

College	Teaching Meets Expectations	Teaching Exceeds Expectations	Scholarship Meets Expectations	Scholarship Exceeds Expectations	Service Meets Expectations	Service Exceeds Expectations
CPS	Meeting each scheduled class for the scheduled period of time, meeting required office hours, engaging in course planning and development, advising major and minor students, improving teaching skills through professional development, carrying a full load.	Receiving an award for teaching, assuming an overload, developing new courses/lab, mentoring students, receiving a teaching-related grant, offering an uncompensated independent study, conducting voluntary supplemental instruction sessions outside of class or office hours, invited as an expert in the field to serve as a guest lecturer, rated "Excellent" or "Exceeding Expectations" for student, peer, and supervisor evaluations.	Membership and participation in professional organizations, publishing a non-peer reviewed article, attending workshops/trainings/conferences, keeping abreast of field through publications and attending professional development related to teaching or research, obtaining the continuing education units as required by the Kentucky Board of Nursing.	Receiving a grant in discipline, publishing a peer-reviewed article, publishing a scholarly book, serving as an editor of a scholarly journal, publishing an article in a scholarly newsletter, developing a new course, serving as a peer reviewer for a professional publication or governmental agency, relevant graduate study, presenting seminars, talks or posters at national conferences, serving as a national officer in a professional organization, receiving a commission, award, or prize of national significance, contributing to a professional organization beyond the expectations of a typical member, winning an award for research, presenting seminars, talks or posters at national conferences, maintaining advanced certification in field of expertise, exceeding mandatory continuing education requirements by at least 10 CEU's, maintaining nursing skills by working in a clinical setting, developing a new course, serving as a peer reviewer for a professional publication or governmental agency, presenting a poster or oral paper at national meeting, serving as a national officer in professional organization, receiving a commission, award, or prize of national significance, contributing to professional organization beyond the expectations of a typical member, winning an award for research, giving invited seminars, talks, posters or artistic presentations, developing and teaching PRAXIS workshops, serving as a certified KTIP supervisor.	Attending and participating in faculty meetings at the unit, division, and University level, attending Commencements and Convocations, serving on at least two committees on the unit, division or University level, participating in recruitment activities.	Serving as a Faculty Senate officer, serving as chair/secretary of a University and /or college committee, serving as an advisor to a student organization, serving as an officer in a community, state, or national organization, assuming departmental responsibilities unrelated to the assigned load, organizing a conference.

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CBCS	Meeting each scheduled class for the scheduled period of time, meeting required office hours, engaging in course planning and development, advising major and minor students, improving teaching skills through professional development, carrying a full load.	Receiving an award for teaching, assuming an overload, developing new courses/lab, mentoring students, receiving a teaching-related grant, offering an uncompensated independent study, conducting voluntary supplemental instruction sessions outside of class or office hours, invited as an expert in the field to serve as a guest lecturer, rated "Excellent" or "Exceeding Expectations" for student, peer, and supervisor evaluations.	Membership and participation in professional organizations, publishing a non-peer reviewed article, attending workshops/trainings/conferences, keeping abreast of field through publications and attending professional development related to teaching or research.	Receiving a grant in discipline, publishing a peer-reviewed article, publishing a scholarly book, serving as an editor of a scholarly journal, publishing an article in a scholarly newsletter, developing a new course, relevant graduate study, serving as a peer reviewer for a professional publication or governmental agency, presenting a poster or oral paper at national meeting, serving as a national officer in professional organization, receiving a commission, award, or prize of national significance, an officer in professional organization, contributing to professional organization beyond the expectations of a typical member, winning an award for research, presenting seminars, talks or posters at national conferences.	Attending and participating in faculty meetings at the unit, division, and University level, attending Commencements and Convocations, serving on at least two committees on the unit, division or University level, participating in recruitment activities.	Serving as a Faculty Senate officer, serving as chair/secretary of a University and /or college committee, serving as an advisor to a student organization, serving as an officer in a community, state, or national organization, assuming departmental responsibilities unrelated to the assigned load, organizing a conference.

