

# BOARD OF REGENTS *for* KENTUCKY STATE UNIVERSITY



## Regular Meeting of the Board of Regents

Thursday, September 2, 2021

1:00 p.m.

2nd Floor Julian M. Carroll  
Academic Service Building  
Frankfort, Kentucky 40601

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS**  
**QUARTERLY MEETING**

**\*\*\* Meeting Will be Conducted by Teleconference\*\*\***

**Thursday, September 2, 2021**

**1:00 p.m.**

Board of Regents Room  
2nd Floor Julian M. Carroll Academic Services Building  
Frankfort, Kentucky 40601  
(Primary Physical Location)

**Zoom Link:** <https://kysu.zoom.us/j/91430718473>

**Webinar ID:** 914 3071 8473

**Phone One-Tap:** +13126266799,,91430718473# or +16468769923,,91430718473#

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| <b>1. Call to Order</b>  | Regent Elaine Farris,<br>Chair   |
| <b>2. Roll Call</b>  | Regent Roger Reynolds  |
| <b>3. Approval of Agenda</b>   | Regent Elaine Farris   |
| <b>4. Presidential Search Update</b>   | Dr. Aaron Thompson<br>President of Council<br>on Postsecondary Education |
| <b>5. Closed Session</b> <ul style="list-style-type: none"><li>A. Pending Litigation (KRS 61.810 (1) (c))</li><li>B. Individual Personnel Matters (KRS 61.810 (1) (f))</li><li>C. Public Action (if necessary)</li></ul>   | Regent Elaine Farris   |
| <b>6. Consent Agenda</b> <ul style="list-style-type: none"><li>A. Approval of the Minutes for Prior Meetings<ul style="list-style-type: none"><li>* <i>Minutes of the June 3, 2021<br/>Quarterly Meeting of the Board of Regents</i></li><li>* <i>Minutes of the June 17, 2021<br/>Special Called Meeting of the Board of Regents</i></li><li>* <i>Minutes of the July 12, 2021<br/>Special Called Meeting of the Board of Regents</i></li><li>* <i>Minutes of the July 20, 2021<br/>Special Called Meeting of the Board of Regents</i></li><li>* <i>Minutes of the August 18, 2021<br/>Special Called Meeting of the Board of Regents</i></li></ul></li></ul> | Regent Elaine Farris   |

## **7. Bred of the Quarter Recognition**

Regent Elaine Farris  
President Clara Ross Stamps

## **8. Information Items (Written Reports)**

*A. Faculty Senate Update*

Dr. Phillip Clay

*B. Staff Senate Update*

Danielle Barber

*C. Student Government Update*

Jason Robinson

## **9. Information Items/University Updates**

*A. Finance and Administration*

Greg Rush, VP for Finance  
and Administration/CFO

*B. Academic Affairs*

Dr. Leroy Hamilton Jr.  
Provost/VP for Academic

*C. Student Engagement and Campus Life*

Dr. Pernella Deams  
Interim VP for Student  
Engagement & Campus Life

*D. Brand Identity and University Relations*

Tanya Carr  
Acting VP for Brand  
Identity and University  
Relations

*E. President's Quarterly Report (Written Report)*  
• *Legislative Update*

Clara Ross Stamps

## **10. Action Item(s)**

*A. Approval of Personnel Actions*

Clara Ross Stamps

*B. Approval to Amend Open Records Policy*

Lisa Lang

*C. Approval to Dispose of Surplus Property*

Greg Rush

*D. Approval of Johnson, Bowman, Branco  
Contract for Legal Services*

Greg Rush

*E. Approval of Kentucky Orthopedic  
Rehabilitation Contract for Athletic Training*

Greg Rush

*F. Approval of Compensation Tier  
Model for Administrative Appointments*

Greg Rush

- |  |                        |
|--|------------------------|
| <i>G. Approval of Amended Capital Plaza Hotel Contract for Up to 25 Additional Rooms As Needed.</i>  | Greg Rush              |
| <i>H. Approval of Program Realignment for Accreditation and Name Modification for the School of Criminal Justice and Political Science To the School of Criminal Justice</i> | Dr. Leroy Hamilton Jr. |
| <i>I. Approval of Resolutions of Recognition</i><br><i>1. Mindy Barfield</i><br><i>2. Syamala Reddy</i><br><i>3. Joe Moffett</i>   | Regent Elaine Farris   |
| <b>11. Closing Remarks</b>   | Regent Elaine Farris   |
| <b>12. Adjournment</b>   | Regent Elaine Farris   |

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**Kentucky State University Board of Regents**  
**2021 Quarterly Meeting Dates**  
December 2-3, 2021



**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
QUARTERLY MEETING**

**Thursday, June 3, 2021  
1:00 p.m.**

**\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\***

**Board of Regents Room  
2nd Floor Julian M. Carroll Academic Services Building  
Frankfort, Kentucky 40601  
(Primary Physical Location)**

**MINUTES**

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**I. Call to Order**

Chairperson Elaine Farris, Ed.D. called the meeting to order at 1:00 p.m.

**II. Roll Call**

President M. Christopher Brown II, Ph.D. conducted roll call:

Regent Ron Banks	Present
Regent Mindy Barfield, Esq.	Present
Regent Carolyn Burns, MD	Present
Regent Elaine Farris, Ed.D.	Present
Regent Chandee Felder	Present
Regent Paul Harnice, Esq.	Present
Regent Dalton Jantzen	Present
Regent Kirk Miller	Present
Regent Joe Moffett, Ph.D.	Present
Regent Syamala H. K. Reddy, MD	Present
Regent Roger Reynolds	Present

Eleven Regents were in attendance. Quorum was established.

**III. Adoption of the Agenda**

**MOTION** by Regent Reddy:

Move the Board to adopt the agenda of the June 3, 2021 Quarterly Meeting of the Board of Regents.

Seconded by Regent Reynolds and passed without dissent.

**IV. Opening Remarks**

Chairperson Farris welcomed the virtual audience and stated that the Board currently plans to resume in-person meetings in September.

## **V. Approval of Consent Agenda**

### **MOTION** by Regent Moffett:

Move the Board to approve the consent agenda items: Minutes of the March 4, 2021 Quarterly Meeting of the Board of Regents, Minutes of the April 6, 2021 Special Called Meeting of the Board of Regents, Minutes of the May 11, 2021 Special Called Meeting of the Board of Regents, Approval of Quarterly Human Resources Report, Approval of Posthumous Degree Candidate(s), and Approval of Posthumous Resolution for Dr. Mike Unuakhalu.

Seconded by Regent Reddy and passed without dissent.

## **VI. Bred of the Quarter**

The nominees for Bred of the Quarter include: Dantrea Hampton, Monikha Moore, Christopher Benge, Harold Boggs, Jeremy Lowe, Andrey Rozmaity, Dennis Thomas, Evan Ware, Joey Allen, Aiden Thompson, John Hargrave, Charles Delano, Jeffrey Hunter, Elgie McFayden, and Shreya Patel.

Christopher Benge was named the March Thorobred of the Month, Harold Boggs was named the April Thorobred of the Month, and Shreya Patel was named the May Thorobred of the Month.

## **VIII. Campus Stakeholder Presentations**

### **A. Faculty Senate**

The report of Dr. Phillip Clay, Faculty Senate President, is entered into the record as an attachment to these minutes.

### **B. Staff Senate**

The report of Ms. Jasmin Thurman, Staff Senate President, is entered into the record as an attachment to these minutes.

### **C. Student Government Association**

The report of Regent Kirk Miller, SGA President, is entered into the record as an attachment to these minutes.

## **IX. President's Quarterly Report**

President Brown commenced the Quarterly Report by welcoming William T. Brook, III, as Assistant Director of Band. He reported that Dr. Erin Gilliam was selected for CPE's Academic Leadership Institute and introduced Ramon Johnson, Interim Athletic Director, and Darryl Thompson, Assistant Vice President for Institutional Advancement and Alumni Relations.

President Brown reported that KSU's Education Program was granted CAPE accreditation and the Council for Social Work Education reaffirmed the Social Work Program. Additionally, KSU passed all data quality edits for use and compliance of CARES guidelines as required by HERF's annual performance report. KSU received reciprocity from SERA to allow online classes without having to go through accreditation in each state,

allowing for online courses. KSU was in full compliance and had zero discrepancies in its federal student aid closeout.

KSU began celebrating its 135<sup>th</sup> Anniversary in May. In recognition of this occasion, KSU received a proclamation from the City of Frankfort, a Citation of Achievement from Kentucky House Speaker Osborne and Representative Graham, and a Resolution of Commitment from the KSUNAA. Additionally, the University released a book on KSU history to commemorate the 135<sup>th</sup> Anniversary titled The Pursuit of Excellence: Kentucky State University, 1886 to 2020.

President Brown stated that he was charged with developing a campus data dashboard and has begun the work by comparing how other CPE Institutions presented their budget with KSU to make a determination of what would be best practice for KSU. It was decided that KSU's budget was missing a historical budget comparison and a full executive summary. President Brown reported that he is working with Institutional Research to get the dashboard running.

**X. Board Recess for Committees**

**MOTION** by Regent Moffett:

Move the Board to recess for Committees.

Seconded by Regent Banks and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the  
Academic Affairs Committee**

**Thursday, June 3, 2021  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

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**Call to Order**

Regent Jantzen, Chair of the Academic Affairs Committee, called the meeting to order at 2:07 p.m.

**Roll Call**

Regent Dalton Jantzen, Chair	Present
Regent Mindy Barfield, Esq.	Present
Regent Elaine Farris, Ed.D.	Present
Regent Kirk Miller	Present
Regent Joe Moffett, Ph.D.	Present
Regent Roger Reynolds	Present

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Reynolds

Move the Committee to adopt the agenda of the June 3, 2021 meeting of the Academic Affairs Committee.

Seconded by Regent Moffett and passed without dissent.

**Agenda Item(s)**

**Action Item(s):**

**MOTION** by Regent Moffett:

Move the Committee to approve the Apex Software Contract.

Seconded by Regent Miller and passed without dissent.

**MOTION** by Regent Moffett

Move the Committee to approve the Extended Faculty Leave Request for Dr. John Gregory.

Seconded by Regent Barfield and passed without dissent.

**MOTION** by Regent Barfield:

Move the Committee to approve the Interfolio Software Contract.

Seconded by Regent Miller and passed without dissent.

## **Information Item(s):**

### **Career Services and Professional Development Update**

Daryl Love, Executive Director of Career Services, shared that Career Services' mission is to help KSU students identify their interests, build their skills, make connections, explore opportunities, and develop the professionalism they need to succeed in their chosen career path. The work includes resume development, networking, branding, leadership development, and ensuring the students have career connections. Career Services launched the KSU Student Success Academy and had 85 participants in the initial session. Among the accomplishments, one student was hired as a cyber-security analyst, five students participated in the Thurgood Marshall Leadership Institute, and the creation of the Internship Advisory Council.

### **CPE Diversity Plan Update**

President Brown reported on the CPE Diversity Plan update. KSU's plan failed to meet the necessary score in prior years and last year was the first year being able to offer new academic programs. This year, KSU's score increased. The narrative section was scored 17/18 but only 9/18 in goals. KSU is working with CPE on the language of some of the answers to express goals and meet compliance. Regent Farris emphasized the importance of ensuring that KSU had the tools in place for implementing the Diversity Plan.

