



KENTUCKY STATE UNIVERSITY

SCHOOL OF NURSING STRATEGIC PLAN
2021-2024

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SCHOOL OF NURSING STRATEGIC PLAN 2021-2024

- This document provides a concise summary of the future direction for the School of Nursing program for the next three years, from July 1, 2021 – June 30, 2024.



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- Mission
 - Promoting the health and well-being of all people through a committed excellence to a high-quality nursing education.



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- Vision

- Lead advancements in healthcare and nursing that transform the health sciences landscape within Kentucky, the nation and the world through our innovative contributions to and sustained engagement in nursing, education, practice, scholarship, and service.



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- Core Values
 - Caring
 - Integrity
 - Human Dignity
 - Autonomy
 - Diversity and Inclusion
 - Excellence
 - Altruism
 - Communication and Collaboration
 - Student-Centered Learning



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- Strategic Focus Areas: Education



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- Goal One: Deliver exceptional academic programs by:
 - 1.1: Recruiting high quality students from diverse backgrounds
 - 1.2: Enhancing learning through the innovative use of simulation and web-based technology
 - 1.3: Continuing the evolution of curriculum to meet demands of practice and research.
 - 1.4: Refining student advising to provide academic and career guidance.
 - 1.5: Developing retention strategies for students from at-risk groups.

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- Goal Two: Prepare nurse graduates who will lead the transformation of healthcare by:
 - 2.1: Systematically assessing all programs (existing and proposed) to ensure relevance, quality and sustainability.
 - 2.2: Creating and engaging student-centered learning environment.
 - 2.3: Providing funding and resources for faculty to advance the scholarship of teaching and learning.
 - 2.4: Promote undergraduate and graduate student research and learning.
 - 2.5: Fostering collaborative learning, research and service across the University and with community partners.

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- Strategic Focus Areas: Research



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- Goal Three: Implement an infrastructure that will foster a culture of research development.
 - 3.1: Identifying areas of nursing research with strong potential for external funding and recruiting and developing faculty in those fields of inquiry.
 - 3.2: Exploring opportunities for partnerships with other KYSU departments for collaborative funding and resources.
 - 3.3: Explore external avenues of funding for research development.

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- Strategic Focus Area:
Enhance Outreach,
Engagement, and Strategic
Communications



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- Goal Four: Enhance the impact of the School of Nursing programs and resources to reduce health inequalities and disparities by:
 - 4.1: Enhancing visibility of the School of Nursing faculty and students.
 - 4.2: Strengthening community relationships.
 - 4.3: Identifying and tracking outreach activities of the School of Nursing.
 - 4.4: Expanding engagement with alumni beginning with graduation.

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- Strategic Focus Area:
People & Environment



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- Goal Five: Become a recognized employer by choice
 - 5.1: Providing professional development, mentoring and career advancement opportunities for all.
 - 5.2: Continuing to build a respectable and supportive environment that is collaborative and advances working together.
 - 5.3: Recruiting and retaining outstanding faculty, staff and students who are representatives of the diverse community served by the School of Nursing.

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- Goal Six: Strengthen operational effectiveness and support for the people and environment of the School of Nursing.
 - 6.1: Establishing an effective organizational structure.
 - 6.2: Assuring a sustainable financial position for the School of Nursing.
 - 6.3: Ensuring the School of Nursing assumes a strategic leadership role within Kentucky State University.
 - 6.4: Improving facilities and equipment to meet the demands of academic programs and research.