

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
QUARTERLY MEETING**

**Thursday, March 4, 2021
1:00 p.m.**

****MEETING WAS CONDUCTED BY TELECONFERENCE****

MINUTES

I. Call to Order

Chairperson Elaine Farris, Ed.D. called the meeting to order at 1:00 p.m.

II. Roll Call

President M. Christopher Brown II, Ph.D. conducted roll call:

Regent Ron Banks	Present
Regent Mindy Barfield, Esq.	Present
Regent Elaine Farris, Ed.D.	Present
Regent Chandee Felder	Present
Regent Paul Harnice, Esq.	Present
Regent Dalton Jantzen	Present
Regent Kirk Miller	Present
Regent Joe Moffett, Ph.D.	Present
Regent Syamala H. K. Reddy, M.D.	Absent
Regent Roger Reynolds	Present

Nine Regents were in attendance. Quorum was established.

III. Adoption of the Agenda

MOTION by Regent Moffett:

Move the Board to adopt the agenda of the March 4, 2021 Quarterly Meeting of the Board of Regents.

Seconded by Regent Harnice and passed without dissent.

IV. Opening Remarks

Chairperson Farris gave her opening remarks.

V. Approval of Consent Agenda

MOTION by Regent Moffett:

Move the Board to approve the consent agenda.

Seconded by Regent Harnice and passed without dissent.

VI. Bred of the Quarter

The nominees for Bred of the Quarter include: Monica Valentine, Krissalyn Love, Ellsworth Davis, Ashley Henry, Jessica Burton, Ken Bates, Kendra Herve, Jonathon Wideman, Erica Dunn, Rebecca Persons, Amy Olds, Donna Carter, Karen Friley, Tonika East, Tim Queen, Micah Glenn, and Jeffery Hunter.

Pat Ross was named the December Thorobred of the Month, Dr. Saleema Mustafa was named the January Thorobred of the Month, and Jesse Osborne was named the February Thorobred of the Month.

VIII. Campus Stakeholder Presentations

A. Faculty Senate

Dr. Phillip Clay, Faculty Senate President, shared that the Academic Policy Committee made revisions to the faculty handbook which have been forwarded to the Interim Provost for review. The Committee also reviewed the impact of the pass/fail policy of 2020 and after deliberation, it was decided that the policy would be discontinued.

The Budget and Academic Support Committee is reviewing the Hanover study regarding salary compression, along with curriculum and course changes. The Professional Concerns Committee is working on the evaluation process for Deans and Chairs which will be placed in the Faculty Handbook upon Senate approval. The Faculty Recognition Committee has been reconvened to recognize faculty members who are exhibiting distinguished practice and performance.

Dr. Clay stated that planning has begun for the return to face-to-face instruction.

B. Staff Senate

Ms. Jasmin Thurman, Staff Senate President, reported that all 2021 Staff Senate meetings are posted on the Staff Senate webpage and the meetings are open for everyone to attend. Ms. Thurman stated that the Staff Morale Committee is working on a questionnaire and will be passing out cupcakes on campus to boost morale. The Staff Relations Committee is working on a campus food delivery program and staff promotion/professional development. The Staff Outreach Committee is looking at the second half of March for the Fill the Van food drive.

C. Student Government Association

Regent Kirk Miller, SGA President stated that the SGA held a town hall meeting on March 9, 2021. He reported that in their attempt to move towards the “new normal,” the SGA would be setting office hours to get students out of their rooms. Regent Miller also noted that the SGA is working on revisions to its Constitution.

IX. President's Quarterly Report

President Brown commenced the Quarterly Report by introducing the Interim Vice President for Student Engagement and Campus Life, Dr. Pernella Deams. He reported that a national search has begun for a permanent Vice President of Student Affairs.

Under Performance, President Brown stated that the White House HBCU Initiative rated KSU number 12 in terms of best value/return on investment. Additionally, KSU ranked highest in math and second in English proficiency during the CPE Strategic Agenda Performance. KSU was ahead of its targeted six year graduation rate and retention targets.

President Brown informed the Board that KSU received notice that the LRC has begun an investigation into administrative compensation. The state's goal with the investigation is to get these salaries to median or mid-point. He stated that KSU's administrative salaries are below the CUPA average and KSU was asked to respond to why these salaries are below the median.