### **Plans for Reopening the Campus Fall 2021**

Dr. Lucian Yates III, Interim Provost and Vice President for Academic Affairs, discussed plans for reopening the campus in Fall 2021. He stated that KSU will have a robust summer session to determine what needs to be done for the fall semester. Given the information at hand, the best decision is to come back to face to face instruction in the fall. Students, faculty, and staff will wear masks and COVID-19 testing and vaccination will be encouraged. Dr. Moffett inquired about enforcement of mask mandates and President Brown stated that CPE is working on a cohesive agreement and practice in regard to this matter.

### **Update on Maymester and Summer Sessions**

Dr. Yates shared that numbers for Maymester and Summer Sessions increased this year. The Summer Sessions are broken down into four terms: Summer I is courses offered for the entire eight week period, Summer II is the first four weeks, and Summer III is the last four week period. Dr. Yates stated that, according to the Achieve the Dream report, students do better in short terms.

*President Brown publicly thanked Dr. Yates for his service to KSU for over two years and for being an able partner in many of the projects that have come before the Board.*

## **Adjournment**

**MOTION** by Regent Moffett:

Move the Academic Affairs Committee to adjourn at 2:55 p.m.

Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Brand Identity and  
University Relations Committee**

**Thursday, June 3, 2021 at 1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

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**Call to Order**

Regent Reynolds, Chair of the Brand Identity and University Relations Committee, called the meeting to order at 2:56 p.m.

**Roll Call**

Regent Roger Reynolds, Chair	Present
Regent Ron Banks	Present
Regent Carolyn Burns	Present
Regent Elaine Farris	Present
Regent Dalton Jantzen	Present
Regent Joe Moffett	Present

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Moffett:

Move the Committee to adopt the agenda of the June 3, 2021 Brand Identity and University Relations Committee Meeting.

Seconded by Regent Farris and passed without dissent.

**Agenda Item(s)**

**Action Item(s):**

NONE

**Information Item(s):**

**Quarterly Media and Brand Identity Report**

Ms. Clara Ross Stamps, Senior Vice President of Brand Identity and University Relations, reported that Brand Identity delivered several events this quarter, notably commencement and the 135<sup>th</sup> Anniversary of KSU.

Actress Kelsey Scott at the Women's History Assembly was the most liked Facebook post; Commencement with Lamman Rucker and Kelly Price was the most liked post on Twitter; and the Ale-8 partnership was the most liked post on Instagram. KSU had over 1,200 media mentions with only two percent negative reactions.

## **Adjournment**

**MOTION** by Regent Moffett:

Move the Brand Identity and University Relations Committee to adjourn.

Seconded by Regent Farris and passed without dissent.

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**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Executive and Audit Committee**

**Thursday, June 3, 2021 at 1:00 p.m.**

**\*\*MEETING WAS ALSO CONDUCTED BY TELECONFERENCE\*\***

**MINUTES**

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**Call to Order**

Regent Farris, Chair of the Executive and Audit Committee, called the meeting to order at 3:00 p.m.

**Roll Call**

Regent Elaine Farris, Chair	Present
Regent Ron Banks	Present
Regent Mindy Barfield	Present
Regent Paul Harnice	Present
Regent Dalton Jantzen	Present
Regent Roger Reynolds	Present

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Harnice:

Move the Committee to adopt the agenda of the June 3, 2021 Executive and Audit Committee Meeting.

Seconded by Regent Reynolds and passed without dissent.

**Agenda Item(s)**

**Action Item(s):**

**MOTION** by Regent Banks:

Move the Committee to approve the authorized signature policy.

Seconded by Regent Jantzen and passed without dissent.

**MOTION** by Regent Reynolds:

Move the Committee to approve the four year extension of President Brown's contract from July 1, 2021 and ending on June 30, 2025.

Seconded by Regent Barfield and passed without dissent.

**MOTION** by Regent Reynolds:

Move the Committee to approve the 2021-2025 Strategic Plan.

Seconded by Regent Barfield and passed without dissent.

**Information Item(s):**

**Internal Audit Flowchart and Internal Audit Report.**

President Brown reported that the Internal Audit Flowchart was brought to the Board because there was a question at the March meeting about how this information was tracked. The chart indicates that a copy of the reports are forwarded to the Executive Committee after management response.

James Harris, Internal Auditor, shared an update on the Internal Audit Report. Work has begun on the Title III review, the vendor payment review will begin on July 12<sup>th</sup>, the review of contracts will begin on August 2<sup>nd</sup>, and work on the annual risk assessment will begin on September 1<sup>st</sup>.

**Adjournment**

**MOTION** by Regent Jantzen:

Move the Executive and Audit Committee to adjourn.

Seconded by Regent Barfield and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Finance and  
Administration Committee**

**Thursday, June 3, 2021  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

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**Call to Order**

Regent Barfield, called the meeting to order at 3:18 p.m.

**Roll Call**

Regent Mindy Barfield, Chair	Present
Regent Carolyn Burns	Present
Regent Elaine Farris	Present
Regent Paul Harnice	Present
Regent Dalton Jantzen	Present
Regent Roger Reynolds	Present

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Reynolds:

Move the Committee to adopt the agenda of the June 3, 2021 Finance and Administration Committee Meeting.

Seconded by Regent Burns and passed without dissent.

**Agenda Item(s)**

**Action Item(s) :**

**MOTION** by Regent Farris:

Move the Committee to approve the tuition and fee schedule for Fiscal Year 2021-22.

Seconded by Regent Harnice and passed without dissent.

**MOTION** by Regent Burns:

Move the Committee to approve the operating budget for Fiscal Year 2021-22.

Seconded by Regent Farris and passed with dissent.

**MOTION** by Regent Reynolds:

Move the Committee to approve the pouring rights contract.

Seconded by Regent Harnice and passed with dissent.

### **Information Item(s):**

#### **KSU Foundation Annual Report**

Willie E. Peale, Jr., Esq., President, and Don Lyons, Executive Secretary/Treasurer, of the KSU Foundation were in attendance to speak about the Foundation's Annual Report. The Foundation received \$2.8 million in donations and, with the strong market, gained an additional \$1.7 million.

#### **Annual Staff Calendar**

President Brown shared the 2021-22 staff calendar. He stated that the five year calendar had to be revised due to COVID-19 and the staff calendar and faculty calendar are now aligned.

#### **Admissions Update**

President Brown updated the Committee on the status of admissions. He stated that applications are the highest they have been in five years. Due to controlling for quality with selective admissions, the admission rate is going down which then increases the university's ranking. The budget is based on 575 incoming freshmen and KSU is on target for that goal.

#### **Quarterly Budget Update**

Douglas R. Allen II, Executive Vice President for Finance and Administration and CFO, presented KSU's budget as of April 30, 2021. He reported that the largest unfavorable variance in the budget is facilities due to the new roof for Kentucky Hall. He stated that KSU is on track to end the fiscal year in the black.

#### **Quarterly Facilities Update**

EVP Allen stated that currently there are no state funded projects. The ongoing projects, Hunter Hall and repairs to the farm road, are federally funded. The Kentucky Hall roof and Master Plan are the agency funded projects.

### **Adjournment**

**MOTION** by Regent Farris:

Move the Committee to adjourn.

Seconded by Regent Burns and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Governance Committee**

**Thursday, June 3, 2021  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**  
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**Call to Order**

*Regent Harnice and Regent Reynolds departed early.*

Regent Farris, called the meeting to order at 4:00 p.m. due to the early departure of Regent Harnice, Chair of the Governance Committee. Regent Farris chaired the meeting in Regent Harnice's stead.

**Roll Call**

Regent Paul Harnice, Chair	Absent
Regent Mindy Barfield	Present
Regent Elaine Farris	Present
Regent Chandee Felder	Present
Regent Syamala Reddy	Present
Regent Roger Reynolds	Absent

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Reddy:

Move the Committee to adopt the agenda of the June 3, 2021 meeting of the Governance Committee.

Seconded by Regent Felder and passed without dissent.

**Agenda Item(s)**

**Action Item(s):** NONE

**Information Item(s)**

**2021 General Assembly Review**

President Brown and Dr. Beverly Schneller, Vice Provost for Academic Quality, Research and Innovation, provided an update on KSU's General Assembly activities. KSU was successful in its efforts to increase its allocation, the land grant match, and property ownership receipts. KSU was not successful in its efforts to secure the land grant escrow or additional funds for the EERC.

SB 270 was enacted which initiated the KSU West Louisville Project, a joint venture between KSU and Simmons College. Additionally, KSU contributed to SB 10, The Commission on Race and Access to Opportunity, and participated in discussions on SB 8 on Immunizations.

Using Admit Hub, KSU was able to reach students who were the beneficiaries of SB 128 by creating a community for senior students who wanted to take a fifth year and to come to Kentucky State, targeting the dual enrollment population.

#### Proposed 2022 Legislative Agenda

President Brown stated KSU intends to lobby again for the land grant escrow match and additional EERC funding. KSU also plans to ask for support to expand the nursing program.

#### **Adjournment**

**MOTION** by Regent Reddy:

Move the Governance Committee to adjourn.

Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the  
Institutional Advancement Committee**

**Thursday, June 3, 2021 at 1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

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**Call to Order**

Regent Banks, Chair of the Institutional Advancement Committee, called the meeting to order at 4:13 p.m.

**Roll Call**

Regent Ron Banks, Chair	Present
Regent Elaine Farris	Present
Regent Chandee Felder	Present
Regent Paul Harnice	Absent
Regent Syamala Reddy	Present
Regent Roger Reynolds	Absent

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Farris:  
Move the Committee to adopt the agenda of the June 3, 2021 Meeting of the Institutional Advancement Committee  
Seconded by Regent Reddy and passed without dissent.

**Agenda Item(s)**

**Action Item(s):** NONE

**Information Item(s):**

**ARGI End of Year Endowment Performance Report**

Dan Cupkovic of ARGI presented the portfolio review for KSU's Endowment Fund. The fund realized an increase of over \$5 million in the past two years with over 15 percent annualized returns. 2020 was a good year for the fund due to the market.

**Election Results for KSUNAA Officers**

All national officers remain the same. Richard Graves is President, Dr. Linda Wyhe is Vice President, Roxie Brown is Secretary, Renee Micou is Financial Secretary, and Aaron Terrell is Treasurer.



## **Adjournment**

**MOTION** by Regent Reddy.

Move the Institutional Advancement to adjourn.

Seconded by Regent Felder and passed without dissent.

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**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
Meeting of the Student Engagement and  
Campus Life Committee**

**Thursday, June 3, 2021  
1:00 p.m.**

\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*\*

**MINUTES**

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**Call to Order**

Regent Farris, Chair of the Student Engagement and Campus Life Committee, called the meeting to order at 4:22 p.m.

**Roll Call**

Regent Elaine Farris, Chair	Present
Regent Ron Banks	Present
Regent Chandee Felder	Present
Regent Paul Harnice	Absent
Regent Dalton Jantzen	Present
Regent Kirk Miller	Present

Quorum was established.

**Adoption of the Agenda**

**MOTION** by Regent Banks:  
Move the Committee to adopt the Agenda of the June 3, 2021 the Student Engagement and Campus Life Committee Meeting.  
Seconded by Regent Jantzen and passed without dissent.

**Agenda Item(s)**

**Information Item(s):**

**Student Engagement Summer Activities**

Dr. Pernella Deams, Interim Vice President for Student Engagement and Campus Life, reported that Student Engagement had a strong campaign week and held several events, specifically Denim Day and Return Home Safely. There will be weekly events in the summer such as game nights and leadership week.

