

BOARD OF REGENTS
for
KENTUCKY STATE UNIVERSITY



Special Called Meeting of the Board of Regents

Thursday, November 19, 2020

9:00 a.m.

Virtual Meeting

Kentucky State University

Frankfort, Kentucky 40601

KENTUCKY STATE UNIVERSITY MISSION STATEMENT

Kentucky State University is a public, comprehensive, historically black land-grant university committed to advancing the Commonwealth of Kentucky, enhancing society, and impacting individuals by providing quality teaching with a foundation in liberal studies, scholarly research, and public service to enable productive lives within the diverse global economy.

KENTUCKY STATE UNIVERSITY VISION STATEMENT

Kentucky State University prepares today's students as global citizens, lifelong learners and problem solvers. To accomplish this, Kentucky State University must challenge itself and its students to be the best. It must recognize its strengths, expand and excel. Notwithstanding, it must also welcome change and quality improvement. By doing so, KSU will gain widespread recognition as one of the region's strongest universities. As a university of distinction, Kentucky State University will create an environment where:

- Students are first.
- Diversity is valued, understood and respected.
- Diverse, motivated and talented students, staff and faculty are actively recruited and retained.
- An intellectual environment conducive to leadership in teaching, research and community service is encouraged and supported.
- Effective teaching is promoted both inside and outside the classroom.
- Students are taught how to obtain, evaluate and use information.
- Learning is lifelong.
- Effective and efficient fiscal management by the administration is the norm.
- Collegiality is the norm, not the exception.
- Each person is a change agent.
- Excellence starts with me.

KENTUCKY STATE UNIVERSITY

CORE VALUES

Through the core values, we- the faculty, staff, administration and students of Kentucky State University – communicate to all our stakeholders and constituents the way in which we choose to do business. The following values that we hold are essential to achieving the University’s mission:

Student Centered Philosophy

In everything we do, our students come first. We strive to create an environment that values the unique backgrounds, perspectives and talents of all our students and provide them with the academic, leadership and social tools to help them grow as responsible, knowledgeable and creative global citizens. We encourage attitudes and behaviors that lead to a desire to learn, a commitment to goals and respect for the dignity of others. Ultimately, we encourage attitudes and behaviors that build success.

Excellence and Innovation

We believe in student’s potential to learn and to connect what they learn inside and outside the classroom to solving problems for productive changes. We strive to offer excellent academic programs; to encourage exploration and discovery through providing outstanding instruction, technology and facilities; and to ignite a curiosity toward the world and a passion for lifelong learning. We seek to reward the pursuit and achievement of excellence and innovation in an environment where freedom of thought and expression are valued. We want all members of our campus community to leave a mark through their creativity, curiosity, discovery, exploration and ingenuity.

Ethical Conduct

We encourage the sharing of information in an open and responsible manner while maintaining the highest ethical and moral standards. The standards are reflected in our commitment to accountability and to personal responsibility for our choices and actions. We encourage respect for the dignity, diversity and right of individuals. We welcome all students who commit themselves to learning, knowing that students and faculty with diverse perspective enhance our classroom experience.

Social Responsibility

We share responsibility for each other and are committed to providing opportunities for the participation in the economic, political and cultural life of our local, state, regional, national and global communities. We are sensitive to our surrounding community; therefore, we recognize the value of integrating classroom learning with the community experience. Our commitment is to provide leadership and to establish partnerships for addressing community and workforce needs and to make a positive difference in the city of Frankfort, the Commonwealth of Kentucky and the world.

KENTUCKY STATE UNIVERSITY COUNCIL OFFICERS

Dr. M. Christopher Brown II
Eighteenth President

Dr. Lucian Yates III
Interim Provost and Vice President for Academic Affairs

Mr. Douglas R. Allen II
Executive Vice President for Finance and Administration / CFO

Ms. Clara Ross Stamps
Senior Vice President for Brand Identity and University Relations

Vacant
Institutional Advancement

Dr. Derek F. Greenfield
Vice President for Student Engagement and Campus Life

Ms. Lisa Lang
General Counsel, and Records Custodian

KENTUCKY STATE UNIVERSITY BOARD MEMBERS

Mr. Ron Banks (2023)

Ms. Mindy Barfield, Esq. (2021)

Dr. Elaine Farris (2020), *Chairperson*

Ms. Chandee Felder (2022), *Staff Regent*

Mr. Paul C. Harnice, Esq. (2022)

Mr. Dalton Jantzen, MS (2022)

Mr. Kirk Miller (2021), *Student Regent*

Dr. Joe Moffett (2022), *Faculty Regent*

Dr. Syamala H.K. Reddy (2021)

