

**KENTUCKY STATE UNIVERSITY
REQUEST FOR BID
FOR
EXTERIOR PAINTING SERVICES
RFB 24-007**



*Inspiring Innovation.
Growing Leaders.
Advancing Kentucky.*

Issue Date: May 21, 2024

Closing Date and Time: June 12, 2:00 EDT

**Issued by:
Fran Pinkston
Kentucky State University
Academic Services Building (ASB), Suite 429E
400 East Main Street
Frankfort, KY 40601
502-597-6434
Frances.Pinkston@kysu.edu**

Section 1

Purpose

Kentucky State University is seeking bids from qualified and experienced painting contractors to provide professional painting services for the exterior surfaces of the Julian M. Carroll, Academic Services Building located at 400 East Main Street, Frankfort KY on the main University campus.

The project scope includes wall repair, paint preparation, paint application, and cleanup.

The information and instructions set forth below are designed to solicit responses that will demonstrate your company's capability to satisfy the University's requirements. Each company is requested to submit its most competitive offer.

Section 2

Bid Specifications

SCOPE OF SERVICES

The Service Provider (hereinafter called the "Contractor") shall recognize and perform in accordance with all stated intents, specifications and stipulations contained or referenced. Each bidder shall be responsible for researching the existing conditions and matters that affect the cost or performance of the services. The Contractor shall furnish all labor, equipment, tools, services, skills, etc., required to perform duties outlined in the ensuing contract. The building and campus are open for inspection from 8:00am-4:00pm Monday-Friday to familiarize oneself with measurements and conditions of the subject property. Contact the buyer for additional information if needed.

The intent is to maintain a professional appearance of the property as determined by the University, and the Contractor shall maintain such appearance. Any discrepancies in the understanding of this clause shall be resolved in a manner as determined by the University.

A. Project Description

For the Contractor to properly perform and complete their work, the University will cooperate by providing access to the work areas and any staging, offloading or preparation areas that are required. The Contractor shall be familiar with the University Campus and understand how the existing conditions will affect the work during maintenance services.

The Contractor shall visit and examine the site to become acquainted with the adjacent areas, means of approach to the site and conditions of actual job site. Failure to visit the site or failure to examine all Contract Documents will in no way relieve the Contractor from necessity of furnishing any materials or equipment or performing any work that may be required to complete the work in accordance with the RFB. Neglect of above requirements will not be accepted as reason for delay in the work or additional compensation.

The University shall provide full information regarding all requirements for the Campus, not specifically contained herein, and shall establish and maintain an effective communications system with the Contractor throughout all phases of the Work.

- Location:

Julian M. Carroll Academic Services Building
400 East Main St.
Frankfort, KY 40601

- Scope:

- Exterior painting of exterior surfaces of the Academic Services Building (All exterior surfaces were pressure washed the week of May 1, 2024)
- Repair minor wall cracks, holes, and imperfections
- Thorough cleaning and preparation of all surfaces
- Two-coat application of high-quality, low-VOC paint
- Masking and protection of non-painted surfaces
- Removal of all paint debris and thorough cleanup
- Protection of all lawn, landscape and hardscape that may be in the designated work area.

B Quality Control

Work covered shall be performed by a single firm experienced in commercial painting applications. Subject to approval of the University, the Contractor may subcontract any work to be performed under this Contract. However, the election to subcontract work shall not relieve the Contractor from responsibility or liability which it has assumed under this Contract and the Contractor shall remain liable to the same extent that its liability would attach, as if the work had been performed by the Contractor's own employees.

By submitting the bid, the Contractor certifies as to meeting the following requirements

1. Has access to all necessary equipment and has organizational capacity and technical competence necessary to do the work properly and expeditiously.
2. Has a documented safety program with a history of satisfactory past performance.
3. The Contractor for work under this section shall be licensed by the Commonwealth of Kentucky.
4. Has a record of satisfactorily completing past projects. Criteria which will be considered in determining satisfactory completion of projects by Contractor will include:
 - Completed past contracts in accordance with the Contract Documents.

- Diligently pursued execution of the work and completed past contracts according to established schedules.

C. Sequencing & Scheduling

Services are desired as soon as possible after contract award. Upon acceptance of the Bid and issuance of an approved Purchase Order, the Contractor shall coordinate with the University to arrange a schedule of services and shall continue coordination at intervals set forth by the University. The University shall diligently endeavor to facilitate the Contractor's work by providing reasonable access to all work areas. The University shall facilitate the Contractor's Services program by providing access to the premises during both regular business hours and, as is necessary, at other times so that the Contractor can conduct both regular, scheduled performance and any special service(s). Further, the University shall assure the Contractor of the availability of off-loading and staging areas and other facilities required for the efficient performance of the work.

