

BOARD OF REGENTS
for
KENTUCKY STATE UNIVERSITY



Quarterly Meeting of the Board of Regents
Wednesday, January 11, 2023
10:00 a.m. EST

Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
QUARTERLY MEETING**

***** Meeting Will be Conducted in Person and by Teleconference *****

Wednesday, January 11, 2023

10:00 a.m. EST

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

Zoom Link: <https://kysu.zoom.us/j/95123037045>

Webinar ID: 951 2303 7045

One Tap Mobile: US: +13126266799,,95123037045# or +13092053325,,95123037045#

AGENDA

- | | |
|--|--|
| 1. Call to Order | Dr. Gerald Patton
Board Chair |
| 2. Roll Call | Mr. Zachary Atwell
Board Secretary |
| 3. Approval of Agenda | Chair Patton |
| 4. Closed Session | |
| A. Pending Litigation (KRS 61.810(1)(c)) | Ms. Shuo Han
Interim General Counsel

Mr. William E. Johnson
Johnson Bowman Branco, LLP

Mr. Joshua M. Salsburey
Mr. Donald C. Morgan
Sturgill, Turner, Barker & Moloney, PLLC |
| 5. Consent Agenda | Chair Patton |
| A. Approval of Minutes From Prior Board Meetings | |
| i. October 11, 2022, Special Called Meeting | |
| ii. October 12, 2022, Quarterly Meeting | |
| iii. December 2, 2022, Special Called Meeting | |
| iv. December 9, 2022, Special Called Meeting | |
| v. December 28, 2022, Special Called Meeting | |

- B. Approval of Minutes From Prior Committee Meetings
 - i. June 23, 2022, Special Called Finance & Administration Committee Meeting
 - ii. July 6, 2022, Special Called Institutional Advancement Committee Meeting
 - iii. July 20, 2022, Special Called Academic Affairs Committee Meeting
 - iv. July 27, 2022, Special Called Executive Committee Meeting
 - v. August 17, 2022, Special Called Executive Committee Meeting
 - vi. September 7, 2022, Special Called Finance & Administration Committee Meeting
 - vii. November 17, 2022, Special Called Executive Committee Meeting
 - viii. December 6, 2022, Special Called Audit Committee and Finance & Administration Committee Joint Meeting
- C. Approval of Revised Minutes From Prior Board Meetings
 - i. July 15, 2022, Quarterly Meeting
 - ii. September 16, 2022, Special Called Meeting

6. Information Items

A. Faculty Senate Update

Dr. Keith McCutchen
Faculty Senate President

B. Staff Senate Update

Ms. Ja'Meeca Alexander
Staff Senate President

C. Student Government Update

Mr. Savion Briggs
Student Body President

D. The Governing Board Equity in Student Success Project Update

Dr. Ronald A. Johnson
Interim President

7. Action Items

A. Approval to Purchase Compact Track Loader and Mulching Head for the Environmental Education and Research Center (EERC)

Dr. Kirk Pomper
Director of Land Grant Program

B. Approval to Purchase Chevrolet Silverado for the Harold R. Benson Research and Demonstration Farm

Director Pomper

C. Approval of Pending Personnel Actions

Ms. Candace Raglin
Director of Human Resources

8. Closing Remarks

Chair Patton

9. Adjournment

Chair Patton

CONSENT AGENDA

Approval of Minutes From Prior Board Meetings

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Tuesday, October 11, 2022
8:30 a.m. EDT**

**Harold R. Benson Research and Demonstration Farm
1525 Mills Lane
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Regent Gerald Patton, called the meeting to order at 8:39 a.m.

II. Roll Call

Chair Patton called the roll:

Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Not Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Ed Hatchett, Esq.	Not Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Not Present
Regent Gerald Patton, PhD	Present

Seven Regents were present at roll call; a quorum was therefore established. Regent Tammi Dukes, Regent Ed Hatchett, and Regent Savion Briggs were not present at roll call but appeared shortly thereafter.

III. Approval of the Agenda

MOTION by Regent Adams:

Move the Committee to approve the agenda of the October 11, 2022, Special Called Meeting of the Board of Regents.

Seconded by Regent Walston and passed without dissent.

IV. Training Session: “Foundational Aspects of Trusteeship”

Dr. James Lyons, Sr., Senior Consultant with the Association of Governing Boards, presented the training session “Foundational Aspects of Trusteeship.” Dr. Lyons asked Board members to share their personal interpretations and experiences regarding the first three principles of trusteeship he presented (Understand Governance, Lead by Example, and Think Strategically), and a discussion then ensued.

Dr. Lyons, Chair Patton, and Ms. Lisa Lang, General Counsel, discussed the permissibility of current Board members providing appointee recommendations to the Governor’s Office—specifically, recommendations of individuals whose professional background or area of expertise would strengthen the Board as a whole. Dr. Lyons then continued presenting.

The Board took a brief recess and reconvened at approximately 10:23 a.m. Dr. Lyons continued his presentation with “Ten Habits of Highly Effective Boards.”

Chair Patton asked Dr. Lyons a question regarding the historical emphasis on, and understanding of, the “value added” construct by boards of educational institutions as a component of student success, and his opinion as to how that may be added or parlayed into the issue of academic programs, academic quality, and student success today.

Dr. Lyons concluded the presentation by inviting questions from Board members. Dr. Lyons and Chair Patton discussed the structure of KSU’s Board of Regent’s committees and how they overlap with the full Board.

V. Lunch Break

MOTION by Regent Walston:

Move the Board to adjourn for lunch.

Seconded by Regent Dukes and passed without dissent.

VI. President’s Presentation: “Plotting a Pathway Forward for KSU”

Following lunch, Chair Patton called for a motion to reconvene the meeting.

MOTION by Regent Briggs:

Move the Board to reconvene the meeting.

Seconded by Regent Dukes and passed without dissent. The meeting reconvened at 12:45 p.m.

Interim President Johnson and Dr. Daarel Burnette, Interim Chief of Staff, presented “Plotting a Pathway Forward for KSU.” President Johnson began by establishing a four-part agenda for the afternoon session and then provided an overview and framework for moving KSU forward (Agenda Item I). Dr. Burnette continued with Agenda Item II: Current Steps to Address Pressing Challenges. President Johnson presented Agenda Item III: Envision a Future State for KSU’s Business Model (An Intended Future), in which he engaged the Regents in a collaborative exercise to create KSU Distinction Narratives (also referred to as the KSU Value Proposition). President Johnson stated that it was a level-setting activity and the first step to envisioning a future for KSU, as the value proposition sits at the heart of the business model.

President Johnson concluded the presentation with Part IV: Identify Actionable Milestones to the Envisioned Future of KSU. He then recommended next steps and invited questions and comments.

As Regent Moyer began to ask a question, a technical difficulty occurred that lasted nearly nine minutes. When the meeting resumed, Board members shared comments as they reflected on President Johnson and Dr. Burnette’s report.

Regent Fields asked President Johnson how the Board would be involved in his recommendation for an RFP to find a vendor to help KSU develop the strategic direction and plan.

Regent Walston inquired if the RFP would include some of the types of initiatives President Johnson mentioned in his previous comments. Attorney Lang asked President Johnson to clarify the purpose of the RFP.

Chair Patton asked what the time frame was for a more tangible timeline or compilation with the business model as the framework.

Chair Patton also requested from President Johnson a distilled version of the complex business model that he presented—approximately 5 to 7 pages in length—that could not only help the Board members understand and more succinctly articulate what the Board and Institution intend to do (namely, that the new business model is structured on sustainability rather than being a stop-gap measure for putting out fires), but that could also be shared with various bodies interested in the direction of the Institution.

VII. Closing Remarks

Chair Patton thanked President Johnson and Dr. Lyons for their presentations and perspectives.

VIII. Adjournment

MOTION made by Regent Briggs:

Move the Board to adjourn.

Seconded by Regent Dukes and passed without dissent.

The meeting was adjourned at 3:18 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
QUARTERLY MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, October 12, 2022
10:00 a.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Regent Gerald Patton, called the meeting to order at 10:07 a.m.

II. Appointment of Board Secretary

Chair Patton requested recommendations for the Board Secretary position. Hearing none, Chair Patton recommended and appointed Zach Atwell, Board Liaison and Staff Attorney, to the Board Secretary position.

III. Roll Call

Mr. Zach Atwell, Board Secretary, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Present

Ten Board members were in attendance; therefore, a quorum was established.

IV. Approval of the Agenda

Prior to the Board approving the agenda for the October 12, 2022, meeting, Ms. Lisa Lang, General Counsel, noted that the agenda had been amended to remove agenda item 11(A), Faculty Evaluations, and

that Board members would be moving to adopt the amended agenda. Attorney Lang stated that Faculty Evaluations would be presented at a future Board meeting.

MOTION by Regent Fields:

Move the Board to approve the amended agenda of the October 12, 2022, Quarterly Meeting of the Board of Regents.

Seconded by Regent Walston and passed without dissent.

V. Consent Agenda

A. Approval of Minutes from Prior Board Meetings

Chair Patton invited comments prior to the approval of minutes from prior Board meetings.

Regent Hatchett commented that he has lodged three concerns as to the July 15, 2022, meeting, and the discussion and resolution of those issues presented at that meeting. Regent Hatchett asked Attorney Lang to clarify the status of the discussions and resolutions. Attorney Lang responded that it was appropriate for Regent Hatchett to raise his concerns to the full Board.

Regent Hatchett's first concern was that he thought there may be a clerical error with the action the Board had taken at that meeting to appoint a Chair, when it should have been to appoint a Secretary. Attorney Lang responded that this is an administrative error that needs to be corrected in the minutes. [28:45].

Next, Regent Hatchett queried if the Board had accomplished the objective of requiring dual signatories on our financial investments. Attorney Lang responded that for the purposes of the Minutes, the Secretary can only transcribe or summarize exactly what was stated at the Board meeting. Therefore, Attorney Lang acknowledge that there may be some confusion in the minutes as to how the dual signatory issue was resolved.

Attorney Lang reminded everyone that the issue to which Regent Hatchett was referring was a problem that arose regarding dual signatories because the signature document only contained space for one signature. Therefore, after much discussion, the Board adopted a Resolution Order, signed by Chair Patton, stating that "By Order of the Board of Regents, Kentucky State University's Vice President of Finance and Administration, Dr. Gerald Shields, shall serve as authorized signatory for Kentucky State University's endowment account." The Resolution Order further added that "Dr. Shields shall not engage in any expenditure or activity of the Kentucky State University's endowment account funds without the express written approval of Interim President Ronald A. Johnson." Attorney Lang stated that the Resolution was signed by the Board Chair based on the discussions at the meeting and that the form would be submitted with the one signature, but with a certification that it was known and understood by the University that President Johnson would be required to provide an explicit written statement saying that particular funds could be accessed.

Attorney Lang suggested that if Regent Hatchett and the rest of the Board agree that it is appropriate, the Resolution Order could be attached to the minutes to clarify this issue. Regent Hatchett said that would satisfy his concerns. Attorney Lang suggested that when approving

the minutes, Regent Hatchett move to make the administrative change and attach the Resolution.

Regent Hatchett then stated that his third area of concern was that he, Regent Fletcher, and Regent Briggs had all posed several questions at the July 15th meeting that were responded to and discussed during that meeting. However, the official language of the minutes, in his view, were not specific enough to document the due diligence that they pursued during discussion of those issues. Regent Hatchett asked if the minutes could fully document questions posed by the Regents rather than using a simple skeletal format.

Attorney Lang responded that it was possible for Regents' questions to be included in the minutes and requested that any Regent who wants to have their questions included to please identify them to the Board Secretary at the time of the discussion by stating, "For the record, please include these questions." Attorney Lang also reminded the Board that the written minutes are supplemented by video recordings of each meeting.

Attorney Lang suggested to Regent Hatchett that if he would like to have his questions from the July 15th and September 16th meetings incorporated into those particular meeting minutes, the Board may need to table the approval of those minutes in order to provide the Secretary with an opportunity to redo them.

Chair Patton then invited questions, comments, and discussion from other Board members as to the three items that Regent Hatchett has raised, excluding the administrative error. Hearing none, he asked for a Motion to table the minutes until those changes and corrections can be made, or to approve the minutes as noted by Regent Hatchett and Attorney Lang and pending the Board's review of those changes.

MOTION by Regent Dukes:

Move the Board to approve the minutes pending those amendments and corrections.

Seconded by Regent Moyer and passed without dissent.

i) July 15, 2022, Quarterly Meeting

This agenda item was tabled as discussed above.

ii) September 16, 2022, Quarterly Meeting

This agenda item was tabled as discussed above.

VI. Title IX Training

A. Safeguarding Our Communities From Sexual Predators: What College Presidents and Trustees Should Ask

Mr. Brandon Williams, the University of Kentucky's Deputy ADA Coordinator and Technical Compliance Analyst, and Attorney Lang presented this training session. Their presentation is incorporated into these minutes by reference.

Mr. Williams began with an overview of Title IX, prohibited conduct, and a discussion of the investigation and appeal process.

Chair Patton inquired how prevalent it is for appeals to come to a governing board on Title IX matters occurring on college campuses.

Regent Moyer queried whether a complainant who goes through the University process has the option of making his or her complaint a criminal matter if he or she is not satisfied with the outcome at the administrative level.

Regent Hatchett asked if Mr. Williams had previously made this presentation to KSU's Board of Regents and inquired how often the Board should be receiving this sort of an update.

Regent Briggs requested clarification regarding the timeline for a student who chooses to submit an appeal and wondered if the Board would need to hold an emergency meeting to hear an appeal since it only meets so often. Mr. Williams and Chair Patton discussed the possibility of having a Board Committee that handles appeals.

Regent Walston asked Mr. Williams if he would provide any assistance to the Board if they required information or guidance regarding a specific situation.

Chair Patton asked Regent Briggs if he knew whether students were aware of the process of reporting any of these infractions relative to Title IX. Regent Briggs responded that that was going to be his next question and inquired whether a short slideshow or video could be created to present students with this information. Regent Dukes asked if any standard materials were already available that could be presented to the student body.

Attorney Lang concluded the presentation by discussing an EduRisk handout provided in the Regents' Board Book titled "Safeguarding Our Communities From Sexual Predators: What College Presidents and Trustees Should Ask".

VII. Information Items (Written Reports)

A. Faculty Senate Update

Dr. Keith McCutchen, Faculty Senate President, summarized his written report regarding the Faculty Senate Update. His report is incorporated by reference.

B. Staff Senate Update

Ms. Ja'Meeca Alexander, Staff Senate President, presented the Staff Senate Update. Her report is incorporated by reference.

C. Student Government Update

Regent Savion Briggs, Student Body President, presented the Student Government Update. His report is incorporated by reference.

Following the Faculty, Senate, and Staff Updates, Regent Adams asked how changes made by the Board are communicated to those affected by the change. President Johnson explained a variety of resources and methods used to disseminate information.

As to Ms. Alexander's presentation and her concerns regarding low morale among staff and the high level of attrition, Regent Adams asked if there is a faculty/staff retention plan. Chair Patton noted that as to the issue of the high level of staffing shortages and attrition, the Board had made several iterations of approving personnel positions and providing resources in an ongoing effort to increase hiring and staffing. Chair Patton then asked President Johnson if

this had been effective in getting KSU to a staffing level that is workable to President Johnson and the Institution.

Regent Fields asked if there was a timeline as to the compensation studies that President Johnson discussed in his response to Chair Patton's question.

VIII. Information Items (University Updates)

A. Finance and Administration

Dr. Gerald Shields, Chief Financial Officer and Vice President for Finance and Administration, presented the Finance and Administration Update. His report is incorporated by reference.

During the beginning of his report, Dr. Shields stated that data for the presentation was drawn from the Registration Report prepared by Institutional Research as of September 26, 2022, and as such, data will change as accounts are rectified. Regent Hatchett asked Dr. Shields about this disclaimer, inquiring how frequently the official report changes. Regent Hatchett also asked if Dr. Shields was required either by University policy or CPE to have a final date report.

As to the slide "Continued Trends in Financial Aid FY23 TD," Regent Dukes asked Dr. Shields if the amount received from students was typical for that time period. Regent Moyer inquired if the numbers reported include the additional \$7 million that KSU drew down from the State. Dr. Shields responded by asking Regent Moyer if he meant \$23 million, to which Regent Moyer clarified that KSU took \$16 million and then received another \$7 million. Dr. Shields replied that it is not part of the funding incorporated into that specific slide and noted that the drawdown occurred in the previous fiscal year. Regent Moyer asked what uncommitted cash balance the University began the year with. Regent Hatchett inquired about the asterisked information (*165 fewer award records) on the "Continued Trends in Financial Aid-FY 23 TD" slide, asking precisely how those records are characterized.

As to the slide titled "2022 Undergraduate Student Outstanding Balances by Classification and Account," Regent Hatchett asked Dr. Shields how he evaluates the policy that he alluded to in a previous meeting, which states that a student cannot enroll if he or she does not comport with KSU's financial requirements.

As to the University's handling of accounts receivable and aging accounts, Regent Hatchett asked Dr. Shields if he employs anything that looks remotely like writing off a debt after a certain period of time, and if so, how that is approached. Dr. Shields replied that there are several methods that can be used; as he discussed write-offs using the "straight line" method, Regent Dukes queried if that would be realistic.

Regent Moseley inquired whether students who had outstanding bills were permitted to come onto campus and then sent back home after a certain period, or if they were informed prior to coming on campus that they have an outstanding balance and will not be allowed back on campus until their balance is paid. A robust discussion followed regarding past and present student debt and financial aid policies and practices.

Regent Adams queried if (in cases of disgruntled students) there is an escalation policy in place if a situation gets out of control. Regent Walston asked if Financial Aid has a relationship with campus police relative to these potential issues. Attorney Lang stated that currently, the University does not have a policy to prevent individuals from coming on campus, though it is

needed if people refuse to take no for an answer (as to remaining on campus with an unpaid student debt).

As Dr. Shields continued the presentation, he discussed “2022 Graduate Student Outstanding Balances by Type and Amount (as of 9/26/22),” as well as various aspects of outstanding student debt, including actions taken to address and mitigate outstanding student balances. An unidentified Regent asked, as to the “Budget Enrollment Headcount as of 9/30/22” slide in the Fall Enrollment portion of the presentation, what the current trend is when compared to what was projected at the beginning of the semester.

As to the New Residence Hall Update, Regent Walston asked if there had been anything budgeted for the maintenance of the washers and dryers. An unidentified Regent asked whether the washers and dryers in the current dorms were operable.

Following Dr. Shields’ discussion of the “FY 2023 E&G Sources of Revenue” slide, Regent Dukes asked if he could re-explain the amount of cash on hand and how it relates to the quarterly monies received from the State. President Johnson interjected that he believes the question relates to the actual drawdown. He then stated that as far as he understands, the State allocates on a quarterly basis the amounts to the institution, and KSU’s use of those funds are as prescribed in the budget. However, the drawdown of the funds are based on cash that KSU already has, and if KSU does not need to draw the cash down at that time, it can use cash that it already has in its account. He further noted that over the course of the year, KSU would be drawing down all those funds. Dr. Shields concurred.

Regent Hatchett asked if non-mandatory fees came in steadily or if Dr. Shields receives them all at the beginning of a semester.

As to the “FY 2023 Key Program Expenditures” slide, Regent Adams asked, relative to the asset preservation fund, if the asset management plan (which is required to receive funding) is already underway. Dr. Shields responded in the affirmative. Regent Adams asked if KSU will receive that money if it submits the plan. Dr. Shields replied in the affirmative. Regent Adams then asked when the asset management plan was due.

Next, Dr. Shields presented “Days of Cash on Hand (Unrestricted Funds August 2022),” and an unidentified Regent asked if there was a goal for number of days of cash on hand.

Moving through the July and August 2022 ARG I Investment Statements, Dr. Shields then called for questions.

Regent Fields asked what the plan was for moving students into the new residence hall once it opened in January 2023.

Regent Walston asked if, prior to the opening of the new residence hall, information would be shared with students who are currently on campus who might want to live in the new dorm so they may choose to live in the new dormitory.

Regent Dukes asked how students who are currently staying in the hotel would be factored into the process and further inquired if KSU would continue to have students staying at the hotel even after the new residence hall opened. Dr. Shields replied that some students would continue to live in the hotel. Regent Dukes followed up by inquiring whether students living in the hotel should receive the first choice regarding new residence hall assignments and asked

how their applications were to be managed as opposed to the applications of students who already have housing.

Regent Adams asked how long student accounts receivables are allowed to continue before being considered uncollectable.

Regarding asset management and deferred maintenance, Chair Patton inquired if the Board has been apprised of the priorities of the buildings that will be utilizing the \$8 million.

Hearing no further questions, Chair Patton thanked Dr. Shields for his report and then invited a motion to take a ten-minute recess.

MOTION by Regent Adams:

Move the Board to take a ten-minute recess.

Seconded by Regent Walston and passed without dissent.

B. Academic Affairs

After the meeting reconvened, Chair Patton asked Dr. Leroy Hamilton Jr., Provost and Vice President for Academic Affairs, to present the Academic Affairs Update.

Chair Patton invited questions following the conclusion of this report. Regent Hatchett asked Provost Hamilton if KSU has received any good publicity, either locally or statewide, concerning all the good things happening within Academic Affairs and the University as a whole.

IX. Information Items (Other)

A. Proposed Management Improvement Plan for Kentucky State University

Mr. Travis Powell, General Counsel and VP of the Council on Post-Secondary Education (“CPE”), presented this Agenda item.

Mr. Powell provided all individuals present at the meeting with a copy of an email sent to the Regents the previous evening, which contained the Management Improvement Plan (“MIP”). He then introduced Dr. Stephanie Mayberry, Senior Director for KSU Relations. His presentation is incorporated by reference.

Mr. Powell proceeded with an outline of the Management Improvement Plan, which was due to be submitted to the General Assembly on November 1, 2022.

Mr. Powell paused and invited questions and comments. Chair Patton noted that he did not have a copy of the Management and Improvement Plan that was distributed during the meeting and asked that Regent Fletcher, who was not present, also receive a copy. Mr. Powell replied that he had previously emailed a copy to all the Regents. He asked Chair Patton to advise Mr. Atwell, the Board’s Secretary, if he were unable to find a copy in his electronic mailbox.

Regent Hatchett asked how long it would be before the Board would receive the spreadsheet that Mr. Powell was currently developing for the MIP—incorporating not only all bullet points in the MIP, but also detailing each objective, including benchmarks for each objective, due dates for each objective, and deliverables for each objective. Mr. Powell replied that he hoped to provide the Regents with a copy of the spreadsheet by the end of the following week.

