



# KENTUCKY STATE UNIVERSITY

## Policies and Regulations

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### **POLICY TITLE:**

**Anti-Hazing**

### **APPLIES TO:**

**Students**  
**Student Organizations**  
**Faculty**  
**Staff**

### **ADMINISTRATIVE AUTHORITY:**

**Vice Provost of Student Affairs**  
**Division of Academic & Student Affairs**

### **APPROVED BY:**

**Kentucky State University Board of Regents**

### **EFFECTIVE DATE:**

**August 8, 2025**

### **NEXT REVIEW DATE:**

**August 8, 2028**

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### **POLICY STATEMENT:**

Kentucky State University (KSU) strictly prohibits hazing in any form by students, student organizations, faculty, or staff. KSU is committed to maintaining an environment of mutual respect and dignity, and to ensuring the safety and well-being of all community members.

The purpose of this policy is to clearly define hazing, explicitly prohibit hazing-related activities, outline consequences for hazing, and establish procedures for reporting, investigating, and adjudicating hazing incidents in compliance with KRS 164.375.

### **DEFINITIONS:**

## **Hazing**

Any reckless or intentional act occurring on or off campus that endangers the mental or physical health, safety, or well-being of any student, or creates a risk of injury, embarrassment, harassment, humiliation, ridicule, or degradation, regardless of consent, willingness, or involvement of the participants. Examples of hazing include, but are not limited to:

- Forced or coerced consumption of alcohol, drugs, food, or any other substance.
- Physical brutality (e.g., whipping, beating, paddling).
- Force participation in humiliating acts or other activities intended to embarrass or degrade.
- Sleep deprivation or forced participation in exhausting physical activities.
- Personal servitude or coercive activities inconsistent with the principles and values of KSU.

## **PROCESS:**

### **Overview**

- All students and student organization must refrain from engaging in any form of hazing.
- Faculty and staff are prohibited from condoning, permitting, or ignoring hazing activities.
- All incidents of hazing must be reported promptly to the Department of Student Affairs or to the KSU Police Department.

### **Reporting Requirements**

- Any student, faculty member, or staff member, who witnesses or has knowledge of hazing must report it immediately to the Department of Student Affairs, the KSU Police Department, or via KSU's anonymous reporting system.
- Reports can be submitted verbally, in writing, or electronically.
- All reports will be treated confidentially to the extent feasible while ensuring thorough investigation and appropriate response.

### **Investigation and Adjudication**

- KSU will promptly investigate all reports of hazing.
- Investigations will be conducted by designated Student Affairs officials and, as necessary, the KSU Police Department.
- Investigations will comport with the Behavioral Code of Conduct.

- Students or student organizations found responsible for hazing will be subject to disciplinary action, which may include suspension or expulsion for individuals and revocation of recognition for student organizations.
- Faculty and staff found responsible for hazing or knowingly allowing hazing activities to occur may face disciplinary action up to and including termination.
- KSU will cooperate fully with law enforcement authorities in cases that involve criminal violations.

### **Education and Training**

- KSU will provide annual training and education to students, student organizations, faculty, and staff about hazing prevention and the consequences of violating this policy.

### **Sanctions and Penalties**

Sanctions imposed by KSU may include, but are not limited to:

- Written reprimand
- Probation
- Suspension
- Expulsion
- Revocation of student organization recognition
- Social suspensions
- Mandatory participation in educational programming

### **REFERENCES AND RELATED MATERIALS:**

- KRS 164.375
- Behavioral Code of Conduct

### **CONTACTS:**

Subject	Office	Telephone	E-mail
Policy Questions	Student Affairs	(502) 597-6283	<a href="mailto:Stephanie.Mayberry@ksu.edu">Stephanie.Mayberry@ksu.edu</a>

### **HISTORY:**

Revision Type	Date of Issuance/Revision	Drafter(s)/Editor(s)
Issued (New Policy)	June 2025	Zach Atwell