

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS  
QUARTERLY MEETING**

**\*\*\* Meeting Was Conducted in Person and by Teleconference \*\*\*  
Friday, July 15, 2022  
12:00 p.m. EDT**

**Board of Regents Room  
Julian M. Carroll Academic Services Building, 2nd Floor  
400 East Main Street  
Frankfort, Kentucky 40601  
(Primary Physical Location)**

**MINUTES**

\*\*\*\*\*

**I. Call to Order**

Regent Gerald Patton called the meeting to order at 12:01 p.m.

**II. Swearing-In of Student Regent**

Elise Borne, Board Secretary and Board Liaison, swore in Mr. Savion Briggs as the new Student Regent.

**III. Roll Call**

Board Secretary Elise Borne called the roll:

Regent Michael Adams, Jr.	Present
Regent Savion Briggs	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Present
Regent Edward Hatchett, Esq.	Not Present
Regent Jason Moseley	Not Present
Regent Charles Moyer, PhD	Present
Regent Gerald Patton, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Herman Walston, EdD	Present

Nine Regents were present during roll call; a quorum was therefore established.

Regent Edward Hatchett, Regent Jason Moseley, and Interim President Ronald A. Johnson joined after the roll was called.

**IV. Adoption of the Agenda**

Regent Patton sought approval of the agenda.

**MOTION** by Regent Walston:  
Move the Board to adopt the agenda for the July 15, 2022, Board meeting.  
The motion was seconded by Regent Dukes and passed without dissent.

V. **Officer Elections—Chair and Vice Chair**  
**Appointment of Board Secretary**

Regent Patton recognized General Counsel Lisa Lang and asked her to conduct the elections of officers.

Election of Board Chair

General Counsel Lang called for any nominations for the position of Board Chair.

**MOTION** by Regent Moyer:  
Move the Board to elect Regent Patton as Board Chair.  
The motion was seconded by Regent Dukes.

A roll call vote was held:

Regent Michael Adams, Jr.:	Yes
Regent Savion Briggs:	Yes
Regent Tammi Dukes:	Yes
Regent Edward Fields:	Yes
Regent Ernie Fletcher, MD:	Yes
Regent Edward Hatchett, Esq.:	Yes
Regent Jason Moseley:	Yes
Regent Charles Moyer, PhD:	Yes
Regent Gerald Patton, PhD:	Yes
Regent Robert Ramsey, Sr.:	Yes
Regent Herman Walston, EdD:	Yes

The motion was passed without dissent. Regent Patton was elected Board Chair.

General Counsel Lang congratulated Chair Patton and announced to the Board that Governor Andy Beshear signed an executive order appointing Chair Patton and Regent Ramsey to another term as of July 1, 2022.

Election of Board Vice Chair

**MOTION** by Regent Fields:  
Move the Board to elect Regent Walston for the position of Board Vice Chair.

A roll call vote was held:

Regent Michael Adams, Jr.:	Yes
Regent Savion Briggs:	Yes
Regent Tammi Dukes:	Yes

Regent Edward Fields:	Yes
Regent Ernie Fletcher, MD:	Yes
Regent Edward Hatchett, Esq.:	Yes
Regent Jason Moseley:	Yes
Regent Charles Moyer, PhD:	Yes
Regent Gerald Patton, PhD:	Yes
Regent Robert Ramsey, Sr.:	Yes
Regent Herman Walston, EdD:	Yes

The motion passed without dissent. Regent Walston was elected Board Vice Chair.

General Counsel Lang congratulated Vice Chair Walston.

General Counsel Lang then asked Chair Patton to conduct the proceedings for the appointment of the Board Secretary.

Appointment of Board Secretary

Chair Patton asked for nominations or staff recommendations for the position of Board Secretary.

No candidate was nominated or recommended.

General Counsel Lang asked Interim President Johnson for suggestions regarding the appointment of the Board Secretary.

Interim President Johnson noted that, upon approval of the position by the Board, a new Board Liaison would be employed who would then also serve as Board Secretary.

Chair Patton gave his approval for the procedure and then asked for any other questions on the topic, of which there were none.

**VI. Ratification of Executive Committee**

Chair Patton appointed Regent Moyer and Regent Dukes as members of the Executive Committee, of which he would serve as Chair pursuant to § 9.4 of *The Gold Book: Bylaws of the Kentucky State University Board of Regents*.