As Mr. Powell continued his presentation, Regent Fields asked if the MIP and spreadsheet would include metrics and not just items to “check off the list.”

X. Closed Session

A. Pending and Possible Litigation

At this time, the Board moved into a closed session to discuss pending and possible litigation, pursuant to KRS 61.810(1)(c).

Chair Patton asked for a Motion to enter into a closed session.

MOTION by Regent Hatchett:

Move the Board to enter into closed session.

Seconded by Regent Dukes and passed without dissent.

XI. Action Items

As the Board reconvened from the closed session, Chair Patton announced that the Board was now entering an open session, further stating that the closed session had been informational and that no action was taken at that time.

A. Approval of Revisions to the Fall 2022 Faculty Evaluation Policy and Process

As stated by Attorney Lang at the beginning of the meeting, this Agenda item was tabled for a future meeting.

B. Approval of Restructuring of the Division of Student Engagement and Campus Life

Chair Patton requested Dr. Bridgett Golman, Interim Vice President of Student Engagement and Campus Life, to present this Agenda item.

Regent Walston asked if most of the new positions shown in the new Student Affairs Organizational Chart would be grant-funded. Dr. Golman responded that the middle arm of the organizational chart (AVP for Student Success and the areas falling beneath it) would be grant-funded. Regent Walston asked which grants would be used to fund these positions.

Regent Fields asked Dr. Golman to clarify her statement that some of the roles would be consolidated to reduce salary expenses but that new employees might be hired as well. Chair Patton asked Dr. Golman how many positions within the new organizational chart would be new positions and how many would be positions that she is moving from other places or refocusing in the proposed reorganization.

Regent Moseley asked Dr. Golman to revisit Regent Dukes’ earlier question regarding dorms, relative to the students currently housed in the hotel, and issues relating to re-housing them in the new residence hall opening in January 2023. Regent Dukes asked how many students were currently housed at Capitol Plaza.

Regent Walston asked, relative to Dr. Golman’s comments about possibly opening a wing in the new residence hall to allow students to move in stages, how many students could potentially be housed in that wing.

Regent Briggs inquired into the student application process to live in the new residence hall and queried whether applications from students on full-ride scholarships would be separated

from students who would be required to pay for their housing increase or from those of the 160 students who are currently living in the hotel. Regent Briggs also asked if students currently living in the hotel could be given the first opportunity to say “yes” or “no” to new residence hall housing assignments before opening the application process to everyone else.

Further, Regent Briggs asked about the plan for the older dormitories once students are moved into the new residence hall.

Chair Patton asked Dr. Golman if, once the new dorm is open and students are moved in, all students anticipated at the beginning of the fall school year will be accommodated through on-campus housing, or if KSU will still need to rely on spaces outside of campus to house them. On that note, Regent Fields asked whether KSU had developed plans to partner with local property owners to rent out space in their homes or buildings, in the event KSU experiences a booming registration in the fall.

Chair Patton asked for a Motion to approve the restructuring of the division of Student Engagement and Campus Life.

MOTION by Regent Adams:

Move the Board to approve the restructuring of the division of Student Engagement and Campus Life.

Seconded by Regent Dukes and passed without dissent.

C. Approval of Competitive Bid Process to Secure the Advisory Services of an Enrollment Management Firm

Chair Patton asked Dr. Bridgett Golman to present this Agenda item.

Regent Walston asked Dr. Golman if she would be considering vendors that KSU had previously used. Attorney Lang interjected, stating that this is a competitive procurement process, so it is not appropriate for the Board to discuss specific vendors. Attorney Lang informed Dr. Golman that she needs to work with the division of Purchasing to put together an RFP with a specific scope. Once that is completed, Purchasing can then send out an email to any vendors KSU has used before and any other vendors that may be interested, letting them know that the University has put out an RFP for bid.

Regent Fields asked for clarification about the time period that was being considered for this Agenda item.

Chair Patton asked for a Motion to approve the competitive bid process to secure the advisory services of an enrollment management firm.

MOTION by Regent Hatchett:

Move the Board to approve the competitive bid process to secure the advisory services of an enrollment management firm.

Seconded by Regent Adams and passed without dissent.

D. Approval of 2022 Program for Student Enrollment Support

Regent Patton asked Dr. Daarel Burnette, Interim Chief of Staff, to present this Agenda item.

Regarding Dr. Burnette's slide "Recommendations to Reduce Debt," Regent Dukes asked how the cost of living in the new residence hall compared to the cost of living in the existing residential halls.

Regent Adams asked if the CARES Act funds are 100% forgivable if KSU uses them for students. Dr. Burnette confirmed that they are 100% forgivable and will need to be spent before August 2023; otherwise, the funds will need to be returned.

Regent Adams inquired why only \$1.8 million was being requested. Dr. Burnette advised that there are more semesters ahead, and if KSU draws all the funds now, it won't have anything left to fall back on.

President Johnson stressed the importance of using funds to create incentives and not a culture of dependency. Regent Hatchett asked if HEERF funds were for institutions and not for individual students. President Johnson replied that HEERF funds were both for students and the institution.

Regent Hatchett encouraged the Board to ensure that using funds in the manner proposed is legal and that other similar institutions have already done so; that way, the Board won't make a mistake and run into problems later. Dr. Burnette clarified that the proposed use of funds is permissible.

Regent Moyer asked if students with outstanding balances would be identified and then given funds to pay off their debt balances. Dr. Burnette replied that the funds would be used to reduce student debt to bring students into good standing for enrollment. Regent Moyer asked if this would reduce KSU's accounts receivable by that amount. Dr. Burnette responded that it would.

Chair Patton asked for a Motion to approve the 2022 Program for Student Enrollment Support.

MOTION by Regent Dukes:

Move the Board to approve the 2022 Program for Student Enrollment Support.

Seconded by Regent Adams and passed without dissent.

E. Approval of Internal Auditor Contract

Chair Patton asked Dr. Burnette to present this Agenda item.

Dr. Burnette stated that KSU already released an RFP and that two accounting firms have expressed an interest. Attorney Lang then cautioned Dr. Burnette to not say too much about the proposals being evaluated, as KSU is in the middle of the process. However, she agreed that it was important to let the Board know what the institution is doing.

Regent Adams inquired if the time frame for the internal auditor was limited, or if the RFP was for permanent ongoing internal audit services.

Regent Walston asked if the internal auditor would still report to the Board even though they were coming from outside the University.

Chair Patton asked for a Motion to approve the internal auditor contract.

MOTION by Regent Moyer:

Move the Board to approve the internal auditor contract.

Seconded by Regent Dukes and passed without dissent.

F. Approval of External Auditor Contract

Chair Patton asked Dr. Burnette to present this Agenda item.

Regent Walston asked what the timeline was for completing the audit once an external auditor begins work.

Chair Patton asked for a Motion to approve the external auditor contract.

MOTION by Regent Dukes:

Move the Board to approve the external auditor contract.

Seconded by Regent Walston and passed without dissent.

G. Approval of Competitive Bid Process to Secure the Services of an Accounting Consulting Firm

Chair Patton asked Dr. Burnette to present this Agenda item.

Regent Fields requested that the firm ultimately chosen have experience in the use of Banner. Regent Fields also asked if the accounting consulting firm would be located on KSU's campus full-time.

Chair Patton asked for a Motion to approve the competitive bid process to secure the services of an accounting consulting firm.

MOTION by Regent Briggs:

Move the Board to approve the competitive bid process to the secure services of an accounting consulting firm.

Seconded by Regent Dukes and passed without dissent.

H. Approval of Declaration of Emergency Relating to Facilities, Maintenance, and Custodial Services, Pursuant to KRS 45.095(1)(a)

Chair Patton asked Dr. Burnette to present this Agenda item.

Dr. Burnette began with a Facilities Program Assessment, which had been provided to him free of charge by an outside consulting firm. The assessment was requested following an August 25, 2022, campus tour taken by Regent Fletcher, Regent Hatchett, President Johnson, and Dr. Burnette.

Attorney Lang interjected and recommended that Dr. Burnette not use the actual visual presentation of that assessment, but instead just discuss what had been observed during the campus tour.

As Dr. Burnette continued the presentation, Regent Moseley asked why Regents could not view the presentation. Attorney Lang responded that they could see pictures, but that the purpose of the meeting was to decide whether to declare an emergency as it relates to the condition of KSU's facilities; additionally, she noted that she had not realize prior to the presentation that more than just pictures would be shown. Attorney Lang stated that the Board could not proceed to the next step of viewing photos and commentary without it first declaring an emergency.

Regent Walston asked how soon after declaring an emergency could the University begin taking steps to correct the issues. Attorney Lang responded that if an emergency is declared the University could begin immediately; otherwise, the University would have to go through a competitive procurement process.

Regent Adams and Regent Dukes asked why there was an issue with the Board viewing the presentation pictures. Attorney Lang advised that narratives were included with the pictures, and that it cannot appear as though as single vendor is trying to sell the University or Board on something prior to the Board's declaration of an emergency. Attorney Lang further stated that while she would like for the Board to see the pictures, there is no way to separate the pictures from the narrative, and she does not want to run into a procurement process problem.

President Johnson interjected that the problem is that the University is required to do things in particular steps, and he concurred with Attorney Lang that an emergency had to be declared first. President Johnson asked if some of the presentation slides could be adjusted by removing commentary so that only the pictures could be viewed. Attorney Lang agreed to proceed with the pictures only, and all slides containing commentary were removed from the presentation.

Following Dr. Burnette's presentation, Chair Patton asked for a Motion to declare a state of emergency relating to facilities, maintenance, and custodial services, pursuant to KRS 45.095 (1)(a).

MOTION by Regent Moyer:

Move the Board to declare a state of emergency related to facilities, maintenance, and custodial services, pursuant to KRS 45.095 (1)(a).

Seconded by Regent Hatchett and passed without dissent.

I. Approval of the Use of USDA Grant Funds to Partially Replace the HVAC System in the Fish Nutrition Laboratory

Chair Patton asked Dr. Shields to present this Agenda item.

Regent Walston queried why the entire HVAC system was not being replaced.

Chair Patton called for a Motion to approve the use of USDA grant funds to partially replace the HVAC system in the Fish Nutrition Laboratory.

MOTION by Regent Walston:

Move the Board to approve the use of USDA grant funds to partially replace the HVAC system in the fish nutrition laboratory.

Seconded by Regent Dukes and passed without dissent.

J. Approval of Payment of SERVPRO Services

Chair Patton asked Dr. Shields to present this Agenda item.

Chair Patton asked for a Motion to approve payment of SERVPRO Services.

MOTION by Regent Fields:

Move the Board to approve payment of SERVPRO Services.

Seconded by Regent Adams and passed without dissent.

K. Approval of Pending Personnel Actions

Chair Patton asked Dr. Shields to present this Agenda item.

An unidentified Regent asked if the salary ranges shown were competitive.

Chair Patton asked for a Motion to approve the pending personnel actions.

MOTION by Regent Moyer:

Move the Board to approve the pending personnel actions.

Seconded by Regent Dukes and passed without dissent.

L. Approval of Resolution to Provide Interim President Johnson with Signatory Authority on Fifth Third Bank Account

Chair Patton asked Dr. Shields to present this Agenda item.

Chair Patton asked for a Motion to approve the resolution to provide Interim President Johnson with signatory authority on the Fifth Third bank account.

MOTION by Regent Hatchett:

Move the Board to approve the resolution to provide Interim President Johnson with signatory authority on the Fifth Third Bank account.

Seconded by Regent Moyer and passed without dissent.

M. Endorsement of CPE's Proposed Management Improvement Plan

Chair Patton and President Johnson presented this Agenda item.

Attorney Lang clarified that the item on the table was not to approve the CPE Management Improvement Plan that been presented earlier. Rather, the item on the table concerned whether Board members would want to participate at the CPE meeting and vote symbolically to endorse the MIP.

As a discussion unfolded, it was noted that Regents had not yet received the MIP Objectives spreadsheet that Mr. Powell had discussed earlier in the meeting, and that it would be difficult to vote to endorse something that they did not have full information on.

Regent Dukes requested that Travis Powell's MIP spreadsheet also include a column next to each objective indicating how each objective is to be funded, noting that some of the objectives (such as the online learning platform) will require large sums of money and resources that KSU currently does not have. Regent Dukes further requested that the proposed funding column should include sources of funding to implement, configure, and maintain each objective.

Regent Moyer suggested that the Board signal their support for the proposed MIP by endorsing the following statement: "The Board of Regents of Kentucky State University supports the continued development of an appropriately funded Management Improvement Plan in cooperation with the CPE". Chair Patton stated that Regent Moyer's motion captured the concerns that had been raised by the Board as to this Agenda item.

Chair Patton called for a Motion to approve Regent Moyer's substitute motion and statement, indicating the Board's support for the continued development of an appropriately funded Management Improvement Plan, in cooperation with the CPE.

MOTION by Regent Hatchett:

Move the Board to approve Regent Moyer's alternative motion and statement of support.

Seconded by Regent Adams and passed without dissent.

XII. Closing Remarks

Chair Patton offered closing remarks, thanking Board members for their dedication and diligence.

XIII. Adjournment

MOTION made by Regent Walston:

Move the Board to adjourn.

Seconded Regent Dukes by and passed without dissent.

The meeting was adjourned at 6:50 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Friday, December 2, 2022
11:00 a.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Dr. Gerald Patton, called the meeting to order at 11:01 a.m.

II. Roll Call

The Board's Secretary, Mr. Zach Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Not Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Present

Ten Regents were present during the roll call; therefore, a quorum was established.

III. Approval of the Agenda

Prior to requesting a motion to approve the December 2, 2022, agenda, Chair Patton stated that agenda items 4A and 5A would not be presented to the Board during the December 2, 2022, meeting; instead, they would be tabled for discussion at a later meeting.

MOTION by Regent Dukes:

Move the Board of Regents to approve the amended agenda of the December 2, 2022, Special Called Meeting of the Board of Regents.

Seconded by Regent Fields and passed without dissent.

IV. Information Items

A. Sodexo Presentation

This item was tabled as noted above.

B. Inclusive Innovation Presentation

Chair Patton asked Interim President Johnson to present this agenda item. President Johnson's report, "Proposed Plan for Restoring KSU's Purpose and Financial Viability," is incorporated by reference.

Chair Patton requested all Board members to share their thoughts on this proposal and its viability for KSU.

Regent Fletcher asked if the Institution maintained data on KSU graduates, their employment rates, and whether they were continuing their higher education and matriculating into masters and doctoral programs.

Regent Walston queried if there is any information available as to the outcomes for similar initiatives that KSU's sister institutions have implemented.

Regent Fields inquired whether KSU still holds claim to a specific property located in downtown Frankfort, which he suggested could house this initiative.

Regent Hatchett asked President Johnson what the universe of potential consultants looked like in terms of who is out there performing such consulting. Regent Hatchett further requested a concrete example of the programs that have resulted from consultancies for other institutions.

Chair Patton thanked President Johnson for his presentation.

C. New Residence Hall Update

Next, the Interim Vice President for Finance and Administration and Chief of Staff, Dr. Daarel Burnette, provided an update as to the new residence hall ("KSU New Student Housing Readiness").

As Dr. Burnette discussed some of the unexpected challenges that had occurred as the new residence hall nears completion, Regent Walston asked if students' ability to move into the new residence hall would be impeded if additional "bumps in the road" occurred. Regent Walston also inquired whether the contractor would be penalized if the residence hall is not completed by the scheduled date.

Regent Fields asked Dr. Burnette if the dorm room keypads that he had mentioned in his presentation would increase the total cost of the residence hall project. Regent Briggs queried if the dorm room keypad codes could be changed as needed.

Regent Walston asked several questions regarding the washers and dryers (renting versus purchasing, who is providing the appliances, and what is the expected longevity of said appliances), pointing out that the lowest bid may not be the best deal overall.

Regent Hatchett requested an update as to the status of systems that were not included in the original contract—requiring Board approval after the fact—and queried whether those items were

holding up the occupancy of the building in any way. Dr. Burnette referred the question to the Chief Information Officer, Dr. Wendy Dixie. She replied that the fiber optics cables which would allow access to the network, security cameras, and internet had not yet been installed in the building, though they had been purchased and are on campus. Regent Hatchett asked if the fiber optics installation would be a major process and could create issues that would delay the scheduled completion date.

D. John N. Gardner Institute Presentation

This agenda item was originally scheduled to be presented by Dr. Andrew K. Koch, CEO of the John N. Gardner Institute; Dr. Monica Flippin Wynn, Associate Vice President of the John N. Gardner Institute; and Mr. Ed Willis, Resident Fellow of the John N. Gardner Institute.

Mr. Willis began the presentation by stating that Dr. Koch would not be present and then introduced Dr. Monica Flippin Wynn. Their report covered The Governing Board Equity and Student Success Project. Mr. Willis commented that there is no financial cost for this program; the only cost is that KSU must agree to actively participate and remain committed.

Regent Hatchett asked whether the survey results included in the presentation contained responses from KSU people.

Regent Fields asked what participation steps would follow KSU's designation of two individuals to serve as point persons between the University and the John N. Gardner Institute.

E. Exum Center Update

Mr. Darryl Thompson, Director of Government Relations, provided the Exum Center Update. During his presentation, Mr. Thompson discussed a proposed collaboration between KSU, the YMCA, the city of Frankfort, and the Franklin County community.

Chair Patton inquired as to the specifics of the financial commitment between the parties to the proposed collaboration. Chair Patton also asked where KSU needs to go from here. More specifically, he asked whether a physical audit of the building had been conducted, what kinds of resources have been presently committed, and what is really needed to bring that facility back up and strengthen its vitality to the Institution.

Regent Walston asked how KSU will sustain funding for the Center beyond the initial collaborative agreement.

Regent Hatchett stated that when he first heard about the potential collaboration between KSU and the community regarding Exum, it was primarily couched around the swimming pool, and he asked whether the pool still held a priority place in all of this. Regent Hatchett further inquired if the Board had been given the MOU yet. Mr. Thompson replied that the MOU would be given to the Board shortly.

V. Action Items

A. Approval to Enter into Contract With Sodexo

As noted in Section III, this agenda item was tabled until a future meeting.

B. Approval to Enter into Contract With Your Part-Time Controller

Chair Patton asked Dr. Burnette to present this agenda item.

Regent Fields asked Dr. Burnette to clarify that Your Part-Time Controller is an organization and not simply one part-time person.

Regent Walston inquired if the contract would be for a set period and subject to renewal. Dr. Burnette replied that the arrangement would be on an as-needed basis.

Regent Walston asked where Protiviti stood in all of this. Regent Walston further inquired why KSU did not continue working with Protiviti if it can provide this service. Dr. Burnette advised as to the services that Your Part-Time Controller will provide that Protiviti currently does not provide to KSU.

Regent Fields asked if Your Part-Time Controller is knowledgeable regarding Banner and if the organization's team would be reporting to Dr. Burnette and President Johnson.

Since services would be requested on an as-needed basis, Regent Fletcher asked whether there would be any proactivity allowed on the part of the Controller to look at specific areas in which it thinks there may be an issue.

Regent Fields first queried how KSU would be able to afford this. Additionally, Regent Fields asked if there was any clause in the contract that would prevent KSU from later hiring individuals from the company (to work at KSU). Ms. Shuo Han, Interim General Counsel, clarified to Regent Fields that the motion before the Board today was to approve the entry into a contract, but that currently there is no actual contract in place with Your Part-Time Controller; as such, the ability to hire individuals could be negotiated.

MOTION by Regent Dukes:

Move the Board to approve the entry into a contract with Your Part-Time Controller.

Seconded by Regent Adams and passed without dissent.

C. Approval of Hotel Contract

Chair Patton asked Dr. Bridgett Golman, Vice President for Campus Life, to present this agenda item.

Regent Walston asked whether the University would be expected to pay for any rooms under the contract that it is not able to fill. Dr. Golman clarified that the University is only asking for contract approval for one month, plus a nine or ten-day buffer.

Regent Walston asked what would happen if the new residence hall were not completed on schedule. Dr. Golman replied that a nine or ten-day buffer had been built in.

Regent Fields inquired as to the number of rooms involved and the number of students in each room. Following Dr. Golman's response, he re-clarified that the contract involved 80 rooms with 2 students per room (160 students total).

Regent Briggs asked if extra assistance would be available to help students move into the new dorms.

Regent Adams requested Dr. Golman to again clarify that the contract was for 80 rooms and 160 beds.

Regent Ramsey inquired whether money is available if KSU must go beyond the January 31st timeline.

MOTION by Regent Adams:

Move the Board to approve the hotel contract.

Seconded by Regent Walston and passed without dissent.

D. Approval of the Appointment of Dr. Burnette as Interim Executive VP, Finance & Business Affairs, and Chief of Staff

Chair Patton asked President Johnson to present this agenda item.

Regent Walston asked if the Board could go into closed session to discuss this personnel issue. Attorney Han replied that the Board could not go into closed session to discuss this item.

Regent Adams asked whether capacity would be an obstacle for Dr. Burnette since there are so many responsibilities required of this position.

Regent Fields asked if the monthly housing allowance is typical, especially given the state of KSU's financial situation. After some discussion, Regent Fields stated that he still had issues with the housing allowance and asked if it could be a separate motion. Attorney Han said the Board could only address the motion as stated, but that it could conduct a roll-call vote.

The Board Secretary then called the roll for a vote on the approval of the appointment of Dr. Daarel Burnette as Interim Executive VP, Finance & Business Affairs, and Chief of Staff:

Regent Patton	Yes
Regent Walston	Yes
Regent Adams	Yes
Regent Dukes	Yes
Regent Fields	No
Regent Fletcher	Yes
Regent Hatchett	Yes
Regent Moyer	Yes
Regent Ramsey	Yes
Regent Briggs	Yes

The motion carried, and the Board approved the appointment of Dr. Daarel Burnette as Interim Executive Vice President, Finance and Business Affairs, and Chief of Staff.

E. Approval of Resolution to Provide Dr. Burnette With Signatory Authority for Fifth Third Bank Account

Chair Patton asked President Johnson to present this agenda item. Regent Ramsey inquired whether the signatory authority would require only a single signature. President Johnson responded that two signatures would be required.

MOTION by Regent Hatchett:

Move the Board to approve the resolution to provide Dr. Burnette with signatory authority for the Fifth Third bank account.

Though it was unclear as to which Regent seconded the Motion, it was unanimously approved and passed without dissent.

F. Approval of Resolution to Provide Dr. Burnette With Signatory Authority for ARGJ Financial Group Account

Regent Patton asked President Johnson to present this agenda item. President Johnson clarified that there would be two signatories on this account—himself and Dr. Burnette.

