

KENTUCKY STATE UNIVERSITY

SCHOOL OF NURSING STRATEGIC PLAN
2025-2028



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- This document provides a concise summary of the future direction for the School of Nursing program for the next three years from July 1, 2025 – June 30, 2028.

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- Mission Statement
- The mission of the School of Nursing is to promote the health and well-being of all people through committed excellence to high-quality nursing education in the preparation of well-rounded, clinically competent, responsible and caring nurses — who will become — integral members of the nursing profession, active contributors to the global health agenda and improvement of the human condition, effective managers and leaders for health care, and consumers of nursing research.

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- Vision
- Lead advancements in health care and nursing that transform the health sciences landscape within Kentucky, the nation and the world through our innovative contributions to and sustained engagement in nursing education, practice, scholarship, and service.

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- Core Values
- Caring, Integrity, Human Dignity, Autonomy, Excellence, Altruism, Communication and Collaboration, [responsibility] Life-Long Learning, Student-Centered Learning – are critical to fostering a culture of excellence in nursing.

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- Strategic Focus Area:
Education



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- Goal One: Deliver exceptional academic program by:
 - 1.1: Recruiting high quality students
 - 1.2: Enhancing learning through the innovative use of simulation and web-based technology.
 - 1.3: Continuing the evolution of curriculum to meet demands of practice.
 - 1.4: Providing student advising to provide academic and career guidance.
 - 1.5: Developing retention strategies for all students.

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- Goal Two: Prepare nurse graduates who will lead the transformation of healthcare by:
 - 2.1: Systematically assessing all program (existing and proposed) to ensure relevance, quality, and sustainability.
 - 2.2: Creating and engaging student-centered learning environment.
 - 2.3: Providing funding and resources for faculty to advance the scholarship of teaching and learning.
 - 2.4: Promote undergraduate and graduate student research and learning.
 - 2.5: Fostering collaborative learning, research and service across the university and within community partners.

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- Strategic Focus Area:
Enhance outreach and engagement



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- Goal Three: Enhance the impact of the School of Nursing programs and resources by.
 - 3.1: Enhancing visibility of the School of Nursing faculty and students.
 - 3.2: Strengthening community relationships.
 - 3.3: Identifying and tracking outreach activities of the School of Nursing
 - 3.4: Expanding engagement with alumni beginning with graduation.

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- Strategic Focus Area:
People and Environment



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- Goal Four: Become a recognized employer
 - 4.1: Providing professional development, mentoring and career advancement opportunities.
 - 4.2: Continuing to build a respectable and supportive environment that is collaborative and advances working together.
 - 4.3: Recruiting and retaining outstanding faculty, staff, and students.

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- Goal Five: Strengthen operational effectiveness and support for the people and environment of the School of Nursing.
 - 5.1: Establishing an effective organizational structure.
 - 5.2: Assuring a sustainable financial position for the School of Nursing
 - 5.3: Ensuring the School of Nursing assumes a strategic leadership role within Kentucky State University.
 - 5.4: Improving facilities and equipment to meet the demands of academic programs.