Mr. Roger Reynolds (2024)

KENTUCKY STATE UNIVERSITY ELECTED BOARD OFFICERS

Dr. Elaine Farris, *Chairperson*

Mr. Dalton Jantzen, *Vice Chairperson*

Dr. M. Christopher Brown II, *Secretary*

Mr. Douglas R. Allen II, *Treasurer*

KENTUCKY STATE UNIVERSITY

BOARD COMMITTEES

ACADEMIC AFFAIRS

Regent Dalton Jantzen, *Chair*
Regent Mindy Barfield
Regent Elaine Farris
Regent Kirk Miller
Regent Joe Moffett
Regent Roger Reynolds

BRAND IDENTITY AND UNIVERSITY RELATIONS

Regent Roger Reynolds, *Chair* Regent
Ron Banks
Regent Elaine Farris
Vacant
Regent Dalton Jantzen
Regent Joe Moffett

INSTITUTIONAL ADVANCEMENT

Regent Ron Banks, *Chair*
Regent Elaine Farris
Regent Chandee Felder
Regent Paul Harnice
Regent Syamala Reddy
Regent Roger Reynolds

FINANCE AND ADMINISTRATION

Regent Mindy Barfield, *Chair*
Regent Elaine Farris
Regent Paul Harnice
Vacant
Regent Dalton Jantzen
Regent Roger Reynolds

STUDENT ENGAGEMENT AND CAMPUS LIFE

Regent Elaine Farris, *Chair*
Regent Ron Banks
Regent Chandee Felder
Regent Paul Harnice
Regent Dalton Jantzen
Regent Kirk Miller

GOVERNANCE

Regent Paul Harnice, *Chair*
Regent Mindy Barfield
Regent Elaine Farris
Regent Chandee Felder
Regent Syamala Reddy
Regent Roger Reynolds

EXECUTIVE AND AUDIT COMMITTEE

Regent Elaine Farris, *Chair*
Regent Ron Banks
Regent Mindy Barfield
Regent Paul Harnice
Regent Dalton Jantzen
Regent Roger Reynolds

KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

Special Meeting of the Board of Regents

Thursday, November 19, 2020, 9:00 a.m.

*** Meeting Will be Conducted by Teleconference***

Zoom Link: <https://kysu.zoom.us/j/94112296465>

Webinar ID: 941 1229 6465

Phone One-Tap: US: +16468769923,,94112296465# or +13017158592,,94112296465#

AGENDA

1. Call to Order Regent Elaine Farris,
Chair, Board of Regents

2. Roll Call Dr. M. Christopher Brown II,
Board Secretary

3. Adoption of the Agenda Regent Elaine Farris

4. Information Item(s) Dr. M. Christopher Brown II
 - A. *Public-Private Partnership for New Residence Hall*

5. Action Item(s) Dr. M. Christopher Brown II
 - A. *Approval of Agreement and Payment to Transportation Cabinet*
 - B. *Approval of Honorary Degree Candidate*
 - C. *Approval of Revised Winter 2020 and Spring 2021 Academic Calendars*
 - D. *Approval of the Revised 2020-2021 Promotion and Tenure Calendar*

6. Adjournment Regent Elaine Farris



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

DATE: November 19, 2020
SUBJECT: Public-Private Partnership for New Residence Hall
FROM: FINANCE AND ADMINISTRATION
ACTION ITEM: NO

BACKGROUND: Update for financial authorization prior to formally engaging with CRM Companies, the approved and selected P3 company, for work related to the New Student Resident Hall project, per RFP 19-03.

SUMMARY OF PROGRAMS/ACTIVITIES:

The outcome of the project will improve on-campus student residency by providing a balance between student housing cost and competitive housing for the University's benefit. The CRM Companies proposal includes scenarios for financial structure and budget to support the effort for additional student housing on campus.

The (P3) for student housing will eliminate developer and construction risk and obtain allow the University to obtain ownership of the dormitory at the conclusion of the lease period. This model will also reduce the impact on the University's balance sheet.

ALIGNMENT WITH STRATEGIC GOALS:

Goal [1] Enhance Student Enrollment, Improve Student Life and Engagement, and Improve Student Advising and Career Development.

Goal [2]: Achieve Academic Excellence Across all Programs and Colleges, Increase Student General Education Skills, Degree Persistence, Career Readiness and Graduation Rates.

Goal [3] Increase the University's Financial Strength and Operational Efficiency.

COMMITTEE/PROGRAM ACTION: N/A



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

PROGRAM IMPLICATIONS: Providing quality educational and housing facilities is essential for the growth, development, and success of our students.