MOTION by Regent Hatchett:

Move the Board to approve the resolution to provide Dr. Burnette with signatory authority for the ARGJ Financial Group account.

Though it was unclear as to which Regent seconded the Motion, it was unanimously approved by the Board and passed without dissent.

G. Approval of Pending Personnel Actions

Regent Patton asked Ms. Candace Raglin, Director of Human Resources, to present this agenda item.

Regent Walston asked, relative to the slide titled “Grant-Funded Position Vacancy Authorization,” why there was a salary range versus a salary indicated for the Grant Fund Administrator position, and where that person would be housed. Regent Walston further queried as to how the nursing positions fit into the land grant initiative.

MOTION by Regent Dukes:

Move the Board to approve the pending personnel actions.

Seconded by Regent Moyer. During the vote, there was one “nay.” However, the “ayes” prevailed, and the motion passed.

H. Approval of Blazer Library Flooring Renovations

Chair Patton asked Provost Hamilton and Director Thompson to present this agenda item.

Regent Walston asked if this expenditure was within the scope of Title III guidelines.

MOTION by Regent Adams:

Move the Board to approve the Blazer Library flooring renovations.

Seconded by Regent Walston and passed without dissent.

I. Approval of Blazer Library Periodicals Subscription

Chair Patton asked Provost Hamilton to present this agenda item. Provost Hamilton stated that the division of Academic Affairs was requesting approval to use Title III funds for this expenditure.

Chair Patton asked Provost Hamilton if he thought the library needed online and print resources, or just one type of resource.

Regent Moyer inquired as to why KSU still has any print resources and noted the benefits of going to only online resources.

Attorney Han introduced Ms. Sheila Stuckey, Library Director, who further addressed the aforementioned questions.

MOTION by Regent Adams:

Move the Board to approve the Blazer Library periodicals subscription.

Seconded by Regent Moyer and passed without dissent.

J. Approval to Purchase Furniture for Hunter Hall

Chair Patton asked Provost Hamilton to present this agenda item.

MOTION by Regent Adams:

Move the Board to approve the purchase of furniture for Hunter Hall.

Seconded by Regent Dukes and passed without dissent.

K. Approval to Purchase Network Switches for Hunter Hall

Chair Patton asked Provost Hamilton to present this agenda item.

MOTION by Regent Adams:

Move the Board to approve the purchase of network switches for Hunter Hall.

Seconded by Regent Dukes and passed without dissent.

L. Approval to Dispose of Mobile Satellite Uplink System as Surplus Property

Chair Patton asked Provost Hamilton to present this agenda item.

MOTION by Regent Hatchett:

Move the Board to approve the disposal of the mobile satellite uplink system as surplus property.

Seconded by Regent Dukes and passed without dissent.

M. Approval to Dispose of 2005 Ford E-350 Box Truck as Surplus Property

Chair Patton asked Provost Hamilton to present this agenda item.

MOTION by Regent Adams:

Move the Board to approve the disposal of the 2005 Ford E 350 Box Truck as surplus property.

Seconded by Regent Dukes and passed without dissent.

N. Approval to Enter into Stakeholder Agreement With the Kentucky Small Business Development Center

Chair Patton asked Provost Hamilton to present this agenda item.

Regent Adams noted that this would be the second year of entering the agreement, and inquired what benefits were reaped during the first year of this partnership.

MOTION by Regent Adams:

Move the Board to approve entering into a stakeholder agreement with the Kentucky Small Business Development Center.

Seconded by Regent Dukes and passed without dissent.

O. Approval to Submit an RFP to Secure the Services of a Consulting Firm for the Development and Implementation of the Inclusive Innovation Project

Chair Patton asked President Johnson to present this Agenda item.

Chair Patton asked whether the Board would be presented with several options at the conclusion of the process that President Johnson described. President Johnson stated that it would.

MOTION by Regent Dukes:

Move the Board to approve the submission of an RFP to secure the services of a consulting firm for the development and implementation of the Inclusive Innovation Project.

Seconded by Regent Hatchett and passed without dissent.

VI. Closing Remarks

Chair Patton provided his closing remarks.

VII. Adjournment

MOTION by Regent Walston:

Move the Board to adjourn.

Seconded by Regent Dukes and passed without dissent.

The meeting was adjourned at 2:23 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Friday, December 9, 2022
11:00 a.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Dr. Gerald Patton, called the meeting to order at 11:10 a.m.

II. Roll Call

The Board's Secretary, Mr. Zachary Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey Sr.	Present
Regent Savion Briggs	Not Present

Ten Regents were present during the roll call; a quorum was therefore established.

III. Approval of the Agenda

Prior to asking for a motion to approve the December 9, 2022, agenda, Chair Patton announced that action item 5A would not be presented, as there were financial and operational components that still needed to be addressed. The item was tabled for discussion at a later meeting.

MOTION by Regent Dukes:

Move the Board to approve the amended agenda of the December 9, 2022, Special Called Meeting of the Board of Regents.

Seconded by Regent Hatchett and passed without dissent.

IV. Information Items
A. Sodexo Presentation

Chair Patton asked Dr. Burnette, Interim Executive VP, Finance & Business Affairs, and Chief of Staff, to present this agenda item. Dr. Burnette began by introducing Mr. James Etchechury, a Sodexo representative. Their presentation is incorporated by reference.

Regent Fields queried as to APPA Level 3 being the goal and asked why KSU would not want to instead aim for APPA Level 1.

Chair Patton requested Mr. Etchechury to identify Sodexo's other accounts with Kentucky higher education institutions.

Regent Walston asked, as to KSU's sister institutions and other HBCUs, what the states of their campuses were when Sodexo began working on them. Regent Walston further asked if any of those contracts were renewed for a second year.

Noting that land grant buildings were not included in Sodexo's assessment, Regent Fields asked whether the buildings would be covered in the proposed contract for services.

Regent Hatchett asked Mr. Etchechury if he could compare the "formulas" between Sodexo and WKU employees in WKU's maintenance partnership and Sodexo and KSU employees in KSU's proposed maintenance partnership.

As to cross-training for cafeteria staff as a part of continuity, Regent Walston asked what would happen if the existing cafeteria contract changed.

Regarding the KSU Program Components slide, Regent Fields asked if the goal was to have all program components in place at the end of the first year.

Regent Walston inquired if any issues were foreseen from transitioning from existing contractors to Sodexo on-site services. Regent Walston also asked if the cloud-based Site Management System had the ability to look at quality of performance on an ongoing basis.

Regent Walston noticed an apparent overlap between some of the positions noted on the Service Delivery Leadership slide and existing roles with identical titles that already exist at KSU. He then asked Mr. Etchechury to discuss and distinguish those roles. Regent Fields asked if the Sodexo individuals would be located on the KSU premises. Dr. Burnette asked Mr. Etchechury if he anticipates any of the Sodexo positions being eliminated entirely or reduced in scope after APPA Level 3 is reached.

Regent Moyer inquired whether there would be any redundancy of positions/roles built in by Sodexo. He then offered a hypothetical situation in which custodians did not show up for work.

Dr. Burnette asked Mr. Etchechury to expand a bit on the Energy Manager position, and its role and responsibilities in lowering consumption costs at the Institution.

Regent Walston queried if some of the positions shown on the Service Delivery Leadership slide could be consolidated.

Regarding the Hourly Team slide, Regent Fields asked Dr. Burnette and Mr. Etchechury who will be augmented with Sodexo employees and what the total number of custodial, maintenance, and grounds staff members will be. Further, Regent Fields asked whether KSU staff employees and Sodexo hourly team employees would be compensated equally. Regent Fields also inquired

whether Sodexo employees would be available for evening and weekend events as part of their 40-hour work week.

As to the slide entitled “First-Year Service Delivery Budget \$3.3M,” Dr. Burnette asked Mr. Etchechury to clarify some of the start-up and non-recurring costs. He further asked if Mr. Etchechury anticipated any of these costs being reduced or eliminated if KSU renews the contract in the future.

Regent Walston asked if several specific buildings were included in the scope of services and projected costs.

As Mr. Etchechury concluded his presentation, Dr. Burnette followed up with information regarding Projected Annualized Facilities Management Costs.

Regent Fields asked if ENG and Grants were included in the University Facilities Expense Analysis (% of Actual Spend to the Budget) slide.

As to IT systems, Regent Fletcher asked how cooperative Sodexo would be in transferring data if a different vendor is selected at the end of the year.

Regent Adams asked Dr. Burnette how equipment and chemicals will be selected for use and who will be making such recommendations. He noted that these selections could result in reduced expenditures.

Regent Adams asked if asset preservation funds would be used for the Sodexo contract.

B. Memorandum of Understanding Establishing the Exum Center Local Collaborative

Next, Chair Patton asked Mr. Darryl Thompson, Director of Government Relations, to present this agenda item. His presentation is incorporated by reference.

V. Action Items

A. Approval of Sodexo Personal Service Contract and Management Agreement

This agenda item was not presented today as noted in Section III, above.

VI. Closing Remarks

Chair Patton offered closing remarks, thanking Board members for their commitment.

VII. Adjournment

MOTION by Regent Fletcher:

Move the Board to adjourn.

Seconded by Regent Dukes and passed without dissent.

The meeting was adjourned at 1:03 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, December 28, 2022
11:00 a.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Regent Gerald Patton, called the meeting to order at 11:05 a.m.

II. Roll Call

The Board's Secretary, Mr. Zach Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Not Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Not Present
Regent Savion Briggs	Not Present

Seven Regents were present during the roll call; therefore, a quorum was established. Regent Moseley and Regent Briggs joined the meeting shortly after the roll was called.

III. Approval of the Agenda

MOTION by Regent Moyer:

Move the Board of Regents to approve the agenda of the December 28, 2022, Special Called Meeting of the Board of Regents.

Seconded by Regent Dukes and passed without dissent.

IV. Action Item—Approval of Sodexo Contract

Chair Patton asked Dr. Daarel Burnette, Chief of Staff and Interim Executive VP, Finance & Business Affairs, and Mr. Darryl Thompson, Director of Government Relations, to present this agenda item.

Dr. Burnette began with a short video concerning APPA and its role in higher education facility management operations. Following the APPA video, Dr. Burnette presented a Proposed Facilities Management Program PowerPoint.

Regent Fields asked whether floor repairs would be included in the Sodexo contract.

Regent Walston inquired whether Bell Gymnasium's roof had been repaired yet.

Regent Moseley asked if the repairs being discussed were covered by the Sodexo contract or if they would be made at an additional cost. Dr. Burnette replied that the repairs were generally not covered under the Sodexo contract and clarified the services that Sodexo would provide.

Regent Fields queried whether an asset inventory would be performed.

Regent Walston asked how some of KSU's existing equipment (e.g., tractors, lawnmowers, etc.) aligns with the land grant program.

Regent Fields asked if the Sodexo contract would include the full suite of Maximo (maintenance management) software or just individual components.

Regent Adams asked whether KSU would continue to have access to the Maximo software if the agreement with Sodexo were ever terminated. Dr. Burnette replied that the software system is owned by Sodexo and that if Sodexo leaves, the system leaves as well. Interim President Johnson stated that if the Sodexo agreement were ever terminated, all collected data would remain the property of KSU and preserved in a format that could be accessed by other systems; therefore, nothing would be lost as far as asset management.

Regent Fields inquired if the Maximo software included the work order system (TMA) previously discussed. Dr. Burnette and Mr. Thompson explained the system's workflow/work order capabilities and how that particular aspect meshed with other software components.

Regent Fields asked whether the contract cost could be reduced by using KSU's existing TMA system in conjunction with the Maximo software. President Johnson detailed the shortcomings of the TMA system and explained why the Maximo software offered a more complete solution.

Regent Moyer queried how long it would take to get 27 additional custodians on staff.

Regent Fields asked how soon work could begin once the Sodexo contract is approved and whether the contract would still need to go before the Legislature's Contract Review Committee before the Sodexo team could begin its assessment and work.

As Chair Patton invited questions, Regent Fields noted that Mr. Etchechury's letter to Dr. Burnette (included in the Board Book materials) erroneously stated that KSU does not perform background checks on potential employees and requested that this statement be corrected.

Regent Fields also inquired how KSU's land grant buildings would be provided for in terms of custodial services, as they are not included within the scope of the Sodexo contract.

Chair Patton asked President Johnson and Dr. Burnette what steps would need to be taken at the conclusion of the Sodexo contract to maintain and sustain what had been implemented.

Regent Hatchett expressed concern that this action item was for a no-bid contract and that the Board may be risking unintended consequences with the Legislature given the body's antipathy toward no-bid contracts.

MOTION by Regent Walston:

Move the Board to approve the Sodexo Personal Service Contract and Management Agreement.

Seconded by Regent Adams.

Chair Patton then called for a roll-call vote, and asked the Board's Secretary, Mr. Atwell, to call the roll:

Regent Gerald Patton, PhD	Yes
Regent Herman Walston, EdD	Yes
Regent Michael Adams, Jr.	Yes
Regent Tammi Dukes	Yes
Regent Edward Fields	Yes
Regent Edward Hatchett, Esq.	No
Regent Jason Moseley	Yes
Regent Charles Moyer, PhD	Yes
Regent Savion Briggs	Yes

There was one dissenting vote. Therefore, the "ayes" prevailed, and the motion was passed.

V. Closing Remarks

Chair Patton offered his closing remarks, commending the Board for its steadfast efforts and thanking the administration for its diligence and persistence in finding ways to address the manifold problems confronting KSU.

VI. Adjournment

MOTION by Regent Adams:

Move the Board to adjourn.

Seconded by Regent Moyer and passed without dissent.

The meeting was adjourned at 12:25 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

Approval of Minutes From Prior Committee Meetings

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
FINANCE & ADMINISTRATION COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Thursday, June 23, 2022
10:00 a.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Committee's Chair, Regent Ed Hatchett, called the meeting to order at 10:00 a.m.

II. Roll Call

The Board's Secretary, Elise Borne, called the roll:

Regent Tammi Dukes	Not Present
Regent Ed Hatchett, Esq.	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Dr. James Tidwell	Not Present
Ms. Christina Jones	Present

Four Committee Members were in attendance; a quorum was therefore established. Dr. Tidwell was not present during the roll call but joined the meeting shortly thereafter. Regent Fields, who is a Board member but not a Committee member, was present as well.

Chair Hatchett gave his opening remarks, welcomed the administrative agents appointed to the committee by Acting President Stamps, and asked Dr. Tidwell and Ms. Jones to speak about their work at KSU.

Chair Hatchett also reminded everyone to complete the CPE Board Orientation.

III. Approval of the Agenda

MOTION by Regent Ramsey:

Move the Committee to approve the agenda of the June 23, 2022, Special Called Meeting of the Finance and Administration Committee.

Seconded by Regent Moyer and passed without dissent.

Regent Moyer asked if introductions had been completed, as he saw several faces he did not recognize. Chair Hatchett asked if everyone recognized Regent Fields. Ms. Shuo Han, Deputy General Counsel, introduced herself to Regent Moyer.

IV. Review of the November 2021 CPE Financial Assessment of KSU's Finances

Travis Powell, VP and General Counsel for the Council on Postsecondary Education, began his presentation on the 2021 Financial Assessment of KSU's Finances. Mr. Powell introduced Mr. Greg Rush, who was available to answer questions. Regent Moyer asked Mr. Powell if he could characterize the \$35 million in operating debt that occurred during the period from 2016 to 2020. Specifically, he asked if it was due to missed enrollment targets, expenses substantially exceeding the budget, an expense control issue, and/or an enrollment issue. He further asked what the major drivers were for running up that kind of deficit in that period of time. Mr. Powell responded that he would get to that later in the presentation, but explained that, simply stated, the debt was due to the University spending more than what was allotted in the budget and a failure of budgetary controls. Mr. Rush concurred with Mr. Powell.

Chair Hatchett asked about CARES Act Debt Forgiveness. He understood it to be a grant, and asked for clarification regarding Mr. Powell's characterization that it was debt forgiveness. Chair Hatchett inquired about the Revenue Anticipation Loans that KSU is apparently accustomed to receiving, as there was some indication in the CPE report that the Revenue Anticipation Loan was settled in 2021, yet it appears again on the financial cash position reports in the May report. Mr. Rush explained how the Revenue Anticipation Note had been used in the past, and stated that nothing is currently owed on it.

Regent Fields asked Mr. Powell about a chart included at the beginning of the presentation which showed the years in which the overspending began. He inquired as to how the University was able to continue to overspend and how the overspending was allowed to continue through 2020. Mr. Powell and Mr. Rush discussed several factors which contributed to the financial situation.

Chair Hatchett directed Regent Fields to pages 8 and 9 of the CPE report, and commented that the Committee was particularly focused on how KSU got into the situation and the inappropriate techniques that were used to generate or maintain enough cash to satisfy payroll obligations each month.

Chair Hatchett asked Mr. Powell about the recommendation of presidential reporting of expenses on a quarterly basis, commenting that he had not yet seen the recommendation and that it reminded him that it is something the Committee would need to look into further. Regent Moyer asked if net pricing included only formal scholarship assistance, or if it included unpaid tuition from students as well. Regarding slide 19 of the presentation, Regent Fields asked how the data for staff levels were defined. He noted that there are not many KSU employees in the area described as Computer, Engineering and Science.

Regent Moyer asked Mr. Powell if he had collected any data on full-time faculty teaching loads from the comparison group schools. Dr. Tidwell asked a question pertaining to first and second-year retention rates.

Regent Fields inquired about the finding that the Banner system and Argos tools are inadequate, and he wondered if that was due to staff training and high turnover in the finance area over the years more than the actual inadequacy of those tools. Mr. Powell replied that it was a bit of both, and Mr. Rush elaborated on this point.

Mr. Powell concluded his presentation with a list of key takeaways and recommendations to the Finance and Administration Committee. Dr. Tidwell asked that the report be sent out to Committee members, as he did not believe that he had received it. Dr. Tidwell also asked if CPE had an opportunity to look at the Foundation, and queried if it were possible that the finances of the institution were being propped up by monies from the Foundation.

Regent Fields asked Mr. Powell if, moving forward, he would be working with Board members on what had been taking place. Mr. Powell replied that HB 250 created a partnership between KSU and CPE and that CPE was committed to KSU's success.

V. Budget for Fiscal Year 2023

Chair Hatchett asked Dr. Gerald Shields, VP for Finance & Administration and CFO, to present an update on the budget for Fiscal Year 2023. Dr. Shields noted that the report he was presenting would also be submitted to the full Board before its meeting on June 27, 2022.

Regent Moyer asked a question regarding student receivables. Chair Hatchett inquired as to what KSU is currently doing differently that will improve the picture on accounts receivable. Chair Hatchett also asked a question regarding KERS and the number of employees KSU is paying for in the state retirement system.

For the benefit of new Committee members, Chair Hatchett asked Dr. Shields to provide some information regarding the Asset Preservation Fund. Chair Hatchett asked Dr. Shields how many credit cards KSU has. Chair Hatchett inquired how many interest-bearing accounts were feeding into interest income as a source of revenue. Regent Ramsey asked Dr. Shields how and where he was going to make up for a \$3 million shortfall. Dr. Shield explained that it was not actually a shortfall.

Chair Hatchett asked Dr. Shields what he attributed to an overage in expenditures by Athletics. Regent Moyer asked where Career Services would appear in the Expenditures by Unit chart and how many people were employed in Career Services. Dr. Shields replied that he did not know but that he would get that information. Regent Moyer asked Dr. Shields to also get additional background/history on that information, too. Regent Moyer asked Dr. Shields what he believed the probability was that KSU would actually achieve \$41 million as total sources of revenue in the proposed FY 2022/23 Budget, and what he thought the probability was that the actual total sources of revenue number will be less than \$41 million. Regent Moyer inquired as to the status of next year's admissions, including new admissions and expected returning admissions.

Chair Hatchett asked Dr. Shields about specific information (regarding a \$7 million contraction) presented during a previous Board meeting and where such contraction appeared within the current presentation. Chair Hatchett wondered how KSU was accounting for the \$23 million non-interest-bearing loan from the people of Kentucky, inquiring how KSU was accounting for that liability in its system and where it appears. He noted that this information is important so that the Committee can keep an eye on the loan and ensure that it is paid back in a timely manner.

Regent Moyer noted that, in comparing the 2022-23 budget Dr. Shields presented during the instant meeting and the budget which he provided two weeks earlier, there appeared to be a discrepancy in the Tuition and Fees number and asked for clarification. Regent Moyer also had questions regarding the projection of tuition in general, and queried if higher education is facing a demographic cliff regarding the size of the pool of people who are coming of age for college and if projecting forward based on current enrollment numbers is appropriate. Regent Fields asked if there was a plan for ensuring that Asset Preservation is not used for Operations. Regent Fields also asked if there was a plan or funding in addition to Asset Preservation to improve the housing situation.

VI. Report on Student Accounts Receivable

This agenda item was incorporated into Mr. Rush's Budget Workshop presentation (See Agenda Item IX).

VII. University Structure Overview

This agenda item was incorporated into Mr. Rush's Budget Workshop presentation (See Agenda Item IX).

VIII. Tuition and Fee Proposal

This agenda item was incorporated into Mr. Rush’s Budget Workshop presentation (See Agenda Item IX).

IX. Budget Workshop

An Operating Budget Work Session was presented by Mr. Rush.

X. Adjournment

MOTION was inadvertently made by Regent Fields, who is not a Committee Member:

Move the Board to adjourn.

Seconded by Dr. Tidwell and passed without dissent.

The meeting was adjourned at 12:48 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Edward Hatchett, Esq.
Chair, Finance & Administration Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
INSTITUTIONAL ADVANCEMENT COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, July 6, 2022
11:00 a.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Committee's Chair, Regent Jason Moseley, called the meeting to order at 11:05 a.m.

II. Roll Call

The Board's Secretary, Ms. Elise Borne, called the roll:

Regent Jason Moseley	Present
Regent Ernie Fletcher	Not Present
Regent Michael Adams	Present
Dr. Rozina Johnson	Not Present
Mr. Michael DeCourcy	Present

Three Committee members were present during the roll call; therefore, a quorum was established.

III. Approval of the Agenda

MOTION by Regent Adams:

Move the Committee to approve the agenda of the July 6, 2022, Special Called Meeting of the Institutional Advancement Committee.

Seconded by Michael DeCourcy and passed without dissent.

IV. Committee Member Introductions

Chair Moseley asked Committee members to introduce themselves.

