

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
QUARTERLY MEETING**

**Thursday, June 3, 2021
1:00 p.m.**

****MEETING WAS CONDUCTED BY TELECONFERENCE**
Board of Regents Room
2nd Floor Julian M. Carroll Academic Services Building
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call to Order

Chairperson Elaine Farris, Ed.D. called the meeting to order at 1:00 p.m.

II. Roll Call

President M. Christopher Brown II, Ph.D. conducted roll call:

Regent Ron Banks	Present
Regent Mindy Barfield, Esq.	Present
Regent Carolyn Burns, MD	Present
Regent Elaine Farris, Ed.D.	Present
Regent Chandee Felder	Present
Regent Paul Harnice, Esq.	Present
Regent Dalton Jantzen	Present
Regent Kirk Miller	Present
Regent Joe Moffett, Ph.D.	Present
Regent Syamala H. K. Reddy, MD	Present
Regent Roger Reynolds	Present

Eleven Regents were in attendance. Quorum was established.

III. Adoption of the Agenda

MOTION by Regent Reddy:

Move the Board to adopt the agenda of the June 3, 2021 Quarterly Meeting of the Board of Regents.

Seconded by Regent Reynolds and passed without dissent.

IV. Opening Remarks

Chairperson Farris welcomed the virtual audience and stated that the Board currently plans to resume in-person meetings in September.

V. Approval of Consent Agenda

MOTION by Regent Moffett:

Move the Board to approve the consent agenda items: Minutes of the March 4, 2021 Quarterly Meeting of the Board of Regents, Minutes of the April 6, 2021 Special Called Meeting of the Board of Regents, Minutes of the May 11, 2021 Special Called Meeting of the Board of Regents, Approval of Quarterly Human Resources Report, Approval of Posthumous Degree Candidate(s), and Approval of Posthumous Resolution for Dr. Mike Unuakhalu.

Seconded by Regent Reddy and passed without dissent.

VI. Bred of the Quarter

The nominees for Bred of the Quarter include: Dantrea Hampton, Monikha Moore, Christopher Benge, Harold Boggs, Jeremy Lowe, Andrey Rozmaity, Dennis Thomas, Evan Ware, Joey Allen, Aiden Thompson, John Hargrave, Charles Delano, Jeffrey Hunter, Elgie McFayden, and Shreya Patel.

Christopher Benge was named the March Thorobred of the Month, Harold Boggs was named the April Thorobred of the Month, and Shreya Patel was named the May Thorobred of the Month.

VIII. Campus Stakeholder Presentations

A. Faculty Senate

The report of Dr. Phillip Clay, Faculty Senate President, is entered into the record as an attachment to these minutes.

B. Staff Senate

The report of Ms. Jasmin Thurman, Staff Senate President, is entered into the record as an attachment to these minutes.

C. Student Government Association

The report of Regent Kirk Miller, SGA President, is entered into the record as an attachment to these minutes.

IX. President's Quarterly Report

President Brown commenced the Quarterly Report by welcoming William T. Brook, III, as Assistant Director of Band. He reported that Dr. Erin Gilliam was selected for CPE's Academic Leadership Institute and introduced Ramon Johnson, Interim Athletic Director, and Darryl Thompson, Assistant Vice President for Institutional Advancement and Alumni Relations.

President Brown reported that KSU's Education Program was granted CAPE accreditation and the Council for Social Work Education reaffirmed the Social Work Program. Additionally, KSU passed all data quality edits for use and compliance of CARES guidelines as required by HERF's annual performance report. KSU received reciprocity from SERA to allow online classes without having to go through accreditation in each state,

allowing for online courses. KSU was in full compliance and had zero discrepancies in its federal student aid closeout.

KSU began celebrating its 135th Anniversary in May. In recognition of this occasion, KSU received a proclamation from the City of Frankfort, a Citation of Achievement from Kentucky House Speaker Osborne and Representative Graham, and a Resolution of Commitment from the KSUNAA. Additionally, the University released a book on KSU history to commemorate the 135th Anniversary titled The Pursuit of Excellence: Kentucky State University, 1886 to 2020.