General Counsel Lang noted that the chairs of all other Board committees are to serve as members of the Executive Committee, per § 9.4. Chair Patton acknowledged General Counsel Lang’s comment and advised that he sought to ensure that the Executive Committee could meet on short notice. Chair Patton thanked General Counsel Lang for her comment and stated that he would provide an update on a later date.

**VII. Presidential Quarterly Report**

Chair Patton turned the meeting over to Interim President Johnson, who then presented his quarterly report.

Regent Briggs asked Interim President Johnson whether student voices would be included in the road map to rebuilding KSU's future.

Regent Dukes inquired what steps Dr. Johnson would take to ensure that the Board is informed of every aspect of what is occurring within all areas of the University.

## **VIII. Critical Areas**

### **A. Approval of Employee Evaluation Policy and Process**

Chair Patton then turned the meeting over to Dr. Leroy Hamilton, Jr., Provost and VP of Academic Affairs, and Ms. Candace Raglin, Director of Human Resources.

Provost Hamilton gave a presentation on House Bill 250 and its impact on Academic Affairs and the Faculty Evaluation Policy and Process.

Regent Dukes requested clarification of the evaluation process timeline.

Regent Walston asked Provost Hamilton how the evaluation process would address the lack of faculty support systems and resources that had occurred in the prior two to three years.

Regent Moyer inquired into the status of nearly complete tenure applications that had been held in abeyance due to the financial crisis.

Regent Briggs asked whether student opinions would be considered during the faculty evaluation process. Regent Briggs also asked whether newly hired faculty members would be subject to the faculty evaluation process under HB 250.

Regent Dukes asked if tenured faculty would be required to meet additional criteria in order to maintain their tenured status.

**MOTION** by Regent Adams:

Move the Board to approve the Employee Evaluation Policy and Process.

The motion was seconded by Regent Moyer and additionally seconded by Vice Chair Walston.

Before a vote was taken, Vice Chair Walston inquired as to whether faculty would be able to review the timetable for the evaluation process and provide comments on it. Provost Hamilton informed that an opening session would occur during the second week of August, at which time he intended to deliver a presentation to returning faculty.

General Counsel Lang noted that Regent Adams' motion would also include the adoption of a new faculty review process and staff review process.

Regent Fields commented that one of the issues with staff evaluations in the past was that they were not tied to merit and then asked whether merit-based staff evaluations have been seriously considered. Interim President Johnson replied that according to the requirements of House Bill 250, there must be a process for determining career paths and a process for determining compensation. He further noted that once it is understood what the ranges, positions, and career paths will be, the University can then

examine how to incorporate equity and performance in the compensation plan. He clarified that the presentation only addressed the evaluation plan.

Following a vote, the motion to approve the Employee Evaluation Policy and Process passed without dissent.

B. Approval of Policy on Policies

General Counsel Lang stated that House Bill 250 requires Kentucky State University to ensure that the University undertakes comprehensive cataloguing and review of University policies and procedures. She emphasized that an established process is needed so that University constituents can weigh in on how those policies are to be updated.

Regent Dukes inquired as to whether there were any policy changes within the last year or two years that would need to be addressed. General Counsel Lang replied that such an investigation into the functionality of existing policies could be initiated upon approval of the Policy on Policies.

**MOTION** by Regent Fields:

Move the Board to approve the Policy on Policies.

The motion was seconded by Regent Moyer and passed without dissent.

C. Approval of Past and Pending Personnel Actions

Director Raglin requested approval to use grant funding for employee positions. She noted that some of the positions listed in the Board Book would need to be tabled until the Chief Financial Officer, Dr. Gerald Shields, and Interim President Johnson could articulate the mechanics and roles of such positions.

Vice Chair Walston, Regent Hatchett, and Regent Moseley asked for clarification regarding the positions the Board was being asked to approve, whether the positions were reconciled with the budget, and the status of the search for a new head football coach, respectively.

**MOTION** by Regent Fields:

Move the Board to approve Past and Pending Personnel Actions.

The motion was seconded by Regent Dukes and passed without dissent.

