

KENTUCKY STATE UNIVERSITY
Regular Meeting of the Board of Regents
1:15 p.m., May 11, 2011
Board Room, Julian M. Carroll Academic Services Building
Frankfort, Kentucky

MINUTES:

I. Call to Order:

Chairperson Laura Douglas called the meeting of the Kentucky State University Board of Regents to order at 1:17 p.m. on May 11, 2011.

II. Opening Remarks:

Chairperson Douglas began the meeting by welcoming attendees to the Board meeting and congratulating President Sias and the staff for a wonderful KSU Gala on April 16, 2011. Chairperson Douglas also congratulated the 2011 KSU graduates. Chairperson Douglas permitted Dr. Sias to introduce a special guest presenter for today's meeting.

III. Special Presentation:

Dr. Sias introduced Mr. Bob King, President of the Kentucky Council on Postsecondary Education (CPE), to offer brief remarks regarding the new statewide 2011-15 Strategic Agenda, *Stronger by Degrees*. Mr. King distributed documents outlining the educational challenges Kentucky continues to face, including, lower educational attainment than most of the nation; the large number of entering college freshmen meeting college readiness standards in 2008-09; difficult fiscal condition of Commonwealth and nation; and low rankings on national measures of economic competitiveness.

Mr. King provided the four areas of focus that CPE has adopted for Kentucky's public postsecondary educational institutions to assist in addressing its educational attainment challenges: 1) College Readiness; 2) Student Success; 3) Research, Economic and Community Development; and 4) Efficiency and Innovation.

According to Mr. King, universities must have rigorous teacher education programs as well as increased and enhances professional development offerings for current teachers. Mr. King also expects that universities will develop programs to further assist elementary and secondary schools to be more successful in identifying student deficiencies and remediating these deficiencies prior to graduation.

At the conclusion of Mr. King's presentation, Dr. Sias thanked Mr. King for the review of the Strategic Agenda and remarked that the CPE plan mirrors the current KSU Strategic Plan and that she expected that both plans would complement each other.

IV. Roll Call:

Chairperson Douglas asked the Secretary to the Board to conduct the roll call:

Regent Banks, *Present*
Regent Barfield, *Present*
Regent Bearden, *Absent*
Regent Conner, *Present*
Regent Douglas, *Present*
Regent Fuller, *Present*
Regent Guarnieri, *Present*
Regent James, *Present*
Regent Reddy, *Absent*
Regent Whitehead, *Present*
Regent Williams, *Present*

Nine Regents were in attendance. A quorum was declared.

V. Approval of Minutes:

Action: Motion to approve the minutes from Board of Regents meeting held on January 28, 2011 was made by Regent Whitehead and seconded by Regent Banks. The motion passed.

VI. President's Report:

President Sias provided updates on various campus initiatives:

KSU SGA Executive Board:

President Sias introduced Mr. Demetrick Coleman, newly elected Student Government Association President. Mr. Coleman introduced the 2011-2012 KSU Student Government Association Executive Board.

- Lauren Dixon, First Vice President
- Riah Williams, Second Vice President
- Ashley Davis, Secretary
- Brittney Wyatt, Treasurer

- Tantaniece Scott, Chief Justice
- Patrick Carrington, Mr. KSU
- Shana McCombs, Miss KSU
- Joseph Franklin, Chief of Staff

KSU Honda All-Star Academic Team:

President Sias introduced the KSU Academic Team members and congratulated the team for placing third out of 48 teams in the *Honda Campus All-Star Competition* this year. The team includes:

- James Lawson Whites, Captain
- Leland Reynolds
- Kendra Joseph
- Joseph Franklin

The team was featured in the *USA Today* newspaper and won \$15,000 for their efforts.

Last year, the KSU Team placed seventh overall. The *Honda Campus All-Star Competition* is an academic competition for teams from Historically-Black Colleges and Universities.

Dr. Sias offered congratulations to Dr. Griskell, Coach and Ms. Bennett, Assistant Coach. Dr. Sias presented Dr. Griskell with a plaque featuring the *USA Today* newsclip.

KTRS Sick Leave Proposal:

Gary Meiseles, Director of Human Resources, presented information about a proposal to discontinue paying accumulated sick leave credit to retiring employees participating in the Kentucky Teachers Retirement System (KTRS). Mr. Meiseles explained that this proposal is being considered to limit the university's outstanding financial liabilities. The proposed change would be effective July 1, 2012. Mr. Meiseles will provide the board with a formal recommendation at a future board meeting.

CPE Diversity Plan:

Dr. Kimberly Holmes, Associate Director of the Land Grant Program, was introduced as the new Associate Vice President for Inclusion and Innovation. Dr. Holmes provided an overview of the draft campus-wide diversity plan and particularly stated that the race and ethnic categories included in the plan are: Hispanic, Black-Non Hispanic, American Indian, Native Hawaiian, Asian and White. She further informed the board that the KSU campus-wide Diversity draft plan was submitted to the Council on Postsecondary Education (CPE) on April 29, 2011, however an updated campus-wide diversity plan will be submitted to the KSU Board of Regents for its review at its July meeting.

KSU Shoe Drive to Save Lives:

Dr. Kimberly Holmes, *Associate Vice President for Inclusion and Innovation and Associate Director of the Land Grant Program*, discussed the KSU Shoe Drive to Save Lives. KSU MBA graduate student, Timothy Brown, Jr. discussed this community-wide effort to collect donated shoes to provide water purification systems for underserved communities internationally. The shoe drive included participation from over 25 public and private agencies and elicited over 2,700 pairs of shoes. The *Frankfort State-Journal* featured an article about Mr. Brown's community service.

Regent James stated that Mr. Brown approached him about Toyota Georgetown's participation in the shoe drive. Toyota Georgetown will participate.

