

BOARD OF REGENTS
for
KENTUCKY STATE UNIVERSITY



Special Called Meeting of the Board of Regents
Thursday, March 2, 2023
1:00 p.m. EST

Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Will be Conducted in Person and by Teleconference *****

Thursday, March 2, 2023
1:00 p.m. EST

Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)

Zoom Link: <https://kysu.zoom.us/j/99997836813>

Webinar ID: 999 9783 6813

One Tap Mobile: US: +13126266799,,99997836813# or +16468769923,,99997836813#

AGENDA

- | | |
|------------------------------------------------------------------------------|----------------------------------------------|
| 1. Call to Order | Dr. Gerald W. Patton
Board Chair |
| 2. Roll Call | Mr. Zachary Atwell
Board Secretary |
| 3. Approval of Agenda | Chair Patton |
| 4. Information Item | |
| A. Timeline for Presidential Search Process | Chair Patton |
| 5. Action Items | |
| A. Approval of Campus Brochure and President's
Job Description | Chair Patton |
| B. Approval of the Presidential Search Committee's
Composition and Charge | Chair Patton |
| 6. Closing Remarks | Chair Patton |
| 7. Adjournment | Chair Patton |
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LETTER OF AGREEMENT

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BETWEEN MYERS MCRAE, INC. AND
KENTUCKY STATE UNIVERSITY

NOVEMBER 4, 2021

This Letter of Agreement confirms the engagement of Myers McRae Executive Search and Consulting Firm ("SEARCH FIRM") to conduct the search for **President** of Kentucky State University ("UNIVERSITY"). SEARCH FIRM's role is to enable UNIVERSITY to make an effective decision as a result of a comprehensive and professional search.

SEARCH PROCESS SUMMARY

- **Marketing Materials** – SEARCH FIRM will prepare the position description profile and related advertisements/announcements, which will detail the required experience, knowledge, credential criteria, job responsibilities/expectations of the position, the application/nomination process, etc. Marketing material content is subject to approval of identified search leaders for UNIVERSITY.
- **Identification and Recruitment of Prospective Candidates** – SEARCH FIRM will send the position description profile to a comprehensive, targeted list of prospects within its database. Additionally, SEARCH FIRM will place advertisements/announcements in appropriate national and regional publications and job boards, actively seeking prospective candidates who may not be exploring opportunities, but who are well qualified for the position. These actions, coupled with the development of potential candidates through our professional contacts, will enable SEARCH FIRM to develop a comprehensive pool of candidates.

Candidate application materials will be uploaded into SEARCH FIRM's secure, online Candidate Resume File to which search committee members will have access 24 hours a day.

- **Evaluation, Selection, and Interviews** – SEARCH FIRM will assist the search committee in evaluating candidates, personally contacting the top prospects to discuss the position and gather additional research. SEARCH FIRM will identify a list of competitive candidates. With the assistance of SEARCH FIRM, the search committee will determine the top candidates to invite for interviews. SEARCH FIRM will assist in arranging and facilitating interviews, and suggested interview protocol and questions will be provided to the search committee for consideration.
- **Background, Credential, and Reference Checks** – SEARCH FIRM will conduct thorough background, credential, and reference checks on finalists, providing a written report of its findings. The report will address financial/credit history, criminal history (state and federal), sexual offender registry review, driving record, degree verification, public media review, and a thorough record of statements provided by references.
- **Final Candidate Selection** – UNIVERSITY will select the final candidate based on application materials; interviews; consultant research/input; and background, reference, and credential checks.

Corporate Office

515 Mulberry Street • Suite 200 • Macon, GA 31201 • 478-330-6222 office • www.MyersMcRae.com

Consultants and Professional Staff – Kenny Daugherty, President, and Emily Myers, CEO, will be the lead consultants on this search. Other team members will be Jennifer Barfield, Senior Vice President, who will assist with candidate identification and recruitment; Judy Lunsford, Vice President and Chief Marketing Officer, who will prepare the position description profile and advertisements; Amira Beville, Director of Operations, who will assist with search operations and communications; Robb Myers, Senior Vice President, who will assist with background and credential checks; and Hunter Godsey, Senior Vice President, who will assist with invoicing and contract preparation.