FISCAL IMPLICATIONS: The financial authorization will cover up to \$60 million in bond authority of expenses to cover costs of design, drawings, site evaluations and other expenses associated with the New Student Residence Hall P3 project.

RECOMMENDATION: N/A

ATTACHMENTS: YES

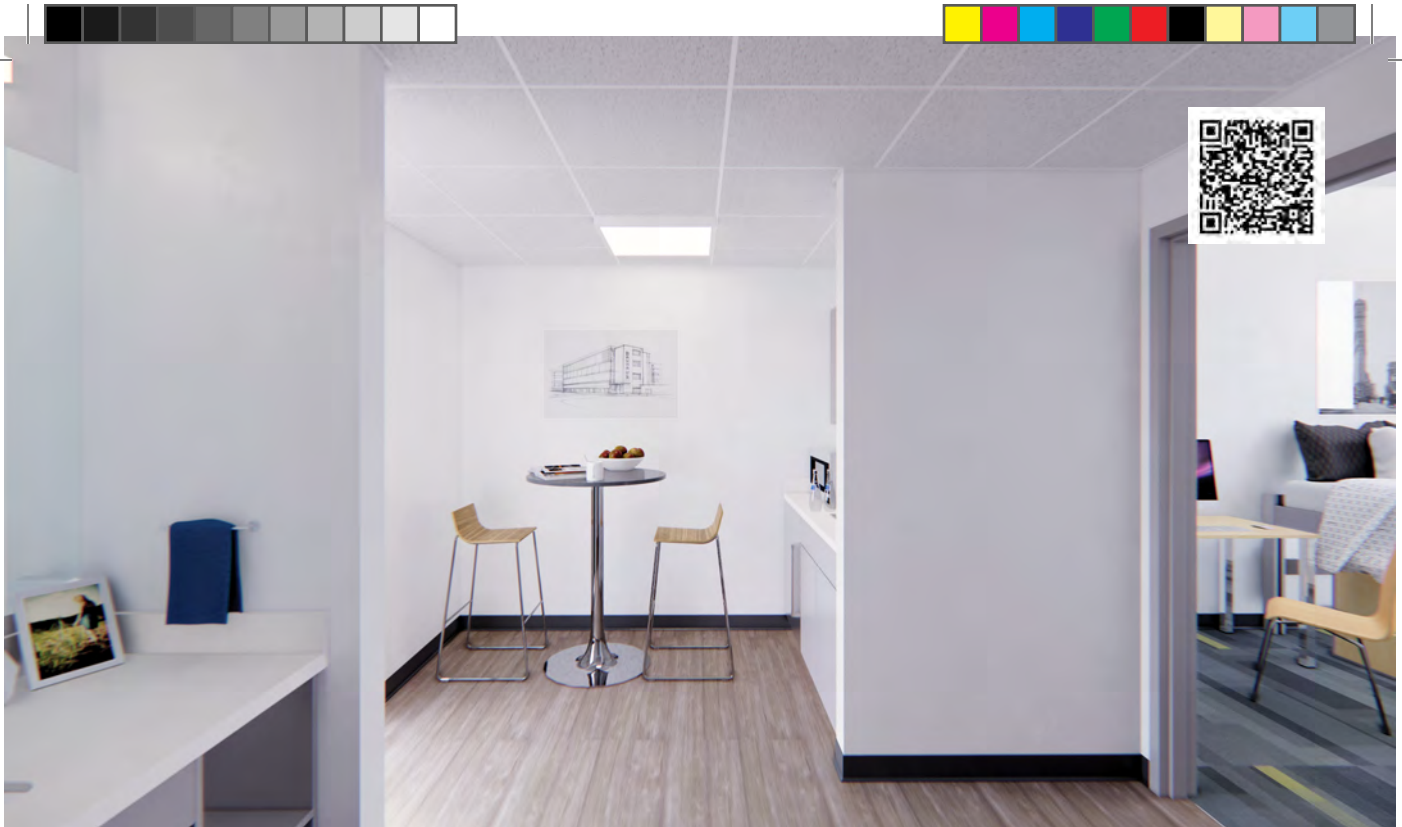




KSU STUDENT HOUSING

2 BEDROOM SEMI-SUITE





KSU STUDENT HOUSING / 2 BEDROOM SEMI-SUITE

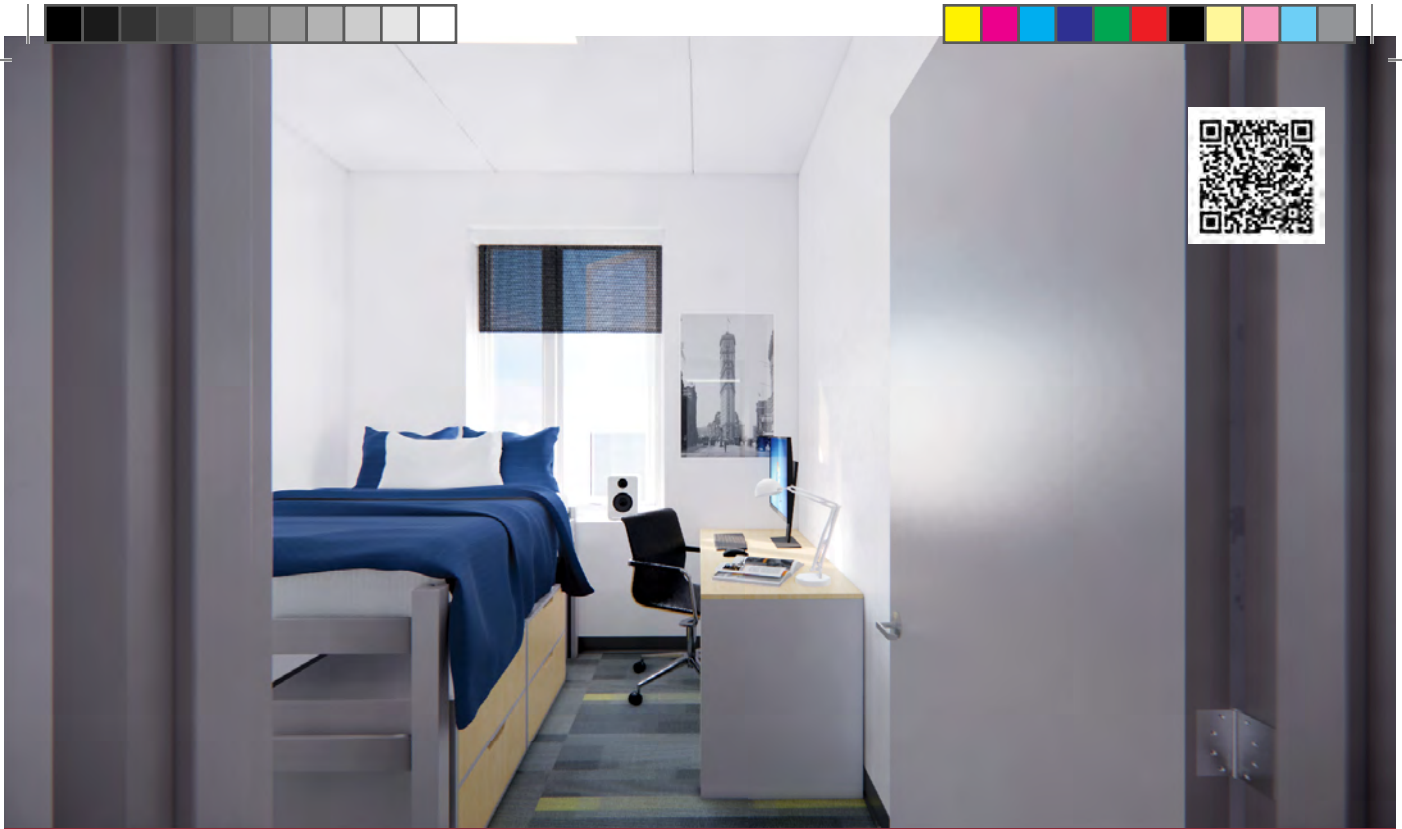




KSU STUDENT HOUSING

4 BEDROOM SEMI-SUITE





KSU STUDENT HOUSING / 4 BEDROOM SEMI-SUITE





KSU STUDENT HOUSING

DINING HALL





KSU STUDENT HOUSING / DINING HALL