President Brown stated that he was charged with developing a campus data dashboard and has begun the work by comparing how other CPE Institutions presented their budget with KSU to make a determination of what would be best practice for KSU. It was decided that KSU's budget was missing a historical budget comparison and a full executive summary. President Brown reported that he is working with Institutional Research to get the dashboard running.

X. Board Recess for Committees

MOTION by Regent Moffett:

Move the Board to recess for Committees.

Seconded by Regent Banks and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the
Academic Affairs Committee**

**Thursday, June 3, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Jantzen, Chair of the Academic Affairs Committee, called the meeting to order at 2:07 p.m.

Roll Call

Regent Dalton Jantzen, Chair	Present
Regent Mindy Barfield, Esq.	Present
Regent Elaine Farris, Ed.D.	Present
Regent Kirk Miller	Present
Regent Joe Moffett, Ph.D.	Present
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Reynolds
Move the Committee to adopt the agenda of the June 3, 2021 meeting of the Academic Affairs Committee.
Seconded by Regent Moffett and passed without dissent.

Agenda Item(s)

Action Item(s):

MOTION by Regent Moffett:
Move the Committee to approve the Apex Software Contract.
Seconded by Regent Miller and passed without dissent.

MOTION by Regent Moffett
Move the Committee to approve the Extended Faculty Leave Request for Dr. John Gregory.
Seconded by Regent Barfield and passed without dissent.

MOTION by Regent Barfield:
Move the Committee to approve the Interfolio Software Contract.
Seconded by Regent Miller and passed without dissent.

Information Item(s):

Career Services and Professional Development Update

Daryl Love, Executive Director of Career Services, shared that Career Services' mission is to help KSU students identify their interests, build their skills, make connections, explore opportunities, and develop the professionalism they need to succeed in their chosen career path. The work includes resume development, networking, branding, leadership development, and ensuring the students have career connections. Career Services launched the KSU Student Success Academy and had 85 participants in the initial session. Among the accomplishments, one student was hired as a cyber-security analyst, five students participated in the Thurgood Marshall Leadership Institute, and the creation of the Internship Advisory Council.

CPE Diversity Plan Update

President Brown reported on the CPE Diversity Plan update. KSU's plan failed to meet the necessary score in prior years and last year was the first year being able to offer new academic programs. This year, KSU's score increased. The narrative section was scored 17/18 but only 9/18 in goals. KSU is working with CPE on the language of some of the answers to express goals and meet compliance. Regent Farris emphasized the importance of ensuring that KSU had the tools in place for implementing the Diversity Plan.

Plans for Reopening the Campus Fall 2021

Dr. Lucian Yates III, Interim Provost and Vice President for Academic Affairs, discussed plans for reopening the campus in Fall 2021. He stated that KSU will have a robust summer session to determine what needs to be done for the fall semester. Given the information at hand, the best decision is to come back to face to face instruction in the fall. Students, faculty, and staff will wear masks and COVID-19 testing and vaccination will be encouraged. Dr. Moffett inquired about enforcement of mask mandates and President Brown stated that CPE is working on a cohesive agreement and practice in regard to this matter.

Update on Maymester and Summer Sessions

Dr. Yates shared that numbers for Maymester and Summer Sessions increased this year. The Summer Sessions are broken down into four terms: Summer I is courses offered for the entire eight week period, Summer II is the first four weeks, and Summer III is the last four week period. Dr. Yates stated that, according to the Achieve the Dream report, students do better in short terms.

President Brown publicly thanked Dr. Yates for his service to KSU for over two years and for being an able partner in many of the projects that have come before the Board.

Adjournment

MOTION by Regent Moffett:

Move the Academic Affairs Committee to adjourn at 2:55 p.m.

Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Brand Identity and
University Relations Committee**

Thursday, June 3, 2021 at 1:00 p.m.