Applicant Processing – Upon SEARCH FIRM’s commencement of promoting/advertising the search, UNIVERSITY agrees that all applicants—internal and external—will be processed through the process as defined in this Letter of Agreement.

Fee – SEARCH FIRM’s professional fee for the presidential search is **\$45,000** and includes the development and design of the position description profile and its distribution to prospective candidates; design and submission of advertising/announcements; receipt and processing of candidate application materials and nominations; candidate evaluation; identification of excellent candidates; interview assistance; reference, credential, and background checks; contract negotiations (if needed); access and use of SEARCH FIRM’s secure, web-based candidate review portal; the use of toll-free conference call phone service; background check expenses; and office operation expenses, e.g. copies, faxes, courier fees, postage, etc.

The professional fee will be invoiced in three (3) installments of \$15,000 each. The first installment is due with the signed agreement. The remaining two (2) installments will be invoiced 30 and 60 days following signing of the agreement.

Expenses – UNIVERSITY will be responsible for search-related expenses, including advertising approved by UNIVERSITY; travel and lodging of the candidates invited onsite by UNIVERSITY; and travel and lodging expenses of search consultants requested onsite by UNIVERSITY. Search expenses are invoiced at cost as incurred and will be in accordance with UNIVERSITY’s reimbursement policy.

Payment of Fee and Expenses – Payment of expenses are due in full upon receipt. UNIVERSITY agrees to pay all fees and expenses, as set forth herein, regardless of the successful candidate’s status as an internal or external applicant. In the event UNIVERSITY makes a successful offer to a candidate prior to completion of the schedule of invoices, any and all remaining fees and expenses will be invoiced for immediate payment.

Warranty – SEARCH FIRM guarantees the quality of its work. In the event the hired candidate leaves employment within the first 12 months, SEARCH FIRM will conduct a one-time replacement search on an expense-only basis. This search replacement warranty will be voided if UNIVERSITY hires a candidate prior to completing the search and vetting process detailed in the aforementioned Search Process Summary.

Cancellation – UNIVERSITY may cancel this search at any time, but in no case would SEARCH FIRM’s fees be less than the first installment invoice plus accrued expenses. Should cancellation occur after 90 days, SEARCH FIRM’s fees are considered earned in full.

Indemnification – SEARCH FIRM shall hold harmless and indemnify UNIVERSITY from and against any and all damage or claims that may arise during normal operation of SEARCH FIRM’s business, except loss or damage arising from any neglect by UNIVERSITY, its agents, or employees.

Kentucky State University
President
Executive Search

Search Timeline

March 10	Profile approved/advertising and email sent
TBD	Initial search committee meeting
April 21	Best Consideration
April 26	Selection of 5 candidates recommended to the Board
April 27–May 4	Board Reviews materials of candidates recommended by search committee and selects candidates for campus interviews.
May 15–19	Campus interviews
May 25 (Tentatively)	Announcement of President





KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 5A

ACTION ITEM

Approval of Campus Brochure and President's Job Description

FACTS

Kentucky State University first initiated the presidential search in the Fall of 2021, in accordance with the Executive Order issued by Governor Andy Beshear. Following a competitive procurement process, the Kentucky State University Board of Regents (Board) selected the search firm of Myers McRae to assist in the search. Before the search firm had the opportunity to complete its work, the Board halted the search, as required by House Bill 250, which mandated that the search process was to be held in abeyance until 2023. The Board is now re-initiating the presidential search process and will need to approve the job description and campus brochure that will be used by Myers McRae as part of the search's advertising.

BUDGETARY IMPLICATIONS

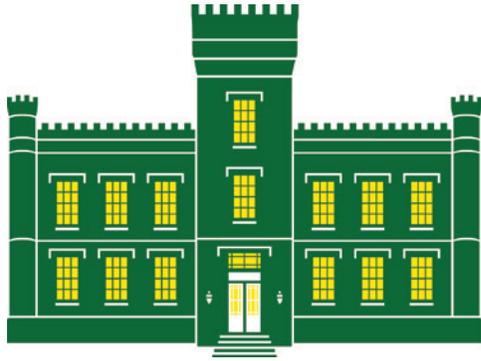
The University previously executed a contract with Myers McRae for \$45,000.

