

KENTUCKY STATE UNIVERSITY
Regular Meeting of the Board of Regents
9:00 a.m., April 24, 2015
Board Room, Julian M. Carroll Academic Services Building
Frankfort, Kentucky
Karen W. Bearden, Chairman

MINUTES

I. Call to Order:

Chair Karen Bearden called the meeting of the Kentucky State University Board of Regents to order at 9:00 a.m. on April 24, 2015.

II. Roll Call:

Chairperson Bearden asked the Secretary to the Board to conduct the Roll Call:

Regent Mindy Barfield, *Absent*
Regent Karen Bearden, *Present*
Regent Elaine Farris, *Present*
Regent David Guarnieri, *Absent*
Regent Travis Haskins, *Present*
Regent LaVaughn Henry, *Absent*
Regent Ekumene Lysonge, *Present*
Regent Elgie McFayden, *Present*
Regent Syamala H.K. Reddy, *Present at 9:15 a.m.**
Regent Breana Smith, *Present at 9:16 a.m.**
Regent Charles Whitehead, *Present*

Eight Regents were in attendance. A quorum was declared.

III. Opening Remarks:

Chair Bearden welcomed the attendees to the meeting.

IV. Approval of Minutes:

Action: Motion to approve the minutes from the Board of Regents meeting held on January 23, 2015 was made by Regent McFayden and seconded by Regent Haskins. The motion passed, 6-0.*

V. **Committee Reports:**

Academic Affairs:

Regent Bearden presented the Academic Affairs Committee report. Written reports were provided to the Committee prior to the meeting. Regent Bearden requested that Dr. Beverly Downing, Interim Vice President of Academic Affairs discuss the various topics impacting academics at the University.

Dr. Downing advised the Board that the University's Quality Enhancement Plan (QEP) and Fifth-Year report were submitted to the Southern Association of Colleges and Schools (SACS) in March 2015. She also stated that the University's 10-year report is currently being prepared for future submission to SACS.

Dr. Downing discussed her plan to transition developmental education classes to an accelerated model with instructional support. Such support would include faculty members working with students with additional instructional needs before or after class.

Dr. Downing stated that all academic program reviews had been completed. Future reviews will assist in the University's decision-making for consolidating programs, eliminating or expanding programs based upon current career outlook information for students.

The 2009-10 Cohort Plan was addressed during the presentation. Dr. Downing advised that the University would be aggressively working with students within this cohort to increase the number of students in this group towards graduation.

Academic staffing levels were discussed. Dr. Downing advised that the Dean of the University position is expected to be filled and that job descriptions for the current chairs and coordinators would be revised.

Dr. Downing addressed the Time-to-Degree review her office undertook. There was found to be an additional year difference in degree completion of many KSU students. Several variables were attributable to this determination. For example, some students may have their graduation delayed due to being required to take non-credit developmental courses.

A discussion of Integrative Studies (IGS) courses was held. Dr. Downing stated that these courses were a part of the University's core curriculum and that students are required to take three (3) of these courses to complete graduation requirements.

Dr. Downing discussed the diversity of KSU's faculty and advised that it has been difficult to measure KSU's success in attracting and retaining faculty of diverse

backgrounds as there are different classifications pertaining to the determination of diversity. Dr. Downing stated that she had found a survey instrument she believed would actually capture KSU's faculty diversity more accurately. In the meantime, KSU would aggressively seek faculty diversity, but ensuring there is at least one person from a diverse background in the final applicant pool as it is important that KSU faculty reflect the diversity of the student body.

Dr. Mary Spor, Director of Sponsored Programs, provided a summary of the research and grants activity. Dr. Spor stated that KSU is ahead of many universities in acquiring grants. She encouraged increased research by KSU faculty as long as their primary role of teaching had been fulfilled. Further, Dr. Spor suggested that there were some impediments to overcome to increase grant applications.

President Burse proposed a No Fraternization Policy to prohibit romantic or intimate relationships between faculty and staff and KSU students.