D. Insurance

Prior to the beginning of the contract, the vendor will furnish Kentucky State University the Certificates of Insurance that show it has and will maintain all insurance protection (including products liability insurance) at the Offeror's expenses as set forth below. The Offeror agrees that required insurance shall not be cancelled or allowed to lapse during the term of any awarded contract without prior written notification to the University.

Minimum liability coverage must be:

Public Liability- Comprehensive General Owners, Landlords and Tenants

Bodily Insurance Liability

Each Person \$1,000,000

Each Occurrence \$1,000,000

Property Damage Liability \$1,000,000

Products Liability

Each Person \$1,000,000

Each Occurrence \$1,000,000

Automobile Liability

Bodily Injury

Each Person \$1,000,000

Each Occurrence \$1,000,000

Personal Injury Liability

Each Person \$1,000,000

Property Damage Liability \$1,000,000

Worker's Compensation Statutory

Employers Liability \$500,000

Kentucky State University must be named as an additional insured in the policy for Comprehensive General Liability. In the event of failure by the contractor to maintain, in force, insurance coverage acceptable to Kentucky State University,

the University will have the right to terminate the Contract immediately upon written notice to the Vendor. Copies of Insurance Certificates are to be furnished to the KSU Purchasing Department. Modification of this requirement must be requested in writing with supporting statements, prior to the time of the proposal submission.

The certificate of insurance shall name Kentucky State University and the Board of Regents as additional insured in the Description of Operations section of the Certificate of Insurance:

Kentucky State University
Kentucky State University Board of Regents
400 East Main Street
Frankfort, KY 40601

Section 3

Purpose

The purpose of this solicitation is to request vendor responses in order to provide the requested services under contract to the University as needed.

Section 4

General

This solicitation specifies requested items. It is not the intention of this solicitation to eliminate vendors or manufacturers of similar or equal equipment of the types specified. It should be noted, however, that these requested items are written around specific needs of Kentucky State University. The University reserves the right to consider bids non-responsive if they do not comply with the specifications contained herein.

Section 5

Initial Contract Period

The contract established from this solicitation shall be for the initial period of the date of contract award through June 30, 2024.

Section 6

Renewal Clause – Optional Renewal Period

Not applicable.

Section 7

Exceptions to Specifications

Vendors are cautioned that changes made to the solicitation other than in the designated fields for response shall render the response invalid and result in a non-responsive bid. Otherwise, it will be considered that items/services offered are in strict compliance with these specifications, and the successful bidder shall be held responsible for delivering materials/services that meet these specifications. Any exceptions shall be marked as such within the body of the bid and explained on a separate page. The University is not bound to accept any exceptions.

Section 8

Alternate Brands/Specifications

Unless otherwise specified, brands and specifications referenced in this solicitation are meant to establish a minimum standard of quality only. Bidders may bid brands/ specifications they

consider to be equal by specifying the brand(s)/specifications and inserting the brand name(s), model number(s), etc. on which they are bidding. Bids offering “equal” products/specifications will be considered for award if such products are clearly identified in the bid and are determined by Kentucky State University to meet or exceed fully the minimum essential specifications and salient characteristics referenced in the Solicitation. Bids that contain products/specifications that fail to meet the minimum essential requirements shall be deemed non-responsive. Bidders who propose alternate brands/specifications should enclose descriptive literature with their bids so that the equality can be verified. Failure to enclose sufficient literature may result in a non-responsive bid. If the brands are not changed, the contract will be written accordingly, and the successful bidder shall be required to deliver the brands/specifications stated in the solicitation.

Section 9
Recycle Requirements

Prospective bidders are required to comply with Recycle Requirements for the purchase of goods, supplies, equipment, materials and printing with a minimum recycled content to the extent practicable per 200 KAR 5:330.

Section 10
Acknowledgment of Addenda

It is the vendor's responsibility to check the web site for any modifications to this solicitation. Electronic Bid submittal is the vendor's agreement to be bound by the terms of all addenda issued.

Section 11
Entities to be served

This contract shall be for use by Kentucky State University.

A contract resulting from this solicitation, with the consent of Kentucky State University and the vendor, may be offered to other entities requiring the product(s) or service(s).