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Reynolds, Chair of the Brand Identity and University Relations Committee, called the meeting to order at 2:56 p.m.

Roll Call

Regent Roger Reynolds, Chair	Present
Regent Ron Banks	Present
Regent Carolyn Burns	Present
Regent Elaine Farris	Present
Regent Dalton Jantzen	Present
Regent Joe Moffett	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Moffett:

Move the Committee to adopt the agenda of the June 3, 2021 Brand Identity and University Relations Committee Meeting.

Seconded by Regent Farris and passed without dissent.

Agenda Item(s)

Action Item(s):

NONE

Information Item(s):

Quarterly Media and Brand Identity Report

Ms. Clara Ross Stamps, Senior Vice President of Brand Identity and University Relations, reported that Brand Identity delivered several events this quarter, notably commencement and the 135th Anniversary of KSU.

Actress Kelsey Scott at the Women's History Assembly was the most liked Facebook post; Commencement with Lamman Rucker and Kelly Price was the most liked post on Twitter; and the Ale-8 partnership was the most liked post on Instagram. KSU had over 1,200 media mentions with only two percent negative reactions.

Adjournment

MOTION by Regent Moffett:

Move the Brand Identity and University Relations Committee to adjourn.

Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Executive and Audit Committee**

Thursday, June 3, 2021 at 1:00 p.m.

MEETING WAS ALSO CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Farris, Chair of the Executive and Audit Committee, called the meeting to order at 3:00 p.m.

Roll Call

Regent Elaine Farris, Chair	Present
Regent Ron Banks	Present
Regent Mindy Barfield	Present
Regent Paul Harnice	Present
Regent Dalton Jantzen	Present
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Harnice:

Move the Committee to adopt the agenda of the June 3, 2021 Executive and Audit Committee Meeting.

Seconded by Regent Reynolds and passed without dissent.

Agenda Item(s)

Action Item(s):

MOTION by Regent Banks:

Move the Committee to approve the authorized signature policy.

Seconded by Regent Jantzen and passed without dissent.

MOTION by Regent Reynolds:

Move the Committee to approve the four year extension of President Brown's contract from July 1, 2021 and ending on June 30, 2025.

Seconded by Regent Barfield and passed without dissent.

MOTION by Regent Reynolds:

Move the Committee to approve the 2021-2025 Strategic Plan.

Seconded by Regent Barfield and passed without dissent.

Information Item(s):

Internal Audit Flowchart and Internal Audit Report.

President Brown reported that the Internal Audit Flowchart was brought to the Board because there was a question at the March meeting about how this information was tracked. The chart indicates that a copy of the reports are forwarded to the Executive Committee after management response.

James Harris, Internal Auditor, shared an update on the Internal Audit Report. Work has begun on the Title III review, the vendor payment review will begin on July 12th, the review of contracts will begin on August 2nd, and work on the annual risk assessment will begin on September 1st.

Adjournment

MOTION by Regent Jantzen:

Move the Executive and Audit Committee to adjourn.

Seconded by Regent Barfield and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Finance and
Administration Committee**

**Thursday, June 3, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Barfield, called the meeting to order at 3:18 p.m.

Roll Call

Regent Mindy Barfield, Chair	Present
Regent Carolyn Burns	Present
Regent Elaine Farris	Present
Regent Paul Harnice	Present
Regent Dalton Jantzen	Present
Regent Roger Reynolds	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Reynolds:

Move the Committee to adopt the agenda of the June 3, 2021 Finance and Administration Committee Meeting.

Seconded by Regent Burns and passed without dissent.

Agenda Item(s)

Action Item(s) :

MOTION by Regent Farris:

Move the Committee to approve the tuition and fee schedule for Fiscal Year 2021-22.

Seconded by Regent Harnice and passed without dissent.

MOTION by Regent Burns:

Move the Committee to approve the operating budget for Fiscal Year 2021-22.

Seconded by Regent Farris and passed with dissent.