Action: Motion to approve the No Fraternization Policy was made by the Academic Affairs Committee. The Committee action required no second. The motion passed 8-0.

Action: Motion to approve the conferral of degrees to students graduating at the May 2015 Commencement was made by the Academic Affairs Committee. The Committee action required no second. The motion passed 8-0.

Student Affairs Committee:

Regent Lysonge presented the Student Affairs Committee report. Written reports were provided to the Committee prior to the meeting.

Dr. Vernell Bennett, Vice President for Student Affairs was requested to provide an overview of the Student Affairs area.

Dr. Bennett stated that the Student Affairs area was focused on reclaiming students from Kentucky to attend KSU. To support this endeavor, Dr. Bennett has developed "Operation Perception Correction" to refocus greater emphasis upon relationships with school district and community college personnel to demonstrate the value and importance of a KSU education.

For the upcoming Fall semester, there were 1,568 applicants admitted from 46 states with a remaining 2,210 applicants with incomplete applications. Those with incomplete application packages are being called daily to encourage the submission of the missing evaluation materials. Generally, incomplete applications were missing transcripts or test scores.

Dr. Bennett is targeting Fall 2015 enrollment of first-time freshman to more than 500 students as every 100 students represents an additional \$1.5 million in revenue to the University.

The Thoroughbred Express, the University's mobile outreach effort will continue visiting sites throughout Kentucky, including stops in Elizabethtown, Cynthiana, Eastern Kentucky and Lexington.

To facilitate greater efficiency in the Student Affairs area, Dr. Bennett is cross-training her personnel during the rest of the academic year. Staff in the One-Stop Shop will be able to assist in the processing of incoming applications, particularly those incomplete applications that require additional contact with applicants.

Dr. Bennett introduced the incoming members of the 2015-16 Student Government Association Executive Board, Ms. Diamond Gordon, President; Brandon Moore, Treasurer and Elijah Mills, Chief Justice.

No action items were reported.

Finance and Administration and Audit Committees:

Regent Bearden presented the Finance and Administration and Audit Committees reports in the absence of Regents Henry and Barfield. Written reports were also provided to the Committee.

Mr. Mikeal Pinkard, Interim Vice President for Finance and Facilities provided an overview of the activities of the Finance area.

Mr. Pinkard stated that his area was reviewing its contracts and working to develop information and metrics regarding succession planning through the Human Resources Department.

Mr. Pinkard reviewed the proposed tuition and fees for the Fiscal Year 2016.

Action: Motion to approve the FY 2016 Tuition and Fee Schedule was made by the Finance and Audit Committee. The Committee action required no second. The motion passed 8-0.

External Relations and Development:

Regent Whitehead presented the External Relations and Development report. A written report was also provided to the Board.

Mr. Max Maxwell, Interim Vice President of External Relations and Development addressed the Board. Mr. Maxwell informed the Board that the "Onward and

Upward" quarterly magazine had been mailed to over 10,000 persons and that his goal was to reduce the number of magazines mailed and instead utilize more cost-effective ways to communicate KSU's message, including greater visibility on the KSU website and social media.

KSU has installed two new billboards in Frankfort to focus greater attention on KSU's Kentucky-focused enrollment outreach.

No action items were reported.

VI. Technology Report:

Ms. Wendy Dixie, Interim Chief Information Officer, provided an update about University Technology services. Ms. Dixie advised the Board that an agreement with Oracle to provide ERP software services had been executed. Ms. Dixie stated that the next step in the process was to share the revised implementation scope of work to potential implementation vendors. Once implementation begins, the University will have dual implementation teams, one to run the new Oracle PeopleSoft system and another to run the current Banner system until the new system is fully implemented. Personnel from the implementation partner will run the PeopleSoft system and current KSU staff will continue to run the Banner system. The implementation partner will develop training and testing protocols for KSU employees to become proficient in learning how to navigate the PeopleSoft system. Ms. Dixie also advised that the current data will be "cleaned-up" in time for the transition to the new PeopleSoft system.