D. Approval of Registry Contract

Chair Patton observed that the Board acted to appoint Dr. Ronald A. Johnson as Interim President of Kentucky State University, effective July 1, 2022. Chair Patton then noted that the Board had the opportunity to review and approve The Registry's service agreement.

**MOTION** by Chair Patton:

Move the Board to approve The Registry contract.

The motion was seconded by Regent Fields and passed without dissent.

E. Approval to Engage Project Management Consulting Firm

Interim President Johnson gave remarks on the status of the University and noted that to improve confidence, he was advocating for augmentation by specialists who have worked with HBCUs and other industries.

Regent Dukes asked which budget would be the source of funding for the resolution. Interim President Johnson responded that the resolution's funding would come out of the funds dedicated to consultants within the Office of the President.

**MOTION** by Regent Adams:

Move the Board to approve engagement of a project management consulting firm.

The motion was seconded by Regent Hatchett.

Prior to the vote, Vice Chair Walston asked if the consulting firm would work with Brand Identity and Marketing. Interim President Johnson responded affirmatively, noting that the consulting firm would design framework, but that the University would implement said framework.

Regent Adams' motion to have the Board approve engagement of a project management consulting firm passed without dissent.

F. Approval to Engage The Registry to Provide Interim Vice President for Student Engagement

Interim President Johnson stated that because the current Vice President for Student Engagement was soon leaving the institution, it would be necessary to fill that role immediately.

Chair Patton asked how long it would take for the position to be filled. Interim President Johnson replied that The Registry tends to work quickly when filling needed positions.

Regent Fletcher observed that Interim President Johnson would perhaps need the Board to approve a contract for the position at its next meeting, which could slow down the hiring process. General Counsel Lang responded that Regent Fletcher was correct that the Board would need to approve the contract; however, she noted that if the Board approves the contract as to its budgetary implications, then the candidate could begin working before the full contract is approved by the Board.

**MOTION** by Regent Fletcher:

Move the Board to approve engagement with The Registry to provide an Interim Vice President for Student Engagement.

Before the motion was seconded, Regent Briggs asked for assurances that students' needs would be met while the position was vacant. Interim President Johnson stated that he had not yet spoken with the Provost regarding that topic, but he noted that the University could exercise a great deal of flexibility in addressing students' needs while the position is vacant.

Regent Fletcher's motion was passed without dissent.

G. Approval of Fire Alarm Monitoring and Suppression

Chief Financial Officer Shields gave the opening remarks, stating that the University would need to enter into a master agreement with Johnson Controls to ensure that purchases related to the action item do not exceed an amount of approximately seventy-seven thousand dollars. He stated that the funding will come from the annual facilities budget and that fire alarm monitoring and suppression will be an annual expense.

Regent Dukes asked whether the services relating to the action item had been sought using a competitive bid process or if the University intended to hire Johnson Controls because it was an entity with an existing relationship with the University. CFO Shields responded that the University was using an existing relationship with Johnson Controls. General Counsel Lang noted that under Kentucky procurement law, the institution does not need to go through a formal procurement process to secure a vendor if the vendor has already gone through a process with the State.

**MOTION** by Regent Fletcher:

Move the Board to approve fire alarm monitoring and suppression.

The motion was seconded by Regent Moyer and passed without dissent.

**IX. Consent Agenda**

Approval of Minutes of Prior Meetings

- A. April 27, 2022, Special Called Meeting
- B. May 9, 2022, Special Called Meeting
- C. June 3, 2022, Special Called Meeting
- D. June 13, 2022, Special Called Meeting
- E. June 27, 2022, Special Called Meeting

Miscellaneous

- F. Approval of Renovation — Jackson Hall
- G. Approval of Contract — ADP Renewal
- H. Approval of Contract — Protiviti (Accounting Project Manager)
- I. Approval of Contract — Athletic Training Services
- J. Approval of Contract — McCarthy's Strategic Solutions
- K. Approval of Lease — Dell (Laptops)
- L. Approval of Equipment Replacement — Rosenwald Center (HVAC system)
- M. Approval of Renovation — Mobile Poultry Processing Building (Handicap-accessible bathrooms)
- N. Approval of Construction — Harold R. Benson Research and Demonstration Farm (Office Building)
- O. Approval of Expenditure — AFX17 Hyperspectral Mounting Camera
- P. Approval of Expenditure — Trinity F90 Drone
- Q. Approval of Resolution — Aquaculture Mobile Classroom
- R. Approval of Policy Recission — Authorized Signature Policy

Chair Patton asked the Regents if they had any questions regarding the items associated with the consent agenda.