MOTION by Regent Reynolds:

Move the Committee to approve the pouring rights contract.

Seconded by Regent Harnice and passed with dissent.

Information Item(s):

KSU Foundation Annual Report

Willie E. Peale, Jr., Esq., President, and Don Lyons, Executive Secretary/Treasurer, of the KSU Foundation were in attendance to speak about the Foundation's Annual Report. The Foundation received \$2.8 million in donations and, with the strong market, gained an additional \$1.7 million.

Annual Staff Calendar

President Brown shared the 2021-22 staff calendar. He stated that the five year calendar had to be revised due to COVID-19 and the staff calendar and faculty calendar are now aligned.

Admissions Update

President Brown updated the Committee on the status of admissions. He stated that applications are the highest they have been in five years. Due to controlling for quality with selective admissions, the admission rate is going down which then increases the university's ranking. The budget is based on 575 incoming freshmen and KSU is on target for that goal.

Quarterly Budget Update

Douglas R. Allen II, Executive Vice President for Finance and Administration and CFO, presented KSU's budget as of April 30, 2021. He reported that the largest unfavorable variance in the budget is facilities due to the new roof for Kentucky Hall. He stated that KSU is on track to end the fiscal year in the black.

Quarterly Facilities Update

EVP Allen stated that currently there are no state funded projects. The ongoing projects, Hunter Hall and repairs to the farm road, are federally funded. The Kentucky Hall roof and Master Plan are the agency funded projects.

Adjournment

MOTION by Regent Farris:

Move the Committee to adjourn.

Seconded by Regent Burns and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Governance Committee**

**Thursday, June 3, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Harnice and Regent Reynolds departed early.

Regent Farris, called the meeting to order at 4:00 p.m. due to the early departure of Regent Harnice, Chair of the Governance Committee. Regent Farris chaired the meeting in Regent Harnice's stead.

Roll Call

Regent Paul Harnice, Chair	Absent
Regent Mindy Barfield	Present
Regent Elaine Farris	Present
Regent Chandee Felder	Present
Regent Syamala Reddy	Present
Regent Roger Reynolds	Absent

Quorum was established.

Adoption of the Agenda

MOTION by Regent Reddy:

Move the Committee to adopt the agenda of the June 3, 2021 meeting of the Governance Committee.

Seconded by Regent Felder and passed without dissent.

Agenda Item(s)

Action Item(s): NONE

Information Item(s)

2021 General Assembly Review

President Brown and Dr. Beverly Schneller, Vice Provost for Academic Quality, Research and Innovation, provided an update on KSU's General Assembly activities. KSU was successful in its efforts to increase its allocation, the land grant match, and property ownership receipts. KSU was not successful in its efforts to secure the land grant escrow or additional funds for the EERC.

SB 270 was enacted which initiated the KSU West Louisville Project, a joint venture between KSU and Simmons College. Additionally, KSU contributed to SB 10, The Commission on Race and Access to Opportunity, and participated in discussions on SB 8 on Immunizations.

Using Admit Hub, KSU was able to reach students who were the beneficiaries of SB 128 by creating a community for senior students who wanted to take a fifth year and to come to Kentucky State, targeting the dual enrollment population.

Proposed 2022 Legislative Agenda

President Brown stated KSU intends to lobby again for the land grant escrow match and additional EERC funding. KSU also plans to ask for support to expand the nursing program.

Adjournment

MOTION by Regent Reddy:
Move the Governance Committee to adjourn.
Seconded by Regent Farris and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the
Institutional Advancement Committee**

Thursday, June 3, 2021 at 1:00 p.m.

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Banks, Chair of the Institutional Advancement Committee, called the meeting to order at 4:13 p.m.

Roll Call

Regent Ron Banks, Chair	Present
Regent Elaine Farris	Present
Regent Chandee Felder	Present
Regent Paul Harnice	Absent
Regent Syamala Reddy	Present
Regent Roger Reynolds	Absent

Quorum was established.