Section 12
Solicitation Submission Requirements

A. Disposition of Proposals

All proposals become the property of Kentucky State University. The successful proposal shall be incorporated into the resulting contract by reference.

B. Rules for Withdrawal of Proposals

Prior to the date specified for receipt of offers, a submitted proposal may be withdrawn by submitting a signed written request for its withdrawal to the Purchasing Director.

C. Submission of RFB Response

Each qualified vendor shall submit only one (1) proposal. Alternate proposals shall not be allowed. Failure to submit as specified shall result in a non-responsive proposal.

Any Addenda or instructions issued by the Purchasing Department prior to the proposal deadline shall become a part of this RFB. Such addenda shall be acknowledged in the Proposal. No instructions or changes shall be binding unless documented by a properly issued addendum. It is the vendor's responsibility to check the web site for any modifications to this solicitation.

Bidders are cautioned to allow adequate delivery time to ensure timely delivery of bid proposals. Late bid proposals are ineligible for consideration.

D. Format and Submission of RFB Response

Proposals shall be submitted to the contact listed on the cover page of the RFB. Proposals shall be submitted by the RFB Closing Date and Time (both are identified on the cover page of this RFB).

**ANY PROPOSAL RECEIVED AFTER THE CLOSING DATE AND TIME
SHALL BE REJECTED.**

The outside cover of the package containing price proposal shall be marked:

**RFB 24-007
EXTERIOR PAINTING SERVICES
BID RESPONSE
VENDOR NAME
CLOSING DATE AND TIME**

All price proposals must be received no later than the closing date and time listed on the cover page of this RFB. All price proposals shall remain valid for a minimum of six (6) months after the proposal due date.

The Vendor shall submit the following as part of the RFB response:

1. The completed Cost Form – The vendor should follow any instructions on the Cost Form (See Attachment B). Cost proposals shall not be accepted unless they are submitted using the Cost Form.
2. The signed Affidavit (Attachment C)
3. Proof of Insurance

Kentucky State University is exempt from paying sales or use taxes, except on those items and/or purchase transactions that are specifically exempted by law.

Costs for developing the proposals are solely the responsibility of the offerors.

A proposal shall not be considered for award if the price in the proposal was not arrived at independently without collusion, consultation, communication, or agreement as to any matter relating to such prices with any other offeror or with any competitor. In addition, the offeror is prohibited from making multiple proposals in a different form.

Proposal shall be submitted to:

**Fran Pinkston
Kentucky State University
Academic Services Building (ASB), Suite 429E
400 East Main Street
Frankfort, KY 40601**

Please note: All mail/packages delivered by USPS, UPS, FedEx and other delivery services are received at a central repository and may not be delivered to the recipient immediately. For this reason, hand delivery or delivery prior to the day of bid closing are recommended.

Section 13

Method of Award

Best Value – Ranking Approach

Kentucky State University intends to award a contract to the vendor, whose offer, conforming to the solicitation, is the most advantageous based on "best value" for all products, services, and requirements contained herein.

An evaluation committee, or a designated individual, will evaluate the information provided by the vendor in response to the established measurable criteria contained in the solicitation.

MEASURABLE CRITERIA	
Price	90 Points
Delivery	10 Points
TOTAL POINTS	100 Points

Each vendor is responsible for submitting all relevant, factual, and correct information with their offer to enable the evaluator(s) to afford each vendor the maximum score based on the available data submitted by the Vendor.

A bidder shall submit one (1) response to a solicitation and shall not propose more than one (1) price for each item listed in the solicitation, except for requested tier pricing. Multiple or alternate bids offering more than one (1) bid price in total or by line item shall be rejected.

Vendors responding with the minimum Best Value requirements in this solicitation shall not be credited with Best Value points. Vendors responding with greater than the minimum requirements shall receive Best Value points. Failure to provide adequate information will impact the evaluated points awarded to the vendor.

A. PRICE (90 Points)

The bidder with the lowest Price receives the maximum score. The bidder with the next lowest Price receives points by dividing the lowest Price by the next lowest price and multiplying that percentage by the available points. For example, 90 points is allocated to the lowest Price criteria for this procurement, bidder "A" bids \$3.00 as the lowest bidder and receives the maximum 90 points ($\$3.00 / \$3.00 = 1.00 \times 90 = 90$). Assume bidder "B" is the next lowest bidder at \$4.00, then "B" receives 67.5 points ($\$3.00 / \$4.00 = .75 \times 90 = 67.5$).

B. DELIVERY (10 Points)

Vendor with the shortest completion date will receive maximum points, all other vendors shall receive points based on number of days relative to shortest completion time.