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CAFSSS	Meeting each scheduled class for the scheduled period of time, meeting required office hours, engaging in course planning and development, advising major and minor students, improving teaching skills through professional development, carrying a full load or an appropriate split appointment between research and extension activities.	Receiving an award for teaching, assuming an overload, developing new courses/lab, mentoring students, receiving a teaching-related grant, offering an uncompensated independent study, conducting voluntary supplemental instruction sessions outside of class or office hours, invited as an expert in the field to serve as a guest lecturer, rated "Excellent" or "Exceeding Expectations" for student, peer, and supervisor evaluations.	Membership and participation in professional organizations, publishing a non-peer reviewed article, attending workshops/trainings/conferences, keeping abreast of field through publications and attending professional development related to teaching or research.	Receiving a grant in discipline, publishing a peer-reviewed article, publishing a scholarly book, serving as an editor of a scholarly journal, publishing an article in a scholarly newsletter, developing a new course, relevant graduate study, serving as a peer reviewer for a professional publication or governmental agency, presenting a poster or oral paper at national meeting, serving as a national officer in professional organization, receiving a commission, award, or prize of national significance, an officer in professional organization, contributing to professional organization beyond the expectations of a typical member, winning an award for research.	Attending and participating in faculty meetings at the unit, division, and University level, attending Commencements and Convocations, serving on at least two committees on the unit, division or University level, participating in recruitment activities.	Serving as a Faculty Senate officer, serving as chair/secretary of a University and /or college committee, serving as an advisor to a student organization, serving as an officer in a community, state, or national organization, assuming departmental responsibilities unrelated to the assigned load, organizing a conference.

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CAS	Meeting each scheduled class for the scheduled period of time, meeting required office hours, engaging in course planning and development, advising major and minor students, improving teaching skills through professional development, carrying a full load.	Receiving an award for teaching, assuming an overload, developing new courses/lab, mentoring students, receiving a teaching-related grant, offering an uncompensated independent study, conducting voluntary supplemental instruction sessions outside of class or office hours, invited as an expert in the field to serve as a guest lecturer, rated "Excellent" or "Exceeding Expectations" for student, peer, and supervisor evaluations.	Membership and participation in professional organizations, publishing a non-peer reviewed article, attendance at workshops/trainings/conferences, keeping abreast of field through publications and attending professional development related to teaching or research, serve as an adjudicator for a local event, presentation of one full recital or exhibit per academic year for Fine Arts faculty.	Receiving a grant in discipline, publishing a peer-reviewed article, publishing a scholarly book, serving as an editor of a scholarly journal, publishing an article in a scholarly newsletter, developing a new course, relevant graduate study, serving as a peer reviewer for a professional publication or governmental agency, presenting a poster or oral paper at national meeting, serving as a national officer in professional organization, receiving a commission, award, or prize of national significance, an officer in professional organization, contributing to professional organization beyond the expectations of a typical member, winning an award for research, performance or exhibit in a major cultural area outside of Kentucky, guest scholar or conducting engagement at another university, presentation of a clinic or workshop outside of Kentucky, serve as an adjudicator for a regional or national event, solo performance, exhibit or gallery showing of national significance, guest conducting engagement with a nationally recognized professional ensemble, composition performed by a major orchestra, chamber music ensemble, or soloist of national significance, performance, guest conducting, exhibiting engagement with an established orchestra, chamber ensemble, or gallery outside of Kentucky.	Attending and participating in faculty meetings at the unit, division, and University level, attending Commencements and Convocations, serving on at least two committees on the unit, division or University level, participating in recruitment activities.	Serving as a Faculty Senate officer, serving as chair/secretary of a University and /or college committee, serving as an advisor to a student organization, serving as an officer in a community, state, or national organization, assuming departmental responsibilities unrelated to the assigned load, organizing a conference.