Adoption of the Agenda

MOTION by Regent Farris:
Move the Committee to adopt the agenda of the June 3, 2021 Meeting of the Institutional Advancement Committee
Seconded by Regent Reddy and passed without dissent.

Agenda Item(s)

Action Item(s): NONE

Information Item(s):

ARGI End of Year Endowment Performance Report

Dan Cupkovic of ARGI presented the portfolio review for KSU's Endowment Fund. The fund realized an increase of over \$5 million in the past two years with over 15 percent annualized returns. 2020 was a good year for the fund due to the market.

Election Results for KSUNAA Officers

All national officers remain the same. Richard Graves is President, Dr. Linda Wyhe is Vice President, Roxie Brown is Secretary, Renee Micou is Financial Secretary, and Aaron Terrell is Treasurer.

Adjournment

MOTION by Regent Reddy.
Move the Institutional Advancement to adjourn.
Seconded by Regent Felder and passed without dissent.

**KENTUCKY STATE UNIVERSITY
BOARD OF REGENTS
Meeting of the Student Engagement and
Campus Life Committee**

**Thursday, June 3, 2021
1:00 p.m.**

MEETING WAS CONDUCTED BY TELECONFERENCE

MINUTES

Call to Order

Regent Farris, Chair of the Student Engagement and Campus Life Committee, called the meeting to order at 4:22 p.m.

Roll Call

Regent Elaine Farris, Chair	Present
Regent Ron Banks	Present
Regent Chandee Felder	Present
Regent Paul Harnice	Absent
Regent Dalton Jantzen	Present
Regent Kirk Miller	Present

Quorum was established.

Adoption of the Agenda

MOTION by Regent Banks:

Move the Committee to adopt the Agenda of the June 3, 2021 the Student Engagement and Campus Life Committee Meeting.

Seconded by Regent Jantzen and passed without dissent.

Agenda Item(s)

Information Item(s):

Student Engagement Summer Activities

Dr. Pernella Deams, Interim Vice President for Student Engagement and Campus Life, reported that Student Engagement had a strong campaign week and held several events, specifically Denim Day and Return Home Safely. There will be weekly events in the summer such as game nights and leadership week.

Student Engagement is currently reviewing the K-Book and the SGA Constitution to determine what changes need to be made and is working on student orientation to welcome students back to campus.

Adjournment

MOTION by Regent Felder:

Move the Student Engagement and Campus Life Committee to adjourn.

Seconded by Regent Miller and passed without dissent.

XI. Board Reconvening from Committees

MOTION by Regent Miller:

Move the Board to reconvene the March Quarterly Meeting.
Seconded by Regent Reddy and passed without dissent.

XII. Approval of Committee Actions and Reports

MOTION by Regent Reddy:

Move the Board to approve the June 3, 2021 committee actions and reports.
Seconded by Regent Barfield and passed without dissent.

XIII. Closed Session

MOTION by Regent Reddy:

Move the Board to go into Executive Session to discuss pending litigation (KRS 61.810 1)(c)) and individual personnel matters (KRS 61.810 (1)(f)).
Seconded by Regent Jantzen and passed without dissent.

XIV. Open Session

MOTION by Regent Reddy:

Move the Board to reconvene in general session.
Seconded by Regent Banks and passed without dissent.

XV. Public Actions

MOTION by Regent Jantzen:

Move the Board to approve Dr. Leroy Hamilton as Provost and Vice President for Academic Affairs.
Seconded by Regent Reddy and passed with dissent.

MOTION by Regent Barfield:

Move the Board to approve the offer of continued employment for SVP Clara Stamps of Brand Identity.
Seconded by Regent Miller and passed with dissent.

XVI. Special Presentation for Retiring Board Member Kirk Miller

Regent Miller was presented with a commemorative bowl and thanked for his service. Regent Miller is leaving to become a financial analyst for Wells Fargo.