(Example, the quickest vendor submits a 30-day delivery/completion and receives 10 points, next vendor offers 45-day delivery/completion. $30/45 = 66.67\%$ receiving 6.67 points.

Best Value scoring is subject to Reciprocal preference for Kentucky resident bidders (KAR 200 5:410).

KRS 45A.490 Definitions for KRS 45A.490 to 45A.494. As used in KRS 45A.490 to 45A.494: (1) "Contract" means any agreement of a public agency, including grants and orders, for the purchase or disposal of supplies, services, construction, or any other item; and (2) "Public agency" has the same meaning as in KRS 61.805.

Past Vendor Performance related to past or current contracts with Kentucky State University may be considered in the award of this Contract. Vendors with a record of deficient performance in the last twelve (12) months may be found non-responsive and ineligible for award.

Section 14

Tax Exempt Status

Do not include Federal Excise Tax, Kentucky Sales or Use Tax in prices quoted in response to this solicitation.

Section 15

Vendor Terms and Conditions

Solicitation or quotation forms that include terms and conditions not in conformity with the terms and conditions of this solicitation or the Statutes of the Commonwealth of Kentucky may be deemed non-responsive. Kentucky State University shall not be bound by any part(s) of the bidder's response to this solicitation that contains information, options, conditions, terms, or prices neither requested nor required in the solicitation. In the event of any conflicts between the specifications, terms and conditions indicated by Kentucky State University and those indicated by the contractor, those of Kentucky State University take precedence. The contract supersedes all bids or other prior agreements, oral or written, and all other communications between the parties relating to this subject.

Section 16

Post Contract Agreements

The resulting contract shall constitute the entire agreement between Kentucky State University and awarded contractor. The University shall not be required to enter into nor sign further agreements, leases, company orders or other documents to complete or initiate the terms of a contract resulting from this solicitation or offer. Any such documents so obtained will be nonbinding on the University and will be cause for breach of contract.

Section 17

Quantity Basis of Contract – Estimated Quantities

This solicitation is for a one-time purchase. This section is not applicable.

Section 18

Cancellation Clause – 30 Day Notice

Kentucky State University may cancel the contract established from this solicitation by giving written notice thirty (30) days prior to effective cancellation date. In the event such action is taken, the contract shall be null and void upon receipt of a Notification of Contract Cancellation from Kentucky State University canceling the contract.

Section 19

Service Performance

All services performed under this contract, if applicable, shall be in accordance with the terms and provisions of the contract. It will be the University's responsibility to ensure that such services rendered are performed and are acceptable. The relationship between the University and the Contractor is that of client and independent contractor. No agent, employee, or servant of the contractor or any of its subcontractors shall be or shall be deemed to be an employee, agent, or servant of Kentucky State University for any reason.

The contractor will be solely and entirely responsible for its acts and the acts of its agents, employees, servants, and subcontractors during the performance of this contract. Major deviations of services performed will not be made without the written approval of Kentucky State University. Problems that arise under any aspect of performance should first be resolved between the vendor and the University main point of contact for day-to-day operations. Either party should refer in writing any such problems and/or disagreements that cannot be resolved to Kentucky State University General Counsel for settlement.

Section 20

Addition or Deletion of Items or Services

Kentucky State University reserves the right to add new and similar items, with the consent of the vendor, to any contract awarded from this solicitation. Kentucky State University will issue a contract Amendment to effect this change. Until the vendor receives a contract Amendment, they shall not accept Delivery Orders referencing such items or services.

Section 21

Agreement between Parties

By submitting a bid, the bidder acknowledges and agrees to be bound by the terms and conditions of the solicitation. The bidder agrees that a resulting contract is the complete and exclusive statement of the agreement between the parties, which supersedes all prior agreements, oral or written, and all other communications between the parties relating to the subject matter of this solicitation.

It is further agreed between the parties that any valid modification of the contractual agreement must be formalized by issuance of a Contract Modification from Kentucky State University. Purchase or Sales Agreements, supplied by the bidder making an offer, in reply to the solicitation, will not be accepted. The only terms and conditions acceptable to Kentucky State University are as outlined in the solicitation. Bids not conforming will be considered as non-responsive.

Section 22

Governmental Restrictions

In the event any Governmental restrictions may be imposed which would necessitate alteration of the material, quality, workmanship, or performance of the items offered on this proposal prior to delivery, it shall be the responsibility of the successful bidder to notify the Kentucky State University in writing, indicating the specific regulation which requires such alterations. Kentucky State University reserves the right to accept any such alterations, including any subsequent price adjustments, or to cancel the contract.