RECOMMENDATION

Chair Patton recommends that the Board of Regents approve the campus brochure and job description.

MOTION

Approve the campus brochure and job description.



KENTUCKY STATE UNIVERSITY

Inviting applications and nominations for the appointment of

President

The Board of Regents of Kentucky State University, a public, historically Black land-grant university has launched a national search for the 19th **PRESIDENT OF THE UNIVERSITY**. The next President will have significant impact on the future of the University, its role in the community, and its impact in the region and state. As the executive officer of the University, the President provides visionary leadership and transparent stewardship to accomplish the mission and goals of the University.



KENTUCKY STATE UNIVERSITY

[VISIT KYSU.EDU TO LEARN MORE.](https://www.kysu.edu)

ABOUT THE UNIVERSITY

Kentucky State University (KSU) is a public, comprehensive, historically Black land-grant university located in Frankfort. The University is committed to advancing the Commonwealth of Kentucky, enhancing society, and impacting individuals by providing quality teaching with a foundation in liberal studies, scholarly research, and public service to enable productive lives within the diverse global economy.

Founded in 1886 as the State Normal School for Colored Persons and named a land-grant college under the Second Morrill Act of 1890, Kentucky State University became Kentucky's second state-supported institution of higher learning.

Today, the University is one of the most diverse institutions among Historically Black Colleges and

Universities (HBCUs) in the nation and the most diverse among the state's public universities. KSU is split nearly 50/50 between African American students and non-Black students. Additionally, this same ratio applies to the employees of the University.

Kentucky State has an enrollment of approximately 2,200 students and 135 full-time faculty members. The University's student-faculty ratio is the lowest among public institutions of higher learning in Kentucky.

Students have the opportunity to receive an associate degree in two disciplines; a baccalaureate degree in 22 majors, several of which have optional specializations; a master's degree in eight disciplines; and a doctoral degree in nursing practice. KSU's location in the capital city of Frankfort affords the University the opportunity to offer unique and outstanding state government student internships.



KSU IS ORGANIZED INTO THREE ACADEMIC COLLEGES

The College of Agriculture, Community, and the Environment

- School of Agriculture, Communities, and the Environment
- School of Aquaculture and Aquatic Sciences
- School of Education, Human Development, and Consumer Sciences
- School of Nursing
- School of Science, Technology, Engineering, and Mathematics

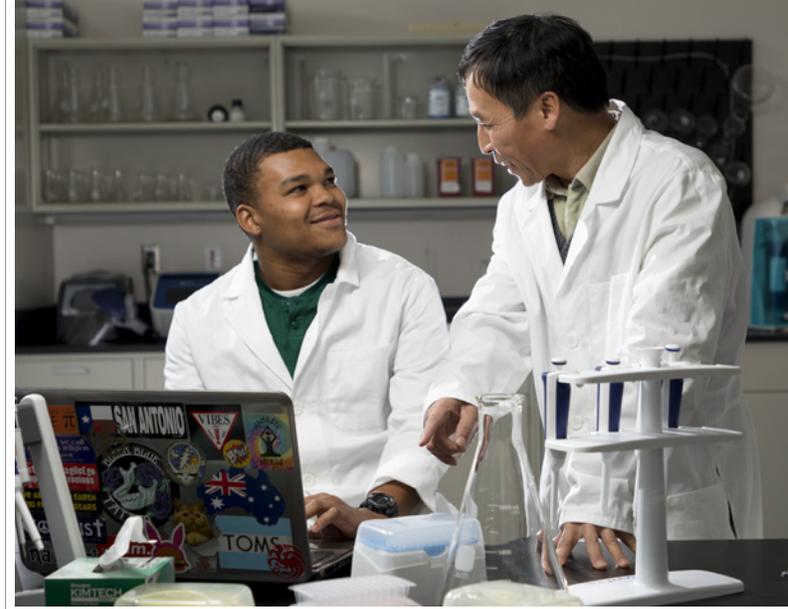
The College of Humanities, Business, and Society