V. Discussion of Committee Priorities and Agenda for the Upcoming Year

Chair Moseley asked the Committee members to identify KSU's donors and where donor information is kept. Chair Moseley queried if there is a database of donors, and if so, what the database looks like. Mr. DeCourcy replied that every gift KSU receives is recorded via Raiser's Edge software, which is produced by the Blackbaud platform. Additionally, he noted that every alum that updates his or her contact

information is also placed into the Raiser's Edge platform. Mr. DeCourcy then defined "alumni," and discussed the number of alumni in the database. Mr. DeCourcy further stated that the University's license for the software is coming up for renewal, and a decision would need to be made as to whether to renew it or look for another platform.

Chair Moseley asked if Institutional Advancement has policies and procedures in place, or if that is something that needs to be put on the agenda. Mr. DeCourcy advised that there are policies and procedures in place but that those policies and procedures should be reviewed as some need to be updated, enhanced, and perhaps created anew. Chair Moseley asked if he was correct in stating that the Board's next meeting should include a vote on the necessary policies and procedures required for Institutional Advancement to be successful. Mr. DeCourcy agreed.

Regent Adams asked Mr. DeCourcy to explain the current fundraising processes. Regent Adams asked Mr. DeCourcy if he deals primarily with unrestricted funding.

Chair Moseley asked Mr. DeCourcy what he believed the Committee's priorities need to be. Mr. DeCourcy advised that first, the Committee needs some context of where it's at and what has occurred over the last few years. Additionally, the Committee needs to understand that alumni giving has a long way to go to be considered successful. The database of alumni information is not great, as it only goes back to 1986 and does not have updated information in many cases.

Regent Adams experienced technical issues, so the meeting was paused for approximately ten minutes while the situation was remedied.

Mr. DeCourcy stated that Chair Moseley had requested some unofficial donation numbers. He noted that yearly donation numbers would be closed out likely within the next four to five weeks, as the University receives final numbers from the KSU Foundation. At that time, however, non-alumni donors were at \$1.885 million, and alumni giving for the previous year was \$226,593. Mr. DeCourcy expected those preliminary numbers to increase before final numbers are closed out.

Regent Adams asked about the approximately 20,000 profiles in the Raiser's Edge platform. Specifically, he asked how those individuals and organizations were being uploaded into the database, and if the database allows KSU to market specifically to certain individuals listed in the database. Mr. DeCourcy replied that such capability would be an add-on and would be a future conversation and priority.

Chair Moseley commented that a priority of the Committee should be to determine if KSU needs more than one staff member dedicated to running Institutional Advancement's day-to-day operations to be successful. Chair Moseley wondered if this issue (namely, how to staff Institutional Advancement, and what that structure should look like) should be taken to the Board at the next meeting.

Chair Moseley asked Mr. DeCourcy if he had any additional comments to add. Chair Moseley stated that Mr. DeCourcy's suggestions should be added to the next agenda.

Regent Adams had several requests for the next meeting's agenda, including a full explanation of how fundraising at KSU works and more information about Raiser's Edge. Regent Adams further noted that understanding the capabilities of Raiser's Edge is crucial because the University needs to know if an add-on or additional leverage is needed to make it easier to contact alumni, or if the University needs to explore using a different database altogether.

Regent Adams also requested a presentation from the Foundation, the National Alumni Association, and Mr. DeCourcy as to how each fundraising tenet works and the processes and policies that are currently in place. Regent Adams felt that examining each of those three tenets would allow the Committee to ensure

efficiency and make any needed adjustments. Regent Adams requested clarification as to whether this was the gameplan.

VI. Adjournment

MOTION was made by Regent Adams:

Move the Board to adjourn.

Seconded by Mr. DeCourcy and passed without dissent.

The meeting was adjourned at 11:41 a.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Jason Moseley
Chair, Institutional Advancement Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
ACADEMIC AFFAIRS COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, July 20, 2022
10:00 a.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Committee's Chair, Regent Charles Moyer, called the meeting to order at 10:02 a.m.

II. Roll Call

Chair Moyer called the roll:

Regent Savion Briggs	Present
Regent Charles Moyer, PhD	Present
Regent Herman Walston, EdD	Present
Ms. Russelle Keese	Not Present
Dr. Scott Wicker	Present

Four Committee members were present, so a quorum was established. Ms. Keese was not present during the roll call but appeared prior to Mr. Powell's presentation. Chair Moyer further noted the presence of Mr. Travis Powell from the Council on Postsecondary Education (CPE), Provost Hamilton, and Interim President Johnson.

III. Approval of the Agenda

MOTION by Regent Walston:

Move the Committee to approve the agenda of the July 20, 2022, Special Called Meeting of the Academic Affairs Committee.

Seconded by Dr. Wicker and passed without dissent.

IV. Briefing on the Status of Expectations Related to House Bill 250

Mr. Travis Powell, VP and General Counsel for CPE, presented "HB Management Improvement Plan Update—Academic Affairs" and introduced Dr. Stephanie Mayberry, Senior Director for KSU Relations, and CPE's main on-campus liaison. As the presentation covered the evaluation program and course

offerings, Interim President Johnson commented that the overarching question should be what KSU students' learning objectives are for a general education.

Dr. Wicker asked for a clarification regarding his role and scope of work as to his level of participation and contribution on the Committee, and the scope and framework of the Committee. Chair Moyer responded that these were great questions and probably in the minds of other Committee members since this is the first meeting of the Academic Affairs Committee. Chair Moyer stated that Dr. Wicker should consider himself a full member of the Committee and ask questions whenever he has them. Chair Moyer informed Committee members that he is looking for creativity and new ideas from everyone on the Committee, including ways to be more effective and efficient that are above and beyond the immediate requirements of HB 250. Attorney Han echoed Chair Moyer's response and clarified Committee member duties based on the Gold Book.

As Mr. Powell's presentation continued, Committee members and Provost Hamilton engaged in a robust discussion regarding the advising process and the need to streamline course offerings.

Dr. Mayberry presented an overview of Academic Program Review requirements and processes. Dr. Wicker asked Dr. Mayberry for more information regarding the 2022 analysis and discrepancies which had occurred in previous years. Dr. Wicker asked if the definition of "discount" could be highlighted and stressed the importance of considering economic and societal impact.

Mr. Powell resumed the presentation with a summary of the 2022 Analysis of Focus Areas and Student Academic Progress and Results. Interim President Johnson inquired as to the accuracy of several graduation and retention rates set forth in the report. Mr. Powell replied that he would look into that. Regent Walston asked, when considering graduation rate versus retention, where students such as those in the Project Graduate Program were accounted for. Mr. Powell replied that as long as they were within that 6-year cohort they would be included, regardless of how many times a student left or came back.

Following Mr. Powell's presentation, Chair Moyer offered closing remarks, shared his vision for the Committee's approach to solution-finding, and stated that everyone at KSU needs to have a common shared vision as to what greatness for the institution really is. Chair Moyer asked, "When we say that this is a great university, what do we mean by that? What are the dimensions of greatness?" Chair Moyer asked Committee members to spend some time before the next meeting defining greatness for Kentucky State University.

Chair Moyer then allowed the other members to provide any closing thoughts. Regent Briggs stated that he had a few closing remarks. Regent Briggs asked the members to think of KSU from a student's perspective. KSU, he advised, means the world to its students, and it's important that faculty and staff put in an effort so that students feel important and valued. He further noted the importance of advisers. Sharing his own experience as a new student, Regent Briggs expressed his gratitude for the advisers who helped him. He urged the members to remember the importance of employees such as advisers. He closed by sharing his excitement about being on the Committee and requesting that the other members continue to think about the students's well-being and success.

Chair Moyer complimented Regent Briggs for the thoughtfulness of his closing comments and for emphasizing the importance of maintaining an awareness of the student experience and asking students what they need to succeed.

Dr. Wicker requested that moving forward, Committee members are provided with a clearly defined scope of work and given information well in advance of meetings to increase efficiency and effectiveness during said meetings. Dr. Wicker also queried how the Committee is going to reconcile Interim President

Johnson's interpretations of this Committee with his expectations regarding governance and not focusing on the minutiae.

V. Discussion of Committee Priorities and Agenda for the Upcoming Year

This was not discussed as a separate agenda item, but was instead covered in the discussion that evolved throughout the presentation described by Item IV.

VI. Adjournment

MOTION was made by Regent Walston:

Move the Board to adjourn.

Seconded by Dr. Wicker and passed without dissent.

The meeting was adjourned at 11:42 a.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Charles Moyer, PhD
Chair, Academic Affairs Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
EXECUTIVE COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, July 27, 2022
1:00 p.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Committee's Chair, Regent Gerald Patton, called the meeting to order at 1:00 p.m.

II. Roll Call

Chair Patton called the roll:

Regent Tammi Dukes	Present
Regent Charles Moyer, PhD	Present
Regent Gerald Patton, PhD	Present

All Committee members were present during the roll call.

III. Approval of the Agenda

MOTION by Regent Dukes:

Move the Committee to approve the agenda of the July 27, 2022, Special Called Meeting of the Executive Committee.

Seconded by Regent Moyer and passed without dissent.

IV. Finance and Administration Action Items

Chair Patton called upon Dr. Gerald Shields, Vice President for Finance & Administration and CFO, to proceed with the action items.

A. Approval of Pending Personnel Actions

MOTION by Regent Dukes:

Move the Committee to approve the pending personnel actions.

Seconded by Regent Moyer and passed without dissent.

B. Approval of Annual Maintenance for Network Equipment

Regent Dukes asked how the agreement compares to FY 22. Dr. Wendy Dixie, Chief Information Officer, responded that new equipment was purchased during the year which added to the University's inventory, so the agreement's price is a little higher. However, she noted that the increase was budgeted for.

MOTION by Regent Dukes:

Move the Committee to approve the annual maintenance for network equipment for FY 23.
Seconded by Regent Moyer and passed without dissent.

C. Approval of Annual Microsoft Campus License Renewal

Regent Dukes asked what the cost was over FY 22. Dr. Dixie responded that the cost has increased slightly compared to FY 22. Regent Moyer asked the nature of the relationship with Eastern Kentucky University as to this agreement. Dr. Dixie replied that Eastern Kentucky University has a purchasing cooperative with HS1, and KSU is using that cooperative agreement to receive the same price as Eastern Kentucky University. Regent Dukes asked if there were other schools under that agreement as well.

MOTION by Regent Moyer:

Move the Committee to approve the annual Microsoft campus license renewal.
Seconded by Regent Dukes and passed without dissent.

D. Approval of Mutual of Omaha Athletic Insurance Renewal

Chair Patton asked for clarification regarding policy coverage.

MOTION by Regent Dukes:

Move the Committee to approve the Mutual of Omaha athletic insurance renewal.
Seconded by Regent Moyer and passed without dissent.

E. Approval of Assured Partners Insurance Financing Renewal

MOTION by Regent Dukes:

Move the Committee to approve the Assured Partners insurance financing renewal.
Seconded by Regent Moyer and passed without dissent.

V. Adjournment

MOTION was made by Regent Moyer:

Move the Committee to adjourn.
Seconded by Regent Dukes and passed without dissent.

The meeting was adjourned at 1:16 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Executive Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
EXECUTIVE COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, August 17, 2022
3:00 p.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Committee's Chair, Regent Gerald Patton, called the meeting to order at 3:00 p.m.

II. Roll Call

Chair Patton called the roll:

Regent Tammi Dukes	Present
Regent Charles Moyer, PhD	Present
Regent Gerald Patton, PhD	Present

All Committee members were present during the roll call.

Chair Patton reminded all Regents present that moving forward, only motions and votes by Committee members would be considered and included in the official record.

III. Approval of the Agenda

MOTION by Regent Dukes:

Move the Committee to approve the agenda of the August 17, 2022, Special Called Meeting of the Executive Committee.

Seconded by Regent Moyer and passed without dissent.

IV. Finance and Administration Action Items

Chair Patton requested Dr. Shields, Vice President for Finance & Administration and CFO, to begin presenting the action items.

A. Approval of Hotel Contract

Chair Patton asked Interim President Johnson for background information regarding the status of the housing situation at KSU and what precipitated the need to execute this particular contract. President Johnson explained several factors leading to the need to provide student housing in this manner.

Regent Dukes asked when the 150 or more residence hall beds rendered unavailable due to repairs would once again become available.

Regent Moyer inquired if the University owned all of its own residence halls.

Regent Dukes asked how the budgeted expenditure for student housing hotel accommodations compared to fees received by KSU for housing.

MOTION by Regent Moyer:

Move the Committee to approve the hotel contract.

Seconded by Regent Dukes and passed without dissent.

B. Approval of Personnel Actions

Chair Patton asked for an update as to the status of filling the vacancies of approved positions.

Regent Walston asked for clarification as to graduate assistant salaries, and asked whether the budgeted amount was per person or was intended to be divided evenly between everyone within the entire graduate assistant category. Ms. Raglin replied that each salary indicated was per assistant.

Regent Walston asked why some positions indicated a defined salary or hourly rate while other seemingly similar positions provided a salary range. Regent Walston also asked for clarification as to the funding source for the Title IX Coordinator salary. Regent Walston further requested the status of specific positions and whether they had yet been filled.

Regent Dukes requested fringe benefits to also be included for all future positions presented for review and approval. Ms. Raglin agreed to provide that information moving forward.

MOTION by Regent Dukes:

Move the Committee to approve the pending personnel actions.

Seconded by Regent Moyer and passed without dissent.

V. Adjournment

MOTION was made by Regent Moyer:

Move the Executive Committee to adjourn.

Seconded by Regent Dukes and passed without dissent.

The meeting was adjourned at 3:36 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Executive Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
FINANCE & ADMINISTRATION COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Wednesday, September 7, 2022
10:00 a.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Committee's Chair, Regent Ed Hatchett, called the meeting to order at 10:00 a.m.

II. Roll Call

Chair Hatchett called the roll:

Regent Tammi Dukes	Not Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Dr. James Tidwell	Present
Ms. Christina Jones	Present
Regent Edward Hatchett, Esq.	Present

Five Committee members were present during the roll call; a quorum was therefore established. Regent Dukes was not present at roll call but appeared shortly thereafter.

III. Approval of the Agenda

MOTION by Regent Moyer:

Move the Committee to approve the agenda of the September 7, 2022, Special Called Meeting of the Finance and Administration Committee.

Seconded by Regent Ramsey and passed without dissent.

IV. Preparation of Auditable Financial Statements for Years 2020 and 2021

Dr. Shields, Vice President for Finance & Administration and CFO, shared a presentation relating to the preparation of auditable financial statements for years 2020 and 2021. As to the first slide under the Balance Sheet tab, "Statements of Net Position," Chair Hatchett asked what was included in the Allowance for Doubtful Accounts and how it was calculated. Chair Hatchett asked if Dr. Shields could define more precisely the meanings of "Grant Receivable" and "Other Receivables".

Chair Hatchett inquired why the prepaid expenses category was empty and asked if it is typical to not see a number there. Chair Hatchett asked Dr. Shields to characterize the completeness of the financial information at this point in time. Dr. Shields replied that from his understanding, the information for the current year was just about 100% complete, and from what he has been told, the only outstanding action was for the University to put in final journal entries. Regent Dukes asked for clarification as to what the final journal entries were.

As Dr. Shields continued the presentation, Chair Hatchett asked how the decrease in deferred outflows/pension and the increase in deferred outflows/other postemployment benefits might be explained. Chair Hatchett further inquired as to total assets and deferred outflows and what the relationship is (in the non-current assets category) between gross and accumulated equipment.

As Dr. Shields discussed liabilities, Regent Moyer asked what the monthly payroll was at KSU and how the accrued payroll number shown in the presentation compares to the monthly payroll amount.

Chair Hatchett asked if the \$5 million line of credit was through Fifth Third Bank. He further queried why the accrued employee benefits entry was left blank and if there were accounts that needed to populate that category.

Regent Dukes asked for clarification as to long-term accrued payroll and payroll taxes, specifically asking for the definition of “long-term,” and why these entries are the exact same amount year over year. Chair Hatchett echoed Regent Dukes’ question.

Chair Hatchett asked if the long-term debt could have been caused by bonded indebtedness.

Regent Moyer inquired whether KSU’s pension plan is a defined benefit plan or a defined contribution plan, stating that he assumed that it is a defined benefit plan. As a follow up, Regent Moyer asked if the defined benefit plan was somehow rolled into the State pension plan. Ms. Raglin, Director of Human Resources, replied that Teacher’s Retirement is KSU’s defined benefit plan and is rolled into the State plan. Regent Moyer asked why KSU has a separate liability for shortfalls in its defined benefit plan if it is rolled into the State plan. Dr. Shields replied that KSU is liable for any portion of the benefit plan that KSU owes, according to regulation. Regent Moyer asked for the balance of KSU’s pension assets. Dr. Shields stated that the net pension liability as of FY 2021 is \$70,310,517. Regent Moyer asked if that amount is the shortfall between what is owed and what is funded. Dr. Shields replied in the affirmative.

Chair Hatchett stated that on a related note, he was aware that the General Assembly had been working to change the nature of retirement plans in state government as a whole. He then asked if new hires at KSU should be subjected to those changes or if they will continue to be enrolled in a defined benefit plan instead of a defined contribution plan going forward. Ms. Raglin responded that it would depend on the new employee’s position. Chair Hatchett asked how that would typically fall out, and wondered what new employees seem to be choosing. Regent Moyer requested an update or overview as to how KSU’s retirement works for a future meeting. Ms. Raglin agreed to gather that information.

Moving to the Income Statement tab, Dr. Shields continued his presentation. Chair Hatchett asked Dr. Shields to define the “Other Revenues” subcategory. Regent Moyer asked, regarding the “Student Tuition and Fees, Net of Allowance” category, if that was a net of allowance for doubtful accounts. Dr. Shields confirmed that the number had nothing to do with doubtful accounts. Chair Hatchett requested Dr. Shields to speak to the significant change in the bookstore numbers. Chair Hatchett asked if there were any other questions regarding operating revenues.

Proceeding to Operating Expenses, Chair Hatchett requested the definition of “institutional support.” Dr. Burnette, Interim Chief of Staff, provided the definitions of “institutional support” and “operations and management.”

Regent Dukes inquired why the “academic support” expense has almost doubled from 2020 to 2021. Dr. Burnette explained that COVID had a tremendous impact on the delivery of instruction and much of the expense could be related to the online hybrid delivery of instruction. Dr. Burnette suggested that this area be examined more thoroughly to see why that cost doubled. Regent Dukes asked for a follow-up on this issue.

Regent Moyer queried why institutional support increased by approximately 45%. Chair Hatchett asked Dr. Shields to define the “Auxiliary Enterprises” sub-category titled “Other.” Dr. Burnette inquired if athletic programs were included in the “Other” sub-category of Auxiliary Enterprises.

Regent Dukes requested clarification that the net loss number in the “Non-Operating Expenses” category was not actually a loss but was, in fact, a gain. Interim President Johnson clarified that it was a gain.

Regent Dukes noted a significant increase in investment income year over year and asked what precipitated the change. Dr. Burnette asked if the investment income was coming from the Foundation or the State. Dr. Shields replied that it came from both. Chair Hatchett asked where the Foundation shows up in the financial statements and whether the Foundation’s information is recorded separately since it is a separate entity. Dr. Shields replied that the Foundation was not separated out in the financial statements. Chair Hatchett asked for clarification that the Foundation was not separated out “at all.” Dr. Shields responded that Chair Hatchett was correct. Chair Hatchett asked if investment income meant operating investments and if it had nothing to do with the Foundation’s money.

Dr. Tidwell reflected that it would be a reasonable request to ask for a more detailed breakdown of what is captured in the overall group of “investment income,” as it appears that a number of things feed into this category. President Johnson agreed that this investment income category needed to be sorted out.

Chair Hatchett called for any other questions regarding the unaudited statements of revenues, expenses, and changes in net position.

Hearing no further questions, Dr. Shields proceeded to the Statement of Cash Flows, noting an increase of nearly \$10 million of net cash used in operating activities. Chair Hatchett asked about the big change in the bookstore’s numbers and also asked what was represented by the category “Loans to Employees.” Dr. Shields asked Ms. Raglin if she knew of any type of loans available to employees and she advised that she was not aware of any. Chair Hatchett again requested clarification regarding the bookstore’s numbers. Dr. Shields replied that he would further look into those numbers. Chair Hatchett asked if anyone present had a perspective on bonded indebtedness.

Chair Hatchett also asked about the category “Proceeds From Sales and Maturities of Investments” and inquired if that included mostly maturities and not sales.

Regent Moyer asked how KSU went from this statement of cash flow to needing \$23 million in one year. Dr. Shields replied that the \$23 million calculation came from CPE and Mr. Greg Rush, so he wasn’t sure how that came about; however, he noted that a number of things were taken into consideration. Regent Moyer asked if the liabilities from an accumulation of years should have shown up on the audited balance sheet and further commented that there would be a continuing question of how KSU arrived at its current situation.

Dr. Tidwell requested that Mr. Rush and Mr. Travis Powell speak to the Committee sometime in the near future to explain how they arrived at the \$23 million number. President Johnson commented that the administration actually does have that breakdown—down to the penny—and wondered why the Committee members did not have that information in their possession. Dr. Shields stated that while he does have that information and would send it out, he did not include it in this presentation as it was not represented in FY 2021.

Chair Hatchett asked Dr. Shields if he would be presenting the task list upon which he had collaborated with CPE. Dr. Shields replied that the task list was not yet completed. Dr. Burnette elaborated on the status of the task list, noting that it is actually a preliminary list. Dr. Burnette asked Mr. Zach Atwell, Board Liaison and Staff Attorney, to pull up the spreadsheet containing the preliminary task list.

As Dr. Burnette explained the 18 tasks listed, Chair Hatchett asked if there was a projected date related to Task 4, “Complete draft financial statements including notes, and all audit prep for FY 2021.” Chair Hatchett inquired how Protiviti was doing with regard to all this work. Dr. Burnette asked how often Dr. Shields was meeting with Protiviti.

Relative to Task 5, “Posting all payroll information to Banner,” Regent Dukes asked if there was a way to automatically upload payroll figures and calculations into Banner to remove the element of human intervention, thereby preserving the integrity of the information and ensuring that it is coming directly from the system. Regent Dukes also requested Dr. Shields to elaborate on the issues that KSU had experienced with ADP.

Chair Hatchett asked Dr. Burnette if he had any additional comments regarding the task list. Dr. Burnette replied that he would like to make the list a part of future presentations to keep the Committee apprised of the progress toward improving KSU’s financial health and viability.

V. Reconciliation of Payroll Listings With the Approved Budget

Dr. Shields shared that part of the reconciliation process involved meeting weekly with Payroll, Human Resources, and the Budget Director to make sure that information from each of these three areas matched up with the budget. He further noted that the reconciliations and communications between Payroll, Human Resources, and the Budget Director have minimized some challenges. Chair Hatchett asked how far along the reconciliation was at this point and further requested that the reconciliation be finalized as soon as possible.