Student Engagement is currently reviewing the K-Book and the SGA Constitution to determine what changes need to be made and is working on student orientation to welcome students back to campus.

## **Adjournment**

**MOTION** by Regent Felder:

Move the Student Engagement and Campus Life Committee to adjourn.

Seconded by Regent Miller and passed without dissent.

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**XI. Board Reconvening from Committees**

**MOTION** by Regent Miller:

Move the Board to reconvene the March Quarterly Meeting.

Seconded by Regent Reddy and passed without dissent.

**XII. Approval of Committee Actions and Reports**

**MOTION** by Regent Reddy:

Move the Board to approve the June 3, 2021 committee actions and reports.

Seconded by Regent Barfield and passed without dissent.

**XIII. Closed Session**

**MOTION** by Regent Reddy:

Move the Board to go into Executive Session to discuss pending litigation (KRS 61.810 1)(c)) and individual personnel matters (KRS 61.810 (1)(f)).

Seconded by Regent Jantzen and passed without dissent.

**XIV. Open Session**

**MOTION** by Regent Reddy:

Move the Board to reconvene in general session.

Seconded by Regent Banks and passed without dissent.

**XV. Public Actions**

**MOTION** by Regent Jantzen:

Move the Board to approve Dr. Leroy Hamilton as Provost and Vice President for Academic Affairs.

Seconded by Regent Reddy and passed with dissent.

**MOTION** by Regent Barfield:

Move the Board to approve the offer of continued employment for SVP Clara Stamps of Brand Identity.

Seconded by Regent Miller and passed with dissent.

**XVI. Special Presentation for Retiring Board Member Kirk Miller**

Regent Miller was presented with a commemorative bowl and thanked for his service.

Regent Miller is leaving to become a financial analyst for Wells Fargo.

**XVII. Adjournment**

**MOTION** by Regent Reynolds:

Move the Board to adjourn.

Seconded by Regent Barfield and passed without dissent.

The meeting adjourned at 5:15 p.m.

Submitted by:

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Roger Reynolds, Board Secretary  
Kentucky State University  
Board of Regents

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Dr. Elaine Farris, Chair  
Kentucky State University  
Board of Regents

\_\_\_\_\_ Approved with no corrections

\_\_\_\_\_ Approved with corrections

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# **FACULTY SENATE REPORT**

## Faculty Senate Report

### June Board Meeting

Dr. Phillip H. Clay Jr. - Senate President

#### **Items worked on and approved in committee's:**

The Academic Policy Committee made changes to the Faculty Handbook of which have been forwarded to the Interim Provost for review. In addition, the committee worked collaboratively with Career Services to develop the Internship Advisory Council and the Internship Guidelines for Employers, and the Distance Learning Department to review and edit the Distance Education Policy.

The Budget and Academic Support Committee created and sent out the Departmental and Classroom Survey spreadsheets to each academic unit, of which detailed the needs and wants of each academic unit. The committee also worked collaboratively with various faculty and staff to discuss strategies for writing grants and bringing scholarships to the university. The committee also had various discussions concerning Indirect Cost Recovery Incentive Programs, that led to manual revisions/updates of which will carry over into the Fall semester. The committee wrapped up the school year discussing the benefits of faculty earning salaries comparable to similar institutions, and the importance of faculty receiving consistent raises over a specific time-period.

The Curriculum Committee has approved various curriculum changes and proposals within the School of Education and the School of Agriculture. In addition, the committee wrapped up the school year approving the Senate Action Tracking document for new programs or program changes, of which will provide consistency across all units.

The Professional Concerns Committee continued working on the evaluation process for Dean's and Chairs (forms, policies and processes), of which will be placed in the Faculty Handbook once approved by the Senate and Academic Affairs. The committee also held extensive discussions about the benefits of rejoining the AAUP (American Association of University Professors) as a unionized faculty chapter. To wrap up the school year the committee held discussions on Adjunct Faculty Ranks and compensation, in the efforts of retaining high performing adjuncts at the institution.

#### **Items under discussion and events within the Executive Committee:**

Continued discussions on the Faculty Recognition Committee being reconvened to recognize faculty members that are exhibiting distinguished practice and performance



Continued Discussions on Student Trauma and the impact on student learning & engagement during the current online learning platform, and going forward

The committee continued to involve students in the meetings to have a voice on how to improve faculty and student relations, instruction, and communication

The committee had extensive discussions on the planning and process for face-to-face instruction in the summer and fall semesters

The committee held discussions on student evaluations, of which included the suspension of student evaluations due to Covid, and the Pass/Fail Option for students. The Committee will continue proactive discussions throughout the summer concerning student evaluations and instructional platforms.

#### **Faculty Senate as a body:**

The Senate continued discussions with Advising & Registrar's office on how to improve communication between their office and Academic Departments, and the processes on how students get registered and advised.

The Senate conducted an election of Senate Officers that concluded with the nominations of these Officers (Dr. Clay-President, Dr. Stratton- Vice President, Dr. McCutchen- Parliamentarian, Dr. Collum- Secretary).

The Senate continued discussions on the process and planning for whole faculty vaccinations during the 1c phase of CDC vaccinations & and the level of preparation for face-to-face instruction during the summer and fall semesters.

The Senate continued providing Administrators and Directors across campus a platform during bi-weekly meetings to give updates and share ideas on how to move the university forward, and to improve cross campus communication.

The Senate wrapped up the semester discussing items that need to be addressed during the Fall semester, and which Action-Items are needing to be edited or tracked.

#### **From the desk of the Faculty Senate President:**

Currently, I am working with Academic Affairs on progressing various Action Items approved by the Senate during the Fall of 2020 and Spring 2021 semesters. In addition, I have had continued discussions on how departments can implement Collegial Governance in the Tenure & Promotion process. It is the goal and need of the faculty to receive professional development opportunities that can improve faculty instruction, and mentoring. Furthermore, I have continued to emphasize the importance of faculty becoming more involved in student and

university programming/events for relationship development, and cultural understanding. It is my goal to continue discussions on faculty salaries as it relates to the Hanover Study, and the opportunity for faculty to receive raises comparable to similar institutions. This is an item that needs focusing so the university can retain its most effective faculty members, and continue developing and growing programs to meet the needs of students, stakeholders and the surrounding communities. It is my goal to involve Alumni in working with the faculty and academic units to improve student enrollment and program development, to continue moving the university forward, onward and upward.

**Closing:**

In closing, I would like to say congratulations to the School of Education Human Development and Consumer Sciences faculty on receiving their CAEP accreditation.

That is my report, is there any questions.....

# **STAFF SENATE REPORT**



To: KSU Board of Regents  
From: KSU Staff Senate  
Jasmin L. Thurman, President  
cc: KSU President  
M. Christopher Brown, II  
Date: June 3, 2021  
Re: Staff Senate Report to Board of Regents (6/3/2021)

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### Meeting Dates Announcement

1. Our next meeting will be this Tuesday, June 8<sup>th</sup> @ 2pm via Zoom

### Committee Updates and Announcements

- **Elections and Credentials Committee:** As of July 1, there will be 7 senate vacancies, due to various forms of separation. Because this is an election year, we will hold off on filling the 7 vacant seats until November when we hold general elections. All senate seats are up for either election or re-election. In addition, we hope to also elect our Staff Advocates, which are new positioned established in our revised Constitution and Bylaws.
- **Staff Morale Committee:** On June 17<sup>th</sup> we will have our Juneteenth Cupcake celebration in the welcome center on the 1<sup>st</sup> floor of ASB. All employees are invited. We will have cupcakes, drinks, and snacks.
- **Outreach Committee:** Fill the Van event has been modified and will now be a “Fill the Basket” event. Baskets will be placed in various buildings on campus. To encourage a little healthy competition, the area that collects the most items will win a Pizza party. We’re aiming for a late July, or Early August campaign. The campaign will run for two weeks, more details to follow.
- **Staff Relations Committee:** Campus meal delivery project (aka ThoroDash) has been placed on hold until new staff are in place. The idea is to use FWS students to deliver meals to employees who order food from 86 and Main. Dr. Deams has graciously agreed to manage the student deliver piece, however additional planning and collaboration has to occur with Auxiliary Services and Sodexo.

The committee has also reached out to and are starting to work with Mr. Love in Career Services to offer resume building and interview training to current staff members who seek promotion and advancement at Kentucky State. At some point, we want to loop Human Resources in to make the program more robust and beneficial to the employee.

# **STUDENT GOVERNMENT ASSOCIATION REPORT**

**From:** "Miller, Kirk" <Kirk.Miller@kysu.edu>  
**Date:** June 3, 2021 at 4:20:45 PM EDT  
**To:** "Glenn, Micah" <Micah.Glenn@kysu.edu>, "Stamps, Clara" <Clara.Stamps@kysu.edu>  
**Subject:** Topics for Student Government Update

Good afternoon Dr. Glenn and SVP Stamps,

Here is a list of topics I talked about during the Student Government Update:

Accomplishments:

- Streamlined the creation/chartering new student organizations
- SGA Student Support Fund distributed
- Re-chartering Collegiate 100
- Mentoring our future leaders and having faith in them
- Building a relationship, the mayor and city commissioners to help student feel safe in the local community

Currently:

- Working with my predecessor and successor to develop a modern constitution

Things to Focus on:

- Mental Health
- Life blood of the student body (SGA, CAB, NPHC, RAs and Bred Leaders)
- Take advantage of the mainstream attention that HBCUs are receiving
- Career Services (TMCF)

Best,

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
SPECIAL CALLED MEETING  
Thursday, June 17, 2021  
9:00 a.m.**

**\*\*MEETING WAS CONDUCTED BY TELECONFERENCE\*  
Board of Regents Room  
2nd Floor Julian M. Carroll Academic Services Building  
Frankfort, Kentucky 40601  
(Primary Physical Location)**

**MINUTES**

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**I. Call to Order**

Chairperson Elaine Farris, Ed.D. called the meeting to order at 9:11 a.m.

**II. Roll Call**

President M. Christopher Brown II, Ph.D. conducted roll call:

Regent Ron Banks	Present
Regent Mindy Barfield, Esq.	Present
Regent Carolyn Burns, MD	Present
Regent Elaine Farris, Ed.D.	Present
Regent Chandee Felder	Present
Regent Paul Harnice, Esq.	Present
Regent Dalton Jantzen	Absent
Regent Kirk Miller	Present
Regent Joe Moffett, Ph.D.	Present
Regent Syamala H. K. Reddy, MD	Present
Regent Roger Reynolds	Present

Ten Regents were in attendance. Quorum was established.

**III. Adoption of the Agenda**

**MOTION** by Regent Reddy:

Move the Board to adopt the agenda of the June 17, 2021 Special Called Meeting of the Board of Regents.

Seconded by Regent Reynolds and passed without dissent.

**IV. Introduction of Provost**

President Brown introduced the new Provost and Vice President for Academic Affairs, Dr. Leroy Hamilton Jr. Provost Hamilton addressed the Board and expressed his gratitude for being part of the KSU team.



**V. Action Item(s)**

**MOTION** by Regent Moffett:

Move the Board to approve Hunter Hall renovations.

Seconded by Regent Barfield and passed without dissent.

**MOTION** by Regent Moffett:

Move the Board to approve the updated summer feeding agreement.

Seconded by Regent Miller and passed without dissent.