- School of Behavioral and Social Sciences
- School of Business
- School of Criminal Justice and Political Science
- School of the Humanities and Performing Arts
- School of Public Administration
- School of Social Work

The Whitney Young Honors Collegium

The Whitney Young Honors Collegium is an integrated liberal studies academic program that emphasizes the development of global student leaders who are innovative and committed to the learning process, experimentation, and community service learning.

Five distinct Liberal Studies degrees are available through the Whitney Young Honors Collegium. The Bachelor's Degree options include the Honors Program degree in Liberal Studies, a general studies "completion degree," and a student-designed major in liberal studies.



Accreditation Reaffirmation

In 2019, Kentucky State reaffirmed its accreditation with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The University received the best possible review with the committee finding KSU in full compliance and offering no recommendations or requests for continued monitoring. SACSCOC reaffirmed Kentucky State's accreditation for the next 10 years.

Kentucky State demonstrates its high bar of excellence with national accreditation of many of its academic programs, including Education, Nursing, Social Work, Public Administration, Business Administration, and Music.

Quality Enhancement Plan

As part of the reaffirmation process, Kentucky State developed a Quality Enhancement Plan (QEP): "Learning that Works." This program seeks to introduce students to essential skills for career readiness through a required freshman-level class, "Navigating the Technological World," that focuses on the past, present, and future of technology. As part of the class, the students learn several approaches to critical thinking and problem-solving, including design thinking, systems thinking, and ethical thinking. The skills are acquired through a teamwork-based approach which culminates in a group project that seeks solutions for problems brought about by the contemporary, technology-driven world.

Prestigious Membership

In 2020, Kentucky State University became the first public historically Black institution, the first college in the Commonwealth of Kentucky, and only the

second Morrill Land-grant Act of 1890 institution to be granted membership in the prestigious Council of Public Liberal Arts Colleges (COPLAC). Founded in 1987, COPLAC has 29 current members. Membership is limited to public universities and colleges that demonstrate a dedication to liberal arts education as the best and most comprehensive preparation for a life of purpose and meaning within society.

The Role of a Land-grant Institution

As a land-grant college through the second Morrill Act of 1890, Kentucky State conducts research, provides cooperative extension services, and teaches programs in the food and agricultural sciences that serve the state and nation. KSU's 882-acre campus includes a 307-acre agricultural research farm and a 306-acre environmental education center. The School of Agriculture, Communities, and the Environment (ACE) offers two undergraduate and two graduate degree programs and multiple certificate programs. The ACE has nationally and internationally recognized research programs in aquaculture (fish farming), organic agriculture, sustainable biofuel feedstock production, alternative fruit and nut crops, ecological entomology, alternative pesticides and water quality, global information systems, agroforestry, goat production, biotechnology, obesity and human health, and apiculture.

Scholarships and Gifts

Kentucky State and Bulleit Frontier Whiskey recently announced a partnership that includes an annual scholarship of \$25,000 to students in the Master of Science in Environmental Studies program over a five-year period. Diageo North America, the holding



company of Bulleit Frontier Whiskey, has made a broader \$10 million commitment to fund permanent endowments at 25 HBCUs to develop future leaders and help shape a more equitable society, which includes a \$1 million gift to Kentucky State.

Addressing Needs of the State

Made possible by the recently passed Kentucky State Senate Bill 270, a partnership between Kentucky State University, Simmons College of Kentucky, and West Louisville has been established that will help address issues of health education, wellness, and food insecurity in West Louisville and will prepare more teachers of color. Building off of the success of Kentucky State's dual-credit courses to high school students at Frankfort High School and West Jessamine High School, this partnership will enable West Louisville students to earn an associate's degree from Kentucky State by the time they graduate high school. Research shows that dual-credit courses benefit low-income and students of color, citing a report by the Kentucky Council of Postsecondary Education (CPE).