Section 23

Payments

The vendor shall be paid, upon the submission of proper invoices, at the prices stipulated for the supplies delivered and accepted, or services rendered. Unless otherwise specified, payment will not be made for partial deliveries accepted. Payments will be made within thirty (30) working days after receipt of goods or a vendor's invoice in accordance with KRS 45.453 and KRS 45.454.

**Section 24
Inspection**

All supplies, equipment and services shall be subject to inspection or tests by Kentucky State University prior to acceptance. In the event supplies, equipment or services are defective in material or workmanship or otherwise not in conformity with specified requirements, the University shall have the right to reject the items or services or require acceptable correction at the vendor's expense.

**Section 25
Inquiries**

All questions shall be submitted in writing by June 3, 2024, by 4:30 PM ET to the Kentucky State University Purchasing Director listed below. No questions shall be accepted after the date(s) listed unless the question(s) is considered material to the procurement. The University shall respond to salient questions in writing by issuing an addendum to the solicitation. The addendum shall be posted to the Kentucky State University public website. **SUBMIT QUESTIONS ON ATTACHMENT B – VENDORS' QUESTION FORM**

Sole Point of Contact

The Kentucky State University buyer listed below shall be the sole point of contact throughout the procurement process. All communications, oral and written (regular, express, or electronic mail), concerning this procurement shall be addressed to:

**Kentucky State University Purchasing Department
Fran Pinkston
Finance and Administration
Purchasing Department
400 East Main Street
Carroll Academic Services Building, Suite 429C
Frankfort, KY 40601
(502) 597-6434
Frances.Pinkston@kysu.edu**

Restrictions on Communications

From the issue date of this solicitation until a contractor(s) is selected and the selection is announced, offerors are not allowed to communicate with any Kentucky State University concerning this solicitation except: The Kentucky State University Purchasing Director cited in this solicitation via written questions submitted to the Purchasing Director.

Potential bidders should clearly understand that any verbal representatives made or assumed to be made during any oral discussions held between representatives of

potential bidders and any Kentucky State University employee or official are not binding on the University. For violation of this provision, Kentucky State University shall reserve the right to disqualify the bid/proposal.

Section 26

Subcontracts

The contractor is not permitted to make subcontract(s) with any other party for furnishing any of the work or services herein. The contractor shall be solely responsible for performance of the entire contract

Section 27

Federal Tax-Exempt Purchases by Kentucky State University

Contracts Direct with Manufacturer: In the event a manufacturer bids direct and is awarded a contract, Kentucky State University shall request the contractor to furnish evidence of registration with the U.S. Internal Revenue Service. This registration shall be in accordance with the "Temporary Rules, 1958 Excise Tax Act". After such registration, individual Excise Tax Exemption Certificates are not necessary on each individual order issued against the contract by Kentucky State University. Therefore, quoted prices must be exclusive of Federal Excise Taxes.

Contract With Other Than Manufacturer: If successful bidder is other than the manufacturer, Kentucky State University will furnish a Tax Exemption Certificate with each individual order issued against this contract. Therefore, quoted prices must be exclusive of Federal Excise Taxes.

Section 28

EEO Requirements

The Equal Employment Opportunity Act of 1978 applies to Kentucky State University projects with an estimated value exceeding \$500,000. The contractor shall comply with all terms and conditions of the Act.

Section 29

Governing Law

This contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. Any action brought against Kentucky State University on the contract, including but not limited to actions either for breach of contract or for enforcement of the contract, shall be brought in Franklin Circuit Court, Franklin County, Kentucky in accordance with KRS 45A.245.

Section 30

Protest

The Vice President of Finance and Business Administration, or his designee, shall have authority to determine protests and other controversies of actual or prospective offerors in connection with the solicitations or selection for award of a contract.

Protest Procedure

Any actual or prospective bidder, offeror, or contractor who is aggrieved in connection with the solicitation or selection for award of a contract by Kentucky State University, may file Protest via Certified Mail with the Vice President for Finance & Business Administration within two calendar weeks after such aggrieved person knows or should have known the facts giving rise thereto. All protests must be in writing and must use the phrase "Bid Protest" in the letter. The Vice President shall review all facts presented and render a determination in writing promptly to the aggrieved person. The decision shall be the final action on behalf of the University.