*Regent Reddy was not able to vote on these two items due to technical difficulties at the time of the motion but later indicated for the record that his vote on both action items is "yes."*

**VI. Update on Cessation of Campus Telecommunication**

President Brown reported that in response to COVID-19, state agencies were mandated certain percentages of maximum capacity for employees. On June 10, 2021, Kentucky's Personnel Cabinet issued a communication that all agencies can return to 100 percent capacity in office. After July 5, 2021, KSU plans to return to 100 percent capacity with encouragement for vaccination. The state is not mandating that KSU stay at a lower capacity but campus can choose to stay at lower capacity. As such, KSU is designing a telecommuting policy.

**VII. Closed Session**

**MOTION** by Regent Reddy:

Move the Board to go into Executive Session to discuss pending litigation (KRS 61.810 1)(c)) and individual personnel matters (KRS 61.810 (1)(f)).

Seconded by Regent Felder and passed without dissent.

**VIII. Open Session**

**MOTION** by Regent Reynolds:

Move the Board to reconvene in general session.

Seconded by Regent Banks and passed without dissent

**IX. Adjournment**

**MOTION** by Regent Moffett:

Move the Board to adjourn.

Seconded by Regent Reynolds and passed without dissent.

The meeting adjourned at 11:25 a.m.

Submitted by:

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Roger Reynolds, Board Secretary  
Kentucky State University  
Board of Regents

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Dr. Elaine Farris, Chair  
Kentucky State University  
Board of Regents

\_\_\_\_\_ Approved with no corrections

\_\_\_\_\_ Approved with corrections

DRAFT

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
SPECIAL CALLED MEETING  
Thursday, July 12, 2021  
1:00 p.m.**

**\*\*MEETING WAS CONDUCTED IN-PERSON AND BY TELECONFERENCE\***

**Board of Regents Room  
2nd Floor Julian M. Carroll Academic Services Building  
Frankfort, Kentucky 40601  
(Primary Physical Location)**

**MINUTES**

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**\*Swearing in of New Regents**

**I. Call to Order**

Chairperson Elaine Farris, Ed.D. called the meeting to order at 1:01 p.m.

**II. Roll Call**

President M. Christopher Brown II, Ph.D. conducted roll call:

Regent Ron Banks	Present
Regent Carolyn Burns, MD	Present
Regent Elaine Farris, Ed.D.	Present
Regent Chandee Felder	Present
Regent Paul Harnice, Esq.	Present
Regent Dalton Jantzen	Present
Regent Candace McGraw	Present
Regent Joe Moffett, Ph.D.	Present
Regent Rahul Reddy, MD	Present
Regent Roger Reynolds	Present
Regent Jason Robinson	Present

Eleven Regents were in attendance. Quorum was established.

**III. Introduction of New Regents**

Three new Regents were sworn in before the July 12, 2021 Special Called Meeting: Regent Jason Robinson, SGA President; Regent Candace McGraw; and Regent Rahul Reddy, MD.

**IV. Adoption of the Agenda**

**MOTION** by Regent Reynolds:

Move the Board to adopt the agenda of the July 12, 2021 Special Called Meeting.

Seconded by Regent Moffett and passed without dissent.

**V. Closed Session**

**MOTION** by Regent Moffett:

Move the Board to go into Executive Session to discuss pending litigation (KRS 61.810 1)(c)) and individual personnel matters (KRS 61.810 (1)(f)).

Seconded by Regent Banks and passed without dissent.

**VI. Open Session**

**MOTION** by Regent Reynolds:

Move the Board to reconvene in general session.

Seconded by Regent Harnice and passed without dissent.

**VII. Update on Fall 2021 Admissions and Registration**

President Brown shared an update on admission, stating that the University had a 59 percent admission rate and 546 freshmen enrolled this semester as of today.

**VIII. Update on Finance and Administration Division Operations/Transition**

President Brown reported that transition planning began following the resignation of the former CFO. KSU is posting the position for all available candidates. KSU is in touch with stakeholders to ensure its accounts are current. President Brown stated that the focus moving forward is to become revenue positive. He will come back with additional details about the transition at a future meeting.

**VIX. Action Item**

**MOTION** by Regent Banks:

Move the Board to approve the \$5 million line of credit authorization.

Seconded by Regent Reynolds and passed without dissent

*Regent McGraw recused herself from the vote on this motion.*

**IX. Adjournment**

**MOTION** by Regent Harnice:

Move the Board to adjourn.

Seconded by Regent Burns and passed without dissent.

The meeting adjourned at 4:14 p.m.

Submitted by:

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Roger Reynolds, Board Secretary  
Kentucky State University  
Board of Regents

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Dr. Elaine Farris, Chair  
Kentucky State University  
Board of Regents

\_\_\_\_\_ Approved with no corrections

\_\_\_\_\_ Approved with corrections

DRAFT

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
SPECIAL CALLED MEETING  
Thursday, July 20, 2021  
9:00 a.m.**

**\*\*MEETING WAS CONDUCTED IN-PERSON AND BY TELECONFERENCE\***

**Board of Regents Room  
2nd Floor Julian M. Carroll Academic Services Building  
Frankfort, Kentucky 40601  
(Primary Physical Location)**

**MINUTES**

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**I. Call to Order**

Chairperson Elaine Farris, Ed.D. called the meeting to order at 9:01 a.m.

**II. Roll Call**

Elise Borne, Board Liaison, conducted roll call:

Regent Ron Banks	Present
Regent Carolyn Burns, MD	Present
Regent Elaine Farris, Ed.D.	Present
Regent Chandee Felder	Present
Regent Paul Harnice, Esq.	Absent
Regent Dalton Jantzen	Present
Regent Candace McGraw	Absent
Regent Joe Moffett, Ph.D.	Present
Regent Rahul Reddy, MD	Present
Regent Roger Reynolds	Present
Regent Jason Robinson	Present

Nine Regents were in attendance. Quorum was established.

**III. Adoption of the Agenda**

**MOTION** by Regent Reynolds:

Move the Board to adopt the agenda of the July 12, 2021 Special Called Meeting.  
Seconded by Regent Banks and passed without dissent.

**IV. Closed Session**

**MOTION** by Regent Reynolds:

Move the Board to go into Executive Session to discuss pending litigation (KRS 61.810 1)(c)) and individual personnel matters (KRS 61.810 (1)(f)).  
Seconded by Regent Banks and passed without dissent.

## **VI. Open Session**

**MOTION** by Regent Robinson:

Move the Board to reconvene in general session.

Seconded by Regent Felder and passed without dissent.

## **VII. Approval to Accept the Resignation of President Christopher Brown.**

**MOTION** by Regent Reynolds:

Move the Board to approve the resolution accepting the resignation of President Dr. M. Christopher Brown.

Seconded by Regent Reddy.

Roll Call Vote:

Regent Ron Banks	Yes
Regent Carolyn Burns	Yes
Regent Elaine Farris, Ed.D.	Yes
Regent Chandee Felder	Yes
Regent Dalton Jantzen	Yes
Regent Joe Moffett, Ph.D.	Yes
Regent Rahul Reddy, MD	Yes
Regent Roger Reynolds	Yes
Regent Jason Robinson	Yes

The motion passed without dissent.

*The Resolution accepting President Brown's resignation was read into the record and a copy is attached to the minutes.*

## **VIII. Approval of Appointment of Acting President Clara Stamps.**

**MOTION** by Regent Reynolds:

Move the Board to adopt the resolution accepting the appointment of Acting President Clara Stamps.

Seconded by Regent Banks.

Roll Call Vote:

Regent Ron Banks	Yes
Regent Carolyn Burns	Yes
Regent Elaine Farris, Ed.D.	Yes
Regent Chandee Felder	Yes
Regent Dalton Jantzen	Yes
Regent Joe Moffett, Ph.D.	Yes
Regent Rahul Reddy, MD	Yes
Regent Roger Reynolds	Yes
Regent Jason Robinson	Yes

The motion passed without dissent.

*The Resolution approving the appointment of Acting President Clara Stamps was read into the record and a copy is attached to the minutes.*

**IX. Introduction of Additional Personnel**

**MOTION** by Regent Banks:

Move the Board to ratify the hiring of Greg Rush as CFO.

Seconded by Regent Felder and passed without dissent.

**X. Approval to Engage an External Auditor/Services to Review the Current Financial Status of Kentucky State University**

**MOTION** by Regent Reynolds:

Move the Board to table the approval to engage an external auditor/services to review the current financial status of Kentucky State University to allow Mr. Rush the opportunity to move forward with completing the statutory requirements.

Seconded by Regent Banks and passed without dissent.

**XI. Residence Hall Resolution**

*The Resolution authorizing Acting President Clara Stamps of Kentucky State University to perform all actions permitted to be taken by the Authorized University Officers under the Resolution of the Board of Regents dated May 18, 2021 entitled "A RESOLUTION AUTHORIZING A FACILITIES LEASE BETWEEN KENTUCKY STATE UNIVERSITY AND KSU CAMPUS HOUSING, LLC, OTHER PROJECT DOCUMENTS, AND RELATED ACTIONS" was read into the record and a copy is attached to the minutes.*

The resolution passed without dissent.

**XII. Adjournment**

**MOTION** by Regent Felder:

Move the Board to adjourn.

Seconded by Regent Robinson and passed without dissent.

The meeting adjourned at 10:44 a.m.

Submitted by:

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Roger Reynolds, Board Secretary  
Kentucky State University  
Board of Regents

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Dr. Elaine Farris, Chair  
Kentucky State University  
Board of Regents

\_\_\_\_\_ Approved with no corrections

\_\_\_\_\_ Approved with corrections





## BOARD OF REGENTS

### RESOLUTION OF THE BOARD OF REGENTS OF KENTUCKY STATE UNIVERSITY

BE IT RESOLVED that the Board of Regents of Kentucky State University accepts the resignation submitted by Dr. M. Christopher Brown II, as President of Kentucky State University, effective this date.

The contract between the University and Dr. Brown for his services as President is this day cancelled.

This 20<sup>th</sup> day of July, 2021.

Chair, Board of Regents

Secretary, Board of Regents



## BOARD OF REGENTS

### RESOLUTION OF THE BOARD OF REGENTS OF KENTUCKY STATE UNIVERSITY

BE IT RESOLVED that Clara Ross Stamp is this day appointed Acting President of Kentucky State University, and s/he shall serve at the pleasure of the Board and shall assume all duties including, Board Secretary, pending further actions by the Board.

This 20th day of July, 2021.

Elaine Farris  
Chair, Board of Regents



## BOARD OF REGENTS

### RESOLUTION OF THE BOARD OF REGENTS OF KENTUCKY STATE UNIVERSITY

BE IT RESOLVED that Claudia Ross Stamps, Acting President of Kentucky State University, is hereby authorized to perform all actions permitted to be taken by the Authorized University Officers of the University under the Resolution of the Board of Regents dated May 18, 2021 entitled "A RESOLUTION AUTHORIZING A FACILITIES LEASE BETWEEN KENTUCKY STATE UNIVERSITY AND KSU CAMPUS HOUSING, LLC, OTHER PROJECT DOCUMENTS, AND RELATED ACTIONS".

This 20th day of July, 2021.