In addressing the food desert in West Louisville, where the nearest grocery store is 10 miles away and no restaurant is nearby, Kentucky State's agriculture program will work with the community to develop various gardening practices to help alleviate the problem until a grocer for the area can be identified and implemented. The University also will work with the Cabinet for Health and Family Services (CHFS) to assist in the delivery of public assistance, social support services, and health and nutrition services to the area.



Athletics

Kentucky State intercollegiate athletic teams, Thorobreds, participate as a member of the National Collegiate Athletic Association (NCAA) Division II Southern Intercollegiate Athletic Conference. Men's sports include baseball, basketball, cross country, football, golf, and indoor and outdoor track and field. Women's sports include basketball, cross country, indoor and outdoor track and field, softball, and volleyball.

Our Mission

Kentucky State University is a public, comprehensive, historically black land-grant university committed to advancing the Commonwealth of Kentucky, enhancing society, and impacting individuals by providing quality teaching with a foundation in liberal studies, scholarly research, and public service to enable productive lives within the diverse global economy.

Our Vision

Kentucky State University prepares today's students as global citizens, lifelong learners, and problem solvers. To accomplish this, Kentucky State University must challenge itself and its students to be the best. It must recognize its strengths, expand, and excel. Notwithstanding, it must also welcome change and quality improvement. By doing so, KSU will gain widespread recognition as one of the region's strongest universities. As a university of distinction, Kentucky State University will create an environment where:

- Students are first.
- Diversity is valued, understood, and respected.
- Diverse, motivated, and talented students, staff and faculty are actively recruited and retained.



- An intellectual environment conducive to leadership in teaching, research, and community service is encouraged and supported.
- Effective teaching is promoted both inside and outside the classroom.
- Students are taught how to obtain, evaluate, and use information.
- Learning is lifelong.
- Effective and efficient fiscal management by the administration is the norm.
- Collegiality is the norm, not the exception.
- Each person is a change agent.
- Excellence starts with me.

Core Values

Through the core values, we—the faculty, staff, administration, and students of Kentucky State University—communicate to all our stakeholders and constituents the way in which we choose to do business. The following values that we hold are essential to achieving the University’s mission:

Student Centered Philosophy—In everything we do, our students come first. We strive to create an environment that values the unique backgrounds, perspectives, and talents of all our students and provide them with the academic, leadership, and social tools to help them grow as responsible, knowledgeable, and creative global citizens. We encourage attitudes and behaviors that lead to a desire to learn, a commitment to goals, and respect for the dignity of others. Ultimately, we encourage attitudes and behaviors that build success.

Excellence and Innovation—We believe in students’ potential to learn and to connect what they learn inside and outside the classroom to solving problems for productive changes. We strive to offer excellent academic programs; to encourage exploration and discovery through providing outstanding instruction, technology, and facilities; and to ignite a curiosity toward the world and a passion for lifelong learning. We seek to reward the pursuit and achievement of excellence and innovation in an environment where freedom of thought and expression are valued. We want all members of our campus community to leave a mark through their creativity, curiosity, discovery, exploration, and ingenuity.

Ethical Conduct—We encourage the sharing of information in an open and responsible manner while maintaining the highest ethical and moral standards. The standards are reflected in our commitment to accountability and to personal responsibility for our choices and actions. We encourage respect for the dignity, diversity, and right of individuals. We welcome all students who commit themselves to learning, knowing that students and faculty with diverse perspectives enhance our classroom experience.

Social Responsibility—We share responsibility for each other and are committed to providing opportunities for the participation in the economic, political, and cultural life of our local, state, regional, national, and global communities. We are sensitive to our surrounding community; therefore, we recognize the value of integrating classroom learning with the community experience. Our commitment is to provide leadership and to establish partnerships for addressing community and workforce needs and to make a positive difference in the city of Frankfort, the Commonwealth of Kentucky, and the world.