VI. Cash Flow Projection for Fiscal Year

Chair Hatchett asked Dr. Shields how he proposed to address this agenda item. Dr. Shields asked to table this agenda item for at least another 30 days in order to get the first quarter completed, which would provide a more accurate picture of the fall enrollment numbers. Chair Hatchett asked if anyone present had a current enrollment number.

Dr. Shields stated that he had a presentation he would like to move forward that would hopefully answer some of the questions relating to enrollment and the budget. Chair Hatchett asked if the presentation would also cover student debt collection. Dr. Shields stated that he could speak on student debt collection, but that it was something that he and his team would not be initiating until at least 60 days after September 9, 2022, the conclusion of enrollment.

Chair Hatchett opined that Dr. Shields would continue to see this item come up repeatedly until the Committee receives the complete information that it needs and trusted that the next time the Committee meets with Dr. Shields, the members would hear more about student debt collection. Dr. Shields responded

that he would have a much clearer picture at that time as to student debt collection and the initial amount that will be sent forward.

Dr. Shields proceeded with a Financial Update presentation. Dr. Burnette asked Dr. Shields to provide a definition of “financially cleared’ as it pertains to budgeted enrollment headcounts and to explain the protocol for uploading that information and populating that number into Banner. Regent Ramsey queried how the Debt Forgiveness Plan proposed by President Biden would impact the numbers of students not financially cleared if it came to fruition. Regent Moyer inquired if students who are in their final semester and who complete their academic responsibilities are allowed to graduate if they still owe an outstanding debt to the Institution.

As Dr. Shields continued the presentation and discussed three major roofing projects, Dr. Burnette asked who would be financing the cost of the roofing projects.

Chair Hatchett asked for the current total number of Business Office (Finance & Administration) personnel and additionally requested some context as to the 158 requests regarding the FY 2021 audit.

VII. Student Debt Collection

This agenda item was tabled for future discussion.

VIII. Adjournment

MOTION made by Regent Dukes:

Move the Committee to adjourn.

Seconded by Regent Ramsey and passed without dissent.

The meeting was adjourned at 12:46 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Ed Hatchett, Esq.
Chair, Finance & Administration Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
EXECUTIVE COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Thursday, November 17, 2022
1:00 p.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Committee's Chair, Regent Gerald Patton, called the meeting to order at 1:01 p.m.

II. Roll Call

The Board's Secretary, Mr. Zach Atwell, called the roll:

Regent Tammi Dukes	Present
Regent Charles Moyer, PhD	Present
Regent Gerald Patton, PhD	Present

III. Approval of the Agenda

Chair Patton reminded everyone that only motions and votes from Committee members would be considered.

MOTION by Regent Dukes:

Move the Committee to approve the agenda of the November 17, 2022, Special Called Meeting of the Executive Committee.

Seconded by Regent Moyer and passed without dissent.

IV. Finance and Administration Action Items

Chair Patton requested that Dr. Daarel Burnette, Interim Chief of Staff, begin presenting the action items.

A. Approval of Mr. William Johnson's Amended Personal Service Contract for Outside Counsel Services

Dr. Burnette presented this action item, and Ms. Shuo Han, Interim General Counsel, provided commentary that clarified the nature of Mr. Johnson's expanding scope of work.

Regent Walston requested an example of travel expenses that Mr. Johnson might incur. Attorney Han advised that Mr. Johnson is unlikely to incur travel expenses and that any such expenses would be billed according to his standard hourly rate.

Chair Patton asked for clarification as to the length of the existing relationship between KSU and Mr. Johnson. Attorney Han explained that Mr. Johnson has been KSU's outside counsel for over fifty years.

MOTION by Regent Moyer:

Move the Committee to approve Mr. William Johnson's amended personal service contract for outside counsel services.

Seconded by Regent Dukes and passed without dissent.

B. Approval of the Statement of Work with Protiviti Government Services

Chair Patton asked Dr. Burnette to present this agenda item.

Regent Moyer asked when the Board would receive the outstanding audits.

MOTION by Regent Dukes:

Move the Committee to approve the statement of work with Protiviti Government Services.

Seconded by Regent Moyer and passed without dissent.

C. Approval of Pending Personnel Action Items

Chair Patton asked Ms. Raglin to present this agenda item.

Chair Patton asked for clarification that most of the positions were in the College of Agriculture, Community and the Sciences and that all but one are grant-supported. Regent Walston asked if all but the pending nursing position were land grant-funded. Finally, Chair Patton requested further updates as to these positions once they have been filled.

MOTION by Regent Dukes:

Move the Committee to approve the pending personnel action items.

Seconded by Regent Moyer and passed without dissent.

V. Adjournment

MOTION was made by Regent Moyer:

Move the Board to adjourn.

Seconded by Regent Dukes and passed without dissent.

The meeting was adjourned at 1:17 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Executive Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
AUDIT COMMITTEE AND FINANCE & ADMINISTRATION COMMITTEE
SPECIAL CALLED JOINT MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Tuesday, December 6, 2022
9:00 a.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

Regent Tammi Dukes, Audit Committee Chair, called the Audit Committee meeting to order at 9:03 a.m.

II. Roll Call

The Board's Secretary, Mr. Zach Atwell, called the Audit Committee's roll:

Regent Tammi Dukes	Present
Regent Ernie Fletcher, MD	Present
Regent Michael Adams, Jr.	Present
Dr. James Obielodan	Not Present
Mr. James Harris	Present

Four Committee members were present during the roll call; a quorum was therefore established. Dr. James Obielodan was not present during the roll call, but he appeared shortly thereafter.

III. Approval of the Agenda

MOTION by Regent Adams:

Move the Committee to approve the agenda of the December 6, 2022, Special Called Joint Meeting of the Audit Committee and Finance and Administration Committee.

Seconded by Regent Fletcher and passed without dissent.

IV. Introduction of Internal Auditor

Chair Dukes introduced Mr. Frank Campagna, Managing Director of CBIZ Inc., and asked him to speak about his firm and the services that CBIZ would be providing KSU. Mr. Campagna introduced his co-presenter, Mr. Brian Dziak.

As Mr. Campagna and Dziak began the presentation, Chair Dukes asked whether CBIZ would be assisting with elements of CPE's Management Improvement Plan ("MIP") that focused on internal controls.

Regent Fletcher inquired how far of a "look-back period" CBIZ would use when reviewing KSU's financial records. Regent Fletcher further asked whether CBIZ would collaborate with the external auditors and assist them with information requests.

Regent Fletcher also queried whether CBIZ could look into the financial arrangement between the KSU Foundation and the University and provide forward-looking suggestions for any revised Memorandum of Understanding's language concerning the Foundation's accountability to the University.

Chair Dukes requested that Mr. Campagna reconvene with the Audit Committee following the risk assessment completion. Chair Dukes also asked whether Board members would be able to contribute questions and areas of concern during the risk assessment process.

Regent Ramsey inquired as to the audit completion timeline.

Regent Fields asked whether the internal audit will be strictly financial in focus, or if it will also include a comprehensive review of the entire University.

Regent Hatchett asked Mr. Campagna to please include student accounts receivable as an area of inquiry.

Dr. Obielodan requested that the risk assessment also look at how KSU is strategically investing its resources to ensure student success.

V. Introduction of External Auditor

Next, Chair Dukes introduced Mr. R. Allen Norvell, Director of Blue & Co., who introduced his team and presented an overview of the services his firm will be providing KSU.

Chair Dukes asked whether the Foundation had been included in KSU's financial statements as a blended component unit in 2017, 2018, and 2019.

At the conclusion of Mr. Norvell's presentation, Dr. Burnette stated that Protiviti was the third leg of the audit collaboration team, and he then introduced Protiviti leaders Mr. Zach Unger, Ms. Emmily Hu, and Mr. Charles Dong. Dr. Burnette asked this team to present an update as to Protiviti's progress in getting KSU's 2021 and 2022 financials ready for the external audit.

As Mr. Unger began the presentation titled "KSU Support Update," Regent Hatchett asked whether Mr. Unger had any comments regarding the FY 21 journal entries.

Relative to the "Challenges Observed" slide, Regent Hatchett asked if the items were listed in order of priority or if they were all of equal weight; Regent Hatchett further queried which of these items Mr. Unger would suggest that the Board focus on.

Regent Fletcher asked whether the University was in compliance with audit and financial reporting requirements relative to grants.

VI. Update on Special Examination

Chair Dukes asked Ms. Farrah Petter, Assistant State Auditor, Auditor of Public Accounts, and Mr. Jon Grate, Chief of Staff, Auditor of Public Accounts, to present this Agenda item.

Ms. Petter began by introducing her team and providing a recap of their activities and involvement with KSU to date.

Chair Dukes asked Ms. Petter to clarify why her office was unable to acquire certain requested records.

Mr. Grate requested an updated agenda reflecting Protiviti's participation in the current meeting. Ms. Shuo Han, Interim General Counsel for KSU, explained that Protiviti's presentation was included as part of the external auditor introduction due to Protiviti's role in preparing KSU's financial records for the external auditor.

Dr. Obielodan asked Ms. Petter to provide Dr. Burnette's department a time extension for locating additional records that her office had requested.

Following Ms. Petter's presentation, Chair Dukes stated that the Audit Committee portion of the Joint Meeting had concluded and turned the meeting over to Regent Ed Hatchett, Chair of the Finance & Administration Committee.

VII. Call to Order

Chair Ed Hatchett called the meeting of the Finance & Administration Committee to order at 10:35 a.m.

VIII. Roll Call

Mr. Zachary Atwell, Board Secretary, called the Finance & Administration Committee's roll:

Chair Edward Hatchett, Esq.	Present
Regent Robert Ramsey, Sr.	Present
Regent Charles Moyer, PhD	Present
Regent Tammi Dukes	Present
Dr. James Tidwell	Present
Ms. Christina Jones	Present

All Committee members were present.

IX. Status of the University's Finance & Administration Department

Dr. Daarel Burnette, Interim Vice President, Finance & Business Affairs, and Chief of Staff, presented this agenda item.

A. Organizational Chart

Dr. Burnette began the presentation with a new organizational chart for the Finance & Administration Department, which reflected many changes that the Department had undergone.

B. Filled Positions

Next, Dr. Burnette discussed the Finance & Administration Department's personnel profile, noting that 19 of the 67 budgeted positions were vacant.

C. Vacant Positions

This agenda item was incorporated in Dr. Burnette's discussion of "Filled Positions," above.

D. Outsourced Functions

Dr. Burnette provided the Committee with an update on Your Part-Time Controller.

Following Dr. Burnette's presentation, Chair Hatchett asked Dr. Burnette if his Department maintains a calendar of deadlines regarding CPE's progress reports to the Kentucky General Assembly. Chair Hatchett queried whether Dr. Burnette's calendar of deadlines should be a standard agenda item during Board meetings.

X. Status of the Finance & Administration Department's Implementation of the Management Improvement Plan

This agenda item was incorporated in the discussion following Dr. Burnette's presentation of agenda item IX. (D), above.

XI. Update on Student Accounts Receivable

Chair Hatchett asked Dr. Burnette to present this agenda item.

Following Dr. Burnette's presentation, Chair Hatchett requested that Dr. Burnette and Interim President Johnson keep the Board apprised of the situation and to let the Board know if a point is reached where the budget needs to be amended.

Regent Moyer inquired as to the aggregate amount of student accounts receivable and asked how the current number compares to that of a year ago.

Regent Adams asked for the timespan regarding the collection of former student debt.

Regent Adams further asked if KSU had ever worked with a debt collector or sold off the debt in the past.

Regent Fletcher inquired into the policy regarding student payments and how payments are managed to prevent long-aging accounts receivable.

XII. Discussion of the University's Endowment, Gift Processing, and the Role of the KSU Foundation, Inc.

Interim President Ronald Johnson, Dr. Don Lyons, Secretary of the KSU Foundation ("Foundation"), and Mr. Michael DeCourcy, Executive Director of Institutional Advancement, presented this agenda item.

Dr. Lyons began by sharing the history and function of the Foundation, explaining that the KSU Endowment is a separate entity.

Chair Hatchett inquired whether the relationship between KSU and the Foundation was entirely governed by the 2019 Memorandum of Understanding ("MOU"). When Dr. Lyons responded affirmatively, Chair Hatchett asked what governed the relationship (which dates back to 1968) prior to the 2019 MOU.

Chair Hatchett asked Dr. Lyons to discuss the sources of monies received by the Foundation and how the Foundation manages those financial resources.

Chair Hatchett asked Dr. Lyons to describe the mechanics of the Foundation's investment-making decisions.

Relative to the Tri-Annual Report Dr. Lyons provided to Committee members, Chair Hatchett asked Dr. Lyons to explain the variation between certain lines in the statement and the financial position from year to year.

Regent Moyer queried, as to monies invested in the Foundation's endowment accounts, what basis is being used on the payout to make distributions from those accounts on an annual basis. Is it based on the current year's balance in the account and a particular rate of return? Or is it a three-year rolling average?

Regent Moyer also asked if payouts were made from endowment accounts if an account's balance was less than the initial endowment.

Regent Moyer further inquired what the payout rate is that the Foundation averages on its endowment on an annual basis.

Regent Moyer asked, assuming that in the previous year the account had a balance equal to the initial endowment, how the amount to be paid out is determined in subsequent years. Is it based on the single-year performance? Is it based on a three-year rolling average performance? Or is it based on some longer-term rolling average performance?

Regent Moyer asked what it costs the Foundation for Baird to manage the endowment, and requested that Dr. Lyons provide the Committee with last year's monthly reports from Baird.

Dr. Tidwell asked if there were other uses for Foundation funds above and beyond the direct support of KSU students.

Relative to the Foundation's most recent external audit, Regent Fletcher asked if there were any findings and if so, were they addressed.

Chair Hatchett asked Dr. Lyons for his perspective on the University's fundraising, and queried whether the Foundation is involved those activities.

Chair Hatchett asked Dr. Lyons if he was aware of distributions being made to students as graduation gifts and if so, what source of funds was used to make those distributions. Dr. Lyons described several sources of funds.

Following Dr. Lyons' reply, Chair Hatchett and Regent Dukes each asked Dr. Lyons to clarify his assertion that CARES Act funding had been among the funding sources used to make graduation gifts to students. Regent Dukes asked how the Foundation had received CARES Act funds.

At this point, Attorney Han interjected, stating that this discussion was within the scope of the agenda, as it also pertained to agenda item XIII.

Chair Hatchett then invited Mr. DeCourcy to comment. Mr. DeCourcy stated that he wanted to be clear that as to the disbursement request in question, Attorney Han and the Office of General Counsel would provide documentation to determine exactly where a graduation gift came from; however, it did not come from CARES Act or HEERF funding. Mr. Decourcy further noted that Dr. Lyons had stated that he was not 100% sure that the graduation gifts came from HEERF

funds or CARES Act money, and that they could have come from other funding sources Dr. Lyons had mentioned.

Dr. Lyons stated that Mr. DeCourcy was correct. He further clarified that soon after the Foundation used the CARES money for gifts, the Foundation and University realized the error. The CARES money was returned and other funding was used to provide graduation gifts.

Regent Fletcher asked Dr. Lyons if the Foundation had ever received requests that they believed were questionable and if so, how those requests were handled.

Dr. Tidwell asked if the discussion of the University's Endowment was going to be a separate discussion, or if the University's Endowment was only being discussed within the context of how it relates to the KSU Foundation.

Chair Hatchett noted that the MOU contains a provision stating that the Foundation has the right to assess administrative fees to support its operation, but that such fees are not to exceed 35% annually. He then asked Dr. Lyons to discuss the Foundation's administrative fees and how this MOU provision is applied.

Chair Hatchett asked whether administrative fees applied to everything handled by the Foundation, including for the handling of CARES Act funds. Chair Hatchett further inquired whether the Foundation had sought legal counsel before taking a fee to handle CARES Act funds.

Dr. Tidwell asked Mr. DeCourcy to provide an overview of the KSU Endowment, unrelated to the Foundation.

Dr. Tidwell asked if policies and procedures will be instituted as part of CPE's Management Improvement Plan to address how Endowment funds are to be accessed for offering scholarships.

Dr. Tidwell asked if he was correct in understanding that in the past there had not been any policies as to how to access Endowment funds for scholarship purposes. Mr. DeCourcy replied that the Endowment had an investment policy and spending policy, but those were the only documents he was aware of.

Regent Moyer asked what the ARGI fee was on an annual basis. Mr. DeCourcy stated that he would get this information for the Board.

XIII. Discussion of CARES Act Funding: Management and Disbursement

This agenda item was presented by Interim President Johnson, Ms. Russelle Keese, Executive Director of Financial Aid, Ms. Danyel Tolbert, Bursar, and Interim General Counsel Shuo Han.

President Johnson began by stating that none of the individuals present today had been involved in the events described in the previous discussion of CARES Act funds.

Regent Dukes asked Ms. Keese to clarify that CARES Act funds were distributed to students who were Pell-eligible as opposed to some other requirement.

Chair Hatchett inquired as to the amounts of money that were distributed among students.

Chair Hatchett asked Ms. Keese if she knew whether counsel had been received from the U.S. Department of Education regarding the ways in which the University was calculating which students were entitled to receive money and the amounts they were entitled to receive.

Regent Moyer noted that Dr. Lyons had commented that the Foundation had received a fee for handling CARES Act Funds that were distributed to students, and asked Ms. Keese if she knew what happened to that fee.

Regent Moyer asked what the time period was between the money coming into the Foundation and checks being disbursed.

Regent Fields observed that the people who really have the answers to the questions being asked are no longer at KSU, and inquired whether the Committee could request those former employees to provide answers at another meeting.

Chair Hatchett asked Attorney Han whether the Office of General Counsel had any records regarding any sorts of discussions or decisions, or if the opinion of the OCG had already been requested regarding this matter.

Attorney Han replied that there were no opinions issued by the Office of General Counsel contemporaneous to the disbursement of CARES funding, nor thereafter; the issue had never been brought up to KSU's General Counsel, as far as she was aware.

Attorney Han further stated that, as to any records the OGC may have, respective Committee members are in receipt of those in conjunction with a records request from Ms. Tiffany Welch of the APA. Attorney Han noted that she believes Ms. Welch also sent a letter to Dr. Lyons, who responded that he had already retrieved the disbursement records of the CARES Act and HEERF money and had already submitted them to the Office of General Counsel. Attorney Han stated that this occurred during a week when former KSU General Counsel Lisa Lang was out of the office, so Attorney Han retrieved those records and immediately forwarded them to Ms. Welch. Attorney Han concluded that she believes these are the records that Dr. Lyons is speaking of, and that they are the records that Committee members currently have received as part of its preparation materials for the meeting.

XIV. Adjournment

Chair Hatchett entertained a motion to adjourn the Finance & Administration Committee meeting.

MOTION made by Regent Dukes:

Move the Finance & Administration Committee meeting to adjourn.

Seconded by Regent Fletcher and passed without dissent.

The meeting was adjourned at 12:46 p.m.

Chair Dukes entertained a motion to adjourn the Audit Committee meeting.

MOTION made by Regent Fletcher:

Move the Audit Committee to adjourn.

Seconded by Regent Adams and passed without dissent.

The meeting was adjourned at 12:46 p.m.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Tammi Dukes
Chair, Audit Committee
Board of Regents
Kentucky State University

Regent Ed Hatchett, Esq.
Chair, Finance & Administration Committee
Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

Approval of Revised Minutes From Prior Board Meetings

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
QUARTERLY MEETING**

***** Meeting Was Conducted in Person and by Teleconference ***
Friday, July 15, 2022
12:00 p.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call to Order

Regent Gerald Patton called the meeting to order at 12:01 p.m.

II. Swearing-In of Student Regent

Elise Borne, Board Secretary and Board Liaison, swore in Mr. Savion Briggs as the new Student Regent.

III. Roll Call

Board Secretary Elise Borne called the roll:

Regent Michael Adams, Jr.	Present
Regent Savion Briggs	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Present
Regent Edward Hatchett, Esq.	Not Present
Regent Jason Moseley	Not Present
Regent Charles Moyer, PhD	Present
Regent Gerald Patton, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Herman Walston, EdD	Present

Nine Regents were present during roll call; a quorum was therefore established.

Regent Edward Hatchett, Regent Jason Moseley, and Interim President Ronald A. Johnson joined after the roll was called.

IV. Adoption of the Agenda

Regent Patton sought approval of the agenda.

MOTION by Regent Walston:
Move the Board to adopt the agenda for the July 15, 2022, Board meeting.
The motion was seconded by Regent Dukes and passed without dissent.

V. **Officer Elections—Chair and Vice Chair**
Appointment of Board Secretary

Regent Patton recognized General Counsel Lisa Lang and asked her to conduct the elections of officers.

Election of Board Chair

General Counsel Lang called for any nominations for the position of Board Chair.

MOTION by Regent Moyer:
Move the Board to elect Regent Patton as Board Chair.
The motion was seconded by Regent Dukes.

A roll call vote was held:

Regent Michael Adams, Jr.:	Yes
Regent Savion Briggs:	Yes
Regent Tammi Dukes:	Yes
Regent Edward Fields:	Yes
Regent Ernie Fletcher, MD:	Yes
Regent Edward Hatchett, Esq.:	Yes
Regent Jason Moseley:	Yes
Regent Charles Moyer, PhD:	Yes
Regent Gerald Patton, PhD:	Yes
Regent Robert Ramsey, Sr.:	Yes
Regent Herman Walston, EdD:	Yes

The motion was passed without dissent. Regent Patton was elected Board Chair.

General Counsel Lang congratulated Chair Patton and announced to the Board that Governor Andy Beshear signed an executive order appointing Chair Patton and Regent Ramsey to another term as of July 1, 2022.

Election of Board Vice Chair

MOTION by Regent Fields:
Move the Board to elect Regent Walston for the position of Board Vice Chair.

A roll call vote was held:

Regent Michael Adams, Jr.:	Yes
Regent Savion Briggs:	Yes
Regent Tammi Dukes:	Yes

Regent Edward Fields:	Yes
Regent Ernie Fletcher, MD:	Yes
Regent Edward Hatchett, Esq.:	Yes
Regent Jason Moseley:	Yes
Regent Charles Moyer, PhD:	Yes
Regent Gerald Patton, PhD:	Yes
Regent Robert Ramsey, Sr.:	Yes
Regent Herman Walston, EdD:	Yes

The motion passed without dissent. Regent Walston was elected Board Vice Chair.

General Counsel Lang congratulated Vice Chair Walston.

General Counsel Lang then asked Chair Patton to conduct the proceedings for the appointment of the Board Secretary.