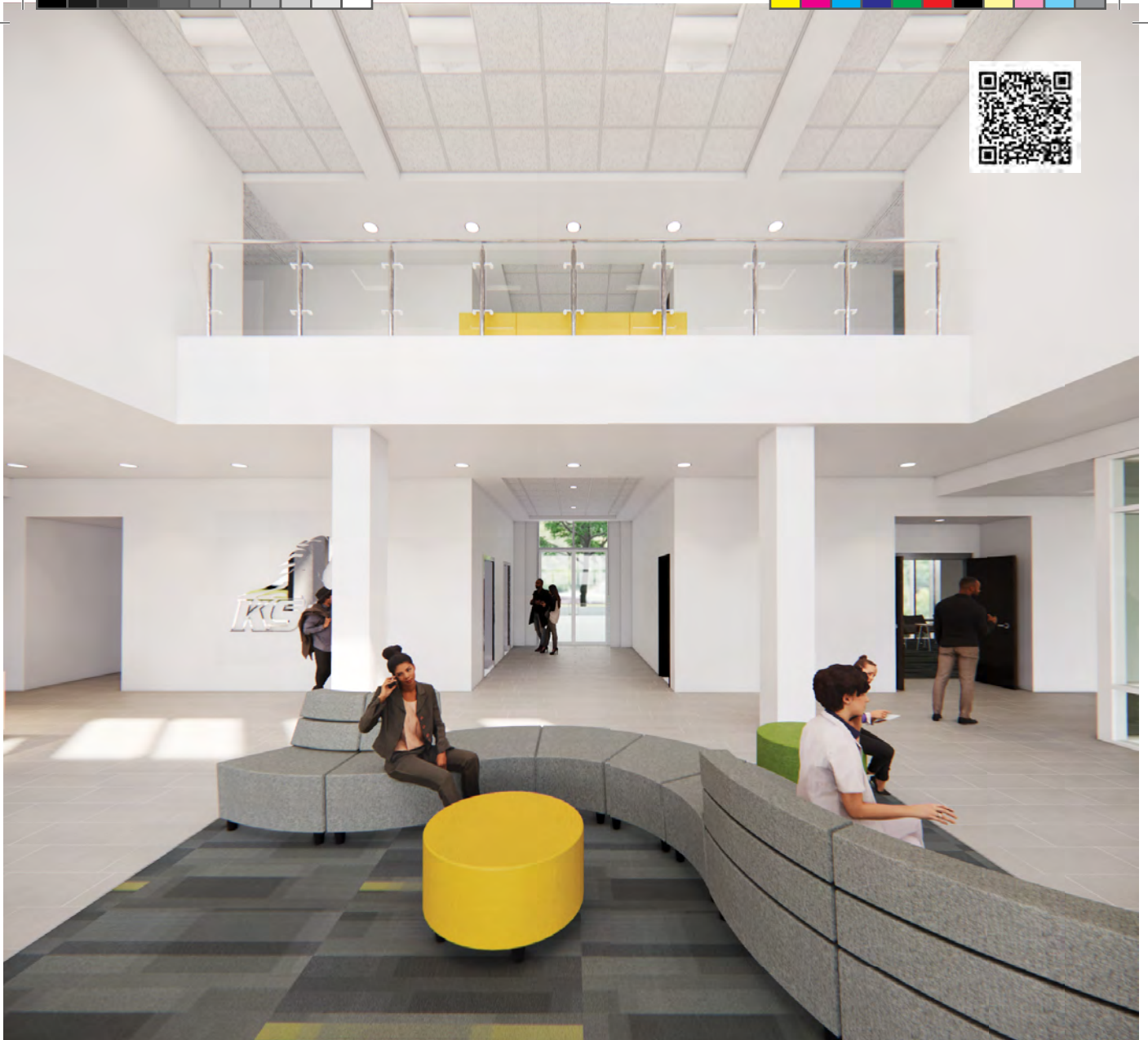




KSU STUDENT HOUSING

LOBBY





KSU STUDENT HOUSING / LOBBY





KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

DATE: November 19, 2020
SUBJECT: Approval of Agreement and Payment to Transportation Cabinet
FROM: FINANCE AND ADMINISTRATION
ACTION ITEM: YES

BACKGROUND:

The Gold Book, Article II, Section 2(p) provides that the Kentucky State University Board of Regents shall “approve any appropriation, expenditure, disbursement or contract greater than \$50,000, notwithstanding the provisions of KRS 164A.560 and 745 KAR 1:035.”

SUMMARY OF PROGRAMS/ACTIVITIES:

The Office of Administration and Finance is hereby submitting the attached contract for approval by the Kentucky State University Board of Regents.

Approve Commonwealth of Kentucky, Transportation Cabinet, Department of Highways Agreement (Traffic Signal Relocation)

ALIGNMENT WITH STRATEGIC GOALS:

Goal 3: Increase the University's Financial Strength and Operational Efficiency.

The execution and approval of this agreement contract is necessary to relocate one traffic signal at US 60 and Douglas Avenue (CS 1232).

PROGRAM IMPLICATIONS: N/A

FISCAL IMPLICATIONS: \$75,000.00

RECOMMENDATION: Kentucky State University Board of Regents approve the Agreement and Payment to Transportation Cabinet.