According to U.S. News and World Report 2021 Best Colleges Rankings, KSU is:

- #1 In terms of best value within our region
- #7 Among public institutions within our region
- #12 Best college for veterans within our region
- #29 Among Historically Black Colleges and Universities
- #36 Among southern regional institutions
- #53 In social mobility within our region

THE OPPORTUNITY

The President of Kentucky State University will be a visionary leader and strategic thinker who will bring outstanding administrative experience, strong character and integrity, and a commitment to the mission of the University. The successful candidate will value Kentucky State's culture, community, and heritage, especially its role as one of the nation's leading HBCUs.

The President will have a proven leadership style that evokes trust, welcomes collaboration, reflects confident decision making, and effectively engages the talents and experiences of the administration, faculty, and staff. This executive officer will enhance the connectedness of each part of the University community and will booster Kentucky State's commitment to scholarship, multiculturalism, and diversity.

The President will foster a vibrant and empowered working and learning environment that reflects the University's commitment to being a student-centered institution and promotes activities and programs designed for student success as well as students' personal and academic development and mental health. This leader will have an appreciation for the faculty's work in teaching, learning, creativity, and scholarship, and a willingness to support and enhance these endeavors.

Together, with the abilities to balance and prioritize, the President will possess discernment and judgment to assess, modify, and find a coherent path on which the University can pursue its mission and goals. A confident and perceptive administrator, the President will be able to ask the tough questions, make the difficult decisions, and pursue a strong strategic course of action that ensures the institution successfully moves forward. This administrator will understand the importance of working collaboratively with others and finding common ground among diverse viewpoints, while bringing about data-driven results through decisive, adaptive, and innovative actions.

The President will be an experienced, transparent financial steward who has overseen complex budgets and has worked with a governing board to develop and implement strategies to sustain and, over time, fortify an institution's financial position. This executive officer will seek partnerships that strengthen and expand programs and, as the principal fund raiser for the institution, will maintain established and develop new



relationships, both public and private, that result in increased financial resources to achieve goals.

Both articulate and compelling, the President will support the significant role the institution plays in the community at large. Fully embracing the role of Kentucky State's chief ambassador, the President will become engaged in the community, region, and state to advocate for the University and to share its story of success.

The President currently has nine direct reports: Provost and Vice President for Academic Affairs, Senior Vice President for Brand Identity and University Relations, Executive Vice President for Finance and Administration and Chief Financial Officer, Vice President for Student Engagement and Campus Life, Director of Government Relations and Economic Innovation, Director of Athletics, General Counsel, Chief of Staff, and Business Manager of Executive Operations.

The President reports to and serves at the pleasure of the Kentucky State University Board of Regents, the University's governing body. The Board consists of 11 members, including a staff representative, student representative, faculty representative, and eight Governor-appointed members. The President will collaborate, communicate, and counsel with the Board of Regents to create a team that works seamlessly to advance the mission of the University.



RESPONSIBILITIES AND DUTIES

In serving as the chief administrative and educational officer of the University, the President will perform such duties and responsibilities as may be prescribed by the Board of Regents as follows:

- To make and provide interpretation and implementation of Board Policy, through the promulgation of administrative regulations, for all aspects of the academic and other functions of the University, coordinating it with whatever individual, groups, or organizations may be required
- To recommend major policies and other major actions to the Board of Regents for its final action and to be the official medium of communication between the Board of Regents and the various segments of the University and their official bodies
- To make final decisions for which the President has received delegated responsibility over a wide range of activities from the Board of Regents; such actions are ordinarily taken after consultation with various concerned individuals, groups, or organizations
- To enforce the Board Policies, administrative regulations, and guidelines of the University
- To recommend to the Board the employment of administrative faculty and vice-president-level and above staff
- To employ all other non-administrative faculty and employees of the University whose compensation shall fall within the approved University Classification and Compensation System
- To recommend to the Board changes in administrative structure and organization of the University that enhance and align with its mission
- To recommend to the Board faculty tenure and administrative promotion decisions
- To prepare annual budgets after consultation with and input from the Board and others as appropriate, and to recommend all other budgets and any modifications of these budgets as needed to the Board
- To appoint University-wide committees
- To manage the University through officials who report to the Office of the President
- To provide leadership in the development of academic instruction, research, and service programs by making initiatives to the Faculty Senate and to the faculties of academic units and their planning committees concerning changes in curriculum or academic policies which are the responsibility of the faculty