Twelve people participated in the VSIP program. One administrator, ten staff members, and one faculty member chose to take the VSIP. There will be a reduction of over \$650,000 in the next fiscal year's personnel budget.

Regarding COVID-19 staffing, President Brown stated that his office is at 100 percent capacity but most offices are at 20 to 30 percent capacity. After graduation, plans are to begin approaching 50 percent in-person staffing with the goal of 60 to 75 percent in the fall.

The launch of INSCRIBE, the student support hub, has been a success. The program has 941 active KSU users and seven communities have been formed within the program. This has resulted in students being able to make connections during times of isolation.

X. Board Recess for Committees

MOTION by Regent Moffett:

Move the Board to recess for Committees.

Seconded by Regent Miller and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the
Academic Affairs Committee**

**Thursday, March 4, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Jantzen, Chair of the Academic Affairs Committee, called the meeting to order at 1:58 p.m.

Roll Call

Regent Dalton Jantzen, Chair	Present
Regent Mindy Barfield, Esq.	Present
Regent Elaine Farris, Ed.D.	Present
Regent Kirk Miller	Present
Regent Joe Moffett, Ph.D.	Present
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Barfield
Move the Committee to adopt the agenda of the March 4, 2021 meeting of the Academic Affairs Committee.
Seconded by Regent Miller and passed without dissent.

Agenda Item(s)

Action Item(s):

MOTION by Regent Moffett:
Move the Committee to approve the candidates for faculty promotion.
Seconded by Regent Barfield and passed without dissent.

MOTION by Regent Farris:
Move the Committee to approve the candidates for faculty tenure.
Seconded by Regent Barfield and passed without dissent.

MOTION by Regent Barfield:
Move the Committee to award an honorary degree to Lamman Rucker.
Seconded by Regent Miller and passed without dissent.

Information Item(s): President Brown shared the Faculty Salary Review and Compression Task Force Report and requested guidance from the Committee on the different scenarios. President Brown stated that he did not want to move too fast due to the LRC salary investigation but he is confident about moving forward with this issue and bringing a solution to the June meeting.

Regarding the Spring 2021 enrollment, President Brown reported that 2,563 students were enrolled at KSU in the spring, a growth of 5.8 percent from spring of 2020. The fall to spring retention was 90 percent.

President Brown concluded with an update on the Provost Search. He stated that the search committee is chaired by SVP Stamps and EVP Allen and the call for a Provost is high quality. The application deadline is March 17th and President Brown is confident that a candidate will be presented at the June Board meeting.

Adjournment

MOTION by Regent Farris:

Move the Academic Affairs Committee to adjourn.

Seconded by Regent Barfield and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Brand Identity and
University Relations Committee**

Thursday, March 4, 2021 at 1:00 p.m.

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Reynolds, Chair of the Brand Identity and University Relations Committee, called the meeting to order at 2:22 p.m.

Roll Call

Regent Roger Reynolds, Chair	Present
Regent Ron Banks	Present
Regent Elaine Farris	Present
Regent Dalton Jantzen	Present
Regent Joe Moffett	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Farris:
Move the Committee to adopt the agenda of the March 4, 2021 Brand Identity and University Relations Committee Meeting.
Seconded by Regent Moffett and passed without dissent.

Agenda Item(s)

Action Item(s) NONE

Information Item(s) Ms. Clara Ross Stamps, Senior Vice President of Brand Identity and University Relations, reported that Brand Identity has created a brochure and videos to celebrate the 135th Anniversary of KSU. The most liked Facebook post of the quarter was President Brown as the top HBCU leader with over 800 reactions and *2020: A Year We Will Never Forget* was the most viewed YouTube video.

Adjournment

MOTION by Regent Moffett:
Move the Brand Identity and University Relations Committee to adjourn.
Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Executive and Audit Committee**

Thursday, March 4, 2021 at 1:00 p.m.

USDA Cooperative Extension Building
Kentucky State University
Frankfort, Kentucky 40601

MEETING WAS ALSO CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Farris, Chair of the Executive and Audit Committee, called the meeting to order at 2:26 p.m.