Appointment of Board Secretary

Chair Patton asked for nominations or staff recommendations for the position of Board Secretary.

No candidate was nominated or recommended.

General Counsel Lang asked Interim President Johnson for suggestions regarding the appointment of the Board Secretary.

Interim President Johnson noted that, upon approval of the position by the Board, a new Board Liaison would be employed who would then also serve as Board Secretary.

Chair Patton gave his approval for the procedure and then asked for any other questions on the topic, of which there were none.

VI. Ratification of Executive Committee

Chair Patton appointed Regent Moyer and Regent Dukes as members of the Executive Committee, of which he would serve as Chair pursuant to § 9.4 of *The Gold Book: Bylaws of the Kentucky State University Board of Regents*.

General Counsel Lang noted that the chairs of all other Board committees are to serve as members of the Executive Committee, per § 9.4. Chair Patton acknowledged General Counsel Lang’s comment and advised that he sought to ensure that the Executive Committee could meet on short notice. Chair Patton thanked General Counsel Lang for her comment and stated that he would provide an update on a later date.

VII. Presidential Quarterly Report

Chair Patton turned the meeting over to Interim President Johnson, who then presented his quarterly report.

Regent Briggs asked Interim President Johnson whether student voices would be included in the road map to rebuilding KSU's future.

Regent Dukes inquired what steps Dr. Johnson would take to ensure that the Board is informed of every aspect of what is occurring within all areas of the University.

VIII. Critical Areas

A. Approval of Employee Evaluation Policy and Process

Chair Patton then turned the meeting over to Dr. Leroy Hamilton, Jr., Provost and VP of Academic Affairs, and Ms. Candace Raglin, Director of Human Resources.

Provost Hamilton gave a presentation on House Bill 250 and its impact on Academic Affairs and the Faculty Evaluation Policy and Process.

Regent Dukes requested clarification of the evaluation process timeline.

Regent Walston asked Provost Hamilton how the evaluation process would address the lack of faculty support systems and resources that had occurred in the prior two to three years.

Regent Moyer inquired into the status of nearly complete tenure applications that had been held in abeyance due to the financial crisis.

Regent Briggs asked whether student opinions would be considered during the faculty evaluation process. Regent Briggs also asked whether newly hired faculty members would be subject to the faculty evaluation process under HB 250.

Regent Dukes asked if tenured faculty would be required to meet additional criteria in order to maintain their tenured status.

MOTION by Regent Adams:

Move the Board to approve the Employee Evaluation Policy and Process.

The motion was seconded by Regent Moyer and additionally seconded by Vice Chair Walston.

Before a vote was taken, Vice Chair Walston inquired as to whether faculty would be able to review the timetable for the evaluation process and provide comments on it. Provost Hamilton informed that an opening session would occur during the second week of August, at which time he intended to deliver a presentation to returning faculty.

General Counsel Lang noted that Regent Adams' motion would also include the adoption of a new faculty review process and staff review process.

Regent Fields commented that one of the issues with staff evaluations in the past was that they were not tied to merit and then asked whether merit-based staff evaluations have been seriously considered. Interim President Johnson replied that according to the requirements of House Bill 250, there must be a process for determining career paths and a process for determining compensation. He further noted that once it is understood what the ranges, positions, and career paths will be, the University can then

examine how to incorporate equity and performance in the compensation plan. He clarified that the presentation only addressed the evaluation plan.

Following a vote, the motion to approve the Employee Evaluation Policy and Process passed without dissent.

B. Approval of Policy on Policies

General Counsel Lang stated that House Bill 250 requires Kentucky State University to ensure that the University undertakes comprehensive cataloguing and review of University policies and procedures. She emphasized that an established process is needed so that University constituents can weigh in on how those policies are to be updated.

Regent Dukes inquired as to whether there were any policy changes within the last year or two years that would need to be addressed. General Counsel Lang replied that such an investigation into the functionality of existing policies could be initiated upon approval of the Policy on Policies.

MOTION by Regent Fields:

Move the Board to approve the Policy on Policies.

The motion was seconded by Regent Moyer and passed without dissent.

C. Approval of Past and Pending Personnel Actions

Director Raglin requested approval to use grant funding for employee positions. She noted that some of the positions listed in the Board Book would need to be tabled until the Chief Financial Officer, Dr. Gerald Shields, and Interim President Johnson could articulate the mechanics and roles of such positions.

Vice Chair Walston, Regent Hatchett, and Regent Moseley asked for clarification regarding the positions the Board was being asked to approve, whether the positions were reconciled with the budget, and the status of the search for a new head football coach, respectively.

MOTION by Regent Fields:

Move the Board to approve Past and Pending Personnel Actions.

The motion was seconded by Regent Dukes and passed without dissent.

D. Approval of Registry Contract

Chair Patton observed that the Board acted to appoint Dr. Ronald A. Johnson as Interim President of Kentucky State University, effective July 1, 2022. Chair Patton then noted that the Board had the opportunity to review and approve The Registry's service agreement.

MOTION by Chair Patton:

Move the Board to approve The Registry contract.

The motion was seconded by Regent Fields and passed without dissent.

E. Approval to Engage Project Management Consulting Firm

Interim President Johnson gave remarks on the status of the University and noted that to improve confidence, he was advocating for augmentation by specialists who have worked with HBCUs and other industries.

Regent Dukes asked which budget would be the source of funding for the resolution. Interim President Johnson responded that the resolution's funding would come out of the funds dedicated to consultants within the Office of the President.

MOTION by Regent Adams:

Move the Board to approve engagement of a project management consulting firm.

The motion was seconded by Regent Hatchett.

Prior to the vote, Vice Chair Walston asked if the consulting firm would work with Brand Identity and Marketing. Interim President Johnson responded affirmatively, noting that the consulting firm would design framework, but that the University would implement said framework.

Regent Adams' motion to have the Board approve engagement of a project management consulting firm passed without dissent.

F. Approval to Engage The Registry to Provide Interim Vice President for Student Engagement

Interim President Johnson stated that because the current Vice President for Student Engagement was soon leaving the institution, it would be necessary to fill that role immediately.

Chair Patton asked how long it would take for the position to be filled. Interim President Johnson replied that The Registry tends to work quickly when filling needed positions.

Regent Fletcher observed that Interim President Johnson would perhaps need the Board to approve a contract for the position at its next meeting, which could slow down the hiring process. General Counsel Lang responded that Regent Fletcher was correct that the Board would need to approve the contract; however, she noted that if the Board approves the contract as to its budgetary implications, then the candidate could begin working before the full contract is approved by the Board.

MOTION by Regent Fletcher:

Move the Board to approve engagement with The Registry to provide an Interim Vice President for Student Engagement.

Before the motion was seconded, Regent Briggs asked for assurances that students' needs would be met while the position was vacant. Interim President Johnson stated that he had not yet spoken with the Provost regarding that topic, but he noted that the University could exercise a great deal of flexibility in addressing students' needs while the position is vacant.

Regent Fletcher's motion was passed without dissent.

G. Approval of Fire Alarm Monitoring and Suppression

Chief Financial Officer Shields gave the opening remarks, stating that the University would need to enter into a master agreement with Johnson Controls to ensure that purchases related to the action item do not exceed an amount of approximately seventy-seven thousand dollars. He stated that the funding will come from the annual facilities budget and that fire alarm monitoring and suppression will be an annual expense.

Regent Dukes asked whether the services relating to the action item had been sought using a competitive bid process or if the University intended to hire Johnson Controls because it was an entity with an existing relationship with the University. CFO Shields responded that the University was using an existing relationship with Johnson Controls. General Counsel Lang noted that under Kentucky procurement law, the institution does not need to go through a formal procurement process to secure a vendor if the vendor has already gone through a process with the State.

MOTION by Regent Fletcher:

Move the Board to approve fire alarm monitoring and suppression.

The motion was seconded by Regent Moyer and passed without dissent.

IX. Consent Agenda

Approval of Minutes of Prior Meetings

- A. April 27, 2022, Special Called Meeting
- B. May 9, 2022, Special Called Meeting
- C. June 3, 2022, Special Called Meeting
- D. June 13, 2022, Special Called Meeting
- E. June 27, 2022, Special Called Meeting

Miscellaneous

- F. Approval of Renovation — Jackson Hall
- G. Approval of Contract — ADP Renewal
- H. Approval of Contract — Protiviti (Accounting Project Manager)
- I. Approval of Contract — Athletic Training Services
- J. Approval of Contract — McCarthy's Strategic Solutions
- K. Approval of Lease — Dell (Laptops)
- L. Approval of Equipment Replacement — Rosenwald Center (HVAC system)
- M. Approval of Renovation — Mobile Poultry Processing Building (Handicap-accessible bathrooms)
- N. Approval of Construction — Harold R. Benson Research and Demonstration Farm (Office Building)
- O. Approval of Expenditure — AFX17 Hyperspectral Mounting Camera
- P. Approval of Expenditure — Trinity F90 Drone
- Q. Approval of Resolution — Aquaculture Mobile Classroom
- R. Approval of Policy Recission — Authorized Signature Policy

Chair Patton asked the Regents if they had any questions regarding the items associated with the consent agenda.

Regent Hatchett asked whether Agenda items 9(O) and 9(P) were subject to a competitive bid process. Dr. Pomper replied that these items had been put out to bid. Regent Hatchett requested that moving forward, Agenda action items indicate whether the item in question had been put out to bid.

Regent Briggs requested further information regarding the Jackson Hall renovation (Agenda item 9F).

Regent Dukes asked how the Jackson Hall renovations would be funded.

Regent Hatchett asked, as to Agenda Item 9(G) (Approval of Contract—ADP Renewal), if the existing contract was working properly and further inquired whether anyone could explain the Biometrics Indemnity provision to the Board. Attorney Lang replied that she had requested that language be changed, but that ADP would not agree to do so. Regent Hatchett queried how this dilemma could be resolved. Attorney Lang explained the legal argument she would raise in court if the issue ever arose.

Regent Fletcher requested that Board members receive meeting materials well in advance of meetings in order to have ample time to review them prior to the Board convening. In concurrence with Regent Fletcher, Chair Patton noted that the Board Book for this meeting was 358 pages long. Subsequently, Chair Patton asked Interim President Johnson whether future Board materials could be streamlined, allowing for increased efficiency in having them delivered to Board members while making them more readable.

MOTION by Regent Fields:

Move the Board to approve the consent agenda items as listed.

The motion was seconded by Regent Moyer and passed without dissent.

X. Academic Affairs

A. Provost Quarterly Report (Information Item)

Provost Hamilton presented his quarterly report.

B. Approval of Anthology Contract Renewal (Action Item)

Provost Hamilton gave a presentation that explained what Anthology is and its purpose. Provost Hamilton emphasized the importance of the Anthology applications for reviewing student feedback, preparing Kentucky State University for its periodic accreditation, and supporting co-curricular activities.

Regent Dukes, Regent Fields, and Regent Fletcher asked whether all the software under the contract will be new to the University, whether the institution is using all the software modules described under the contract, and whether there is any data showing the efficacy of using Anthology software, respectively.

Regent Dukes further inquired whether Anthology training and support also would be offered.

MOTION by Regent Fletcher:
Move the Board to approve the Anthology Contract Renewal.
The motion was seconded and passed without dissent.

XI. Brand Identity

A. BREDS of the Quarter Recognition

Mr. Michael DeCourcy, Acting VP of Brand Identity and University Relations, recognized the BREDS of the quarter.

XII. Finance and Administration

A. CFO Quarterly Report (Information Item)

CFO Shields presented his quarterly report.

Regent Moyer asked for clarification regarding the different types of enrollments.

Regent Fletcher asked whether enrollment is separated into categories such as full-time, part-time, and other.

Vice Chair Walston asked CFO Shields whether employees within the Registrar's Office will work with him on inputting and reviewing data in Banner.

Regent Hatchett asked whether more historical enrollment data is available.

B. Staff Holiday Calendar Update (Information Item)

Ms. Candace Raglin, Director of Human Resources, noted that the University had reduced the number of holidays from 31 to 26.

C. Internal Auditor Contract Update (Information Item)

CFO Shields stated that the University is in the process of evaluating internal auditor proposals it received in response to its request for proposal (RFP).

Regent Dukes asked for clarification regarding the scope of the internal auditor's duties.

Regent Fields asked whether the internal auditor would review each University department and ensure that the departments are complying with applicable policies. CFO Shields responded in the affirmative.

D. Student Housing and Facilities Update (Information Item)

Mr. Paul Cable, the Director of Capital Projects and Facilities Management, gave an update on the projects, including their estimated completion dates.

Regent Dukes asked whether the new student housing facility will be in use by the beginning of the 2023 spring semester and if there will be any parking.

Regent Dukes further asked when the cafeteria in the new residence hall would be operational.

Regent Briggs also inquired about parking for the facility. Director Cable stated that any work on the parking lots will not be completed until the end of the 2023 spring semester.

Vice Chair Walston asked about the mortgage on the facility.

Regent Moseley requested an update on the roof repair project for the Exum Center. Director Cable replied that the contractor will start work soon and that the project will cost approximately \$2,000,000.

Regent Moseley also asked about the new gym floor that was purchased to replace the old floor. He noted that the new floor had not been installed and asked whether there are any plans to use it. Director Cable responded that the floor was bought by a previous administration and that there are no current plans to install it. However, he assured the Board that the new floor is properly stored so that it can be used in the future.

Regent Fletcher noted that the occupancy rate is approximately 13.2 percent. He asked whether the University would consider closing dorms for repairs given the low occupancy rate. CFO Shields clarified that the occupancy rate of 13.2 percent pertains to summer enrollment and is not a reflection of the occupancy rate for the upcoming fall semester. Regent Fletcher then asked for historic occupancy rates. CFO Shields and Director Cable stated that they could not provide such rates at that time.

Interim President Johnson identified numerous issues with housing and restraints on the University's ability to address said issues.

Regent Briggs asked what had been done with existing campus housing to prepare for students arriving for the fall semester. Regent Briggs further stated that housing must be a priority and asked why more progress has not been made on dorm repairs. Director Cable assured Regent Briggs that he and his department are doing all they can to address housing issues and noted that there have been several constraints on their ability to begin and complete projects.

Interim President Johnson stated that he would speak with the campus community to determine what can be done to increase progress concerning housing.

Regent Moseley emphasized the importance of maintaining campus cleanliness instead of only cleaning in anticipation of important events, such as move-in.

E. Approval of Expenditure – Research Properties (Action Item)

CFO Shields provided an overview of the Land Grant Program and the requested expenditure. Dr. Kirk Pomper, Director of Land Grant Programs, gave a detailed description of the properties that Land Grant would like to purchase, as well as an explanation of how the properties would be used. Director Pomper noted that the properties would be purchased using federal funds and that those funds would have to be returned to the federal government if not used before the end of September.

Vice Chair Walston asked how Land Grant selected the requested properties and expressed concern about the distance between KSU's campus and the property Land Grant would like to purchase in Jackson County. Director Pomper provided an explanation of the selection process and why the Jackson County property would benefit the University.

Regent Fields echoed Vice Chair Walston's concerns over the Jackson County property, stating that he knows it can be difficult to access remote areas in eastern Kentucky.

Regent Hatchett asked how Land Grant would have used the remaining \$2,000,000 in its budget if Covid-19 had not hampered its operations. Director Pomper noted that the University received federal funds earlier than anticipated and informed the Board that Land Grant intends to hire approximately 35 more employees using the funds. Regent Hatchett then asked for clarification on whether Land Grant normally prioritizes purchasing land over hiring more employees. Director Pomper replied that it has been difficult to hire qualified individuals.

Regent Dukes asked if there was a risk of losing the funds. Director Pomper affirmed that the funds would have to be relinquished if not used before the end of September 2022.

MOTION by Vice Chair Walston:

Move the Board to approve the purchase of the research properties.

The motion was seconded. However, before a vote could occur, Regent Fletcher asked if there was money allotted for the maintenance of the properties. Director Pomper assured that money had been set aside for that purpose.

A vote was then taken, and the motion passed without dissent.

F. Approval of Expenditures – New Residence Hall (Network Equipment) (Action Item)

CFO Shields provided an overview of the requested expenditure. He noted that the total cost for the network equipment and exterior security cameras would be approximately \$548,000.

Regent Hatchett asked why the issue was being addressed so late in the construction process. CFO Shields stated his belief that it was a failure on the part of Kentucky State University when it was negotiating the contract. He noted that he was not at the University during the negotiations of the contract, so he has limited knowledge of what transpired.

General Counsel Lang stated that at the time the contract was first negotiated, the most important University officials were not included.

Regent Dukes asked about the action item's budgetary implications. Interim President Johnson stated that the University would be able to allocate funding to finance installation of the equipment.

MOTION by Regent Fields:

Move the Board to approve the network equipment contract.

The motion was seconded by Regent Briggs and passed without dissent.

G. Approval of Expenditure – New Residence Hall (Security Cameras) (Action Item)

CFO Shields provided an overview of the requested expenditure. He noted that the security cameras would be for the interiors of the residence hall and that a quoted price had not yet been provided.

Regent Hatchett expressed concern about voting on something for which he does not know the final cost.

CFO Shields then corrected himself, noting that the cost for the cameras would be approximately \$146,000. Dr. Wendy Dixie clarified that the quoted price covers the cost of installation for the interior and exterior cameras.

MOTION by Regent Fields:

Move to approve the expenditure for new residence hall security cameras.

The motion was seconded by Vice Chair Walston and passed without dissent.

H. Approval of Resolution – Kentucky River Thorobred (Action Item)

CFO Shields provided an overview of the resolution, including background information on the Kentucky River Thorobred vessel. He advised that the resolution seeks to dispose of the original vessel and replace it with a smaller vessel that will be used for research purposes.

Regent Fields asked Director Pomper to confirm that the larger boat would be replaced by a new, smaller boat.

Vice Chair Walston asked if Land Grant had already sought approval from the USDA. Director Pomper stated that is the first step once the Board approves the resolution.

MOTION by Vice Chair Walston:

Motion to approve the Kentucky River Thorobred resolution.

The motion was seconded by Regent Fields and passed without dissent.

I. Approval of Resolution – Old Federal Building

CFO Shields provided an overview of the building. He advised that because the University lacked the funds necessary to repair and maintain the building, the resolution sought approval to sell the building.

General Counsel Lang clarified that the resolution was not necessarily seeking approval to dispose of the building, but rather approval to evaluate the University's options regarding the building.

Chair Patton expressed his belief that the resolution should be tabled until the language is amended. General Counsel Lang opined that because the resolution was being discussed at a regularly scheduled meeting, the Board could elect to amend the language of the resolution during the meeting.

Vice Chair Walston stated that the University would have to inform the federal government and explain why the University cannot retain the building.

MOTION by Regent Fields:

Motion for the Board to table the resolution until it is amended.

The motion was seconded by Regent Hatchett and passed without dissent.

J. Approval of Resolution – Authorized Signatory for Endowment (Action Item)

CFO Shields provided an overview of the resolution. He noted that the former CFO was the only individual listed on the account and that it was recommended that the Board approves the authorization of a new individual for signatory purposes.

Regent Hatchett asked for clarification regarding the resolution. CFO Shields stated that the resolution sought to remove the former CFO as a signatory and add CFO Shields as the new signatory.

Regent Hatchett inquired whether one or two signatories were currently required.

Interim President Johnson noted that the language of the resolution may need to be changed. He agreed with Regent Hatchett that two signatories should be added to the endowment account.

Regent Fields expressed his belief that the Board should approve the motion as written to remove the current signatory as soon as possible; thereafter, the Board could then approve the amended resolution. Vice Chair Walston agreed with Regent Fields' recommendation.

General Counsel Lang opined that the Board should amend the resolution so that CFO Shields is given signatory authority and presidential authority must be given before any action is taken concerning the endowment account.

MOTION by Regent Fields:

Move the Board to approve the authorized signatory resolution (as amended).

The motion was seconded and passed without dissent.

XIII. Closed Session

MOTION by Regent Moseley:

Move the Board to enter closed session to discuss pending litigation pursuant to KRS 61.810(1)(c).

The motion was seconded by Regent Fletcher and passed without dissent.

XIV. Open Session

MOTION by Regent Moyer:

Move the Board to enter open session.

The motion was seconded and passed without dissent.

Chair Patton stated that the Board entered closed session to discuss pending litigation and that no action was taken during the closed session.

XV. Closing Remarks

Chair Patton gave his closing remarks.

XVI. Adjournment

MOTION by Regent Moseley:

Move the Board to adjourn.

The motion was seconded by Regent Ramsey and passed without dissent.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

Friday, September 16, 2022
11:00 a.m. EDT

Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)

MINUTES

I. Call to Order

The Board's Chair, Regent Gerald Patton, called the meeting to order at 11:03 a.m.

II. Chair Patton called the roll:

Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Not Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Not Present
Regent Gerald Patton, PhD	Present

Eight Regents were present during roll call; a quorum was therefore established.

Regent Fletcher and Regent Moyer joined the meeting after the roll was called.

III. Approval of the Agenda

MOTION by Regent Dukes:

Move the Board to approve the agenda of the September 16, 2022, Special Called Meeting.
The motion was seconded by Regent Walston and passed without dissent.

IV. Action Items

A. Approval to Enter into an Agreement With an External Auditor

Chair Patton asked Dr. Gerald Shields, Vice President for Finance & Administration and CFO, to present this agenda item.

Regent Ramsey inquired why Crowe did not perform an audit for FY 2021. Regent Walston asked if Crowe was paid during that time period.

Regent Hatchett asked Dr. Shields how likely it was that KSU would be able to find an external auditor to step in.

Regent Fletcher asked Regent Dukes, Audit Committee Chair, for the status of Audit Committee meetings. Regent Dukes replied that she had been asked to refrain from holding meetings while the current auditors were performing the internal audit but that committee meetings would resume following the completion of that process.

MOTION by Regent Dukes:

Move the Board to approve entry into an agreement with an external auditor.

The motion was seconded by Regent Fields and passed without dissent.

B. Approval of Pending Personnel Actions

Chair Patton asked Dr. Shields to present this agenda item. Dr. Shields turned the presentation over to Ms. Candace Raglin, Director of Human Resources.

Regent Hatchett inquired whether someone in administration could describe the process that is undertaken when determining how to justify a position at the University.

Regent Fletcher noted that the salaries presented appeared to be low and wondered how the outcome of a future compensation study might impact these salaries. Additionally, Regent Fletcher questioned the possibility of HR returning to the Board at some point in the future to request altered salaries based on the findings of such a study.

Regent Walston asked why seemingly similar positions offered different salaries and questioned why approval was being sought for the top end of salary ranges rather than somewhere in the middle of the salary range.