Elaine Farris  
Chair, Board of Regents

**KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS  
SPECIAL CALLED MEETING  
August 18, 2021  
9:00 a.m.**

**\*\*MEETING WAS IN-PERSON CONDUCTED BY TELECONFERENCE\***

**Board of Regents Room  
2nd Floor Julian M. Carroll Academic Services Building  
Frankfort, Kentucky 40601  
(Primary Physical Location)**

**MINUTES**

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**I. Call to Order**

Chairperson Elaine Farris, Ed.D. called the meeting to order at 9:00 a.m.

**II. Roll Call**

Elise Borne, Board Liaison, conducted roll call:

Regent Ron Banks	Present
Regent Carolyn Burns, MD	Present
Regent Elaine Farris, Ed.D.	Present
Regent Chandee Felder	Present
Regent Paul Harnice, Esq.	Present
Regent Dalton Jantzen	Present
Regent Rahul Reddy, MD	Absent
Regent Roger Reynolds	Present
Regent Jason Robinson	Present

Eight Regents were in attendance. Quorum was established.

**III. Adoption of the Agenda**

**MOTION** by Regent Harnice:

Move the Board to adopt the agenda of the August 18, 2021 Special Called Meeting.  
Seconded by Regent Robinson and passed without dissent.

**IV. Election of Chair and Vice Chair**

**MOTION** by Regent Harnice:

Move the Board to keep the existing Chair and Vice Chair: Regent Elaine Farris, Chair  
and Regent Dalton Jantzen, Vice Chair.  
Seconded by Regent Burns.

Noting dissent, a roll call vote on the motion was held.

Regent Carolyn Burns – yes  
Regent Elaine Farris – yes  
Regent Chandee Felder – no  
Regent Paul Harnice – yes  
Regent Dalton Jantzen – yes  
Regent Roger Reynolds –yes  
Regent Jason Robinson –yes

The motion passed with dissent.

## **V. Election of Secretary**

**MOTION** by Regent Harnice:

Move the Board to elect Roger Reynolds as Secretary of the Kentucky State University Board of Regents.

Seconded by Regent Felder and passed without dissent.

## **VI. Appointment of Greg Rush/CFO as Treasurer**

**MOTION** by Regent Harnice:

Move the Board to appoint Greg Rush as Treasurer of the Kentucky State University Board of Regents.

Seconded by Regent Reynolds and passed without dissent.

## **VII. Overview of the Executive Order Relating to Kentucky State University**

Dr. Aaron Thompson, President of the Council on Postsecondary Education (CPE), shared a comprehensive overview of the Executive Order relating to KSU that was put in place by Governor Beshear. The Executive Order calls for CPE to provide an assessment of the current financial status of KSU, for KSU to provide CPE access to any records needed for the assessment, for CPE to assist KSU's Board of Regents in creating a management, and improvement plan, and for CPE to make recommendations to the KSU Board of Regents regarding its administrative structure and leadership.

Dr. Thompson shared that CFO Greg Rush has begun the necessary work and CPE has identified some issues that can be remediated quickly. Dr. Thompson stated that he will be completely transparent about the situation and KSU has the support of the Governor and CPE.

## **VII. University Updates**

### Finances/Greg Rush, CFO

Greg Rush, Vice President for Finance and Administration/CFO, shared an update regarding the University's finances. He stated that currently, KSU owes over \$13.5 million, including over \$3 million in unpaid vendor invoices with \$1.7 million over 121 days past due, payment of an ongoing energy performance contract of \$621,868 which was due in June but not paid until July, \$5.5 million in outstanding construction invoices, and a \$5

million unpaid Revenue Anticipation Note that was not paid by June 30. Additionally, deferred FICA payments from April 2020 through December 2020, a relief measure enacted due to COVID-19, total \$1,530,000 and must be repaid over the next two fiscal years but the payments of \$765,000 due in December 2021 and December 2022 do not appear to be listed in the KSU budget.

To solve the most immediate financial matters, the state budget office was able to advance Kentucky State's fourth quarter allotment of \$5.4 million which covered long overdue invoices and permission to draw down on the Revenue Anticipation Note has been requested but not yet used. He stated that administration has taken an aggressive approach to budget management and plans to review all expenditures and contracts, but the University's financial situation can't be fixed by budget cuts alone. A revenue infusion will be necessary to get KSU back to zero and could take many years. The administration has committed to transparency and at every quarterly meeting, the Board will receive a statement with cash position compared to prior years, aging schedule of payables, current accounts receivable, personnel actions, and any additional reports recommended by CPE.

#### Academic Affairs and Enrollment/Dr. Leroy Hamilton, Provost & VP of Academic Affairs

Provost Hamilton reported that KSU's enrollment is in a good position, growing steadily over the past five years. Students continue to be interested in coming to KSU and he is optimistic about the enrollment trends. KSU's fall census will be available on September 3<sup>rd</sup> and will give a snapshot of KSU's enrollment to present to CPE.

The current course modalities are 76 percent face-to-face and 23 percent online. Due to the ongoing COVID-19 pandemic, Academic Affairs is working to ensure continuity if a student becomes ill. Provost Hamilton stated that students will leave KSU at Thanksgiving Break and finish the semester online. He also shared that Academic Affairs is looking at what KSU is currently doing as far as advising and exploring different advising models to strengthen academic advising.

#### Housing/ Dr. Pernella Deams, Interim VP for Student Engagement & Campus Life

Dr. Deams shared that 1,201 housing applications were received, 1,069 applications were accepted, 72 applicants did not complete the application, 83 were waitlisted, and 22 applicants did not pay their deposit. All in all, there were 893 campus placements this semester.

#### Athletics/Ramon Johnson, Interim Athletic Director

AD Johnson reported that athletics has 13 sports and supervises the band, cheerleading, and the Golden Girls. A football schedule has been established with 11 games, including two classics. The SIAC has mandated that all individuals who are part of the game day experience must be vaccinated. He is monitoring the current vaccination status of all KSU players and has rapid antigen testing available.

#### Institutional Advancement/Tanya Carr, Interim VP for Brand Identity and University Relations

Interim VP Carr stated that \$1.7 million was raised in the 135<sup>th</sup> Anniversary Giving Campaign. Ms. Carr encouraged the Regents to donate and shared that a second Bred Box is coming in October.

President's Updates/Clara Ross Stamps, Acting President

President Stamps shared that KSU's COVID-19 rates continue to remain low with only 17 student cases and seven employee positives this summer, with a total of 162 student cases and 36 employee cases. KSU only had two positive tests during student move in out of 526 with those students being sent home. 228 students provided proof of vaccination and more than 150 student athletes have been vaccinated. Masks are required in all buildings and HR has issued mandatory COVID training for employees. Weekly COVID updates have started and cases will be reported every Thursday.

Faculty and staff were welcomed back for Fall Encampment on August 9<sup>th</sup>. The morning encampment speaker was Dr. Aaron Thompson and the afternoon speaker was Dr. Fred Garcia, an author and issue management expert who spoke to the campus on how to build trust during a crisis.

President Stamps acknowledged that the conditions of the residence halls is disappointing. The dorms were occupied this summer and it was difficult to flip the rooms in one week, despite the effort of the campus community who mobilized to help clean the dorms. In some cases, cleaning was still occurring while students were moving in. To rectify the situation, KSU is going to explore hiring a cleaning service, creating a separate budget for auxiliary services, establishing a separate housekeeping unit for residence halls, placing two student employees in each building, and instituting building managers. KSU leadership will continue to respond to this issue and will provide an update at the September meeting.

**VIII. Action Items**

**MOTION** by Regent Harnice:

Move the Board to approve the Capital Plaza contract.

Seconded by Regent Felder and passed without dissent

**MOTION** by Regent Harnice:

Move the Board to approve the Best Western Parkside Inn contract.

Seconded by Regent Banks and passed without dissent

**MOTION** by Regent Harnice:

Move the Board for approval to draw up to \$2.5 million from the Revenue Anticipation Note.

Seconded by Regent Jantzen and passed without dissent

**MOTION** by Regent Harnice:

Move the Board for Approval to Amend Administrative Regulation 745 KAR 1:035.

Seconded by Regent Felder and passed without dissent

**IX. Adjournment**

**MOTION** by Regent Harnice:

Move the Board to adjourn.

Seconded by Regent Felder and passed without dissent.

The meeting adjourned at 11:40 a.m.

Submitted by:

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Roger Reynolds, Board Secretary  
Kentucky State University  
Board of Regents

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Dr. Elaine Farris, Chair  
Kentucky State University  
Board of Regents

\_\_\_\_\_ Approved with no corrections

\_\_\_\_\_ Approved with corrections





# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10A

### **ACTION ITEM:**

Approval of Personnel Actions for June 1, 2021 through August 31, 2021.

### **FACTS:**

KRS 164.365 Governing boards to have exclusive control of employment, tenure, and official relations of employees... (1) Anything in any statute of the Commonwealth to the contrary notwithstanding, the power over and control of appointments, qualifications, salaries, and compensation payable out of the State Treasury or otherwise, promotions, and official relations of all employees of Eastern Kentucky University, Western Kentucky University, Murray State University, Northern Kentucky University, and Morehead State University, as provided in KRS 164.350 and 164.360, and of Kentucky State University and the Kentucky Community and Technical College System, shall be under the exclusive jurisdiction of the respective governing boards of each of the institutions named.

The personnel actions attached are for June 1, 2021 through August 31, 2021.

### **BUDGETARY IMPLICATIONS:**

	<u>Fiscal Impact</u>
New staff	\$1,709,590
New Faculty	<u>\$ 532,000</u>
Total New Personnel Costs	\$2,241,590
Separations	\$2,601,739
Net Fiscal Impact	\$ (360,149)
(Reduction in Budgeted Costs)	

Fringe benefit costs (approximately 23% of salary) are not reflected in amounts listed above but are included in approved budget.



## KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

**RECOMMENDATION:**

Acting President Stamps recommends that the Board of Regents Approve the Personnel Actions for June 1, 2021 through August 31, 2021.

**MOTION:**

Approve the Personnel Actions for June 1, 2021 through August 31, 2021.