Roll Call

Regent Elaine Farris, Chair	Present
Regent Ron Banks	Present
Regent Mindy Barfield	Present
Regent Paul Harnice	Present
Regent Dalton Jantzen	Present
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Reynolds:
Move the Committee to adopt the agenda of the March 4, 2021 Executive and Audit Committee Meeting.
Seconded by Regent Jantzen and passed without dissent.

Agenda Item(s)

Action Item(s):

Pete Ugo of Crowe presented the audit and showed a significant improvement in the bottom line and a reduction in the number of findings. He stated that the audit could not be complete until the KSU Foundation provides its audit to KSU. The Foundation Audit is a component unit for KSU's audit.

MOTION by Regent Reynolds:
Move the Committee to postpone the approval of the FY2020 Audit.
Seconded by Regent Banks and passed without dissent.

MOTION by Regent Barfield:

Move the Committee to make a formal demand upon the KSU Foundation to submit their financial statements within one week of the date of the meeting. Absent of receipt of the financial statements, the Committee instructs the auditors to complete KSU's audit with an adverse finding in regard to the component unit and the appropriate findings for the main unit by the March 31st deadline. The demand should include verbiage regarding ramifications if the KSU Foundation fails to act.

Seconded by Regent Harnice and passed without dissent.

Information Item(s) Mr. James Harris, Internal Auditor, reported that he has been unable to complete his Internal Audit Plan because the audit is not complete due to the absence of the KSU Foundation audit.

Adjournment

MOTION by Regent Jantzen:

Move the Executive and Audit Committee to adjourn.

Seconded by Regent Barfield and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Finance and
Administration Committee**

**Thursday, March 4, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Barfield, called the meeting to order at 3:10 p.m.

Roll Call

Regent Mindy Barfield, Chair	Present
Regent Elaine Farris	Present
Regent Paul Harnice	Present
Regent Dalton Jantzen	Present
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Harnice:

Move the Committee to adopt the agenda of the March 4, 2021 Finance and Administration Committee Meeting.

Seconded by Regent Reynolds and passed without dissent.

Agenda Item(s)

Action Item(s)

MOTION by Regent Farris:

Move the Committee to approve the Treasury Banking Services RFP.

Seconded by Regent Jantzen and passed without dissent.

Regent Harnice recused himself from this motion.

MOTION by Regent Harnice:

Move the Committee to approve the contract with Fairfield Inn.

Seconded by Regent Farris and passed with dissent.

MOTION by Regent Harnice:

Move the Committee to approve the pouring rights vendor selection.

Seconded by Regent Farris and passed with dissent.

Information Item(s)

During the Quarterly Budget Update and Quarter Facilities Update, EVP Allen stated that KSU was originally budgeted at 40 percent and is now \$7.8 million to the good, including the 3rd quarter allotments, as of January 31, 2021.

Regarding the Facilities Update, President Brown stated that finance is trying to close out the CMTA contract and there are no on-going state-funded or campus-funded projects at this time. KSU is waiting for a determination about whether or not the legislature will approve financing for the roofing concerns.

EVP Allen reported the Housing Update, stating that there are 718 students in on-campus and auxiliary housing.

Adjournment

MOTION by Regent Harnice:

Move the Committee to adjourn.

Seconded by Regent Reynolds and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Governance Committee**

**Thursday, March 4, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Harnice, Chair of the Governance Committee, called the meeting to order at 3:28 p.m.

Roll Call

Regent Paul Harnice, Chair	Present
Regent Mindy Barfield	Present
Regent Elaine Farris	Present
Regent Chandee Felder	Present
Regent Syamala Reddy	Absent
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Felder:
Move the Committee to adopt the agenda of the March 4, 2021 meeting of the Governance Committee.
Seconded by Regent Farris and passed without dissent.

Agenda Item(s)

Action Item(s)

MOTION by Regent Farris:
Move the Committee to approve the Campus Policies and Procedures Template.
Seconded by Regent Felder and passed without dissent

MOTION by Regent Barfield:
Move the Committee to approve the Conflict of Commitment and Interest Policy.
Seconded by Regent Felder and passed without dissent

MOTION by Regent Farris:
Move the Committee to approve the Nepotism Policy.
Seconded by Regent Reynolds and passed without dissent

Information Item(s) Dr. Beverly Schneller presented the 2021 General Assembly Session update. She stated that KSU is moving with the previously stated priorities. March 16th is the last day for discussion and the session ends on March 30th.