Regent Hatchett asked whether Agenda items 9(O) and 9(P) were subject to a competitive bid process. Dr. Pomper replied that these items had been put out to bid. Regent Hatchett requested that moving forward, Agenda action items indicate whether the item in question had been put out to bid.

Regent Briggs requested further information regarding the Jackson Hall renovation (Agenda item 9F).

Regent Dukes asked how the Jackson Hall renovations would be funded.

Regent Hatchett asked, as to Agenda Item 9(G) (Approval of Contract—ADP Renewal), if the existing contract was working properly and further inquired whether anyone could explain the Biometrics Indemnity provision to the Board. Attorney Lang replied that she had requested that language be changed, but that ADP would not agree to do so. Regent Hatchett queried how this dilemma could be resolved. Attorney Lang explained the legal argument she would raise in court if the issue ever arose.

Regent Fletcher requested that Board members receive meeting materials well in advance of meetings in order to have ample time to review them prior to the Board convening. In concurrence with Regent Fletcher, Chair Patton noted that the Board Book for this meeting was 358 pages long. Subsequently, Chair Patton asked Interim President Johnson whether future Board materials could be streamlined, allowing for increased efficiency in having them delivered to Board members while making them more readable.

**MOTION** by Regent Fields:

Move the Board to approve the consent agenda items as listed.

The motion was seconded by Regent Moyer and passed without dissent.

## **X. Academic Affairs**

### A. Provost Quarterly Report (Information Item)

Provost Hamilton presented his quarterly report.

### B. Approval of Anthology Contract Renewal (Action Item)

Provost Hamilton gave a presentation that explained what Anthology is and its purpose. Provost Hamilton emphasized the importance of the Anthology applications for reviewing student feedback, preparing Kentucky State University for its periodic accreditation, and supporting co-curricular activities.

Regent Dukes, Regent Fields, and Regent Fletcher asked whether all the software under the contract will be new to the University, whether the institution is using all the software modules described under the contract, and whether there is any data showing the efficacy of using Anthology software, respectively.

Regent Dukes further inquired whether Anthology training and support also would be offered.



**MOTION** by Regent Fletcher:  
Move the Board to approve the Anthology Contract Renewal.  
The motion was seconded and passed without dissent.

**XI. Brand Identity**

A. BREDS of the Quarter Recognition

Mr. Michael DeCourcy, Acting VP of Brand Identity and University Relations, recognized the BREDS of the quarter.

**XII. Finance and Administration**

A. CFO Quarterly Report (Information Item)

CFO Shields presented his quarterly report.

Regent Moyer asked for clarification regarding the different types of enrollments.

Regent Fletcher asked whether enrollment is separated into categories such as full-time, part-time, and other.

Vice Chair Walston asked CFO Shields whether employees within the Registrar's Office will work with him on inputting and reviewing data in Banner.

Regent Hatchett asked whether more historical enrollment data is available.

B. Staff Holiday Calendar Update (Information Item)

Ms. Candace Raglin, Director of Human Resources, noted that the University had reduced the number of holidays from 31 to 26.

C. Internal Auditor Contract Update (Information Item)

CFO Shields stated that the University is in the process of evaluating internal auditor proposals it received in response to its request for proposal (RFP).

Regent Dukes asked for clarification regarding the scope of the internal auditor's duties.

Regent Fields asked whether the internal auditor would review each University department and ensure that the departments are complying with applicable policies. CFO Shields responded in the affirmative.

D. Student Housing and Facilities Update (Information Item)

Mr. Paul Cable, the Director of Capital Projects and Facilities Management, gave an update on the projects, including their estimated completion dates.

Regent Dukes asked whether the new student housing facility will be in use by the beginning of the 2023 spring semester and if there will be any parking.

Regent Dukes further asked when the cafeteria in the new residence hall would be operational.

Regent Briggs also inquired about parking for the facility. Director Cable stated that any work on the parking lots will not be completed until the end of the 2023 spring semester.

