

KENTUCKY STATE UNIVERSITY
Regular Meeting of the
Board of Regents
April 26, 2013
1:15 p.m.
Board Room – Academic Services Building
Frankfort, Kentucky

MINUTES – January 25, 2013

The January 25, 2013, meeting of the Kentucky State University Board of Regents opened with President Mary Evans Sias' informing the Board and those present of the auto accident involving Board Secretary Lori Davis enroute to work this morning. She is very lucky, is alert and is being thoroughly examined at the University of Kentucky Hospital. Ms. Jackson will be serving as secretary for this meeting.

Following President Sias, Board Chair Karen Bearden officially called the meeting to order and requested the roll call.

ROLL CALL

Regent Banks, present
Regent Barfield, present
Regent Bearden, present
Regent Conner, present
Regent Franklin, present
Regent Guarnieri, present
Regent Henry, present
Regent Lysonge, present
Regent Reddy, absent
Regent Whitehead, absent
Regent Williams, absent

With eight of eleven regents present, a quorum was declared.

APPROVAL OF MINUTES

Action: Motion for approval of the minutes of the October 26, 2012, meeting of the Board of Regents was made by Regent Henry and seconded by Regent Banks. The motion passed.

PRESIDENT'S REPORT

President Sias began her report by introducing a guest in the audience, Dr. Lisa Rhine, Vice President for Student Affairs at Northern Kentucky University. Dr. Rhine is a member of 2012 Millennium Leadership Institute for AASCU. She is here observing today and was given a warm Thorobred welcome.

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General University Update

Update on CIO Search: Donna Covington, Title III Director, is chairing the search committee. Ms. Covington stated that the position has been posted in higher education literature and magazines. The committee is comprised of Dr. Thierstein, Mr. McDuffie, Dr. Alemayehu, Dr. Obielodan, Joseph Franklin, and Keith Moody, CIO at Lexmark. The committee has met once, reviewed, and ranked the 30 resumes received. The Committee will meet again on February 5 and will rank the candidates in order and make a report to Dr. Sias that either we have a diverse pool of candidates or make a recommendation for the use of a search firm.

President Sias also stated that she and Mr. McDuffie are managing the oversight of the IT area until the CIO is in place. In so doing, Ms. Covington has been assigned with the task of serving as an interface to conduct a regression report and analysis of the IT program (what's outstanding, where are we, what projects do we have, and what's impeding progress).

Athletics: Dr. Denisha Hendricks, Athletics Director, serves as SIAC Representative to the Division II Management Council and also serves on the Sub-Identity Committee for the Management Council (Branding/Marketing), Student Athlete Reinstatement Committee and the Academic Taskforce. In her various roles Dr. Hendricks reviewed with the Board the primary issues effectuating changes in NCAA Division II: Pathway to graduation, progress toward degree, initial eligibility, college transfers, enforcement (ease of burden legislation for compliance officers), health and safety of student athletes (auto accidents, mental health, suicide, substance abuse, etc.) and diversity and inclusion. Dr. Hendricks also recognized Tia Everett featured in Daily Newsletter of the NCAA Convention (4.0 softball student athlete), who serves on the Athlete Advisory Committee and two women basketball players, who received degree completer awards. Over the last five years KSU has received \$67,000 for degree completion awards from the NCAA Division II.

For the Board's information, Dr. Sias stated that the average GPA for Division II students is on average 7% higher than the overall student body; here at KSU our federal graduation rate and GPAs are 15% higher than the general student body (federal graduation rate and GPAs are exclusive of transfer students).

Crisis Management on Campus: Emergency planning is an ongoing concern here on campus. Guns are not allowed on the campus of Kentucky State University, not even in the trunk of your vehicle. The process consists of four areas: preparedness, response, recovery and mitigation. The university plan has been adopted and will consistently be evaluated/updated/adjusted. There is a management team. Each cabinet member has completed the Emergency Preparedness testing, implementation strategy. Everyone on campus will be trained. The emergency notification system is in place and we will be conducting quarterly mock drills and campus-wide training. Dr. Ivory Griskell, Risk Management Director, also stated that there will be a quick reference document (two-three pages) will be distributed campus-wide.

