

Kentucky State University  
Staff Senate Minutes

Wednesday, February 12, 2020

Attendees		
Jasmin Thurman, Jack Lee Wollman, Jr., Katy Doyle, Louis Milligan, Barbara Hayes, Alison Jackson, Danielle Barber, Donna Carter, Travis Haskins		
Absent: Elise Borne (excused), Jim Dodds (excused), Jayson Ameer Rasheed (excused), Yolanda Benson (excused),		
1. Call to Order:	2:06PM	<ul style="list-style-type: none"> <li>Called by Jasmin L. Thurman</li> </ul>
Item	Discussion	Decision/Proposal
2. Roll Call		<ul style="list-style-type: none"> <li>Roll Call was taken by Jack Lee Wollman, Jr.</li> </ul>
3. Adoption of Agenda	<ul style="list-style-type: none"> <li>For future meetings, if there is something that needs to be added, please let Jasmin know. It can be added up till the day of a scheduled meeting. Five-day rule no longer applies.</li> </ul>	<ul style="list-style-type: none"> <li>Unanimously Approved</li> </ul>
4. Opening Remarks	<ul style="list-style-type: none"> <li>Meeting with President has been cancelled. It's supposed to be the third Tuesday of each month. Next meeting will be on February 18, 2020.</li> </ul>	
5. Approval of December 2019 and January 2020 Meeting Minutes		<ul style="list-style-type: none"> <li>Unanimously Approved December 2019 Meeting Minutes</li> <li>Unanimously Approved January 2020 Meeting Minutes</li> </ul>
6. Staff Appreciation Basketball Event	<ul style="list-style-type: none"> <li>"Hot mess"</li> <li>It should not be assumed people should show up unless they actually commit. The expectation was not made clear.</li> <li>Not our responsibility to work games. This is up to Athletics.</li> <li>More staff senate needed to show up to this.</li> <li>Not organized very well. No campus announcement went out for this event.</li> </ul>	<ul style="list-style-type: none"> <li>Next meeting, Outreach committee will oversee this.</li> </ul>

	<ul style="list-style-type: none"> <li>• Lack of communication. If help is needed, ask.</li> <li>• Suggest: next event have Staff Senate Table with flyers, sign-up sheet, Kentucky State University, etc.</li> </ul>	
7. March Staff Senate Meeting	<ul style="list-style-type: none"> <li>• Meeting has been moved to March 17, 1:30PM at the Coop Building. St. Patrick's Day</li> </ul>	<ul style="list-style-type: none"> <li>• All Staff Senate wear something green.</li> <li>• Alison will update flyer to Jack and Jasmin to distribute.</li> </ul>
8. Outreach Committee Meeting	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> Meeting. Went Well.</li> <li>• Elise, Jack, and Louis attended this meeting.</li> <li>• Encourage everyone to pick a staff person for the Thorobred Recognition. Our goal is to flood this so Breds Office has a good selection to choose from.</li> <li>• Elise will reach out to Michael DeCoursey about Outreach Projects.</li> <li>• Campus wide email blasts has to go through EVP Stamps.</li> <li>• Possible paper invitations for everyone on campus.</li> </ul>	<ul style="list-style-type: none"> <li>• Louis will speak with Bred's Office to see if anyone is interested in joining the outreach committee.</li> </ul>
9. November Election	<ul style="list-style-type: none"> <li>• First Tuesday in November</li> <li>• Election has to go through Brand Identity</li> </ul>	
10. Sick Leave Proposal	<ul style="list-style-type: none"> <li>• Every institution except us has a sick leave policy where employees can donate sick time</li> <li>• Currently, KSU has short term and long term disability. If an employee receives this, they only get 60% of pay.</li> <li>• Keeping long term and short term will still be an option but it will be employee pay.</li> <li>• Six-week limit. Have to be out for five consecutive days before you qualify. All hours have to be exhausted first.</li> <li>• Employees have to have to maintain a minimum of 75 hours before donating.</li> <li>• Morehead's model is being used.</li> <li>• One complication: This also affects faculty as well.</li> <li>• University Benefit: Reducing liability on books.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

11. Closing	<ul style="list-style-type: none"><li>•</li></ul>	
12. Adjournment	<ul style="list-style-type: none"><li>• 3:08PM</li></ul>	