Vice Chair Walston asked about the mortgage on the facility.

Regent Moseley requested an update on the roof repair project for the Exum Center. Director Cable replied that the contractor will start work soon and that the project will cost approximately \$2,000,000.

Regent Moseley also asked about the new gym floor that was purchased to replace the old floor. He noted that the new floor had not been installed and asked whether there are any plans to use it. Director Cable responded that the floor was bought by a previous administration and that there are no current plans to install it. However, he assured the Board that the new floor is properly stored so that it can be used in the future.

Regent Fletcher noted that the occupancy rate is approximately 13.2 percent. He asked whether the University would consider closing dorms for repairs given the low occupancy rate. CFO Shields clarified that the occupancy rate of 13.2 percent pertains to summer enrollment and is not a reflection of the occupancy rate for the upcoming fall semester. Regent Fletcher then asked for historic occupancy rates. CFO Shields and Director Cable stated that they could not provide such rates at that time.

Interim President Johnson identified numerous issues with housing and restraints on the University's ability to address said issues.

Regent Briggs asked what had been done with existing campus housing to prepare for students arriving for the fall semester. Regent Briggs further stated that housing must be a priority and asked why more progress has not been made on dorm repairs. Director Cable assured Regent Briggs that he and his department are doing all they can to address housing issues and noted that there have been several constraints on their ability to begin and complete projects.

Interim President Johnson stated that he would speak with the campus community to determine what can be done to increase progress concerning housing.

Regent Moseley emphasized the importance of maintaining campus cleanliness instead of only cleaning in anticipation of important events, such as move-in.

E. Approval of Expenditure – Research Properties (Action Item)

CFO Shields provided an overview of the Land Grant Program and the requested expenditure. Dr. Kirk Pomper, Director of Land Grant Programs, gave a detailed description of the properties that Land Grant would like to purchase, as well as an explanation of how the properties would be used. Director Pomper noted that the properties would be purchased using federal funds and that those funds would have to be returned to the federal government if not used before the end of September.

Vice Chair Walston asked how Land Grant selected the requested properties and expressed concern about the distance between KSU's campus and the property Land Grant would like to purchase in Jackson County. Director Pomper provided an explanation of the selection process and why the Jackson County property would benefit the University.

Regent Fields echoed Vice Chair Walston's concerns over the Jackson County property, stating that he knows it can be difficult to access remote areas in eastern Kentucky.

Regent Hatchett asked how Land Grant would have used the remaining \$2,000,000 in its budget if Covid-19 had not hampered its operations. Director Pomper noted that the University received federal funds earlier than anticipated and informed the Board that Land Grant intends to hire approximately 35 more employees using the funds. Regent Hatchett then asked for clarification on whether Land Grant normally prioritizes purchasing land over hiring more employees. Director Pomper replied that it has been difficult to hire qualified individuals.

Regent Dukes asked if there was a risk of losing the funds. Director Pomper affirmed that the funds would have to be relinquished if not used before the end of September 2022.

**MOTION** by Vice Chair Walston:

Move the Board to approve the purchase of the research properties.

The motion was seconded. However, before a vote could occur, Regent Fletcher asked if there was money allotted for the maintenance of the properties. Director Pomper assured that money had been set aside for that purpose.

A vote was then taken, and the motion passed without dissent.

F. Approval of Expenditures – New Residence Hall (Network Equipment) (Action Item)

CFO Shields provided an overview of the requested expenditure. He noted that the total cost for the network equipment and exterior security cameras would be approximately \$548,000.

Regent Hatchett asked why the issue was being addressed so late in the construction process. CFO Shields stated his belief that it was a failure on the part of Kentucky State University when it was negotiating the contract. He noted that he was not at the University during the negotiations of the contract, so he has limited knowledge of what transpired.

General Counsel Lang stated that at the time the contract was first negotiated, the most important University officials were not included.

Regent Dukes asked about the action item's budgetary implications. Interim President Johnson stated that the University would be able to allocate funding to finance installation of the equipment.

**MOTION** by Regent Fields:

Move the Board to approve the network equipment contract.

The motion was seconded by Regent Briggs and passed without dissent.