# NEW STAFF PERSONNEL REPORT

## June - August 2021

	LAST NAME	FIRST NAME	DATE OF HIRE	TITLE	DEPARTMENT	ANNUAL SALARY
1	Caudle	Lawrence	6/1/2021	4-H Extension Associate	Extension	\$52,000
2	Johnson	Ramon	6/1/2021	Acting Director of Intercollegiate Athletics	Athletics	\$96,000
3	Watters	Tishara	6/1/2021	University College Advisor II	University College	\$40,000
4	Hamilton	Leroy	6/15/2021	Provost and VP for Academic Affairs	Academic Affairs	\$216,000
5	Thompson	Jody	6/16/2021	Interim Research and Extension Associate	Extension	\$48,000
6	Townsend	Casey	6/16/2021	4-H/FCS Extension Associate	Extension	\$48,000
7	Coulter-Gause	Rachel	7/12/2021	Career Navigator	Career Services	\$37,050
8	Daniels	John	7/12/2021	Carpenter	Trades	\$37,440
9	Davidson	Alona	7/12/2021	BREDS Specialist	BREDS Office	\$42,000
10	Jones	Brielle	7/12/2021	BREDS Transfer Specialist	BREDS Office	\$40,000
11	West	Dakota	7/12/2021	Carpenter	Trades	\$35,360
12	Ware	Devin	7/12/2021	Bradford Hall Technician	Academic Affairs	\$39,000
13	Berry	Monique	7/19/2021	Assistant Director of Residence Life	Residence Life	\$50,000
14	Garrett	James	7/19/2021	Director of Residence Life	Residence Life	\$60,000
15	King Jr. Ph.D.	Berkley	7/19/2021	Vice Provost of Academic Affairs	Academic Affairs	\$132,000
16	Davis	Jerry	7/26/2021	Coordinator II - FA (short-term temporary)	Finance and Administration	\$48,750
17	Johnson	Carol	7/26/2021	Executive Administrative Assistant - Academic Affairs	Academic Affairs	\$57,000
18	Langley	Maia	7/26/2021	Coordinator of Strategic Planning and Operations	Academic Affairs	\$55,000
19	Rush	Gregory	7/26/2021	Vice President for Finance & Administration	Finance and Administration	\$180,000
20	Sanks	Manassas	7/26/2021	Residence Hall Director	Residence Life	\$35,568

## NEW STAFF PERSONNEL REPORT | June - August 2021 continued

	LAST NAME	FIRST NAME	DATE OF HIRE	TITLE	DEPARTMENT	ANNUAL SALARY
21	Williams	Cydney	7/26/2021	Records Manager Assistant (short-term temporary)	Finance and Administration	\$33,150
22	Kamminga	Katherine	8/1/2021	Change of Position from PT non-exempt to FT Exempt Sr Research Scientist	Land Grant	\$62,500
23	Gates-Norris	Zion	8/2/2021	Residence Hall Director	Residence Life	\$35,568
24	Jones	Erica	8/4/2021	Residence Hall Director	Residence Life	\$35,568
25	Sakamura*	Alysha	8/8/2021	Assistant Softball Coach	Athletics	\$35,568
26	Carter	Michelle	8/16/2021	Mental Health Counselor	Student Engagement & Campus Life	\$60,000
27	Sims	Amirah	8/16/2021	Residence Hall Director	Residence Life	\$35,568
28	Young	Rachel	8/23/2021	Urban Agriculture Extension Agent (Jefferson Co)	Extension	\$47,500
29	Lang	Ray	8/30/2021	Help Desk Technician (Temp through 12/31/2021)	IT	\$15,000

\* Corrected in the system and moved from a PTE to FTE

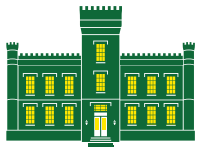
**FISCAL IMPACT: \$1,709,590**

# NEW FACULTY PERSONNEL REPORT

## June - August 2021

	LAST NAME	FIRST NAME	DATE OF HIRE	TITLE	DEPARTMENT	ANNUAL SALARY
1	Brooks	William	8/9/2021	Visiting Instructor/Assistant Director of Bands	School of Humanities & Performing Arts	\$60,000
2	Coles	Joy	8/9/2021	Assistant Professor	School of Nursing	\$80,000
3	Jiang	Yun	8/9/2021	Assistant Professor Livestock Nutrition	School of Agriculture	\$78,000
4	Matthews	Holly	8/9/2021	Assistant Professor – SON	School of Nursing	\$60,000
5	Muff	Deverin	8/9/2021	Assistant Professor	School of Education, Human Development & Consumer Sciences	\$57,000
6	Troop	Catherine	8/9/2021	Assistant Professor	School of Behavioral & Social Sciences	\$50,000
7	Reffett	Delmar	8/16/2021	Assistant Professor of English	Division of Literature, Language and Philosophy	\$42,000
8	Mann	Shawna	8/19/2021	Simulation Lab Coordinator (Faculty)	School of Nursing	\$60,000
9	Thornton	James	8/26/2021	Assistant Professor of Developmental English	Division of Literature, Language and Philosophy	\$45,000

**FISCAL IMPACT: \$532,000**



**KENTUCKY STATE  
UNIVERSITY**

# SEPARATIONS PERSONNEL REPORT

## June - August 2021

	LAST NAME	FIRST NAME	TITLE	DEPARTMENT	SALARY	LAST DAY WORKED	TYPE
1	DeLano	Charles	Webmaster	IT	\$65,650	6/16/2021	Voluntary
2	Gray	Ileana	Administrative Assistant III	School of Education	\$41,008	6/1/2021	Involuntary
3	Gregory	John	Director Veteran Affairs and Asst Prof	Veterans Affairs	\$80,000	6/3/2021	Voluntary-LOA
4	Lightfoot	Casey-Jo	Controller	Finance and Administration	\$125,000	6/25/2021	Voluntary
5	Sharp	Johnathan	Faculty-Assistant Professor	School of Behavioral Science	\$49,242	6/8/2021	Voluntary
6	Adeyemi	James	Temporary Research Assistant	Research	\$41,350	6/30/2021	Voluntary
7	Allen	Douglas	Executive Vice President	Finance and Administration	\$210,600	6/30/2021	Voluntary
8	Carter	Donna	Administrative Assistant III	School of Humanities and Performing Arts	\$40,775	6/30/2021	Retirement
9	Olinger	Betty	Program Administrator- Nursing	School of Nursing	\$126,768	6/30/2021	Voluntary
10	Wittsell	Courtney	Payroll Tax Accountant and Billing Analyst	Payroll	\$55,000	6/30/2021	Voluntary
11	Koontz	James	Enterprise System Developer	IT-PT	\$68,250	7/1/2021	Voluntary
12	Betts	Alyssa	Assistant Director for Campus Life	Campus Life	\$44,000	7/2/2021	Voluntary
13	Cunningham	Kessiah	Academic Advisor	University College	\$36,268	7/5/2021	Voluntary
14	Spaulding	Bria	Residence Hall Coordinator	Residence Life	\$35,568	7/6/2021	Voluntary
15	Wideman	Jonathan	Custodian I	Facilities	\$31,782	7/7/2021	Voluntary
16	Matthews	Carl	Director of Residence Life	Residence Life	\$61,131	7/9/2021	Voluntary
17	Parker-Morgan	Courtnei	Residence Director	Residence Life	\$36,238	7/16/2021	Voluntary
18	Banks	Karimah	Residence Director	Residence Life	\$35,568	7/17/2021	Voluntary
19	Brown II	M. Christopher	President	President's Office	\$275,092	7/20/21	Voluntary
20	Gray	Erica	Exec. Director Academic Support and Retention	Athletics	\$76,414	7/21/2021	Voluntary

# SEPARATIONS PERSONNEL REPORT | June - August 2021 continued

	LAST NAME	FIRST NAME	TITLE	DEPARTMENT	SALARY	LAST DAY WORKED	TYPE
21	Beckham	Twany	Director of Campus Wellness	Athletics	\$76,414	7/22/2021	Involuntary
22	Graham	Tymon	Chief of Staff	Presidents Office	\$82,782	7/22/2021	Involuntary
23	Heath	Shy	Graduate Admissions and Records Analyst	Academic Affairs	\$45,848	7/22/2021	Involuntary
24	Malone	Walter	Executive Director University College	University College	\$100,867	7/22/2021	Involuntary
25	Queen	Timothy	Coord. Of Greek Life and Head Cheer Coach	Student Engagement/Athletics	\$52,980	7/22/2021	Involuntary
26	Coulter-Gause	Rachel	Career Navigator	Career Services	\$39,457	7/23/2021	Involuntary
27	Gaines	Terrius	Executive Admin Assistant	Academic Affairs	\$51,000	7/23/2021	Involuntary
28	Henry	Ashley	Womens Basketball Assistant Coach	Athletics	\$35,568	7/23/2021	Voluntary
29	Jones	Brielle	BREDS Data Transfer Specialist	Breds Office	\$40,000	7/23/2021	Involuntary
30	Minnie	Cory	Strength and Conditioning Coach	Athletics	\$45,848	7/23/2021	Voluntary
31	Moffett	Joe	Assoc Chair Assoc Professor Faculty Regent	Dean Assoc Professor	\$48,312	7/26/2021	Voluntary
32	Spencer	Kenneth	Tradesman	Trades	\$31,782	7/29/2021	Involuntary/ Job Abandonment
33	Phanzu	Serge	Assistant Professor	Mathematics	\$55,000	7/30/2021	Non-Renewal
34	Rienzi Mirta	Rimolo	Assistant Professor	College of Humanities	\$60,727	7/30/2021	Retirement
35	Croft	Catherine	Extension Assistant	Extension	\$41,350	7/31/2021	Voluntary
36	Mustafa-Campbell	Saleema	Instructor	School of Business	\$44,533	7/31/2021	Voluntary
37	Thurman	Jasmin	Budget Manager	Finance and Administration	\$71,320	7/31/2021	Voluntary
38	Turner	Natalie	Bursar	Bursar	\$86,603	7/31/2021	Retirement
39	Brown	Octavia	UC Academic Advisor	University College	\$39,353	8/6/2021	Voluntary
40	Taylor	Gidgett Sweazy	SNAP-Ed Program Coordinator	Extension	\$47,886	8/6/2021	Voluntary
41	Abbott	Wendy	Social Media Coordinator and Media Asst	Land Grant	\$48,921	8/13/2021	Voluntary
42	Huang	Michael	Food & Animal Research Associate	Food & Animal Sciences	\$54,744	8/13/2021	Voluntary

## SEPARATIONS PERSONNEL REPORT | June - August 2021 continued

	LAST NAME	FIRST NAME	TITLE	DEPARTMENT	SALARY	LAST DAY WORKED	TYPE
43	Cochran	Nathan	Assistant Football Coach	Athletics	\$64,188	8/16/2021	Voluntary
44	Hargrave	John	Help Desk Technician	IT	\$29,796	8/27/2021	Voluntary
44	Douthitt	Brandon	Assistant Professor	School of Humanities and Performing Arts	\$45,848		non-renewal

**FISCAL IMPACT: \$2,601,739**





# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10B

### **ACTION ITEM:**

Approval to Amend Open Records Policy.

### **FACTS:**

As of June 29, 2021, the Commonwealth of Kentucky's amendment to KRS 61.876 (Agency to adopt rules and regulations -- Standardized form to request public records) took effect. Kentucky State University requests approval from the Board of Regents to update Kentucky State University's Open Records Policy to bring the University's policy in alignment with this statutory change.

### **BUDGETARY IMPLICATIONS:**

No budgetary implication.

### **RECOMMENDATION:**

Acting President Stamps recommends that the Board of Regents Approve the Amended Open Records Policy.

### **MOTION:**

Approve the Amended Open Records Policy.

## **OPEN RECORDS POLICY**

Kentucky's Open Records Act of 1976, outlined in KRS 61.870 to KRS 61.884 provides the examination of a public entity's records. All of a public entity's records are presumed to be available to the public. Certain exceptions may apply to the disclosure of those records. Kentucky State University shall promptly release requested records that is not confidential by law (either constitutional, statutory, or by judicial decision), or information for which an exception to disclosure has not been sought.

## **OPEN RECORDS PROCEDURES**

Pursuant to KRS 61.876, Kentucky State's Open Records Procedures are as follows:

1. All requests to inspect public records must be made in writing via U.S. Mail, e-mail, or facsimile, or via hand-delivery, to the following:

Records Custodian  
Kentucky State University  
400 East Main Street  
ASB, Room 539  
Frankfort, KY 40601  
[general.counsel@kysu.edu](mailto:general.counsel@kysu.edu)

2. The request should include, but is not limited to the following:
  - a. A legible name of the requesting party;
  - b. Contact information/ mailing address of the requestor;
  - c. A statement that the requestor is a Resident of the Commonwealth as prescribed by KRS 61.870(10), including the manner in which the requestor is a resident;
  - d. A description of the requested records;
  - e. (If applicable) A statement of commercial purpose; and
  - f. The signature of the requesting party.
3. Kentucky State has five (5) business days to respond to records requests [61.872(5)]. The time begins to run the next business day after the request is received by the Records Custodian. Any requests received outside of normal business hours will be considered received on the following business day.
4. Kentucky State's normal business hours are 8:00 AM - 4:30 PM EST, Monday through Friday, excluding holidays.
5. Kentucky State may require a requester to conduct an on-site inspection, before receiving copies if the requester resides or has his/her principal place of business in the county where the records are located and/or if he or she fails to precisely describe

the records. While not required, an appointment to inspect records in person is suggested.

