

Kentucky State University  
Staff Senate Minutes

Tuesday, March 9, 2021  
2:00 p.m.-2:30 p.m.

Attendees

Present: Jasmin Thurman, Chandee Felder, Barbara Hayes, Donna Carter, Danielle Barber, Louis Milligan, Ashley Abshire, Nathan Cochran, Travis Haskins, Elise Borne, Delandual Conwell, Jim Dodds, Ed Fields, Samantha Combest

Absent: Jamar Simmons (excused), Jim Dodds (excused), Yolanda Benson (unexcused)

Staff Present: Christina Jones, Deanna Brown, Andy Ong, Sonia Sanders, Dave Crowe, Tia Spence Gigger, Lauren Graves, Dr. Betty H. Olinger, Michael DeCourcy

Item	Discussion	Decision/Proposal
1. Roll Call	Roll was taken by President Jasmin Thurman; attendees are listed above.	
2. Adoption of Agenda	Motion to approve the agenda for the March 9, 2021 Staff Senate Meeting agenda	<ul style="list-style-type: none"> <li>Unanimously approved</li> </ul>
3. Approval of Minutes	Motion to approve February 9 Staff Senate Meeting minutes.	<ul style="list-style-type: none"> <li>These will be approved at the April 2021 Meeting.</li> </ul>
4. Opening Remarks	President Jasmin Thurman thanked everyone who attended.	
5. Regent Report from March 4 Meeting	<ul style="list-style-type: none"> <li>Cupcake and coffee event coming up soon</li> <li>Food Drive Coming up               <ul style="list-style-type: none"> <li>Looking for place to store food</li> </ul> </li> <li>Food Service Thorodash</li> <li>Pathways to Promotion               <ul style="list-style-type: none"> <li>Staff gets opportunity to see job postings before they are posted publically.</li> </ul> </li> </ul>	
6. Staff Senate Committee Updates	<ul style="list-style-type: none"> <li><b>Outreach Committee</b> <ul style="list-style-type: none"> <li>Fill van Event                   <ul style="list-style-type: none"> <li>Flyer is done. It needs to go out by the end of the week.</li> <li>Due to snow, the official start date is March 15.</li> <li>Food will be collected 11AM – 1PM</li> </ul> </li> </ul> </li> </ul>	<p>If anyone is interested in volunteer for the fill the van event, email Louis.</p> <p>Jack will email Louis to let him know volunteer dates</p>

	<ul style="list-style-type: none"> <li>+ Jasmin will volunteer Monday through Friday 11AM – 12 Noon;</li> <li>+ Deanna Brown will volunteer Wednesday, March 17 and Thursday, March 18, Monday, March 22 and Thursday, March 24. 12 Noon – 1PM</li> </ul> <ul style="list-style-type: none"> <li>• <b>Staff Morale Committee</b> <ul style="list-style-type: none"> <li>- Staff Morale Meeting will meet with Jasmin after meeting</li> </ul> </li> <li>• <b>Staff Relations Committee</b> <ul style="list-style-type: none"> <li>- Thorodash will start in August. <ul style="list-style-type: none"> <li>+ Had meeting with Sodexo</li> <li>+ Gail needs to be invited</li> <li>+ Dr. Stratton has been brought in from the School of Business to handle the delivery side of this.</li> </ul> </li> <li>- Pathways to Promotion <ul style="list-style-type: none"> <li>+ Currently KSU doesn't have this. This needs to be figured out.</li> <li>+ We need to make sure KSU has opportunities for advancement. Currently, many KSU employees feel they don't have opportunities to move up. Many of the employees who took the V-SIP did so because of this.</li> <li>+ Feedback also needs to be given to employees when position are not awarded to them. We could also offer classes as well.</li> <li>+ We also need to look at preparing and building our current employees.</li> </ul> </li> <li>- Priority Parking for KSU Employee of the month <ul style="list-style-type: none"> <li>+ This is still being worked on.</li> </ul> </li> <li>- Money for recruiting students <ul style="list-style-type: none"> <li>+ This is still being worked on.</li> </ul> </li> </ul> </li> </ul>	<p>Title III has a Professional Development Fund for its employees. All KSU employees are eligible for this. Announcements will be sent out soon.</p>
7. Announcements	<ul style="list-style-type: none"> <li>• Franklin County Health Department is offering the Johnson &amp; Johnson Vaccine to KSU employees.</li> <li>• Sick Leave Sharing: 1120 Hours have been donated. Announcements for this will go out in January and in July.</li> </ul>	
9. Adjournment	<ul style="list-style-type: none"> <li>• Move to adjourn the March 9, 2021 Staff Senate Meeting</li> </ul>	<ul style="list-style-type: none"> <li>• Unanimously approved</li> </ul>