G. Approval of Expenditure – New Residence Hall (Security Cameras) (Action Item)

CFO Shields provided an overview of the requested expenditure. He noted that the security cameras would be for the interiors of the residence hall and that a quoted price had not yet been provided.

Regent Hatchett expressed concern about voting on something for which he does not know the final cost.

CFO Shields then corrected himself, noting that the cost for the cameras would be approximately \$146,000. Dr. Wendy Dixie clarified that the quoted price covers the cost of installation for the interior and exterior cameras.

**MOTION** by Regent Fields:

Move to approve the expenditure for new residence hall security cameras.

The motion was seconded by Vice Chair Walston and passed without dissent.

H. Approval of Resolution – Kentucky River Thorobred (Action Item)

CFO Shields provided an overview of the resolution, including background information on the Kentucky River Thorobred vessel. He advised that the resolution seeks to dispose of the original vessel and replace it with a smaller vessel that will be used for research purposes.

Regent Fields asked Director Pomper to confirm that the larger boat would be replaced by a new, smaller boat.

Vice Chair Walston asked if Land Grant had already sought approval from the USDA. Director Pomper stated that is the first step once the Board approves the resolution.

**MOTION** by Vice Chair Walston:

Motion to approve the Kentucky River Thorobred resolution.

The motion was seconded by Regent Fields and passed without dissent.

I. Approval of Resolution – Old Federal Building

CFO Shields provided an overview of the building. He advised that because the University lacked the funds necessary to repair and maintain the building, the resolution sought approval to sell the building.

General Counsel Lang clarified that the resolution was not necessarily seeking approval to dispose of the building, but rather approval to evaluate the University's options regarding the building.

Chair Patton expressed his belief that the resolution should be tabled until the language is amended. General Counsel Lang opined that because the resolution was being discussed at a regularly scheduled meeting, the Board could elect to amend the language of the resolution during the meeting.

Vice Chair Walston stated that the University would have to inform the federal government and explain why the University cannot retain the building.

**MOTION** by Regent Fields:

Motion for the Board to table the resolution until it is amended.

The motion was seconded by Regent Hatchett and passed without dissent.

J. Approval of Resolution – Authorized Signatory for Endowment (Action Item)

CFO Shields provided an overview of the resolution. He noted that the former CFO was the only individual listed on the account and that it was recommended that the Board approves the authorization of a new individual for signatory purposes.

Regent Hatchett asked for clarification regarding the resolution. CFO Shields stated that the resolution sought to remove the former CFO as a signatory and add CFO Shields as the new signatory.

Regent Hatchett inquired whether one or two signatories were currently required.

Interim President Johnson noted that the language of the resolution may need to be changed. He agreed with Regent Hatchett that two signatories should be added to the endowment account.

Regent Fields expressed his belief that the Board should approve the motion as written to remove the current signatory as soon as possible; thereafter, the Board could then approve the amended resolution. Vice Chair Walston agreed with Regent Fields' recommendation.

General Counsel Lang opined that the Board should amend the resolution so that CFO Shields is given signatory authority and presidential authority must be given before any action is taken concerning the endowment account.

**MOTION** by Regent Fields:

Move the Board to approve the authorized signatory resolution (as amended).

The motion was seconded and passed without dissent.

**XIII. Closed Session**

**MOTION** by Regent Moseley:

Move the Board to enter closed session to discuss pending litigation pursuant to KRS 61.810(1)(c).

The motion was seconded by Regent Fletcher and passed without dissent.

**XIV. Open Session**

**MOTION** by Regent Moyer:

Move the Board to enter open session.

The motion was seconded and passed without dissent.

Chair Patton stated that the Board entered closed session to discuss pending litigation and that no action was taken during the closed session.

**XV. Closing Remarks**

Chair Patton gave his closing remarks.

**XVI. Adjournment**

**MOTION** by Regent Moseley:

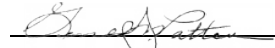
Move the Board to adjourn.

The motion was seconded by Regent Ramsey and passed without dissent.

Submitted by:

\_\_\_\_\_

Zach Atwell  
Secretary, Board of Regents  
Kentucky State University

\_\_\_\_\_

Regent Gerald Patton, PhD  
Chair, Board of Regents  
Kentucky State University

\_\_\_\_\_

Approved with no corrections

\_\_\_\_\_

Approved with corrections