Section 31

Access to Records

Kentucky State University certifies that it is in compliance with the provisions of KRS 45A.695, "Access to contractor's books, documents, papers, records, or other evidence directly pertinent to the contract."

The Contractor, as defined in KRS 45A.030, agrees that Kentucky State University shall have access to any books, documents, papers, records, or other evidence, which are directly pertinent to this agreement for the purpose of financial audit or program review. The Contractor also recognizes that any books, documents, papers, records, or other evidence, received during a financial audit or program review shall be subject to the Kentucky Open Records Act, KRS 61.870 to 61.884.

Records and other prequalification information confidentially disclosed as part of the bid process shall not be deemed as directly pertinent to the agreement and shall be exempt from disclosure as provided in KRS 61.878(1)(c).

Section 32

Registration with the Secretary of State by a Foreign Entity

Pursuant to KRS 45A.480(1)(b), an agency, department, office, or political subdivision of the Commonwealth of Kentucky shall not award a state contract to a person that is a foreign entity required by KRS 14A.9-010: to obtain a certificate of authority to transact business in the Commonwealth ("certificate") from the Secretary of State under KRS 14A.9-030: <https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=40424> therefore, foreign entities should submit a copy of their certificate with their solicitation response. If the foreign entity is not required to obtain a certificate as provided in KRS 14A.9-010:

<https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=44318>, the foreign entity should identify the applicable exception in its solicitation response.

Foreign entity is defined within KRS 14A.1-070:

<https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=50474>

Businesses can register with the Secretary of State at: <https://www.sos.ky.gov/bus/business-filings/OnlineServices/Pages/default.aspx>

Section 33

Accessibility

Vendor hereby warrants that the products or services to be provided under this contract comply with the accessibility requirements of section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794d), and its implementing regulations set forth at Title 36, Code of Federal Regulations, part 1194. Vendor further warrants that the products or services to be provided

under this contract comply with existing federal standards established under Section 255 of the Federal Telecommunications Act of 1996 (47 U.S.C. § 255), and its implementing regulations set forth at Title 36, Code of Federal Regulations, part 1193, to the extent the vendor's products or services may be covered by that act. Vendor agrees to promptly respond to and resolve any complaint regarding accessibility of its products or services which is brought to its attention.

Section 34

Funding Limitations

If any or all responses received exceed the amount of funding available, Kentucky State University reserves the right to cancel this RFB.

Section 35

Provisions for Termination of the Contract

Any contract resulting from this solicitation shall be subject to the termination provisions set forth in 200 KAR 5:312.

Section 36

Disclosure of Violation of Statutes

Pursuant to KRS 45A.485, contractors are required to reveal final determinations of violation of certain statutes incurred within the last five (5) years and be in continuous compliance with those statutes during the contract. Where applicable, the vendor is required to complete and submit Report of Prior Violations of Tax and Employment Laws.

Section 37

Discrimination

(Effective April 8, 2015) Discrimination (because of race, religion, color, national origin, sex, sexual orientation, gender identity, age, or disability) is prohibited. This section applies only to contracts utilizing federal funds, in whole or in part. During the performance of this contract, the contractor agrees as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, religion, color, national origin, sex, sexual orientation, gender identity, or age. The contractor further agrees to comply with the provisions of the Americans with Disabilities Act (ADA), Public Law 101-336, and applicable federal regulations relating thereto prohibiting discrimination against otherwise qualified disabled individuals under any program or activity. The contractor agrees to provide, upon request, needed reasonable accommodations. The contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, religion, color, national origin, sex, sexual orientation, gender identity, age, or disability. Such action shall include, but not be limited to the following; employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensations; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause.
2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability.

3. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the said labor union or workers' representative of the contractor's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The contractor will take such action with respect to any subcontract or purchase order as the University may direct as a means of enforcing such provisions, including sanctions for noncompliance.
4. The contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965 as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.
5. The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, as amended, and by the rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.
6. In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be cancelled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further government contracts or federally-assisted construction contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, as amended, and such other sanctions may be imposed and remedies invoked as provided in or as otherwise provided by law.
7. The contractor will include the provisions of paragraphs (1) through (7) of section 202 of Executive Order 11246 in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor, issued pursuant to section 204 of Executive Order No. 11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions including sanctions for noncompliance; provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

Section 38

ALL PROVISIONS OF THIS SOLICITATION (RFB 24-007) SHALL BE PART OF ANY RESULTING CONTRACT.

Attachments

Attachment A – Signed Affidavit

Attachment B – Question and Answer Form

Attachment C – Cost Form