

Kentucky State University  
Staff Senate Minutes

Tuesday, August 10, 2021  
2 p.m. – 3 p.m.

Attendees

Present: Jasmin Thurman; Jack Lee Wollman, Jr; Danielle Barber; Louis Milligan; Ashley Abshire Rhodus; Barbara Hayes; Delandual Conwell; Elise Borne; Nathan Cochran; Samantha Jo Combest; Travis Haskins; Ed Fields

Absent: Jim Dodds (excused)

Staff Present: Alicia Smith; Andy Ong, Chandra DeRamus, Charles Weibel; Ed Wilcox; James Harris; Jeremy Sandler; Marcel Turner;

Item	Discussion	Decision/Proposal
1. Roll Call	Roll was taken by Danielle Barber; attendees are listed above.	
2. Adoption of Agenda	Motion to approve the agenda for the August 10, 2021 Staff Senate Meeting agenda	<ul style="list-style-type: none"> <li>• Unanimously approved with additions</li> </ul>
3. Approval of Minutes	<ul style="list-style-type: none"> <li>• Minutes for the July 2021 Meeting are not ready.</li> </ul>	<ul style="list-style-type: none"> <li>• Approval of minutes will be tabled until the September 2021 meeting</li> </ul>
4. Announcements: VP Election	<ul style="list-style-type: none"> <li>• Nominations: Jack Lee Wollman, Jr. and Delandual Conwell are nominated for the VP Position</li> <li>• Jack Lee Wollman, Jr received three votes</li> <li>• Delandual Conwell received four votes</li> </ul>	<ul style="list-style-type: none"> <li>• Delandual Conwell won the nomination of VP.</li> </ul>
5. Staff Senate Committee Updates	<ul style="list-style-type: none"> <li>• <b>Outreach Committee</b> <ul style="list-style-type: none"> <li>- Food and Toiletry Drive starts next week. Elise will be putting out the bins and signage for collection.</li> <li>- Signs advertising the food and toiletry drive have been sent to all KSU admins.</li> <li>- This event is being advertised on campus news.</li> <li>- Danielle and Jack passed out flyers at Encampment</li> <li>- Danielle mentioned this at the forum last week</li> <li>- Goal is to collect as much as possible.</li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li>- Thank you for all the Outreach Committee members for all your hard work</li> <li>- DC will need to be added to then Outreach Committee email list.</li> <li>• <b>Staff Morale Committee</b> <ul style="list-style-type: none"> <li>- No updates</li> </ul> </li> <li>• <b>Staff Relations Committee</b> <ul style="list-style-type: none"> <li>- Need volunteers for this committee.</li> <li>- Barbara Hayes and Ashley Abshire Rhodus have offered to join this committee</li> <li>- DC is looking at a loan program for a possible program for employees facing hard ships.</li> <li>- HR released a new vector program for additional training.</li> </ul> </li> <li>• <b>Election and Credentials Committee</b> <ul style="list-style-type: none"> <li>- Need access to the most current organizational chart.</li> <li>- Danielle Barber is waiting to receive this and will provide this when it becomes available. In the meantime, Danielle is able to provide a list of who reports to who.</li> </ul> </li> <li>• <b>Executive Committee</b></li> </ul>	
<p>Ideas Brought Up</p>	<ul style="list-style-type: none"> <li>• <b>Christmas Party / Christmas Breakfast</b> <ul style="list-style-type: none"> <li>- Party would be best. This would give everyone the opportunity to participate.</li> <li>- Would it be possible to call this Holiday Party vs Christmas Party to allow more employees the opportunity to celebrate.</li> <li>- This is been put up for voting.</li> <li>- Staff Morale will be assigned to coordinate this but everyone can help coordinate this.</li> <li>- Will be mentioned more at next meeting</li> </ul> </li> <li>• <b>Invite Faculty Senate</b> <ul style="list-style-type: none"> <li>- Faculty Senate has the ability to get more done campus wise</li> <li>- Have a meet and greet.</li> <li>- Staff Senate can be invited to the holiday party as well.</li> <li>- Concern about inviting Faculty members our meetings.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

	<ul style="list-style-type: none"> <li>- Staff is constantly changing. Faculty is more consistent. If we can work together, it will make our voice stronger. We can help each other.</li> <li>- Invite them to the next Executive Meeting and report back to the staff senate in September.</li> <li>• <b>Move meetings to In Person</b> <ul style="list-style-type: none"> <li>- Motion to move meeting from virtual to in person but leave zoom option.</li> <li>- Last in person meeting was February 2020</li> <li>- Concern: Since we started having zoom meetings, we have actually had better attendance from KSU staff as a whole. These meeting have more access.</li> <li>- Have some meetings in person and zoom meeting.</li> <li>- Is it possible for us to do both, similar to the board meetings.</li> <li>- We have people who are at this meeting today who would not be able to attend meeting if it was in person.</li> </ul> </li> <li>• For the rest of the year, there will be two links for Staff Senate Meetings. If you attend this meeting click on the updated link. Danielle Barber will send a new zoom link for this.</li> <li>• <b>Encampment</b> <ul style="list-style-type: none"> <li>- Afternoon sessions went well.</li> <li>- In one of the meetings employees expressed their views about current events on campus.</li> <li>- Would it be possible for us to get a copy of the meeting so Morale Committee can listen to this and possibility make improvements.</li> <li>- Danielle Barber and Ed Fields will work on seeing if copies are available.</li> </ul> </li> </ul>	
9. Adjournment	<ul style="list-style-type: none"> <li>• Move to adjourn the August 10, 2021 Staff Senate Meeting</li> </ul>	<ul style="list-style-type: none"> <li>• Unanimously approved</li> </ul>