As a follow-up to Regent Fletcher's comments, Chair Patton asked if Ms. Raglin could state whether the proposed salary ranges were competitive with those of comparable institutions in the state of Kentucky.

Chair Patton also asked if the University was interested in moving toward the high end of competitive salary ranges in order to attract quality candidates. Ms. Raglin responded affirmatively, stating that this is a goal of the Management Improvement Plan.

Regent Fields asked Interim President Johnson if there was a strategy or plan in place to provide additional help to some of the greatly understaffed areas within the University.

Regent Walston requested an increase in administrative support services for academic departments.

Regent Moyer queried why most of the positions sought for approval did not offer salary ranges. Regent Moyer further noted that a hiring officer's ability to operate within a salary range versus offering a set salary amount may provide increased negotiating opportunities in attracting desirable job candidates.

Regent Hatchett commented on a tension existing in higher education between offering the most economical instruction possible while fulfilling a duty to expose students to highly talented and

educated faculty. Noting the large list of adjunct faculty whose positions the Board was being asked to approve, Regent Hatchett queried how the Board would ensure that KSU students would receive the best instruction possible while remaining economical regarding costs.

Regent Fletcher asked President Johnson if the personnel requests presented gave him the flexibility and authorization to take any steps needed to increase staffing to a level that would allow him to move KSU forward.

MOTION by Regent Fletcher:

Move the Board to approve the personnel actions, with the understanding that management and the President have the flexibility within the aggregate budget indicated to adjust salaries in order to attract quality candidates.

Chair Patton called for a discussion of Regent Fletcher's motion. Hearing none, he asked for a second. The motion, as expressed by Regent Fletcher, was seconded by Regent Fields and passed without dissent.

V. Closed Session

Prior to the Board entering into closed session, Regent Fletcher shared his observations regarding his tour of KSU's campus and facilities. President Johnson, Chair Patton, and Dr. Daarel Burnette, Interim Chief of Staff, echoed Regent Fletcher's comments and sentiments.

MOTION by Regent Walston:

Move the Board to enter closed session to discuss pending litigation pursuant to KRS 61.810(1)(c). The motion was seconded by Regent Moyer and passed without dissent.

VI. Open Session

Chair Patton stated that the Board completed its review of pending litigation matters.

Chair Patton then requested a motion to approve the settlement of Franklin Circuit Court case No. 19-CI-135.

MOTION by Regent Hatchett:

Move the Board to approve the settlement agreement.

The motion was seconded by Regent Walston and passed without dissent.

VII. Closing Remarks

Chair Patton gave his closing remarks.

VIII. Adjournment

MOTION by Regent Fletcher:

Move the Board to adjourn the meeting.

The motion was seconded by Regent Walston and passed without dissent.

Submitted by:

Zach Atwell
Secretary, Board of Regents
Kentucky State University

Regent Gerald Patton, PhD
Chair, Board of Regents
Kentucky State University

_____ Approved with no corrections

_____ Approved with corrections

INFORMATION ITEMS



The Governing Board Equity
in Student Success Project



THE GOVERNING BOARD EQUITY IN STUDENT SUCCESS PROJECT

October 3, 2022

An Overview for Kentucky State University

AGB



Gardner Institute



Introductions

Why We Are With You Today

What Must Occur and Why

What You Told Us

Our Theory of Change

What You / We Will Do Together

What You Can Expect from Us

Next Steps

What Must Occur and Why

- The Commonwealth of Kentucky's 60 * 30 goal will only be realized if graduation rates for first-generation, low-income, rural, and underrepresented minority students increase substantially over present levels.
- Trustees must improve partnership with and support of Presidents to help make this aspirational goal a reality
- Public trust, reputations, relevance, and funding are all at stake
 - Ultimately, this is about your mission

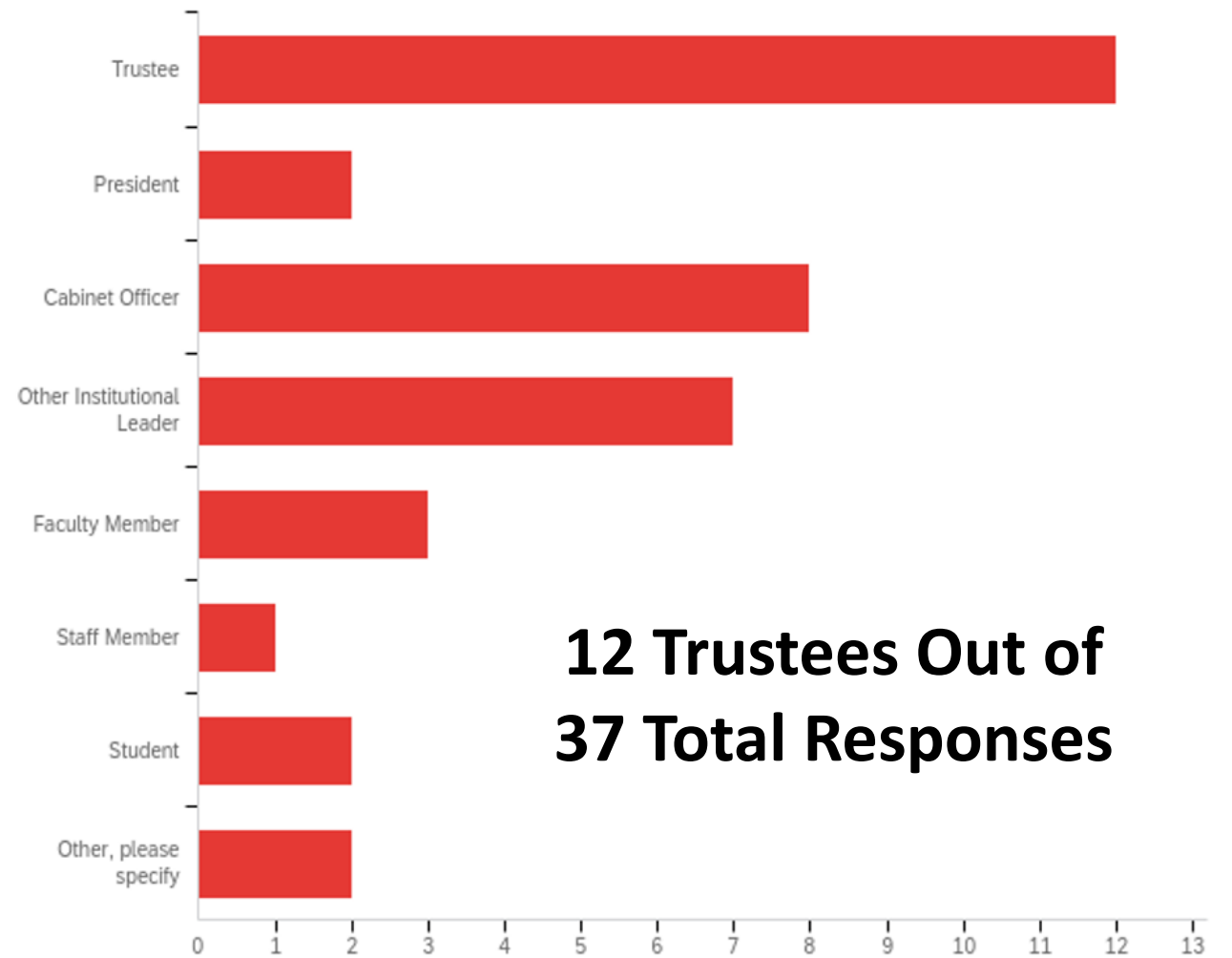
What You Told Us

- Survey of Kentucky Postsecondary Institution Leaders
- 15 Student Success Questions
- 38 Total Responses



What You Told Us

What is your role?

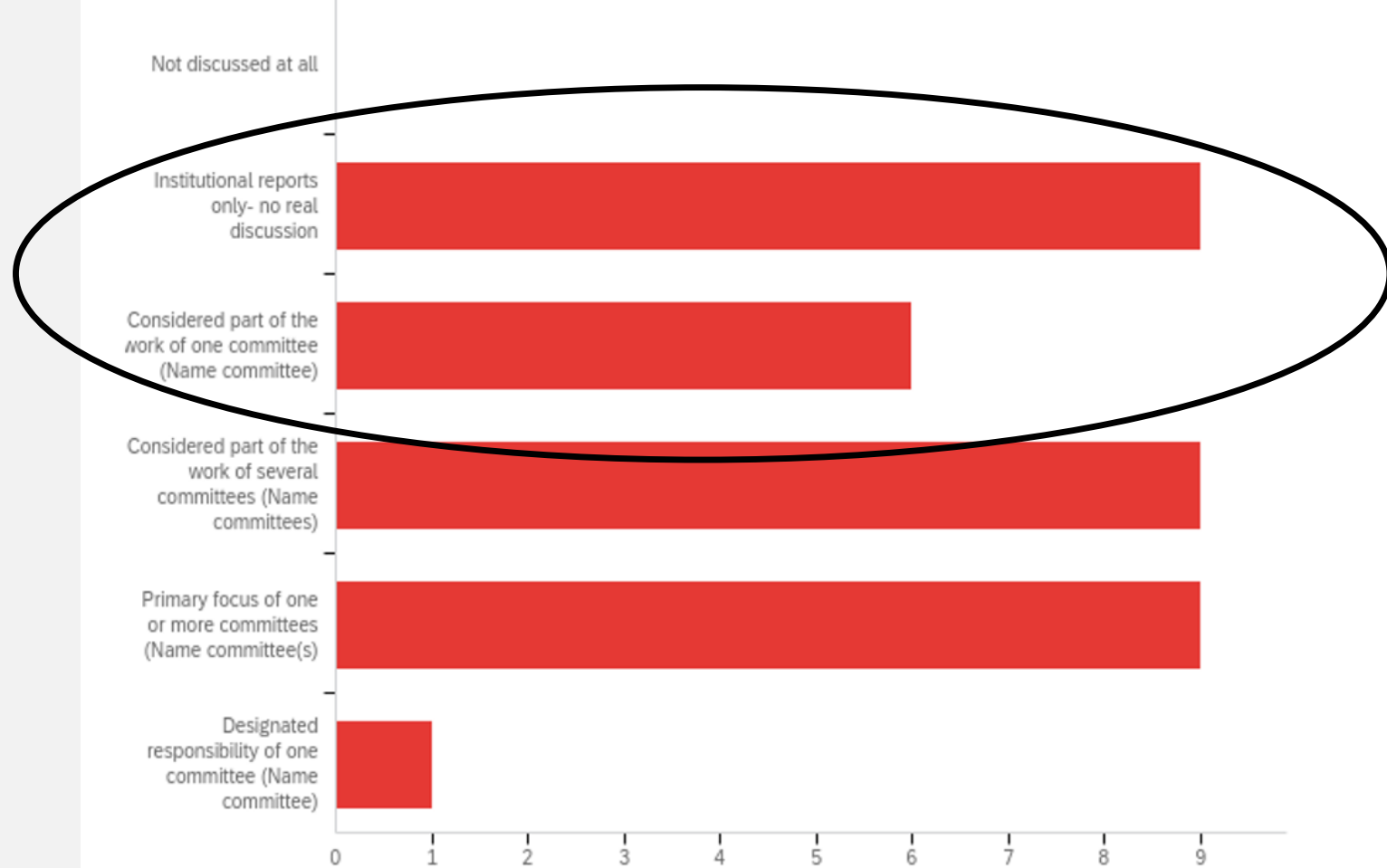




What You Told Us

How are discussions of student success outcomes structured into the governance work?

27% No Discussion
18% Discussed in One Committee

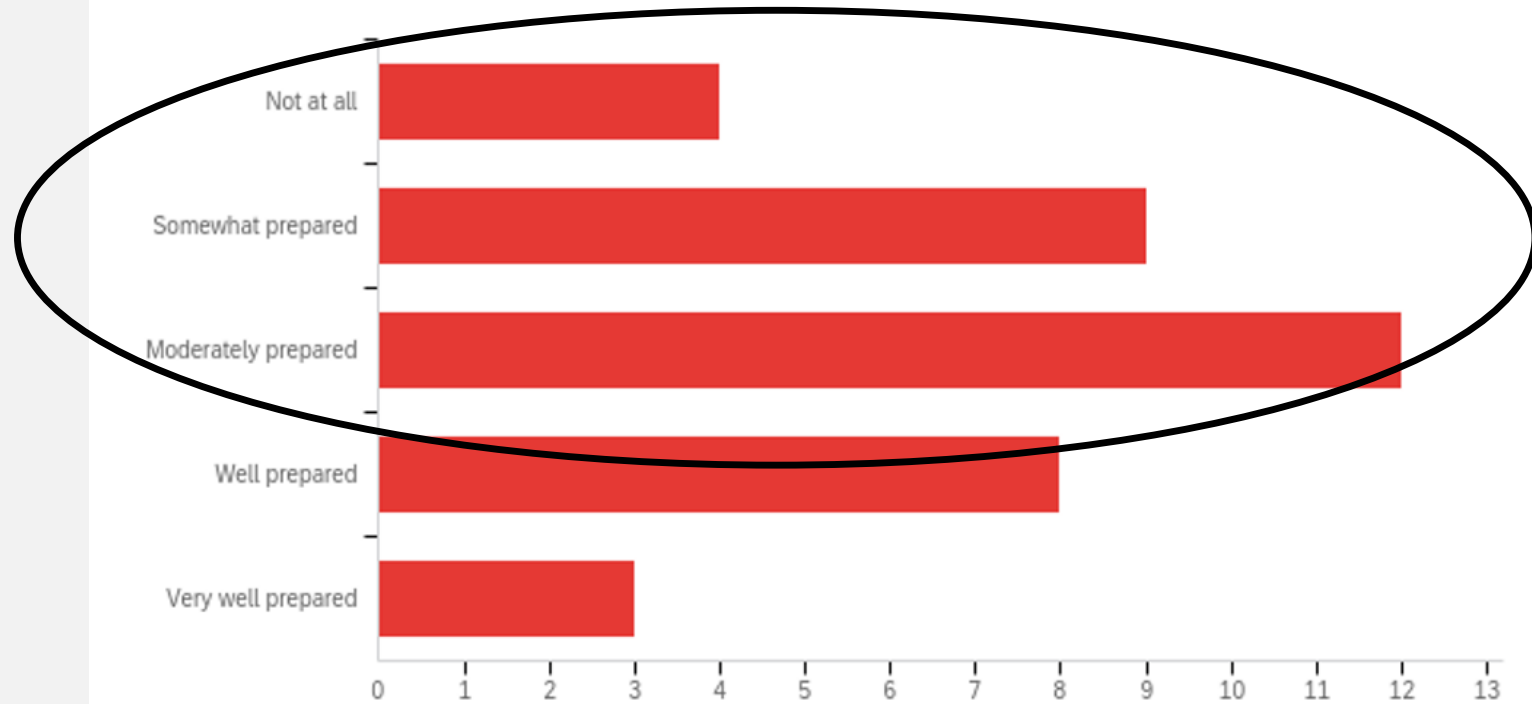




What You Told Us

How well prepared / briefed are YOU to address your institution's progress with student success?

Nearly 70% Below Well Prepared

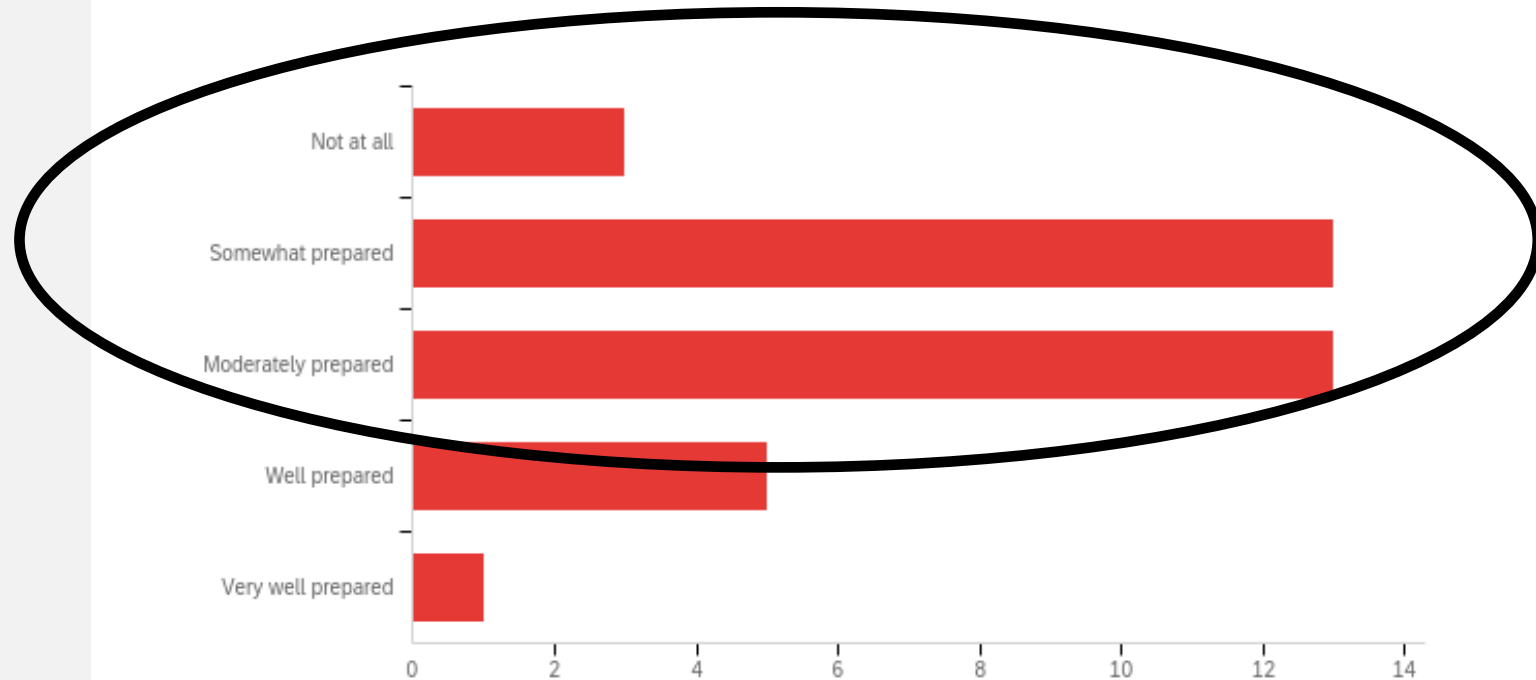




What You Told Us

How well prepared / briefed do you think your **TRUSTEES** are to address your institutional progress with student success?

83% Below Well Prepared

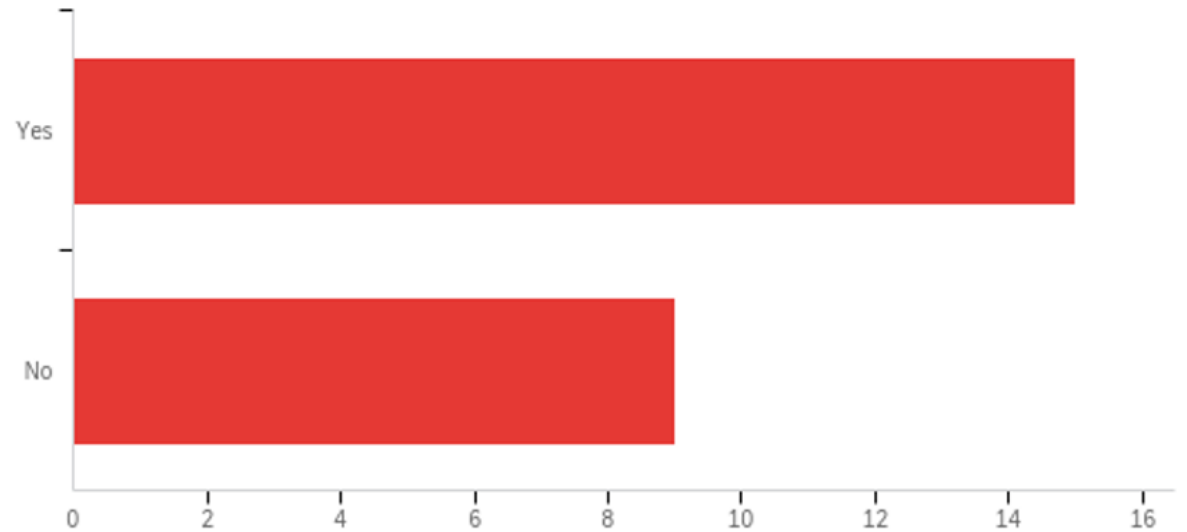




What You Told Us

Is your governing board actively discussing how to accommodate oversight of student success outcomes into the work of the Board?

Approximately 40% No





What You Told Us

- Approximately 47% Indicated Student Success Either Not Discussed By Board or Discussed Only By 1 Board Committee
- Nearly 70% of All Respondents Felt They Were Below Well Prepared to Discuss Student Success
- Nearly 83% of all Respondents Felt Trustees Were Below Well Prepared
- Nearly 40% of all Respondents indicated Board was not actively discussing oversight of student success

Our Theory of Change

Presidents and their institutions will be more successful in realizing student success outcomes – especially for students of color, students from rural backgrounds, and students experiencing poverty – when they actively learn and work with their Boards to create and appropriately oversee equitable student success goals

The Governing Board Equity
in Student Success Project

AGB ASSOCIATION OF
GOVERNING BOARDS
OF UNIVERSITIES AND COLLEGES

Gardner Institute

Our Theory of Change – Working Maxims

- Boards operating separately from their Presidents and institutions is a bad idea
- Boards learning separately from their Presidents and institutions is a bad idea
- Presidents, boards, and other institutional leaders learning & appropriately operating together is the gold standard for realizing improvements in student success
 - Especially for the success of students of color, students from rural backgrounds, and students experiencing poverty

What We Will Do Together

- 3 Years
- 3 Components
 - Academy with institutional teams
 - Deep retention redesign with 7 institutions
 - Project learning and dissemination

Participating Institutions / Sector Representation

Institutions / Organizations

- Berea College
- Bellarmine University
- Kentucky Community and Technical College (16 institutions)
- Kentucky Council on Postsecondary Education (CPE)
- Kentucky State University
- Spalding University
- Thomas More University
- Transylvania University
- University of Louisville



Participating Institutions / Sector Representation

Sector Representation

- 100 % of Public Two-Year Institutions
- 22.2% of Four-Year Independents
- 25.0% of Public Four-Year Institutions



Participating Institutions / Student Demographics

Student Representation

- 93,428 Undergraduate Students Across the Participating Institutions*
- Participating Institutional Enrollment is More Racially and Economically Diverse than the State of Kentucky as a Whole**



* Source: <https://nces.ed.gov/collegenavigator/>

** Source: <https://www.census.gov/quickfacts/fact/table/KY,US/RHI125219>

What We Will Do Together

- 3 Years
- 3 Components
 - Academy with institutional teams
 - Who from KSU?
 - Deep retention redesign with 7 institutions
 - Who from KSU?
 - Project learning and dissemination

DISCUSSION

Next Steps

The Governing Board Equity
in Student Success Project



ACTION ITEMS



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 7A

ACTION ITEM:

Approval of the use of USDA grant funds to purchase a John Deere 333G Compact Track Loader and MH60D Mulching Head for use at the Land Grant Program's Environmental Education and Research Center (EERC).