ATTACHMENTS: YES



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

DATE: November 19, 2020
SUBJECT: Approval of Honorary Degree Candidate
FROM: ACADEMIC AFFAIRS
ACTION ITEM: YES

BACKGROUND: Dr. Jamal Harrison Bryant is the Senior Pastor of New Birth Missionary Baptist Church, Atlanta, Georgia. Dr. Bryant is also a distinguished author, Civil Rights Activist, and Community organizer. Bryant received a Bachelor of Arts degree from Morehouse College in Atlanta, Georgia; a Master of Divinity degree from Duke University; a Doctor of Ministry degree from Graduate Theological Foundation; and a Doctor of Theology from the University of Oxford.

Prior to pastoring, he served as the national youth and college director of the NAACP for six years, where he helped to mobilize over 70,000 youth worldwide in non-violent campaigns. Dr. Bryant, a third-generation minister, was the founding pastor of Empowerment Temple AME Church in Baltimore, Maryland, acclaimed as the fastest-growing African Methodist Episcopal church in the denomination's 200-year history.

In December 2018, Dr. Bryant was appointed the Senior Pastor of New Birth Missionary Baptist Church in Lithonia, Georgia. His leadership efforts have already begun to strengthen the multi-generational bond among members, expand community outreach, cultivate families and expand the church's cultural significance.

SUMMARY OF PROGRAMS/ACTIVITIES: Awarding of honorary degree at the Historic Combined Founder's Day and Commencement Assembly.

ALIGNMENT WITH STRATEGIC GOALS:

Goal 1: Enhance Student Enrollment, Improve Student Life and Engagement, and Improve Student Advising and Career Development.

PROGRAM IMPLICATIONS: N/A

FISCAL IMPLICATIONS: N/A

RECOMMENDATION: Approval to award an Honorary Doctorate of Humane Letters to Dr. Jamal H. Bryant.

ATTACHMENTS: YES



REV. DR. JAMAL-HARRISON BRYANT B I O G R A P H Y

Visionary. Civil rights activist. Community organizer. Dr. Jamal-Harrison Bryant combines sound Biblical teaching, business acumen and political insight to propel the Body of Christ to action and greater levels of faith.

Since his youth, Dr. Bryant has prevailed against the odds – rising from G.E.D to Ph.D. Prior to pastoring, he served as the national youth and college director of the NAACP for six years, where he helped to mobilize over 70,000 youth worldwide in non-violent campaigns.

Dr. Bryant, a third-generation minister, was the founding pastor of Empowerment Temple AME Church in Baltimore, Maryland, acclaimed as the fastest-growing African Methodist Episcopal church in the denomination's 200-year history.

With an undeniable gift to bridge generations from the Civil Rights movement to the Black Lives Matter era, Dr. Bryant incites change in the faith community. His ability to reach across social, economic and political barriers has helped people to not only experience the life-changing gospel of Jesus Christ, but to activate success in their everyday lives. His ministry has become an incubator for entrepreneurs, homeowners, and the like. Additionally, programs under his guidance have aimed to spread the Gospel, develop strong leaders, empower the economically disadvantaged, and challenge social injustices.

In December 2018, Dr. Bryant was appointed the Senior Pastor of New Birth Missionary Baptist Church in Lithonia, Georgia. His leadership efforts have already begun to strengthen the multi-generational bond among members, expand community outreach, cultivate families and expand the church's cultural significance.





KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

DATE: November 19, 2020
SUBJECT: Approval of Revised Winter 2020 and Spring 2021 Academic Calendars
FROM: ACADEMIC AFFAIRS
ACTION ITEM: NO

BACKGROUND: The persistence of COVID-19 has forced all institutions of higher learning to be flexible and responsive to the health needs of their entire campus communities. The University's academic calendar for Winter 2020 and Spring 2021 have been revised.

SUMMARY OF PROGRAMS/ACTIVITIES:

ALIGNMENT WITH STRATEGIC GOALS:

Goal 1: Enhance Student Enrollment, Improve Student Life and Engagement, and Improve Student Advising and Career Development.

Goal 2: Achieve Academic Excellence Across all Programs and Colleges, Increase Student General Education Skills, Degree Persistence, Career Readiness and Graduation Rates.

Goal 3: Increase the University's Financial Strength and Operational Efficiency.

Goal 4: Enhance the Impact of External Relations and Development.

Goal 5: Obtain Maximum Institutional Effectiveness through the Implementation of a Continuous Quality Improvement Process framed within the seven Baldrige Performance Excellence in Education criteria.