Budget Preparation: President Sias requested that the board please provide to Regent Bearden with the four highest budget priorities/mission critical items for this board. Regent Banks and Regent Franklin were asked to do this for staff and students.

Action Item: Approval of Amendment to Human Resources Policy 30.1 – Partial Day Absences for Exempt Employees: The policy states that “exempt employees absent for a full work days will have their salaries deducted for missing a workday; however, exempt employees may be absent for a partial day without deduction from their salaries. To bring this policy in alignment with an exception allowed for public agency employees, the policy needs to be amended to state that when accrual balances are exhausted, an exempt salary will be deducted for full or partial day absences.

Action Item: Motion for approval of the policy change was made by Regent Henry and seconded by Regent Barfield. The motion passed.

Miscellaneous Items: Dr. Sias informed the Board of several membership changes that she is making relative to national associations and foundations.

Dr. Sias distributed her two-page President’s Report which highlighted some of the recent activities on campus.

Action Item: The Student Affairs Committee recommended the name change of its committee from the Student Affairs Committee to the Student Success and Enrollment Management Committee. It was the consensus of the Board to approve the name change with no objections.

COMMITTEE REPORTS

- External Relations and Development by Regent Bearden in Regent Whitehead’s absence. Regent Bearden stated that received \$685,828 from 258 contributors, with scholarships receiving the largest dedicated portion. Capital campaign funds received total more than \$4 Million. There were no action items before the Committee.
- Regent Henry for the Finance Committee stated that the Committee had no action items before the Committee but the Committee received a very thorough report of the University’s budget and financial position from the Vice President Anita Lockridge. She also reviewed NCAA agreed upon audit procedures and recommendations. FY 2013-14 budget processing is also under way and the budget will be presented to the Board at the April meeting.
- Regent Barfield reporting for the Audit Committee stated that there were no action items. However, the Committee heard from Internal Auditor, Mr. Mark Ferm who reported on the five areas he has been reviewing which include IT, Land Grant, Capital Assets, Payroll, and Travel/Entertainment.
- Regent Bearden reporting for the Academic Affairs Committee stated that Dr. Thierstein used the analogy of changing seasons in the area of academics and higher education – meaning constant change. He also pointed out key accomplishments of faculty and students. What was presented in the Committee report was only a small portion of what goes on, on a daily basis at KSU. KSU students are also having opportunity to engage in meaningful research under the direction of the faculty. There was one action item but the committee did not have a quorum, and therefore, asked the board for approval to move Dr. Charles Bennett (retired professor of 35-years) to faculty emeriti status.

Action Item: Faculty Emeriti Status for Dr. Charles Bennett: The motion was made by Regent Barfield and seconded by Regent Banks that Dr. Charles Bennett be granted faculty emeriti status. The motion passed.

- Regent Bearden also reported on the Student Affairs Committee (henceforth to be the Student Success and Enrollment Management Committee) in the absence of Chair Regent Williams. Dr. Esters provided a detail report in all the areas associated with recruitment and retention of students and general success of our students. Staff has been working diligently to gather the data to evaluate and examine issues historically and reviewing literature for best practices to recruit students who can be successful. We need to ensure that once we get them through the door, we do all that we can do to help them be successful and move through graduation -- KSU – working to create a culture of completion and success for all students.

CLOSED SESSION

Action Item: Motion was made to convene a closed session to discuss individual personnel matters and pending litigation pursuant to the Kentucky Opening Meetings Act. The motion was made by Regent Henry and seconded by Regent Henry. The motion passed.

The Board discussed pending litigation and personnel matters. The Board took no action in Closed Session.

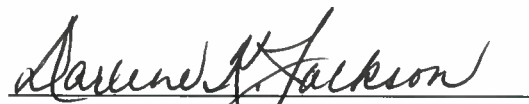
OPEN SESSION

The Board reconvened in Open Session.

ADJOURNMENT

There being no further business before the Board, the meeting adjourned by consensus of the Board.

Submitted by:



Darlene K. Jackson
Acting Secretary
Kentucky State University



Karen W. Bearden, Chair
Board of Regents
Kentucky State University

Approved with no corrections

Approved **with corrections**