6. KRS 61.874(3) allows a public agency to charge “a reasonable fee for making copies of nonexempt public records requested for use for noncommercial purposes.” As such, Kentucky State charges **\$0.10** per photocopy. For records that are mailed, Kentucky State will charge postage, **and reserves the right to require advanced payment**, in accordance with KRS 61.874(1). Kentucky State reserves the right to charge for “the costs of the media and any mechanical processing cost incurred by the public agency,” as prescribed in KRS 61.874(3). Alternatively, the records may be inspected in person upon request.
7. Records request of a commercial purpose shall be charged according to the provisions of KRS 61.874(4). Additionally, per KRS 61.874(4)(b), Kentucky State shall require a certified statement from the requestor stating the commercial purpose for which it shall be used. **[LINK FOR FORM]**
8. Payments for records must be made in advance by cash or check/money order made payable to Kentucky State. For cash payments, Kentucky State requests notice to ensure that appropriate change is available.
9. Some public records are exempt from release. The exemptions can be found in KRS 61.878(1). Non-public or exempt information may be redacted from copies of otherwise non-exempt public records provided.
10. The Open Records Act, and all applicable statutes, can be found on the Legislative Research Commission’s website at [www.lrc.ky.gov](http://www.lrc.ky.gov) or can be provided by the Records Custodian upon request. The University’s General Counsel serves as the Records Custodian. The General Counsel’s contact information is as follows:

General Counsel/Records Custodian  
400 East Main Street  
ASB, Room 539  
Frankfort, KY 40601  
[general.counsel@kysu.edu](mailto:general.counsel@kysu.edu)

**CERTIFICATION OF COMMERCIAL PURPOSE  
FOR OPEN RECORDS REQUEST**

I, [REDACTED], have made a request under the provisions of the Kentucky Open Records Act for the following information:

I attest that this information is to be used for the following commercial purpose (as defined in KRS 61.870 (4)(a)):

[REDACTED]  
[REDACTED],

to the benefit of the following entity:

[REDACTED].

I understand that I may be required to enter into a contract with Kentucky State University, through any of its agencies, in order to obtain this information, which may be provided for the stated commercial purpose for a specified fee. I further understand that, in accordance with K.R.S. 61.874(5), it is unlawful to obtain a copy of any part of a public record for a commercial purpose, if I use or knowingly allow the use of the public record for a use other than that for which I submit this certification, or resell the information to a third party.

**WITNESS** the certification of purpose of the party hereto by the signature affixed hereon.

By: [REDACTED]

Title: [REDACTED]

The foregoing document was acknowledged before me this [REDACTED] day of [REDACTED], 20 [REDACTED], to be the true act and deed of said individual and/or entity.

[REDACTED]  
NOTARY PUBLIC  
STATE AT LARGE, [REDACTED]

My Commission expires: [REDACTED]



# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10C

**ACTION ITEM:**

Approval to Dispose of Surplus Property.

**FACTS:**

The Land Grant Program has twenty-six inoperable vehicles located at the Harold R. Benson Research and Demonstration Farm. Kentucky State University is seeking board approval to dispose of these vehicles pursuant to KRS 164A.575 (8).

**BUDGETARY IMPLICATIONS:**

No budgetary implication.

**RECOMMENDATION:**

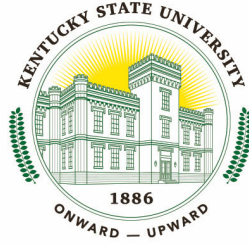
Acting President Stamps recommends that the Board of Regents Approve the Disposal of Surplus Property.

**MOTION:**

Approve the Disposal of Surplus Property.

YEAR	TAG#	MAKE	MODEL	VIN	TITLE	ISSUE	VALUE			
2003	KW6191	FORD	BUS	1FDWE35S43HA67712	TRANSFER TITLE IN HAND	DOESN'T START	None			
2003	KW6193	FORD	BUS	1FDXE45S93HA37793		DOESN'T START	None			
2003	KW6975	CHEVY	TAHOE	1GNEK13V83R303385	TRANSFER TITLE IN HAND-DUPLICATE	BAD TRANSMISSION	None			
2002	KW6190	FORD	BUS	1FDXE45S12HA40430		DOESN'T RUN	None			
2002	KW6192	FORD	BUS	1FDXE45S42HA01203	TRANSFER TITLE IN HAND	DOESN'T RUN	None			
1999	KW6979	CHEVY	TAHOE	3GNEK18R4XG207996	TRANSFER TITLE IN HAND-DUPLICATE	DOESN'T RUN	None			
1999	KR2268	FORD	TUARUS	1FAFP5223XG270896	TRANSFER TITLE IN HAND	MOTOR BLOWN	None			
1999	KR2269	FORD	TUARUS	1FAFP5228XG270893	TRANSFER TITLE IN HAND	WINDSHIELD BUSTED, BODY DAMAGE, WATER DAMAGE	None			
1999	KW1086	CHEVY	TAHOE	1GNEK13R6XJ365620	TRANSFER TITLE IN HAND-DUPLICATE	NO BREAKS	None			
1999	R2271	FORD	TUARUS	1FAFP522XXG270894	TRANSFER TITLE IN HAND	DOESN'T RUN, BODY DAMAGE	None			
1998	KW1085	FORD	F-250	2FTRX27L1WCB03699	TRANSFER TITLE IN HAND-DUPLICATE	WIRING HARNESS BAD	None			
1998	W6715	FORD	WINSTAR	2FMZA5142WBD15615	TRANSFER TITLE IN HAND-DUPLICATE	DOESN'T RUN, BUSTED WINDOWS	None			
1996	KW9853	FORD	ECONOLI	1FBJS31H6THA80287	TRANSFER TITLE IN HAND	DOESN'T RUN	None			
1995	KW9558	FORD	F-150	1FTEF15N2SLB81554	TRANSFER TITLE IN HAND	DOESN'T RUN, BUSTED WINDOWS, RACCOON FAMILY	None			
1995	KW9713	CHEVY	S-10	1GCCS1442SK255654	TRANSFER TITLE IN HAND	TOTALED	None			
1991	KR1580	CHEVY	LUMINA	2G1WL54T0M9247624	TRANSFER TITLE IN HAND	DOESN'T RUN, BUSTED WINDOWS, MICE	None			
1991	KR1733	CHEVY	LUMINA	2G1WL54T8M9258595	TRANSFER TITLE IN HAND	DOESN'T RUN	None			
1989	KW6166	FORD	FLATBED-CABSHAS	1FDK37H5KNA97329	TRANSFER TITLE IN HAND	DOESN'T START, NO FLATBED	None			
1989	KW5985	FORD	AEROSTAR	1FMCA11U4KZA04838	TRANSFER TITLE IN HAND	DOESN'T RUN, BUSTED WINDOWS	None			
1989	W5984	FORD	AEROSTAR	1FMCA11U8KZA04955	TRANSFER TITLE IN HAND	DOESN'T RUN	None			
1986	KW4772	CHEVY	FLEETSI-PICKUP	1GCGK24M9GF382537	TRANSFER TITLE IN HAND-DUPLICATE	Dark Blue CK20 4X4, model/CK20903, stock/587	None			
1986	KW4771	CHEVY	FLEETSI-PICKUP	1GCGK24M7GF382388	TRANSFER TITLE IN HAND-DUPLICATE	Dark Blue CK20 4X4, model/CK20903, stock/388	None			
1984		CHEVY	CITATION	1G1AX68R0ET152316	TRANSFER TITLE IN HAND	DOESN'T RUN	None			
1984		CHEVY	CITATION	1G1AX68R8ET153066	TRANSFER TITLE IN HAND	DOESN'T RUN	None			
1984		CHEVY	CITATION	1G1AX68R7ET153625	TRANSFER TITLE IN HAND	DOESN'T RUN	None			
2006		CHEVY	TRAILBLAZER	1GNDT3S262320128	TRANSFER TITLE IN HAND	DOESN'T RUN	None			

**\*\*all or most vehicles had raccoons, mice and/or snakes living in them, no salvagable tires, missing keys to most vehicles, busted windows on majority of vehicles**



## BOARD OF REGENTS

### ORDER

By order of the Board of Regents, pursuant to the provisions of KRS 164A. 575(8), the twenty-six inoperable vehicles at the Harold R. Benson Research and Demonstration Farm are unsuitable for public use; therefore, the surplus property should be disposed.

So ORDERED this the \_\_\_\_ day of September, 2021.

\_\_\_\_\_  
Chair, Board of Regents  
Kentucky State University

\_\_\_\_\_  
Date

**CERTIFIED TRUE COPY OF THE BOARD ORDER PASSED AT THE MEETING OF  
THE BOARD OF REGENTS OF KENTUCKY STATE UNIVERSITY HELD AT 400  
EAST MAIN STREET, FRANKFORT, KY 40601 ON SEPTEMBER 2, 2021, AT 9:00AM.**



# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10D

### **ACTION ITEM:**

Approval of Johnson Bowman & Branco, LLP Contract

### **FACTS:**

The Honorable William Johnson has served honorably as Kentucky State University's primary outside counsel for over 50 years. With this contract, Attorney Johnson will continue his representation of the University and/or the Kentucky State University Board of Regents for legal matters that will include, but will not be limited to, board counsel services for the current fiscal year.

### **BUDGETARY IMPLICATIONS:**

Johnson Bowman & Branco, LLP

- Personal Service Contract (Legal Services)  
\$125.00 hour  
Total Contract Amount: \$50,000.00 plus \$5,000.00 in travel expenses

### **RECOMMENDATION:**

Acting President Stamps recommends that the Board of Regents Approve Johnson Bowman & Branco, LLP Contract.

### **MOTION:**

Approve Johnson Bowman & Branco, LLP Contract





# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10E

### **ACTION ITEM:**

Approval of Kentucky Orthopedic Rehabilitation, LLC contract

### **FACTS:**

Kentucky Orthopedic Rehabilitation, LLC (KORT) currently provides Kentucky State University with athletic training services and physical therapy services. Pursuant to NCAA guidelines, Kentucky State is required provide athletic training services to all student athletes.

### **BUDGETARY IMPLICATIONS:**

Kentucky Orthopedic Rehabilitation, LLC

- Contractor to provide for Four (4) Certified Athletic Trainers who will provide practice, home, and away event coverage for a maximum of forty (40) hours per week per Certified Athletic Trainer. Contractor to also provide on-site physical therapy on an as needed basis to student athletes of the School.
- Time Period: July 1, 2021 and continuing through December 31, 2021. The University will need to re-examine and possibly renew this vendor contract in October 2021.  
Total Contract Amount: \$75,000

### **RECOMMENDATION:**

Acting President Stamps recommends that the Board of Regents approve the Kentucky Orthopedic Rehabilitation, LLC contract.