FACTS:

The Kentucky State University Land Grant Program's Environmental Education and Research Center (EERC) facilitates research and extension programming in Henry County, Kentucky. The EERC is a 300+ acre facility which hosts K-12 field trips, undergraduate and graduate classes, graduate research projects, McIntire-Stennis research projects, and public events such as citizen science experiences and educational walks. Trail maintenance and invasive plant removal are important projects that ensure safety and environmental sustainability. With the expansion of research and extension projects at the EERC, we find the facility in need of a John Deere 333G Compact Track Loader that can perform the intensive land management activities (mulching, brush-cutting, and lifting) that cannot be accomplished with existing equipment.

BUDGETARY IMPLICATIONS:

We are requesting permission to use \$140,000 of federal USDA research grant funds and federal extension funds to purchase a John Deere 333G Compact Track Loader (\$90,419.97) and MH60D Mulching Head (\$40,561.04) from Wright Implement. USDA Approval has been obtained for purchase of this equipment.

RECOMMENDATION:

Interim President Ronald A. Johnson recommends that the Board of Regents approves the use of USDA funds for the purchase of a John Deere 333G Compact Track Loader and MH60D Mulching Head for the Environmental Education and Research Center.

MOTION:

Approve the use of USDA funds for the purchase of a John Deere 333G Compact Track Loader and MH60D Mulching Head for the KSU Land Grant Program's Environmental Education and Research Center.



Quote Id: 26166008

Prepared For:
KY STATE UNIVERSITY FARM

Prepared By: **Brandon Smither**
Wright Implement 1, LLC
600 Gordon Lane
Shelbyville, KY 40065
Tel: 502-633-1515
Fax: 502-633-1516
Email: bsmither@wrightimp.com

Date: 01 March 2022

Offer Expires: 31 October 2022

Confidential



Quote Id: 26166008

01 March 2022

KY STATE UNIVERSITY FARM
1525 MILLS LN
FRANKFORT, KY 40601

Wright Implement would like to thank you for giving us the opportunity to serve you. We look forward to providing you the best possible service available from our knowledgeable sales staff, to our fully stocked parts department, as well as our factory trained service department. Thank you for your interest and we look forward to serving you in the future.

Brandon Smither
502-633-1515
Wright Implement 1, LLC

Quote Summary

Prepared For:
 KY STATE UNIVERSITY FARM
 1525 MILLS LN
 FRANKFORT, KY 40601

Prepared By:
 Brandon Smither
 Wright Implement 1, LLC
 600 Gordon Lane
 Shelbyville, KY 40065
 Phone: 502-633-1515
 bsmither@wrightimp.com

SOURCEWELL CONTRACT # 032119-JDC
 SOURCEWELL MEMBER # 175306
 SOURCEWELL DISCOUNT 19.5%

Quote Id: 26166008
Created On: 01 March 2022
Last Modified On: 20 October 2022
Expiration Date: 31 October 2022

Equipment Summary	Suggested List	Selling Price	Qty	Extended
JOHN DEERE 333G COMPACT TRACK LOADER	\$ 127,286.00	\$ 90,418.97 X	1 =	\$ 90,418.97
JOHN DEERE MH60D Mulching Head	\$ 45,100.00	\$ 40,561.04 X	1 =	\$ 40,561.04
Equipment Total				\$ 130,980.01

Quote Summary

Equipment Total	\$ 130,980.01
SubTotal	\$ 130,980.01
Est. Service Agreement Tax	\$ 0.00
Total	\$ 130,980.01
Balance Due	\$ 130,980.01

Salesperson : X _____

Accepted By : X _____

Quote Id: 26166008

Customer: KY STATE UNIVERSITY FARM

JOHN DEERE 333G COMPACT TRACK LOADER

Hours:
Suggested List
Stock Number:

\$ 127,286.00

Selling Price

\$ 90,418.97

Code	Description	Qty	Unit	Extended
0BF2T	333G COMPACT TRACK LOADER	1	\$ 114,389.00	\$ 114,389.00
Standard Options - Per Unit				
0770	Cab/Heat/AC, Power QT, Hi Flow, SL & RC, 2Spd, LED Lights, Rev Fan, Chrome, Heat Seat, Radio	1	\$ 4,818.00	\$ 4,818.00
0995	ISO Joystick Controls with Integrated Detents & EH Joystick Performance Package & EH Boom Performance Package	1	\$ 2,577.00	\$ 2,577.00
1501	English Operator's Manual and Decals	1	\$ 0.00	\$ 0.00
1741	Less JDLink	1	\$ 0.00	\$ 0.00
2605	Offset Block Lug Tread Pattern - 17.7 in. (450 mm) Tracks	1	\$ 0.00	\$ 0.00
4001	2-Inch Seat Belt with Shoulder Harness	1	\$ 0.00	\$ 0.00
6006	Air Suspension Seat (Cloth with Heat)	1	\$ 671.00	\$ 671.00
Standard Options Total				\$ 8,066.00
Dealer Attachments				
BYT10226	Severe Duty Door	1	\$ 3,169.00	\$ 3,169.00
Dealer Attachments Total				\$ 3,169.00
Value Added Services Total				\$ 0.00
Other Charges				
	Freight	1	\$ 1,334.00	\$ 1,334.00
	Setup	1	\$ 328.00	\$ 328.00
Other Charges Total				\$ 1,662.00
Suggested Price				\$ 127,286.00
Customer Discounts				
Customer Discounts Total			\$ -36,867.03	\$ -36,867.03
Total Selling Price				\$ 90,418.97

JOHN DEERE MH60D Mulching Head

Selling Equipment


Quote Id: 26166008

Customer: KY STATE UNIVERSITY FARM

Hours:				Suggested List
Stock Number:				\$ 45,100.00
				Selling Price
				\$ 40,561.04
Code	Description	Qty	Unit	Extended
07A2T	MH60D Mulching Head	1	\$ 44,263.00	\$ 44,263.00
Standard Options - Per Unit				
2000	Mulching Head Smooth Rotor	1	\$ 0.00	\$ 0.00
Standard Options Total				\$ 0.00
Other Charges				
	Freight	1	\$ 837.00	\$ 837.00
Other Charges Total				\$ 837.00
Suggested Price				\$ 45,100.00
Customer Discounts				
Customer Discounts Total			\$ -4,538.96	\$ -4,538.96
Total Selling Price				\$ 40,561.04



John Deere Connected Support



When you buy John Deere equipment you expect reliability.

You should, because Nothing Runs like a Deere.

You also know that when you're in the field the unexpected can happen.

When it does, you need a quick resolution.

That's why John Deere equipment comes prepared from the factory with technology built in.

It senses potential issues and can alert you promptly—in the cab or anywhere you are.

Better yet, your dealer can receive alerts and connect to your equipment.

You know your dealer is always ready to keep you farming—and farming better.

When you connect your machine...

You Can

- Monitor alerts from the machine remotely
- View the in-cab display from wherever you are
- Monitor machine location, its prior path and coverage
- Monitor fuel level and idle time

Your Dealer Can

- Monitor alerts coming from your machine
- Diagnose problems remotely to get you back running faster
- View the in-cab display to help you setup your machine
- Perform software updates from the dealership

Most new John Deere machines come ready with 5 years of machine connectivity to enable these tools that you keep running. If you have an existing machine capable of connecting, we'll connect it free of charge*. Visit your John Deere Dealer today.

**Excludes 2G hardware*



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 7B

ACTION ITEM:

Approval of the use of USDA grant funds to purchase a Chevrolet Silverado 4WD truck for use at the KSU Harold R. Benson Research and Demonstration Farm.

FACTS:

The Kentucky State University Land Grant Program is requesting permission to purchase a new flatbed Chevrolet Silverado 4WD truck with USDA grant funds. The truck will be utilized at the Harold R. Benson Research and Demonstration Farm for a range of research activities.

The current farm vehicles do not accommodate heavy duty hauling and do not have the optimal capability to perform all tasks required of them. This work truck will be used for a variety of tasks, such as hauling livestock to and from the stockyards, supporting extension events and veterinarian's offices, picking up feed and supplies needed on the farm, checking pastures and fences, and hauling trailers to and from various locations.

Federal USDA grant funds would be used to pay for the Chevrolet Silverado 4WD work truck. USDA approval was already obtained for this purchase.

BUDGETARY IMPLICATIONS:

We are requesting permission to use \$70,000 of federal USDA research grant funds and federal research funds to purchase a Chevrolet Silverado 4WD work truck.

RECOMMENDATION:

Interim President Ronald A. Johnson recommends that the Board of Regents approves the use of USDA funds for the purchase of a new Chevrolet Silverado 4WD work truck for use at the Harold R. Benson Research and Demonstration Farm.

MOTION:

Approve the use of USDA funds for the purchase of a Chevrolet Silverado 4WD work truck for use at the Harold R. Benson Research and Demonstration Farm.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck





Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (✔ Complete)

Quote Worksheet

	MSRP
Base Price	\$58,905.00
Dest Charge	\$1,795.00
Total Options	\$11,635.00
Subtotal	\$72,335.00
Subtotal Pre-Tax Adjustments	\$0.00
Less Customer Discount	(\$7,400.00)
Subtotal Discount	(\$7,400.00)
Trade-In	\$0.00
Subtotal Trade-In	\$0.00
Taxable Price	\$64,935.00
Tire Weight Tax	\$26.64
Sales Tax	\$0.00
Subtotal Taxes	\$26.64
Subtotal Post-Tax Adjustments	\$0.00
Total Sales Price	\$64,961.64

Comments:

Clark County

Dealer Signature / Date

Customer Signature / Date

Selected Model and Options

MODEL		
CODE	MODEL	MSRP
CK56403	2023 Chevrolet Silverado MD 4WD Reg Cab Work Truck	\$58,905.00
COLORS		
CODE	DESCRIPTION	
G7C	Red Hot	

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (✔ Complete)

MODEL OPTION

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
R7P	6500 HD Series (Included and only available with (DD5) 21,000 lb. GVWR, (C5D) 22,500 lb. GVWR or (DB9) 23,000 lb. GVWR.)	0.00 lbs	0.00 lbs	Inc.

GVWR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
C5D	GVWR, 22,500 lb. (10,206 kg) (Silverado 6500 HD 4WD models require the following combination: (FTB) 7.5k front axle and (FTV) 7.5k front suspension and (HD1) 15k rear axle or (J27) 15.5k rear axle and (FU7) 15.5k rear suspension.)	0.00 lbs	0.00 lbs	\$5,075.00

REQUIRED OPTION

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
R6G	26,000 lb. GCWR (11,793 kg) (Requires 26k GCWR transmission (MWA, MWB, MIU, MIA, MH1, MG0, MIX, MF0, MA6 or MB6).)	0.00 lbs	0.00 lbs	\$0.00

ENGINE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
L5D	Engine, Duramax 6.6L Turbo-Diesel V8, B20-Diesel compatible 350 hp @ 2700 rpm, 700 lb.-ft. torque @ 1600 rpm (STD)	0.00 lbs	0.00 lbs	\$0.00

POWER TAKE OFF

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
PTO	Power Take Off, engine control provisions Access is available on left-hand and right-hand side	0.00 lbs	0.00 lbs	\$280.00

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (✔ Complete)

TRANSMISSION

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
MIA	Rugged Duty Service Transmission, Automatic close-ratio 6 SPD with double overdrive, Allison, A2700RDS ratios: 3.10 1ST, 1.80 2ND, 1.40 3RD, 1.00 4TH, 0.70 5TH, 0.61 6TH Rugged Duty Series, 26K GVW & 26K GCW Max., requires PTO and park pawl, On/Off Highway. Available with GVWs greater than 19.5K (Requires (DD5) 21,000 lb. GVWR, (C5D) 22,500 lb. GVWR or (DB9) 23,000 lb. GVWR. Requires (R6G) 26,000 lb. GCWR (11,793 kg).)	0.00 lbs	0.00 lbs	\$1,135.00

AXLE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
092	Rear axle, 4.30 ratio Max road speed: 75 MPH	0.00 lbs	0.00 lbs	\$0.00

FRONT AXLE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
FTB	Front axle, 7,500 lb., Dana Spicer 60-256, single-reduction, front driving	0.00 lbs	0.00 lbs	\$0.00

REAR AXLE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
J27	Rear axle, 15,500 lb. (7,031 kg), Dana Spicer S16-130, single reduction (Note: 15,500 lb. rear axle capacity can be reduced by rear tire capacity or rear suspension. Maximum axle capacity will not be higher than the rear tire or rear suspension capacity selected for vehicle.)	0.00 lbs	0.00 lbs	\$775.00

REAR SUSPENSION

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
FU7	Rear suspension, 15,500 lb. (7,031 kg) multi-leaf, vari-rate (Requires (PCJ) Vocational Specific Heavy Suspension Package when ordered with (ED9) 165" Wheelbase.)	0.00 lbs	0.00 lbs	\$50.00

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (✔ Complete)

WHEELBASE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
ED9	Wheelbase, 165" (419.1 cm), 84" CA (Requires (F0C) 49" axle to end of frame, (F0D) 63" axle to end of frame or (F0K) 91" axle to end of frame. Requires (PCJ) Vocational Specific Heavy Suspension Package, when ordering (FTA) 7,000 lb. Front axle/(FK6) 7,000 lb. Front suspension or (FTL) 8,000 lb. Front axle/(FSN) 8,000 lb. Front suspension or (FU7) 15,500 lb. rear suspension.) (STD)	0.00 lbs	0.00 lbs	\$0.00

PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
1WT	Work Truck Preferred Equipment Group includes standard equipment	0.00 lbs	0.00 lbs	\$0.00

WHEEL TYPE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
PWV	Wheels, 19.5" x 6.75", 4-aluminum wheels, 8-holes, hub piloted Dura-Bright finish is on the outside of the wheel	0.00 lbs	0.00 lbs	\$1,095.00

FRONT TIRES

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
XMf	Tires, front 225/70R19.5G traction blackwall Goodyear Max Axle Load: 7,940 lb. (Requires (YMF) rear 225/70R19.5G traction blackwall Goodyear tires.)	0.00 lbs	0.00 lbs	\$300.00

REAR TIRES

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
YMF	Tires, rear 225/70R19.5G traction blackwall Goodyear Max Axle Load: 15,000 lb.	0.00 lbs	0.00 lbs	\$595.00

SPARE TIRE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
9L3	Spare tire delete (STD)	0.00 lbs	0.00 lbs	\$0.00

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (✔ Complete)

PAINT SCHEME

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
ZY1	Paint, solid	0.00 lbs	0.00 lbs	\$0.00

PAINT

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
G7C	Red Hot	0.00 lbs	0.00 lbs	\$0.00

SEAT TYPE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
AE7	Seats, front 40/20/40 split-bench, 3-passenger driver and front passenger recline with outboard head restraints and center fold-down armrest with storage. Vinyl has fixed lumbar and cloth has manually adjustable driver lumbar. (STD)	0.00 lbs	0.00 lbs	\$0.00

SEAT TRIM

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
H2Q	Dark Ash seats with Jet Black interior accents, Vinyl seat trim	0.00 lbs	0.00 lbs	\$0.00

RADIO

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
IOB	Audio system, 7" diagonal color touch-screen with Chevrolet Infotainment AM/FM stereo with seek-and-scan and digital clock, includes Bluetooth streaming audio for music and select phones. (Includes (UQ3) 6-speaker audio system. Not available with (TG5) Single slot CD/MP3 player.)	0.00 lbs	0.00 lbs	\$275.00

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (✔ Complete)

ADDITIONAL EQUIPMENT - PACKAGE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
PCJ	Vocational Specific Heavy Suspension Package For 141" or 165" WB trucks only. Allows the selection of 7,000 lb., 8,000 lb., front axles and/or 15,500 lb. rear spring suspension on trucks that will be upfitted with the following vocational bodies: Utility/Service Bodies, Aerial Lift/Bucket bodies, Front Plow/Rear Spreader Applications, and Landscape Dump Bodies. (Requires (ED9) 165" Wheelbase and (FU7) 15,500 lb. rear suspension.)	0.00 lbs	0.00 lbs	\$0.00
VYU	Snow Plow Prep Package includes (UNL) auxiliary harness for headlamps and turn signals, (KW5) 220-amp alternator, forward lamp wiring harness and (TRW) provision for cab roof mounted lamp/beacon (Note: (KW5) 220-amp alternator can be upgraded to (KHB) dual, 150 amps and 220 amps each alternators.)	0.00 lbs	0.00 lbs	\$340.00

ADDITIONAL EQUIPMENT - MECHANICAL

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
7Y8	Batteries, heavy-duty dual 1300 cold-cranking amps includes battery box mounted to left side under cab	0.00 lbs	0.00 lbs	\$85.00
KW5	Alternator, 220 amps (Included with (VYU) Snow Plow Prep Package.)	0.00 lbs	0.00 lbs	Inc.
V76	Recovery hooks, front, frame-mounted, black (Not available with (T3A) front bumper with 4" extension.)	0.00 lbs	0.00 lbs	\$25.00

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (Complete)

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
DPN	Mirrors, outside heated power-adjustable vertical trailing, upper glass, manual-folding and extending, black. Includes integrated turn signal indicators consisting of 51 square inch flat mirror surface positioned over a 24.5 square inch convex mirror surface with a common head and lower convex spotter glass (convex glass is not heated and not power adjustable) and addition of Auxiliary cargo lamp for backing up (helps to see trailer when backing up with a trailer) and amber auxiliary clearance lamp (Requires (A31) power windows.)	0.00 lbs	0.00 lbs	\$355.00
E0N	Assist Steps, aluminum	0.00 lbs	0.00 lbs	\$200.00
TRW	Provision for cab roof-mounted lamp/beacon provides an overhead console mounted switch and electrical wiring tucked beneath the headliner for a body upfitter to connect a body-mounted warning or emergency lamp (Included with (VYU) Snow Plow Prep Package.)	0.00 lbs	0.00 lbs	Inc.
UNL	Auxiliary harness, 3' for headlamps and turn signals (Included with (VYU) Snow Plow Prep Package.)	0.00 lbs	0.00 lbs	Inc.
V22	Grille, chrome	0.00 lbs	0.00 lbs	\$220.00
V46	Bumper, front chrome	0.00 lbs	0.00 lbs	\$350.00
VK3	License plate kit, front (will be shipped with trucks with ship-to states that require front license plate)	0.00 lbs	0.00 lbs	\$15.00

ADDITIONAL EQUIPMENT - ENTERTAINMENT

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
—	Bluetooth for phone, personal cell phone connectivity to vehicle audio system (Included and only available with (IOB) 7" diagonal color touch-screen with Chevrolet Infotainment.)	0.00 lbs	0.00 lbs	Inc.
UQ3	6-speaker audio system (Included and only available with (IOB) 7" diagonal color touch-screen with Chevrolet Infotainment.)	0.00 lbs	0.00 lbs	Inc.
VV4	4G LTE Wi-Fi Hotspot capable (Included and only available with (UE1) OnStar. Requires (IOB) 7" diagonal color touch-screen with Chevrolet Infotainment. Terms and limitations apply. See onstar.com or dealer for details.)	0.00 lbs	0.00 lbs	Inc.

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



Bachman Commercial

Chuck Hill | 502-395-3996 | c.hill@bachmanautogroup.com

Vehicle: [Fleet] 2023 Chevrolet Silverado MD (CK56403) 4WD Reg Cab Work Truck (Complete)

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
—	Chevrolet Connected Access capable (Included and only available with (UE1) OnStar. Subject to terms. See onstar.com or dealer for details.)	0.00 lbs	0.00 lbs	Inc.
A31	Windows, power with driver express up and down and express down on all other windows (Requires (DPN) outside heated power-adjustable vertical trailing mirrors or (DGP) outside, black, heated power-adjustable, high-visibility vertical camper-style 102" wide load mirrors.)	0.00 lbs	0.00 lbs	\$290.00

ADDITIONAL EQUIPMENT - SAFETY-INTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
UE1	OnStar and Chevrolet connected services capable (Requires (IOB) 7" diagonal color touch-screen with Chevrolet Infotainment. Includes compass in instrument cluster. Terms and limitations apply. See onstar.com or dealer for details.)	0.00 lbs	0.00 lbs	\$175.00
Options Total		0.00 lbs	0.00 lbs	\$11,635.00
As Specified Curb Weight		5207.00 lbs	3107.00 lbs	

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17848. Data Updated: Oct 31, 2022 6:49:00 PM PDT.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 7C

ACTION ITEM:

Approval of pending personnel actions.

FACTS:

House Bill 250, an act relating to Kentucky State University, was signed into law on April 8, 2022. Pursuant to that Bill, the Council on Postsecondary Education must approve all KSU expenditures over \$5,000. To carry out this responsibility, the Council adopted a KSU Expenditure Approval Policy, which requires all personnel actions to be approved by the Kentucky State University Board of Regents or its designated Committee before any resulting expenditures will be approved.

BUDGETARY IMPLICATIONS:

The Kentucky State University Budget Office has approved all proposed positions and salary ranges.

RECOMMENDATION:

Interim President Ronald A. Johnson recommends that the Board of Regents approves the pending personnel actions.

MOTION:

Approve the pending personnel actions.

Grant-Funded Position Vacancy Authorization

Position Title	Department	Annual Salary *	Fringe Benefits (38%)	Total Compensation	New/Existing	Justification **
Mental Health Counselor (\$55,000-\$60,000)	Health Services	\$ 60,000	\$ 22,800	\$ 82,800	Existing	Meet the needs of our students
Total Cost		\$ 60,000	\$ 22,800	\$ 82,800		

E & G-Funded Position Vacancy Authorization

Position Title	Department	Annual Salary *	Fringe Benefits (38%)	Total Compensation	New/Existing	Justification **
IT Technician	IT	\$ 31,200	\$ 11,856	\$ 43,056	Existing	
Dispatcher	University Police	\$ 39,520	\$ 15,018	\$ 54,538	Existing	Replacement
Total Cost		\$ 70,720	\$ 26,874	\$ 97,594		