Regarding the 2021-25 Strategic Plan Update, President Brown reported that the planning committee has been charged to move into actionable language, strategies, and metrics.

Adjournment

MOTION by Regent Felder:

Move the Governance Committee to adjourn.

Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the
Institutional Advancement Committee**

Thursday, March 4, 2021 at 1:00 p.m.

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Banks, Chair of the Institutional Advancement Committee, called the meeting to order at 3:47 p.m.

Roll Call

Regent Ron Banks, Chair	Present
Regent Elaine Farris	Present
Regent Chandee Felder	Present
Regent Paul Harnice	Present
Regent Syamala Reddy	Absent
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Farris:
Move the Committee to adopt the agenda of the March 4, 2021 Meeting of the Institutional Advancement Committee
Seconded by Regent Harnice and passed without dissent.

Agenda Item(s)

Action Item(s) NONE

Information Item(s): SVP Stamps presented an update on the 135th Anniversary Giving Campaign. The campaign, which begins on March 18th, will allow contributors to invest in KSU students through scholarships. The campaign is asking for donations in the amount of \$1,886 from members of Council; \$886 from Regents, members of Forum, and head coaches; \$86 from faculty and staff; and \$18 from students. If all members of the campus community participate in the campaign, it will raise over \$1 million in donations.

Adjournment

MOTION by Regent Farris.
Move the Institutional Advancement to adjourn.
Seconded by Regent Harnice and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Student Engagement and
Campus Life Committee**

**Thursday, March 4, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Farris, Chair of the Student Engagement and Campus Life Committee, called the meeting to order at 3:53 p.m.

Roll Call

Regent Elaine Farris, Chair	Present
Regent Ron Banks	Present
Regent Chandee Felder	Present
Regent Paul Harnice	Present
Regent Dalton Jantzen	Present
Regent Kirk Miller	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Banks:

Move the Committee to adopt the Agenda of the March 4, 2021 the Student Engagement and Campus Life Committee Meeting.

Seconded by Regent Harnice and passed without dissent.

Agenda Item(s)

Information Item(s):

Dr. Pernella Deams, Interim Vice President for Student Engagement and Campus Life, updated the Committee on Student Engagement Plans for Spring 2021. Dr. Deams stated that Student Engagement has been holding virtual events and hopes for smaller in person events soon. She also stated that Campus Life held a “double protection” event, passing out masks for double masks and condoms.

Adjournment

MOTION by Regent Harnice:

Move the Student Engagement and Campus Life Committee to adjourn.

Seconded by Regent Felder and passed without dissent.

XI. Board Reconvening from Committees

MOTION by Regent Harnice:
Move the Board to reconvene the March Quarterly Meeting.
Seconded by Regent Moffett and passed without dissent.

XII. Closed Session

MOTION by Regent Harnice:
Move the Board to go into Executive Session to discuss pending litigation (KRS 61.810 1)(c)) and individual personnel matters (KRS 61.810 (1)(f)).
Seconded by Regent Reynolds and passed without dissent.

XIII. Open Session

MOTION by Regent Jantzen:
Move the Board to reconvene in general session.
Seconded by Regent Reynolds and passed without dissent.

XIV. Public Actions

MOTION by Regent Banks:
Move the Board to approve and authorize payment of the incentive compensation to President Brown for attaining the presented 2020 goals.
Seconded by Regent Felder and passed with dissent.

MOTION by Regent Moffett:
Move the Board to approve the 2021 presidential performance objectives.
Seconded by Regent Reynolds and passed with dissent.

MOTION by Regent Felder:
Move the Board to approve all committee actions and reports.
Seconded by Regent Moffett and passed without dissent.

XV. Adjournment

MOTION by Regent Barfield:
Move the Board to adjourn.
Seconded by Regent Banks and passed without dissent.

The meeting adjourned at 4:15 p.m.

Submitted by:



Dr. M. Christopher Brown II, Board Secretary
Kentucky State University
Board of Regents



Dr. Elaine Farris, Chair
Kentucky State University
Board of Regents

Approved with no corrections

Approved with corrections