16th Biennial Research Symposium:

KSU participated in presentations during the 16th Biennial Research Symposium hosted by 1890 Research Association. Ten KSU students and 26 KSU scientists participated. KSU students Jacob Watkins and Fred Turner received 3rd Place awards for their oral presentations.

Green to Gold Program:

Dr. Sias discussed the Green-to-Gold program. This program allows students to work on or off-campus to reduce their campus debt. Dr. Sias informed the board that over \$72,750 has been credited to student accounts during the Spring semester.

BANNER Update:

Mr. Whit Whitaker, BANNER Project Manager, provided an update regarding BANNER implementation. Mr. Whitaker reported that most modules are "live" and that the implementation is going well, despite some minor challenges. Mr. Whitaker also reported that the implementation was completed on time and within budget parameters. Dr. Sias thanked Mr. Whitaker and Mr. McDuffie for their excellent work in implementing BANNER.

Enrollment Update:

Dr. Roosevelt Shelton provided a *Powerpoint* presentation of the university's upcoming enrollment projections.

University Housing:

Dr. Sias reported that the university is planning to lease private off-campus apartments to address a projected housing shortage for Fall 2011.

University Budget 2011-12:

Dr. Sias discussed the university's budget process and priorities for the upcoming fiscal year. During the Spring semester, Dr. Sias appointed a campus-wide committee that reviewed the various competing priorities important to the university. The committee collaboratively determined the budget priority recommendations.

Dr. Sias reported that highlights of the University budget recommendation include: a 3% salary increase for employees on October 1, 2011; campus security gate construction to begin July 2011; and transferring \$2.6 million from reserve operating funds to balance budget

AGB Publication: Top Public Policy Issues for Higher Education in 2011 and 2012:

The members of the Board of Regents were presented copies of the AGB Publication for review.

VII. Committee Reports:

Finance and Administration:

Regent James presented the Finance and Administration Committee report. Board members were provided with attachments from this Committee. There were two recommendations for action from this Committee.

Action: Motion was made to approve the Fiscal Year 2012 University Budget Plan. A second was not necessary. The motion passed.

Action: Motion was made to approve of 2011-12 Tuition and Fees rates, including in-state tuition for veterans. A second was not necessary. The motion passed.

Academic Affairs:

On behalf of Regent Bearden, Regent Conner presented the Academic Affairs Committee report. He thanked retiring Interim Provost and Vice President of Academic Affairs, Dr. James Chapman for his outstanding service to the university and wished him well on the occasion of his retirement from the university effective June 30, 2011.

Action: Motion was made to approve a one (1) semester faculty sabbatical leave for Dr. April Fallon for Spring 2012 by Regent Conner. A second was not necessary. The motion passed.

Action: Motion was made by Regent Conner to approve promotion and/or tenure for the following faculty:

- **Kalomo Bailey, *Tenure*, Fine Arts**
- **Danny Collum, *Tenure and Promotion to Associate Professor*, Literature, Languages and Philosophy**
- **Cynthia Shelton, *Tenure and Promotion to Associate Professor*, Whitney Young School**
- **Helen Smith, *Tenure*, Literature, Languages and Philosophy**
- **Joel Jones, *Tenure*, Math/Science**
- **Betty Olinger, *Tenure*, Nursing**
- **Tamara Sluss, *Tenure and Promotion to Associate Professor*, Math/Science**
- **Sunday Obi, *Promotion to Professor*, Education**

A second was not necessary. The motion passed.

Action: Motion was made to approve the conferral of an honorary degree to Ms. Ollie Knight at Commencement on May 14, 2011 by Regent Conner. A second was not necessary. The motion passed.

Action: Motion was made to approve the conferral of degrees upon recommendation of the President and the faculty at the May 14, 2011 Commencement Convocation by Regent Conner. A second was not necessary. The motion passed.

Student Affairs:

Regent Williams presented the Student Affairs Committee report. She provided an update on Student Life Activities, Health Services utilization, Career Placement, Enrollment and Admissions.

Action: Motion was made to approve the KSU Student Residency Appeals process by Regent Williams. A second was not necessary. The motion passed.

External Relations and Development:

Regent Whitehead presented the External Relations and Development report. He provided a summary of the accomplishments of the Offices of Alumni Relations, Public Relations, Information Technology, Auxiliary Enterprises, and Capital Planning, Construction and Facilities. No action items were reported.

Audit Committee:

Regent Barfield presented the Audit Committee report. Regent Barfield stated that the Payroll audit will be deferred until the next Academic Year. Dr. Ralph Kimbrough, Internal Auditor, completed audits in the Office of Continuing and Distance Education and Talent Search. Regent Barfield also noted that there will be an audit of NCAA programs in 2011-12. No action was taken.

VIII. Closed Session:

Action: Motion was made to convene a closed session to discuss personnel matters and pending litigation pursuant to the Kentucky Open Meetings Act. The motion was made by Regent Barfield and seconded by Regent Whitehead. The motion passed.

The Board discussed pending litigation and personnel matters. The Board took no action in Closed Session.

The Board reconvened in Open Session.

IX. Closed Remarks:

Action: Motion was made to authorize Dr. Mary Evans Sias or Mr. Jack L. McNear to serve as agent for Kentucky State University for negotiation and purchase of property within the city of Frankfort within the next 90 days. The motion was made by Regent Barfield and seconded by Regent Whitehead.

X. Adjournment:

Action: Motion was made to adjourn the Board meeting by Regent Barfield and seconded by Regent Whitehead. The motion passed.

The meeting adjourned at 4:11 p.m.

Submitted by:



Lori A. Davis, Secretary
General Counsel

Kentucky State University



Laura M. Douglas, Chair
Board of Regents

Kentucky State University

 X Approved with no corrections
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