- To serve as an ex-officio member of all faculties and all faculty committees, to call and preside over the meeting of the University faculty and such advisory groups as the President chooses to appoint, and at his/her direction to call meetings of the faculties of the several colleges and schools of the University
- To be responsible for all University functions relating to student affairs and the life of students at the University, as well as intramural and extramural or intercollegiate athletics
- To be responsible for all aspects of the relations of the University to the community and for providing information about the activities of the University
- To be responsible for public relations
- To maintain continuing relations with governmental agencies at city, county, state, and federal levels as required by the mission of the University
- To be responsible for relations of the University with alumni
- To be responsible for raising funds from the federal government, state and local public sources, corporations, private individuals, foundations, and other sources
- To supervise programs for constant maintenance and improvement of their quality, for effective service to students, for the adequacy of research, and for their accountability to the people of the Commonwealth, to the students, and to grantors or donors
- To be responsible for the University's role in construction and renovation, in maintenance of buildings and grounds, in the acquisition of essential new facilities, equipment, and library materials, and in space allocation and utilization
- To prepare and submit to the Board of Regents an annual report on the work and general status of the University
- To delegate as appropriate the responsibility for carrying out any of the above functions

QUALIFICATIONS

The successful candidate will have an earned terminal degree from a regionally accredited institution and at least seven years of progressively responsible leadership experience in an academic or professional role.

ESSENTIAL SKILLS AND ABILITIES

- Ability to work with the Board or Regents and University community to develop a vision and strategic plan and ensure its successful implementation
- Proven professional experience with financial planning and management, fundraising, and strategic planning
- Demonstrated success in advancing diversity, equity, and inclusion initiatives within an institution of higher education
- Excellent listening, interpersonal, oral, and written communications skills
- Ability to work effectively and collegially within a University system to negotiate with a wide array of constituencies
- Commitment to a student-centered and student-supported campus climate with expectation of quality and excellence
- Ability to make timely decisions based on data analytics that will strengthen the future of the institution
- Knowledge of leading-edge trends in higher education, especially related to technology, emerging job fields, and student success outcomes
- Experience developing effective relationships with a full range of external constituents, and a commitment to community engagement
- Experience as a catalyst for change with proven change management skills, including the ability to galvanize and inspire employees as changes are made



Kentucky State University is an Equal Opportunity/Affirmative Action employer and educational institution and does not discriminate on the basis of age (40 and over), color, creed, disability, ethnicity, gender expression, gender identity, marital status, national origin, political belief, pregnancy, race, religion, sex, sexual orientation, or veteran status in the admission to, or participation in, any educational program or activity (e.g., athletics, academics and housing) which it conducts, or in any employment policy or practice.



Frankfort, Kentucky

Kentucky State University is in the commonwealth's capital city of Frankfort. Nestled between Louisville and Lexington along the banks of the Kentucky River, Frankfort is in the heart of bourbon, horse, and wine country. Preservation of historic structures throughout the city adds to its picturesque quality.

With a population of approximately 25,000, Frankfort offers natural charm, small-town friendliness, and community engagement with big-city amenities and opportunities just short distances away. Easily accessible by major highways, Frankfort is within a short drive of Lexington (30 miles), Louisville (53 miles), and Cincinnati (85 miles).

Frankfort offers festivals throughout the year and a wide array of public art, museums, and galleries to visit. Outside recreation offers hiking, biking, cruising the river, fishing, boating, and great parks. While the distillers and wineries draw visitors, the city also offers great opportunities to explore antique shops, bookstores, farmer's markets, retail stores, and even a candy factory. From coffee bars to cafés and specialty restaurants, residents and visitors can enjoy a delicious delight or meal.