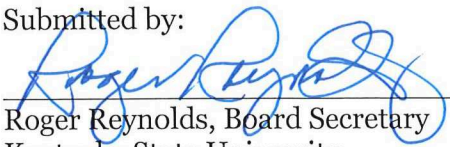
XVII. Adjournment

MOTION by Regent Reynolds:

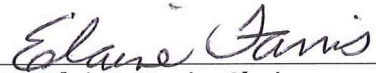
Move the Board to adjourn.
Seconded by Regent Barfield and passed without dissent.

The meeting adjourned at 5:15 p.m.

Submitted by:



Roger Reynolds, Board Secretary
Kentucky State University
Board of Regents



Dr. Elaine Farris, Chair
Kentucky State University
Board of Regents

Approved with no corrections

Approved with corrections

FACULTY SENATE REPORT

Faculty Senate Report

June Board Meeting

Dr. Phillip H. Clay Jr. - Senate President

Items worked on and approved in committee's:

The Academic Policy Committee made changes to the Faculty Handbook of which have been forwarded to the Interim Provost for review. In addition, the committee worked collaboratively with Career Services to develop the Internship Advisory Council and the Internship Guidelines for Employers, and the Distance Learning Department to review and edit the Distance Education Policy.

The Budget and Academic Support Committee created and sent out the Departmental and Classroom Survey spreadsheets to each academic unit, of which detailed the needs and wants of each academic unit. The committee also worked collaboratively with various faculty and staff to discuss strategies for writing grants and bringing scholarships to the university. The committee also had various discussions concerning Indirect Cost Recovery Incentive Programs, that led to manual revisions/updates of which will carry over into the Fall semester. The committee wrapped up the school year discussing the benefits of faculty earning salaries comparable to similar institutions, and the importance of faculty receiving consistent raises over a specific time-period.

The Curriculum Committee has approved various curriculum changes and proposals within the School of Education and the School of Agriculture. In addition, the committee wrapped up the school year approving the Senate Action Tracking document for new programs or program changes, of which will provide consistency across all units.

The Professional Concerns Committee continued working on the evaluation process for Dean's and Chairs (forms, policies and processes), of which will be placed in the Faculty Handbook once approved by the Senate and Academic Affairs. The committee also held extensive discussions about the benefits of rejoining the AAUP (American Association of University Professors) as a unionized faculty chapter. To wrap up the school year the committee held discussions on Adjunct Faculty Ranks and compensation, in the efforts of retaining high performing adjuncts at the institution.

Items under discussion and events within the Executive Committee:

Continued discussions on the Faculty Recognition Committee being reconvened to recognize faculty members that are exhibiting distinguished practice and performance

Continued Discussions on Student Trauma and the impact on student learning & engagement during the current online learning platform, and going forward

The committee continued to involve students in the meetings to have a voice on how to improve faculty and student relations, instruction, and communication

The committee had extensive discussions on the planning and process for face-to-face instruction in the summer and fall semesters

The committee held discussions on student evaluations, of which included the suspension of student evaluations due to Covid, and the Pass/Fail Option for students. The Committee will continue proactive discussions throughout the summer concerning student evaluations and instructional platforms.

Faculty Senate as a body:

The Senate continued discussions with Advising & Registrar's office on how to improve communication between their office and Academic Departments, and the processes on how students get registered and advised.

The Senate conducted an election of Senate Officers that concluded with the nominations of these Officers (Dr. Clay-President, Dr. Stratton- Vice President, Dr. McCutchen- Parliamentarian, Dr. Collum- Secretary).

The Senate continued discussions on the process and planning for whole faculty vaccinations during the 1c phase of CDC vaccinations & and the level of preparation for face-to-face instruction during the summer and fall semesters.

The Senate continued providing Administrators and Directors across campus a platform during bi-weekly meetings to give updates and share ideas on how to move the university forward, and to improve cross campus communication.

The Senate wrapped up the semester discussing items that need to be addressed during the Fall semester, and which Action-Items are needing to be edited or tracked.