PROGRAM IMPLICATIONS: N/A

FISCAL IMPLICATIONS: N/A

RECOMMENDATION: Kentucky State University Board of Regents to approve the revised Winter 2020 and Spring 2021 Academic Calendars

ATTACHMENTS: YES

Wintermester 2020 Academic Calendar

| | |
|----------------------------|---|
| Wintermester 2020 | Saturday, December 12, 2020-Friday, January 8, 2021 |
| Final Grades Due at 5 p.m. | Monday, January 11, 2021 |

Spring Semester 2021 Academic Calendar

| | |
|---|-----------------------|
| Faculty, Staff, and Administrators Return | Wednesday, January 13 |
| Residence Hall Opens | Thursday, January 14 |
| First Day of Classes | Saturday, January 16 |
| Holiday: Martin Luther King Day (University Closed) | Monday, January 18 |
| Last Day to register for Spring Semester Classes | Friday, January 29 |
| Last day to drop full semester classes without "W" | Friday, January 29 |
| Holiday: President's Day (University Closed) | Monday, February 15 |
| Midterm Week | Saturday, March 6-11 |
| Last day for students to submit work for incomplete grade received in previous term | Friday, March 12 |
| Midterm Grade due at 5 pm | Monday, March 15 |
| Last day to withdraw from university or last day to withdraw from course with a "W" | Friday, March 26 |
| Holiday: Good Friday (University Closed) | Friday, April 2 |
| Final Exams | Saturday May 1-6 |
| Spring Baccalaureate | Thursday, May 6 |
| Spring Commencement | Friday, May 7 |
| Final Grades Due at 5 pm | Monday, May 10 |

Maymester 2021 Academic Calendar

| | |
|---|----------------|
| Maymester Begins | Monday, May 10 |
| Holiday: Memorial Day (University Closed) | Monday, May 31 |
| Maymester Ends | Friday, June 4 |
| Final Grades Due at 5 pm | Monday, June 7 |



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

DATE: November 19, 2020
SUBJECT: Approval of Revised 2020-2021 Promotion and Tenure Calendar
FROM: ACADEMIC AFFAIRS
ACTION ITEM: YES

BACKGROUND: *During the September 2020 Quarterly Board Meeting, the Board of Regents approved the extension of the Tenure and Promotion timetable. A revised 2020-2021 Promotion and Tenure is being submitted for your approval.*

The COVID-19 has created significant disruptions to the academic enterprise. One, there is a **negative impact on faculty's ability to conduct scholarship, creative activities, and research**; second, faculty have not been able to present at professional conferences because they have been canceled; third, the transition to remote teaching has created a significant strain on the tenure/promotion and post tenure review; and four, student and faculty evaluations are difficult in a virtual world. Therefore, the Interim Provost and Vice President for Academic Affairs recommended a one-year extension of tenure/promotion and post tenure review beginning fall 2020 to allow all faculty to successfully pursue their next career step. The existing Tenure/promotion and post-tenure schedule for the current year has been modified by one semester to accommodate candidates who do not wish to avail the no-penalty extension.

SUMMARY OF PROGRAMS/ACTIVITIES: N/A

ALIGNMENT WITH STRATEGIC GOALS:

Goal 2: Achieve Academic Excellence Across all Programs and Colleges, Increase Student General Education Skills, Degree Persistence, Career Readiness and Graduation Rates.

PROGRAM IMPLICATIONS: This action will give faculty additional time to develop their dossiers for the tenure process next fall.

FISCAL IMPLICATIONS: N/A

RECOMMENDATION: The Kentucky State University Board of Regents approve revised 2020-2021 Promotion and Tenure Calendar.