Kentucky State is Frankfort's only university and a strong town-gown relationship mutually benefits the University and the community. This is especially evident in the ever-growing list of Kentucky State alumni who serve as politicians and educators, as well as business, agriculture, and industry leaders.

APPLICATION & NOMINATION PROCESS

Confidential inquiries are welcomed, and nominations are invited.

Applications

- 1) Application packet must include:
 - a) A letter of application that addresses the responsibilities and qualifications of the position, shared governance, diversity, and the importance of HBCUs
 - b) Current curriculum vitae
 - c) At least four references with full contact information including e-mails (*References will not be contacted without consent from applicant.*)
- 2) Submit application packet (preferably as PDFs) to:
KentuckyState@myersmcrac.com

Additional information will be requested upon receipt of application.

Review of applications begins immediately. For best consideration, submit applications by **April 6, 2022**. Applications will be accepted until the position is filled.

Nominations

Submit nominations to:

KentuckyState-nominate@myersmcrac.com
with complete contact and e-mail information for the individual being nominated.

Kenny Daugherty, President of **Myers McRae Executive Search and Consulting**, is assisting Kentucky State University with this search. Request a conversation at KennyDaugherty@MyersMcRae.com.





KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 5B

ACTION ITEM

Approval of the Presidential Search Committee's Composition and Charge

FACTS

On or about April 8, 2022, House Bill 250 was formally enacted to maintain Kentucky State University's (KSU) financial solvency and to ensure its future viability in the Commonwealth. In accordance with the enacted legislation, the Board of Regents halted its initial presidential search process until the spring of 2023.

On February 22, 2023, KSU's Board of Regents formally announced the re-initiation of the presidential search process. As such—and pursuant to Article IX, Section 9.1, of the *Gold Book*, which stipulates that, “[a]d hoc committees may be created, and members appointed by the Chairperson”—the following committee composition and charge is submitted to the Board.

THE KENTUCKY STATE UNIVERSITY PRESIDENTIAL SEARCH COMMITTEE'S COMPOSITION

The Presidential Search Committee shall be composed of eight (8) members:

- One (1) – Committee Chair, a Representative nominated by a Regent and approved by the Board Chair;
- One (1) – Committee Co-Chair, a Regent appointed by the Board Chair (*non-voting*);
- One (1) – Representative from the Council on Postsecondary Education selected by the CPE President (*non-voting*);
- One (1) – Kentucky State University Student selected by the Student Government Association;
- One (1) – Kentucky State University Faculty Member selected by the Faculty Senate;
- One (1) – Kentucky State University Staff Member selected by the Staff Senate;
- One (1) – Kentucky State University Alum selected by the KSU Alumni Association; and
- One (1) – Frankfort Community Member selected by the Kentucky State University Board of Regents

The identified selection groups shall submit the selected/elected presidential search committee members' names and contact information to the Board Chair no later 5 p.m. EST on Monday, March 6, 2023.

THE KENTUCKY STATE UNIVERSITY PRESIDENTIAL SEARCH COMMITTEE'S CHARGE

The Kentucky State University Presidential Search Committee shall conduct a search process to identify finalists for the Kentucky State University presidency. The Search Committee shall prepare a report for the Board of Regents that will provide a summary of the search process.

The Committee shall identify and evaluate candidates for President. The Committee's evaluation shall include the strengths and areas of concern for each of the finalist candidates in an unranked format and a formal recommendation to the Board of Regents of no more than five (5) but not less than three (3) finalists.

In conducting the search process, the Committee shall work with the executive search firm selected by the Board of Regents, with



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

assistance from the following appointed liaisons:

- Dr. Clara Ross Stamps, Senior Vice President for Brand Identity and University Relations
- Mr. Michael DeCourcy, Executive Director for Institutional Advancement
- Mr. Zachary Atwell, Deputy General Counsel and Board Secretary

BUDGETARY IMPLICATIONS

N/A

RECOMMENDATION

Chair Patton recommends that the Board of Regents approve the Presidential Search Committee's Composition and Charge.

MOTION

Approve the Presidential Search Committee's Composition and Charge.