From the desk of the Faculty Senate President:

Currently, I am working with Academic Affairs on progressing various Action Items approved by the Senate during the Fall of 2020 and Spring 2021 semesters. In addition, I have had continued discussions on how departments can implement Collegial Governance in the Tenure & Promotion process. It is the goal and need of the faculty to receive professional development opportunities that can improve faculty instruction, and mentoring. Furthermore, I have continued to emphasize the importance of faculty becoming more involved in student and

university programming/events for relationship development, and cultural understanding. It is my goal to continue discussions on faculty salaries as it relates to the Hanover Study, and the opportunity for faculty to receive raises comparable to similar institutions. This is an item that needs focusing so the university can retain its most effective faculty members, and continue developing and growing programs to meet the needs of students, stakeholders and the surrounding communities. It is my goal to involve Alumni in working with the faculty and academic units to improve student enrollment and program development, to continue moving the university forward, onward and upward.

Closing:

In closing, I would like to say congratulations to the School of Education Human Development and Consumer Sciences faculty on receiving their CAEP accreditation.

That is my report, is there any questions.....

STAFF SENATE REPORT



To: KSU Board of Regents
From: KSU Staff Senate
Jasmin L. Thurman, President
cc: KSU President
M. Christopher Brown, II
Date: June 3, 2021
Re: Staff Senate Report to Board of Regents (6/3/2021)

Meeting Dates Announcement

1. Our next meeting will be this Tuesday, June 8th @ 2pm via Zoom

Committee Updates and Announcements

- **Elections and Credentials Committee:** As of July 1, there will be 7 senate vacancies, due to various forms of separation. Because this is an election year, we will hold off on filling the 7 vacant seats until November when we hold general elections. All senate seats are up for either election or re-election. In addition, we hope to also elect our Staff Advocates, which are new positioned established in our revised Constitution and Bylaws.
- **Staff Morale Committee:** On June 17th we will have our Juneteenth Cupcake celebration in the welcome center on the 1st floor of ASB. All employees are invited. We will have cupcakes, drinks, and snacks.
- **Outreach Committee:** Fill the Van even has been modified and will now be a "Fill the Basket" event. Baskets will be placed in various buildings on campus. To encourage a little healthy competition, the area that collects the most items will win a Pizza party. We're aiming for a late July, or Early August campaign. The campaign will run for two weeks, more details to follow.
- **Staff Relations Committee:** Campus meal delivery project (aka ThoroDash) has been placed on hold until new staff are in place. The idea is to use FWS students to deliver meals to employees who order food from 86 and Main. Dr. Deams has graciously agreed to manage the student deliver piece, however additional planning and collaboration has to occur with Auxiliary Services and Sodexo.

The committee has also reached out to and are starting to work with Mr. Love in Career Services to offer resume building and interview training to current staff members who seek promotion and advancement at Kentucky State. At some point, we want to loop Human Resources in to make the program more robust and beneficial to the employee.

**STUDENT GOVERNMENT
ASSOCIATION REPORT**

From: "Miller, Kirk" <Kirk.Miller@kysu.edu>
Date: June 3, 2021 at 4:20:45 PM EDT
To: "Glenn, Micah" <Micah.Glenn@kysu.edu>, "Stamps, Clara" <Clara.Stamps@kysu.edu>
Subject: Topics for Student Government Update

Good afternoon Dr. Glenn and SVP Stamps,

Here is a list of topics I talked about during the Student Government Update:

Accomplishments:

- Streamlined the creation/chartering new student organizations
- SGA Student Support Fund distributed
- Re-chartering Collegiate 100
- Mentoring our future leaders and having faith in them
- Building a relationship, the mayor and city commissioners to help student feel safe in the local community

Currently:

- Working with my predecessor and successor to develop a modern constitution

Things to Focus on:

- Mental Health
- Life blood of the student body (SGA, CAB, NPHC, RAs and Bred Leaders)
- Take advantage of the mainstream attention that HBCUs are receiving
- Career Services (TMCF)

Best,