ATTACHMENTS: YES

KENTUCKY STATE UNIVERSITY -- TENURE AND PROMOTION CALENDAR -- 2020-21

| Date | # of Working Days | ACTIONS and DEADLINES | | | |
|---|-------------------|--|--|---|--|
| Wednesday, April 15, 2020 | | Notification to Faculty of requirement to submit tenure dossier | | | |
| Thursday April 16, 2020 - August 31, 2020 | | Faculty complete tenure and promotion dossier | | | |
| Tuesday, December 15, 2020 | 1 | Dossier is complete by Candidate and ready for review with Chairperson | Candidate reviews dossier with Chairperson by end of day. | | |
| Monday, January 4, 2021 | 2 | | Any adjustments or corrections are made by the faculty member during this period. | | |
| Tuesday, January 5, 2021 | 3 | | | | |
| Wednesday, January 6, 2021 | 4 | | After any adjustments, candidate again reviews dossier with Chairperson and completes checklist. | Chairperson and candidate sign checklist, candidate uploads in case file, case is locked by end of day. | |
| Monday, January 11, 2021 | 1 | | Unit Tenure and Promotion Committee review begins by 8:00 a.m. | Unit Tenure and Promotion Committee uploads recommendation case by end of day | |
| Tuesday, January 12, 2021 | 2 | | | | |
| Wednesday, January 13, 2021 | 3 | | | | |
| Thursday, January 14, 2021 | 4 | | | | |
| Friday, January 15, 2021 | 5 | | | | Unit Tenure and Promotion Committee uploads recommendation to candidate case by end of day |
| Monday, January 18, 2021 | 1 | Candidate has five working days to respond to Unit Tenure Promotion Committee recommendation. Response should be submitted to Dean by 4:30 p.m. on day 5 | Chairperson receives dossier by 8:00 a.m. | Chairperson begins review of dossier; review must consider any Candidate response to Unit Tenure and Promotion committee recommendation | |
| Tuesday, January 19, 2021 | 2 | | | | |
| Wednesday, January 20, 2021 | 3 | | | | |
| Thursday, January 21, 2021 | 4 | | | | |
| Friday, January 22, 2021 | 5 | | | | Chairperson uploads recommendation to candidate case by end of day |
| Monday, January 25, 2021 | 1 | Candidate has five working days to respond to Chairperson recommendation. Response should be submitted to Dean by 4:30 p.m. on day 5 | Dean receives dossier by 8:00 a.m. | Dean reviews of dossier; review must consider any Candidate response to Chairperson's recommendation | |
| Tuesday, January 26, 2021 | 2 | | | | |
| Wednesday, January 27, 2021 | 3 | | | | |
| Thursday, January 28, 2021 | 4 | | | | |
| Friday, January 29, 2021 | 5 | | | | Dean uploads recommendation to candidate case by end of day |

| | | | | | | | |
|--|----|--|--|--|--|--|--|
| Monday, February 1, 2021 | 1 | | Provost/VPAA office receives dossiers beginning of day. | | | | |
| Tuesday, February 2, 2021 | 2 | Candidate has five working days to respond to Dean recommendation. Response should be submitted to Dean by 4:30 p.m. on day 5 | Provost/VPAA notifies Chairperson of University Tenure and Promotion Committee that dossiers are ready and available for review in Interfolio. | University Tenure and Promotion Committee reviews dossiers, Review must consider any candidate response to the Deans recommendation | | | |
| Wednesday, February 3, 2021 | | | | | 3 | | |
| Thursday, February 4, 2021 | | | | | 4 | | |
| Friday, February 5, 2021 | | | | | 5 | University T&P Committee uploads recommendation to candidate case by end of day. | University T&P committee forwards case to the next queue by end of day. |
| Monday, February 8, 2021 | | | | | 1 | | Provost/VPAA receives dossiers by 8:00 a.m. |
| Tuesday, February 9, 2021 | 2 | Candidate has five working days to respond to University Tenure and Promotion Committee's recommendation. Response should be submitted to Provost/VPAA by 4:30 p.m. on day 5 | | Provost/VPAA reviews dossiers; review must consider any Candidate response to the University Tenure and Promotion Committee's recommendation | | | |
| Wednesday, February 10, 2021 | 3 | | | | | | |
| Thursday, February 11, 2021 | 4 | | | | | | |
| Friday, February 12, 2021 | 5 | | | | Provost/VPAA uploads recommendation to candidate case by end of day | Provost/VPAA forwards the case to the next queue by end of day. | |
| Monday, February 15, 2021 | 1 | | | | Candidate has five working days to respond to University Tenure and Promotion Committee's recommendation. Response should be submitted to Provost/VPAA by 4:30 p.m. on day 5 | President receives dossiers with recommendations by 8:00 a.m. | President Reviews dossiers; review must consider any Candidate response to the Provost/VPAA's recommendation |
| Tuesday, February 16, 2021 | 2 | | | | | | |
| Wednesday, February 17, 2021 | 3 | | | | | | |
| Thursday, February 18, 2021 | 4 | | | | | | |
| Friday, February 19, 2021 | 5 | | | | | | |
| Monday, February 22, 2021 | 6 | | | | | | |
| Tuesday, February 23, 2021 | 7 | | | | | | |
| Wednesday, February 24, 2021 | 8 | | | | | | |
| Thursday, February 25, 2021 | 9 | | | | | | |
| Friday, February 26, 2021 | 10 | | | President uploads recommendation to candidate case by end of day | | | |
| 15 working days after receipt of President's denial of Tenure and/or Promotion | | Candidate may submit an appeal to the President for a hearing before the University Faculty Appeals Committee. See Faculty Handbook Section 2.7.6 | | | | | |
| 3 working days after receipt of appeal | | President transmits appeals to the University Faculty Appeals Committee | | | | | |
| 15 Working Days after of appeal transmitted | | Faculty Appeals Committee forwards recommendations to the President for transmittal to the Board of Regents | | | | | |