VII. Athletics Update:

Mr. Harry Stinson, Interim Athletic Director, presented an Athletics update. A written report was forwarded to the Board prior to the meeting. Mr. Stinson stated that seven (7) former KSU football players had entered the National Football League (NFL) Draft. As for the upcoming 2015-16 school year, 16 student-athletes have signed National Letters of Intent to enroll at KSU and 15 of these students are from Kentucky.

The Football Team held Spring practices, but the Spring game was cancelled due to weather-related field conditions. The following weekend, KSU would hold open tryouts for the football team for interested students.

The Men's Cross Country team finished in third place at the SIAC Championship and the Women's Cross Country team finished in seventh place at the SIAC Championship.

The Volleyball team finished second in the SIAC Championship. The team was also named West Division Regular Season Champions.

The Women's Basketball Team won 13 consecutive games during the regular season and SIAC Championship play and had their best win-loss record (22-6) since 1997. The team advanced to the semi-finals of the SIAC Championship, but lost that game. The team gained an at-large bid to play in the South Region of the NCAA Tournament as the #7 seed. The game was the third NCAA tournament appearance in KSU history for KSU women's basketball. The team lost the first round game at the NCAA Tournament.

Eleven student-athletes from the Men's Indoor and Women's Indoor/Outdoor Track and Field teams received All-Region Honors. The Golf Team, defending SIAC champions, were currently tied for second place in the SIAC rankings. The Baseball team will host a game against Asbury University at the Whitaker Bank Ball Park in Lexington and will participate in the Conference Championship on April 23-26 in Columbia, South Carolina. The Women's Softball Team is currently ranked first in the SIAC West Division. The team will also participate in the Conference Championship on April 23-25 in Columbia, South Carolina.

Upcoming Football events in September 2015 include football games in Hampton, Virginia and the Indianapolis Circle City Classic. According to Mr. Stinson, KSU's participation in the 2014 Circle City Classic netted the university a profit of \$38,000.

VIII. President's Report:

President Burse announced that Commencement Exercises would be held on May 7, 2015. He also announced that the KSU Student Team won first place in the Alltech competition. The team was developed as a collaboration of the KSU Business School and the College of Agriculture.

President Burse informed the Board that KSU is one of 12 universities participating in the Association of Governing Board's (AGB) work to strengthen HBCU governance and university leadership. President Burse announced that components of the AGB initiative will be in the Board's upcoming retreat in June or July.

Action: Motion to approve a resolution for KSU's participation in the Association for Governing Board's Initiative for Strengthening HBCU Governance and Leadership was made by Regent Lysonge. The motion was seconded by Regent Haskins. The motion passed 8-0.

President Burse stated the Board would be updated on the University's progress towards the development of a new strategic plan, including, where KSU is going and what we need to be, revision of University policies and procedures and the development of the University's budget at the Board Retreat.

IX. Closed Session:

Action: Motion was made to convene a closed session to discuss personnel matters, pending litigation and property acquisition pursuant to the Kentucky Open Meetings Act. The motion was made by Regent Reddy and seconded by Regent Whitehead at 10:48 a.m. The motion passed, 8-0.

The Board discussed pending litigation, property acquisition and personnel matters. The Board took no action in Closed Session.

X. Open Session:

The Board reconvened in Open Session at 12:08 p.m. The Board took no action in Closed Session.

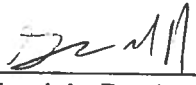
XI. Closing Remarks:

No closing remarks were offered.

XII. Adjournment:

Action: Motion was made by Regent Reddy and seconded by Regent Farris to adjourn the meeting. The motion passed 8-0. The meeting was adjourned at 12:10 p.m.

Submitted by:



Lori A. Davis, Secretary



Karen W. Bearden, Chair

Approved with no corrections

Approved with corrections