### **MOTION:**

Approve the Kentucky Orthopedic Rehabilitation, LLC contract.



# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10F

### **ACTION ITEM:**

Approval of Compensation Tier Model for Administrative Faculty Appointments.

### **FACTS:**

Compensation tier model for administrative appointments will address the equity in pay issues. The compensation tier model will assist with the institution's ability to stabilize fiscal management and resources.

Moving to a tier model streamlines the creation of annual contracts, regularizes compensation, and provides cost savings to the University.

### **BUDGETARY IMPLICATIONS:**

The compensation for a faculty member who holds an administrative appointment will receive monetary payment according to the following compensation structure:

- a. Dean - \$30,000
- b. Department Chair - \$20,000
- c. Program Director - \$15,000
- d. Coordinator/Other - \$10,000

### **RECOMMENDATION:**

Acting President Clara R. Stamps recommends that the Board of Regents Approve the Compensation Tier Model for Faculty with Administrative Appointments.

### **MOTION:**

Approve the Compensation Tier Model for Faculty with Administrative Appointments.



# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10G

### **ACTION ITEM:**

Approval of Amended Capital Plaza Hotel Contract to add 25 Additional Rooms, As Needed.

### **FACTS:**

The University is partnering with this vendor to supply supplemental student housing and low acuity student quarantine for fall 2021. The University is now seeking to partner with this vendor to provide additional supplemental rooms for students displaced while residence halls are being cleaned. The university is providing shuttle service to/from the hotel and campus for students. The hotel is providing Wi-Fi to each room to support student learning.

### **BUDGETARY IMPLICATIONS:**

Capital Plaza Hotel

- Additional Supplemental Student Housing for fall 2021 Semester requested: up to 25 rooms
- Totaling 81 Rooms at Capital Plaza Hotel – 1.5 miles from KSU
- \$49/night single or double occupancy
- Initial Contract Amount: \$282,632, August 9 – November 19, 2021 (103 days)
- Amended Contract Amount: up to \$159,250, August 9 - November 19, 2021 (103 days), if needed
- Total Contract Amount: not to exceed \$408,807.00

### **RECOMMENDATION:**

Acting President Stamps recommends that the Board of Regents Approve the Amended Capital Plaza Hotel Contract to add 25 Additional Rooms, As Needed.

### **MOTION:**

Approve Amended Capital Plaza Hotel Contract to add 25 Additional Rooms, As Needed.



# KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

## ACTION ITEM 10H

### **ACTION ITEM:**

Approval for Program Realignment for Accreditation and Name Modification for the School of Criminal Justice and Political Science to the School of Criminal Justice.

### **FACTS:**

As part of the 2020 restructuring, some academic programs were aligned with different schools or otherwise reconfigured. This realignment included the assignment of the Political Science program to the School of Criminal Justice and Political Science.

Currently, the Political Science faculty (Dr. Emanuel Amadife and Dr. Wilfred Reilly) can hold dual appointments in the School of Criminal Justice and Political Science and the School of Public Administration and Government. The latter houses the MPA professional program.

One of the MPA professional program accreditation requirements is that the program have at least five (5) full-time faculty members. To meet this requirement, it is recommended that Drs. Amadife and Reilly teach only in the School of Public Administration and Government and that the Political Science program fall back under the School of Public Administration and Government as it had been housed previously.

Finally, it is recommended that the School of Criminal Justice and Political Science be renamed School of Criminal Justice since it would no longer include the Political Science program.

**BUDGETARY IMPLICATIONS:** None

### **RECOMMENDATION:**

Acting President Clara R. Stamps recommends that the Board of Regents approve the Master's in Public Administration Professional program realignment for accreditation compliance and name modification for the School of Criminal Justice and Political Science to the School of Criminal Justice.

### **MOTION:**

Approval for the Program Realignment for Accreditation and Name Modification for the School of Criminal Justice and Political Science to the School of Criminal Justice



## KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

### ACTION ITEM 10I

**ACTION ITEM:**

Approval of the Recognition Resolutions for Mindy Barfield, Syamala Reddy and Joe Moffett.

**FACTS:**

The Kentucky State University Board of Regents recognizes Attorney Mindy Barfield, Dr. Syamala Reddy and Dr. Joe Moffett for their service on the Kentucky State University Board of Regents.

The board wishes to express a heartfelt thank you to each individual for their time, commitment and dedication to Kentucky State University.

The recognition resolutions will be an official record of the board and a copy mailed to each individual.

**RECOMMENDATION:**

Acting President Stamps recommends that the Board of Regents Approve the Recognition Resolutions for Mindy Barfield, Syamala Reddy and Joe Moffett.

**MOTION:**

Regent Elaine Farris recommends that the Board Approve the Recognition Resolutions for Mindy Barfield, Syamala Reddy and Joe Moffett.



**Resolution of Appreciation  
Atty. Mindy G. Barfield**

The Kentucky State University Board of Regents presents the following resolution at the meeting held September 2, 2021.

**WHEREAS**, Attorney Mindy G. Barfield was appointed by Governor Steven Beshear on July 2, 2009 to the Kentucky State University Board of Regents for a term expiring June 30, 2015; and

**WHEREAS**, Atty. Barfield served on the Kentucky State University Board of Regent's Academic Affairs Committee and Bylaws Committee and chaired the Kentucky State University Board of Regent's Audit Committee during her first term; and

**WHEREAS**, Atty. Barfield was reappointed by Governor Steven Beshear on July 1, 2015 to serve a second term on the Kentucky State University of Regents expiring June 30, 2021; and

**WHEREAS**, Atty. Barfield served on the Kentucky State University Board of Regent's Academic Affairs Committee and Governance Committee and chaired the Kentucky State University Board of Regent's Audit Committee and Finance and Administration Committee during her second term; and

**WHEREAS**, the Kentucky State University Board of Regents recognizes that service on boards is one of the toughest volunteer positions of all; and

**WHEREAS**, the Board acknowledges that Atty. Barfield performed her service to Kentucky State with dedication and tenacity for over 12 years; and

**WHEREAS**, the Board recognizes that Atty. Barfield distinguished herself with judicious stewardship for Kentucky State University.

**NOW, THEREFORE, BE IT RESOLVED**, that the Kentucky State University Board of Regents wishes to acknowledge, recognize, and commend Atty. Mindy G. Barfield for her devoted service to the Kentucky State University Board of Regents and extend to her this statement of appreciation for her contributions on behalf of Kentucky State University's administration, faculty, staff, and students.

**BE IT FURTHER RESOLVED** that this statement of appreciation be appropriately inscribed and conveyed to Atty. Mindy G. Barfield, with a copy to be included in the official minutes of the September 2, 2021 quarterly meeting of the Kentucky State Board of Regents.

**IN WITNESS WHEREOF**, we have hereunto set our hands and caused  
the seal of the Kentucky State University Board of Regents to be  
affixed.

Presented Thursday, September 2, 2021



**BOARD OF REGENTS**

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Dr. Elaine Farris, Chairperson  
Kentucky State University Board of Regents



## Resolution of Appreciation Dr. Syamala H.K. Reddy

The Kentucky State University Board of Regents presents the following resolution at the meeting held September 2, 2021.

**WHEREAS**, Dr. Syamala H.K. Reddy was appointed by Governor Steven Beshear on July 2, 2009 to the Kentucky State University Board of Regents for a term expiring June 30, 2015; and

**WHEREAS**, Dr. Reddy served on the Kentucky State University Board of Regent's Academic Affairs Committee, Audit Committee, Finance and Administration Committee, Bylaws Committee, Student Affairs Committee, and Student Success and Enrollment Management Committee during his first term; and

**WHEREAS**, Dr. Reddy was reappointed by Governor Steven Beshear on July 1, 2015 to serve a second term on the Kentucky State University Board of Regents, expiring June 30, 2021; and

**WHEREAS**, Dr. Reddy served on the Kentucky State University Board of Regent's Audit Committee, Finance and Administration Committee, Governance Committee, and Institutional Advancement Committee during his second term; and

**WHEREAS**, the Kentucky State University Board of Regents recognizes that service on boards is one of the toughest volunteer positions of all; and

**WHEREAS**, the Board acknowledges that Dr. Reddy performed his service to Kentucky State with dedication and tenacity for over 12 years; and

**WHEREAS**, the Board recognizes that Dr. Reddy distinguished himself with judicious stewardship for Kentucky State University.

**NOW, THEREFORE, BE IT RESOLVED**, that the Kentucky State University Board of Regents wishes to acknowledge, recognize, and commend Dr. Syamala H.K. Reddy for his devoted service to the Kentucky State University Board of Regents and extend to him this statement of appreciation for his contributions on behalf of Kentucky State University's administration, faculty, staff, and students.

**BE IT FURTHER RESOLVED** that this statement of appreciation be appropriately inscribed and conveyed to Dr. Syamala H.K. Reddy, with a copy to be included in the official minutes of the September 2, 2021 quarterly meeting of the Kentucky State Board of Regents.

**IN WITNESS WHEREOF**, we have hereunto set our hands and caused the seal of the Kentucky State University Board of Regents to be affixed.

Presented Thursday, September 2, 2021



**BOARD OF REGENTS**

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Dr. Elaine Farris, Chairperson  
Kentucky State University Board of Regents



**Resolution of Appreciation  
Dr. Joe W. Moffett**

The Kentucky State University Board of Regents presents the following resolution at the meeting held September 2, 2021.

**WHEREAS**, Dr. Joe W. Moffett was a faculty member at Kentucky State University from August 11, 2014 through July 26, 2021; and

**WHEREAS**, during his tenure at Kentucky State University, Dr. Moffett served as a Senator on Kentucky State University's Faculty Senate for academic year 2016-2017 and academic year 2018-2019; and

**WHEREAS**, Dr. Moffett chaired the Academic Policies Committee for Kentucky State University's Faculty Senate for academic year 2016-2017 and served in the role as Faculty Senate secretary for academic year 2016-2017; and

**WHEREAS**, Dr. Moffett served as Faculty Senate president for academic year 2018-2019; and

**WHEREAS**, Dr. Moffett was elected Faculty Regent by his peers in the Spring 2019 semester and served in that role until July 26, 2021; and

**WHEREAS**, the Kentucky State University Board of Regents recognizes that service on boards is one of the toughest volunteer positions of all; and

**WHEREAS**, the Board acknowledges that Dr. Moffett performed his service to Kentucky State University with dedication and tenacity; and

**WHEREAS**, the Board recognizes that Dr. Moffett distinguished himself with judicious stewardship for Kentucky State University.

**NOW, THEREFORE, BE IT RESOLVED**, that the Kentucky State University Board of Regents wishes to acknowledge, recognize, and commend Dr. Joe W. Moffett for his devoted service to the Kentucky State University Board of Regents and extend to him this statement of appreciation for his contributions on behalf of Kentucky State University's administration, faculty, staff, and students.

**BE IT FURTHER RESOLVED** that this statement of appreciation be appropriately inscribed and conveyed to Dr. Joe W. Moffett, with a copy to be included in the official minutes of the September 2, 2021 quarterly meeting of the Kentucky State Board of Regents.

**IN WITNESS WHEREOF**, we have hereunto set our hands and caused  
the seal of the Kentucky State University Board of Regents to be  
affixed.

Presented Thursday, September 2, 2021



**BOARD OF REGENTS**

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Dr. Elaine Farris, Chairperson  
Kentucky State University Board of Regents